AFL-CIO

COMMON CONSTRUCTION WAGE SCALE

Date:

Monday February 6, 2012

City:

Valparaiso

County:

Porter

INDIANA

Project Description and Scope:

Town of Chesterton (IDOL 20120053)

A scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

(X) Commercial Building

() Heavy/Highway

B. WAGE RATES

CLASSIFICATION	<u>CLASS</u>	HOURLY <u>RATE</u>	<u>FRINGES</u>	TOTAL:
Heat & Frost Insulators and Allied	l Skilled Semiskilled Unskilled	\$43.80 \$30.66 \$21.90	\$23.40 \$22.20 \$22.20	\$67.20 \$52.86 \$44.10
Asbestos Abatement	Skilled	\$32.85	\$22.20	\$55.05
Boilermakers	Skilled Semiskilled Unskilled	\$32.95 \$26.36 \$19.77	\$24.81 \$24.81 \$24.81	\$57.76 \$51.17 \$44.58
Bricklayers	Skilled	\$35.35	\$20.13	\$55.48

	Semiskilled	\$26.51	\$20.13	\$46.64
	Unskilled	\$17.67	\$20.13	\$37.80
Stone Masons	Skilled	\$35.35	\$20.13	\$55.48
Stotte masons	Semiskilled	\$26.51	\$20.13	\$46.64
			\$20.13 \$20.13	\$37.80
	Unskilled	\$17.67	<i>Ф20.13</i>	φ37.60
egyle g	Otalia of	AAT AT	600.40	PET 40
Tile Setters	Skilled	\$35.35	\$20.13	\$55.48
	Semiskilled	\$26.51	\$20.13	\$46.64
	Unskilled	\$17.67	\$20.13	\$37.80
	~. w	AAF A	000.40	
Terrazzo Mechanic	Skilled	\$35.35	\$20.13	\$55.48
	Semiskilled	\$26.51	\$20.13	\$46.64
	Unskilled	\$17.67	\$20.13	\$37.80
			400.40	
Marble Setters	Skilled	\$35.35	\$20.13	\$55.48
	Semiskilled	\$26.51	\$20.13	\$46.64
	Unskilled	\$17.67	\$20.13	\$37.80
the fact of the annual flow of	Orania d	40F 0F	600 40	<i>\$75.40</i>
Pointer/Cleaner/Caulker	Skilled	\$35.35	\$20.13	\$55.48
	Semiskilled	\$26.51	\$20.13	\$46.64
	Unskilled	\$17.67	\$20.13	\$37.80
Tite Blacks O Tours Tite in force	oran-a	ene ne	640.33	ድጋድ ሳር
Tile, Marble & Terrazzo Finishers	Skilled	\$26.06	\$10.22	\$36.28
	Semiskilled	\$19.55	\$10.22	\$29.77
	Unskilled	\$13.03	\$10.22	\$23.25
Carpenters	Skilled	\$34.32	\$23.30	\$57.62
	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18
Carpet Layers	Skilled	\$34.32	\$23.30	\$57.62
. ,	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18
Cement Masons	Skilled	<i>\$34.63</i>	\$21.38	\$56.01
	Semiskilled	\$27.70	<i>\$21.38</i>	\$49.08
	Unskilled	\$20.78	\$21.38	\$42.16
Drywall Installers	Skilled	\$34.32	\$23.30	\$57.62
	Semiskilled	\$29.17	\$23.30	\$52.47

