

COMMON CONSTRUCTION WAGE SCALE

Date: 1/23/2012

City: Richmond
 County: Wayne
 Project Description and Scope: City of Richmond:
 1. Indiana University East;

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification Class Hourly Rate Fringes Total:

Asbestos Workers/
 Mechanical Insulators Skilled \$31.98
 Semiskilled \$21.21
 Unskilled \$13.62
 Fringes \$15.05
 Total: \$47.03

Asbestos Workers/
 Asbestos Abatement Skilled \$21.21
 Semiskilled N/A
 Unskilled N/A
 Fringes \$9.04
 Total: \$30.25

Boilermakers Skilled \$33.43
 Semiskilled \$26.74
 Unskilled \$20.06
 Fringes \$22.48
 Total: \$55.91

Bricklayers Skilled \$28.05
 Semiskilled \$21.04
 Unskilled \$14.03
 Fringes \$12.79
 Total: \$40.84

Carpenters Skilled \$26.72
 Semiskilled \$21.37
 Unskilled \$14.70
 Fringes \$10.67
 Total: \$40.87

Carpet Layers Skilled \$26.72
 Semiskilled \$21.37
 Unskilled \$14.70
 Fringes \$10.67
 Total: \$40.87

Occupation	Skilled	Semiskilled	Unskilled	Skilled	Semiskilled	Unskilled
Cement Masons	\$24.10	\$19.28	\$14.46	\$10.76	\$10.76	\$34.86
						\$30.04
						\$25.22
Drywall Finishers	\$20.75	\$16.60	\$8.30	\$8.74	\$8.74	\$29.49
						\$25.34
						\$17.04
Drywall Installers	\$26.72	\$21.37	\$14.70	\$14.15	\$10.67	\$40.87
						\$32.04
						\$25.11
Electricians	\$31.88	\$19.77	\$12.75	\$12.04	\$9.99	\$43.92
						\$29.76
						\$21.03
Elevator Constructors	\$30.28	\$21.20	\$16.65	\$12.12	\$12.12	\$42.40
						\$33.32
						\$28.77
Glaziers	\$25.86	\$18.11	\$12.93	\$11.95	\$10.36	\$37.81
						\$28.47
						\$22.23
Iron Workers	\$27.90	\$22.32	\$16.74	\$18.76	\$18.76	\$46.66
						\$41.08
						\$35.50
Labors	\$22.72	\$21.22	\$21.72	\$10.81	\$10.81	\$33.53
						\$32.03
						\$32.53
Laborsers/Asbestos Abatement	Skilled	Semiskilled	Unskilled	N/A	N/A	N/A
						\$32.03
						N/A

Millwrights	Operating Engineers <i>Class 1 or A</i>	<i>Class 2 or B</i>	Painters/Brush/Roll	Painters/Spray/Sandblast	Pipefitters & Steamfitters	Plasters	Plumbers	Pointer/Caulker/Cleaners
Skilled \$26.34	Skilled \$29.70	Skilled \$30.05	Skilled \$20.00	Skilled \$21.00	Skilled \$30.87	Skilled \$30.87	Skilled \$30.87	Skilled \$26.72
Semiskilled \$21.07	Semiskilled \$22.28	Semiskilled \$22.54	Semiskilled \$16.00	Semiskilled \$17.00	Semiskilled \$16.98	Semiskilled \$16.98	Semiskilled \$16.98	Semiskilled \$21.37
Unskilled \$11.85	Unskilled \$19.31	Unskilled \$19.53	Unskilled \$10.00	Unskilled \$11.00	Unskilled \$14.82	Unskilled \$14.82	Unskilled \$14.82	Unskilled \$14.70
Skilled \$16.33	Skilled \$13.91	Skilled \$10.11	Skilled \$10.49	Skilled \$10.49	Skilled \$15.01	Skilled \$15.01	Skilled \$15.01	Skilled \$14.15
Semiskilled \$12.42	Semiskilled \$13.91	Semiskilled \$10.11	Semiskilled \$9.55	Semiskilled \$9.55	Semiskilled \$11.99	Semiskilled \$11.99	Semiskilled \$11.99	Semiskilled \$10.67
Unskilled \$42.67	Unskilled \$43.61	Unskilled \$40.16	Unskilled \$30.49	Unskilled \$31.49	Unskilled \$45.88	Unskilled \$45.88	Unskilled \$45.88	Unskilled \$40.87
Skilled \$33.49	Skilled \$36.19	Skilled \$32.65	Skilled \$25.55	Skilled \$26.55	Skilled \$28.97	Skilled \$28.97	Skilled \$28.97	Skilled \$32.04
Unskilled \$11.85	Unskilled \$33.22	Unskilled \$29.64	Unskilled \$18.14	Unskilled \$19.14	Unskilled \$26.81	Unskilled \$26.81	Unskilled \$26.81	Unskilled \$25.11