. 5 '		Unskilled	\$18.88	\$23.30	\$42.18
					450.40
	Electricians	Skilled	\$37.00	\$21.18	\$58.18
		Semiskilled	\$22.20	\$20.74	\$42.94
		Unskilled	\$14.80	\$7.78	\$22.58
	Clauste d'Onnetruotoro	Skilled	\$48.56	\$23.84	\$72.40
	Elevator Constructors	Semiskilled	\$38.85	\$23.84	\$62.69
		Unskilled	\$26.71	\$23.84	\$50.55
		UNSKIIIGU	φ2.0.71	φ <u>2</u> 3.04	φου.σσ
	Glaziers	Skilled	\$32.27	\$16.80	\$49.07
		Semiskilled	\$22.59	\$16.80	\$39.39
		Unskilled	\$16.14	\$16.80	\$32.94
		01-91	<i>ው</i> ሳፖ ለፍ	\$23.53	\$60.58
	Iron Workers	Skilled	\$37.05	\$23.53 \$23.53	\$56.88
		Semiskilled	\$33.35	\$23.53 \$23.53	\$50.88 \$51.32
		Unskilled	\$27.79	φ23.03	φ 01. 02
	Sheeter	Skilled	\$37.25	\$23.53	\$60.78
		Semiskilled	\$33.60	\$23.53	\$57.13
		Unskilled	\$28.04	\$23.53	\$51.57
	Fence Erector	Skilled	\$29.52	\$19.68	\$49.20
	r circo Litotor	Semiskilled	\$28.42	\$19.68	\$48.10
		Unskilled	\$20.67	\$19.68	\$40.35
					252.22
	Laborers I	Skilled	\$35.78	\$14.55	\$50.33
		Semiskilled	\$35.08	\$14.55	\$49.63
		Un-Skilled	\$34.28	<i>\$14.55</i>	\$48.83
	Laborers II	Skilled	\$36.53	<i>\$14.55</i>	\$51.08
		Semiskilled	\$35.83	\$14.55	\$50.38
		Un-Skilled	\$35.03	\$14.55	\$49.58
	Laborers II A	Chillad	\$36.78	\$14.55	\$51.33
	Asbestos Removal	Skilled	\$36.78	\$14.55	\$50.63
		Semiskilled	\$35.06 \$35.28	\$14.55	\$49.83
		Un-Skilled	φου.Ζ0	φ14.UU	<i>ψΨ3.0</i> 0
	Millwrights	Skilled	\$34.42	\$23.35	\$57.77
	-	Semiskilled	\$29.26	\$23.35	\$52.61
		Unskilled	\$18.93	\$23.35	\$42.28

Operating Engineers	Skilled	\$38.70	\$23.98	\$62.68
	Semi	\$33.35	\$23.98	\$57.3
	Un-Skilled	\$19.70	\$20.88	\$40.58
Operating Engineers	Skilled	\$46.60	\$21.70	\$68.30
Great Lakes Floating Agreement	Semi Un-Skilled	\$45.10 \$40.15	\$21.70 \$21.70	\$66.86 \$61.89
Painters	Skilled	\$33.99	\$20.29	\$54.2
Painter/Vinyl Hanger	Semiskilled	\$23.52	\$10.86	\$34.2
	Unskilled	\$16.82	\$10.27	\$27.0
Painters	Skilled	\$34.79	\$20.29	\$55.0
Drywall Finisher	Semiskilled	\$24.08	\$10.86	\$34.9
	Unskilled	\$17.22	\$10.27	\$27.4
Painters	Skilled	\$35.04	\$20.29	\$55.3
Industrial Painter - Spray/Blast	Semiskilled	\$24.26	\$10.86	\$35.1
	Unskilled	\$17.34	\$10.27	\$27.6
Piledrivers	Skilled	\$40.77	\$24.32	\$65.0
	Semiskilled	\$26.50	\$24.32	\$50.8.
Dita data and American int Discour	Unskilled	\$16.31	\$24.32	\$40.6
Piledrivers Commercial Divers	Skilled	\$61.15	\$24.32	\$85.4
Pipefitters & Steamfitters	Skilled	\$44.05	\$24.48	\$68.5
	Semiskilled	\$34.36	\$11.46	\$45.8
	Unskilled	\$17.62	\$3.00	\$20.6
Plasterers	Skilled	\$32.13	\$15.72	\$47.8
	Semiskilled	\$25.70	\$15.72	\$41.4
	Unskilled	\$19.28	\$15.72	\$35.0
Plumbers	Skilled	\$36.70	\$18.67	\$55.3
	Semiskilled	\$22.02	\$16.46	\$38.4
•	Unskilled	\$12.85	\$8.08	\$20.9
Roofers	Skilled	\$34.46	\$18.10	\$52.5