Roofers	Skilled	Semiskilled	Unskilled
	\$20.39	\$16.31	\$10.20
	\$7.70	\$7.70	\$2.35
	\$28.09	\$24.01	\$12.55
Sheet Metal Workers	Skilled	Semiskilled	Unskilled
	\$31.46	\$23.60	\$15.73
	\$16.88	\$15.73	\$14.69
	\$48.34	\$39.33	\$30.42
Sound and Communication Workers	Skilled	Semiskilled	Unskilled
	\$31.88	\$19.77	\$12.75
	\$12.04	\$9.99	\$8.27
	\$43.92	\$29.76	\$21.03
Sprinkler Fitters	Skilled	Semiskilled	Unskilled
	\$29.19	\$18.97	\$14.60
	\$10.50	\$10.50	\$10.50
	\$39.69	\$29.47	\$25.10
Stone Masons	Skilled	Semiskilled	Unskilled
	\$27.45	\$23.33	\$15.10
	\$10.94	\$10.94	\$10.94
	\$38.39	\$34.27	\$26.04
Teamsters	Skilled	Semiskilled	Unskilled
	\$21.91	N/A	N/A
	\$10.81	N/A	N/A
	\$32.72	N/A	N/A
Technical Engineers	Skilled	Semiskilled	Unskilled
	\$17.20	N/A	N/A
	\$6.90	N/A	N/A
	\$24.10	N/A	N/A
Tile, Marble Setters	Skilled	Semiskilled	Unskilled
	\$29.53	\$20.67	\$14.77
	\$8.93	\$8.93	\$8.93
	\$38.46	\$29.60	\$23.70
Terrazzo Setters	Skilled	Semiskilled	Unskilled
	\$22.77	\$15.94	\$11.39
	\$9.62	\$9.62	\$9.62
	\$32.39	\$25.56	\$21.01

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Apprenticeship Programs:

The above definitions shall not apply to workers in the classification of Laborer.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

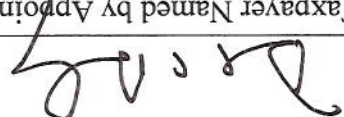
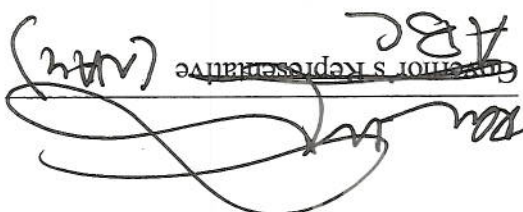
Definitions:

[Add classifications as required by the project]

Classification	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
Tile, Marble, Terrazzo Finishers	Skilled	\$20.28	\$5.38	\$25.66
	Semiskilled	\$15.21	\$5.38	\$20.59
	Unskilled	\$10.14	\$5.38	\$15.52
Truck Mechanics	Skilled	\$17.60	\$5.49	\$23.09
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

<u>Awarding Agency Representative</u>	<u>Joseph A. Burns</u> Indiana State AFL-CIO Representative
 <u>Taxpayer Named by Appointing Agency</u>	 Governor's Representative (ABC)
<u>Date</u>	<u>Taxpayer Named by County Legislative Body</u>
<u>1/23/2012</u>	

Format updated 6/06/2006