.•

	Semiskilled	\$27.57	\$18.10	<i>\$45.67</i>
	Unskilled	\$17.23	\$13.10	\$30.33
Sheet Metal Workers	Skilled	\$41.35	\$19.16	\$60.51
	Semiskilled	\$24.81	\$16.85	\$41.66
	Unskilled	\$16.54	<i>\$15.73</i>	\$32.27
Sprinkler Fitters	Skilled	\$48.45	\$18.48	\$66.93
•	Semiskilled	\$31.25	<i>\$18.48</i>	\$49.73
	Unskilled	\$21.40	\$9.68	\$31.08
Stagecraft Workers	Skilled	\$28.06	\$7.95	\$36.01
	Semiskilled	\$19.64	\$5.56	\$25.20
	Unskilled	\$12.63	\$3.58	\$16.21
Teamsters	Skilled	\$32.49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33,33
Technical Engineers	Skilled	\$37.28	\$19.47	\$56.75
	Semiskilled	\$31.78	\$19,47	\$51.25
	Unskilled	\$23.28	\$19.47	\$42.75
Telecommunications	Skilled	\$25.51	\$10.55	\$36.06
	Semiskilled	\$16.60	\$10.28	\$26.88
	Unskilled	\$12.75	\$10.16	\$22.91
	0.4 111	000.40		40 57
Truck Mechanics	Skilled	\$32.49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33.33

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of

wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program

registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience

in the construction trades and who is not registered in a bona fide apprenticeship

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

ABC Representative

Taxpayer Named by County Legislative

Body

Awarding Agency Representative

Monday February 6, 2012

Date

AFL-CIO

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Date:

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We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

() Commercial Building

(X) Heavy/Highway

B. WAGE RATES

CLASSIFICATION	<u>CLASS</u>	HOURLY RATE	<u>FRINGES</u>	TOTAL HOURLY <u>WAGE RATE</u>
Heat & Frost Insulators and Allied	Workers			
	Skilled	\$43.80	\$23.40	\$67.20
	Semiskilled	\$30.66	\$22.20	\$52.86
	Unskilled	\$21.90	\$22.20	\$44.10
Asbestos Abatement	Skilled	\$32.85	\$22.20	\$55.05
Boilermakers				
	Skilled	\$32.95	\$24.81	\$57.76
	Semiskilled	\$26.36	\$24.81	\$51.17
	Unskilled	\$19.77	\$24.81	<i>\$44</i> .58

Bricklayers				
,	Skilled	\$35.35	\$20.13	\$55.48
	Semiskilled	\$26.51	\$20.13	\$46.64
	Unskilled	\$17.67	\$20.13	\$37.80
Stone Masons	Cirilla d	ቀባር ባር	ቀሳስ ፈሳ	ØEE 40
	Skilled	\$35.35	\$20.13	\$55.48
	Semiskilled Unskilled	\$26.51 \$17.67	\$20.13 \$20.13	\$46.64 \$37.80
	Onskilleu	φ11.07	φ20.13	φ37.00
Tile Setters			•	
	Skilled	\$35.35	\$20.13	\$55.48
	Semiskilled	\$26.51	\$20.13	\$46.64
	Unskilled	\$17.67	\$20.13	\$37.80
÷				
Terrazzo Mechanic	Ciallin al	DOE OF	\$20.13	¢55 40
	Skilled	\$35,35 \$26,51		\$55.48
•	Semiskilled Unskilled	•	\$20.13 \$20.13	\$46.64 \$37.80
	Onskilled	\$17.67	φ20.13	φ37.60
Marble Setters				
a.	Skilled	\$35,35	\$20.13	\$55.48
	Semiskilled	\$26.51	\$20.13	\$46.64
	Unskilled	\$17.67	\$20.13	\$37.80
				
Pointer/Cleaner/Caulker	Olabla d	POF OF	ድጋስ ፈጋ	PEE 10
	Skilled	\$35.35	\$20.13 \$20.13	\$55.48
	Semiskilled Unskilled	\$26.51 \$17.67	\$20.13 \$20.13	\$46.64 \$37.80
	OTISKINEU	φιι.υι	φ20.10	νο, τοφ
Tile, Marble & Terrazzo Finishers				
	Skilled	\$26.06	\$10.22	\$36.28
	Semiskilled	\$19.55	\$10.22	\$29.77
	Unskilled	<i>\$13.03</i>	\$10.22	\$23.25
0				
Carpenters	Skilled	\$34.32	\$23.30	\$57.62
	Semiskilled	\$34.32 \$29.17	\$23.30 \$23.30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18
	Oriskilled	ψ10,00	Ψ20.00	φ+2 10
Carpet Layers				
	Skilled	\$34.32	\$23.30	\$57.62
•	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18
Company to the same as				
Cement Masons	Skilled	\$31.82	\$15.27	\$47.09
	Semiskilled	\$31.02 \$25.46	\$15.27 \$15.27	\$40.73
	Unskilled	\$19.09	\$15.27	\$34.36
		+ · - -	•	
Drywall Installers				

	Skilled	\$34.32	\$23.30	\$57.62
	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18
Electricians		A== 45	40440	<u> </u>
	Skilled	\$37.00	\$21.18	\$58.18
	Semiskilled	\$22.20	\$20.74	\$42.94
	Unskilled	\$14.80	\$7.78	\$22.58
Elevator Constructors				
Elevator Constructors	Skilled	\$48.56	\$23.84	\$72.40
	Semiskilled	\$38.85	\$23.84	\$62.69
	Unskilled	\$26.71	\$23.84	\$50.55
Glaziers				
	Skilled	\$32.27	\$16.80	\$49.07
	Semiskilled	\$22.59	\$16.80	\$39.39
	Unskilled	\$16.14	\$16.80	\$32.94
Iron Workers		A	000 50	***
	Skilled	\$37.05	\$23.53	\$60.58
	Semiskilled	\$33.35	\$23.53	\$56.88
	Unskilled	\$27.79	\$23.53	\$51.32
Sheeter				
•	Skilled	\$37.25	\$23.53	\$60.78
	Semiskilled	\$33.60	\$23.53	\$57.13
	Unskilled	\$28.04	\$23.53	\$51.57
Fence Erector			·	
	Skilled	\$29.52	\$19.68	\$49.20
	Semiskilled	\$28.42	\$19.68	\$48.10
	Unskilled	\$20.67	\$19.68	\$40.35
Laborers I				
	Skilled	\$28.74	\$11.21	\$39.95
	Semiskilled	\$28.24	\$11.21	\$39.45
	Unskilled	\$27.74	\$11.21	\$38.95
Laborers II				
Utility Wage	D1-941	# 00 00	\$44 DA	#AO AO
	Skilled	\$29.22	\$11.21 \$11.21	\$40.43
	Semiskilled	\$28.72	\$11.21 \$11.21	\$39.93 \$39.43
	Unskilled	\$28.22	Φ11.21	Ψ 38.43
Millwrights	Skilled	\$34.42	\$23.35	\$57.77
	Skilled Semiskilled	⊅34.42 \$29.26	\$23.35	\$52.61
	Unskilled	\$29.20 \$18.93	\$23.35	\$42.28
	Ononlieu	Ψ10.30	Ψωσ.σσ	Ψ,

Operating Engineers

	Skilled	\$39.20	<i>\$23.45</i>	\$62.65
	Semi	\$35.15	\$23.45	\$58.60
	Un-Skilled	\$22.55	\$18.90	\$41.45
	OH-SKIREU	φ22.00	\$10.50	ψ 7 1.70
Operating Engineers				
Great Lakes Floating Agreement	Skilled	<i>\$46.60</i>	\$21.70	\$68.30
	Semiskilled	\$45.10	\$21.70	\$66.80
	Unskilled	\$40.15	\$21.70	\$61.85
		, , , , , , ,	•	•
ma				
Painters			400.00	ACT 00
Industrial Painter - Spray/Blast	Skilled	\$35.04	\$20.29	\$55.33
	Semiskilled	\$24.26	\$10.86	\$35.12
	Unskilled	\$17.34	\$10.27	\$27.61
Piledrivers				
riiculiveis	Skilled	\$40.77	\$24.32	\$65.09
		•	•	\$50.82
	Semiskilled	\$26.50	\$24.32	' -
	Unskilled	\$16.31	\$24.32	\$40.63
Piledrivers Commercial Divers	Skilled	\$61.15	\$24.32	\$85.47
				e
Pipefitters & Steamfitters				
s sprantation of the desired	Skilled	\$44.05	\$24.48	\$68.53
	Semiskilled	\$34.36	\$11.46	\$45.82
			•	-
•	Unskilled	\$17.62	\$3.00	\$20.62
Plasterers				
	Skilled	\$32.13	\$15.72	\$47.85
	Semiskilled	\$25.70	\$15.72	\$41.42
	Unskilled	\$19.28	\$15.72	\$35.00
	Onamica	φ10,20	Ψ.O., <u>L</u>	440.00
Plumbers			***	~~~
	Skilled	\$36.70	\$18.67	\$55.37
	Semiskilled	\$22.02	<i>\$16.46</i>	\$38.48
	Unskilled	\$12.85	\$8.08	<i>\$20.93</i>
Roofers				
Nooieis	Skilled	\$34.46	\$18.10	\$52.56
		• •		\$45.67
	Semiskilled	\$27.57	\$18.10	•
	Unskilled	\$17.23	\$13.10	\$30.33
Sheet Netal Workers				
	Skilled	\$41.35	\$19.16	\$60.51
	Semiskilled	\$24.81	\$16.85	\$41.66
	Unskilled	\$16.54	\$15.73	\$32.27
	OHSKIIJEU	$\varphi TU.UT$	ψ (Ο.) Ο	406.61
Sprinkler Fitters				*
	Skilled	<i>\$48.45</i>	\$18.48	\$66.93
	Semiskilled	\$31.25	\$18.48	\$49.73
	Unskilled	\$21.40	\$9.68	\$31.08
		• · -	•	
Ctamparaft Markens	Skilled	\$28.06	\$7.95	\$36.01
Stagecraft Workers	SMIICU	φ ∠ υ.υυ	φ1,30	ΨΟΟ.Ο1

	Semiskilled	\$19.64	\$5.56	\$25.20
	Unskilled	\$12.63	\$3.58	\$16.21
Teamsters	Skilled	\$32.49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33.33
Technical Engineers	Skilled	\$37.28	\$19.47	\$56.75
	Semiskilled	\$31.78	\$19.47	\$51.25
	Unskilled	\$23.28	\$19.47	\$42.75
Telecommunications	Skilled	\$25.51	\$10.55	\$36.06
	Semiskilled	\$16.60	\$10.28	\$26.88
	Unskilled	\$12.75	\$10.16	\$22.91
Truck Mechanics	Skilled	\$32.49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33.33

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of

wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program

registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience

in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a

percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

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Awarding Agency Representative

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Taxpayer Named by County Legislative

Rody

Monday February 6, 2012

Date