COMMON CONSTRUCTION WAGE SCALE

20120059

Date:

1/23/2012

City:

Richmond

County:

Wayne

Project Description and Scope:

City of Richmond:

1. Indiana University East;

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
(E) 18 (19) (SNT) (19)				
Asbestos Workers/	outral .	e21-00	\$15.05	\$47.03
Mechanical Insulators	Skilled	\$31.98		\$29.79
	Semiskilled	\$21.21	\$8.58	200 A 100 A
	Unskilled	\$13.62	\$8.19	\$21.81
Asbestos Workers/				
Asbestos Abatement	Skilled	\$21.21	\$9.04	\$30.25
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
A WAR AND SOUTH AND	Skilled	\$33.43	\$22.48	\$55.91
	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
		-	•	· · · · · · · · · · · · · · · · · · ·
Bricklayers				
."	Skilled	\$28.05	\$12.79	\$40.84
	Semiskilled	\$21.04	\$12.79	\$33.83
	Unskilled	\$14.03	\$12.79	\$26.82
Carpenters				
ONE BOUNDARY	Skilled	\$26.72	\$14.15	\$40.87
	Semiskilled	\$21.37	\$10.67	\$32.04
	Unskilled	\$14.70	\$10.41	\$25.11
		WX III V	Ψ101.11	the day of the state.
Carpet Layers				
	Skilled	\$26.72	\$14.15	\$40.87
	Semiskilled	\$21.37	\$10.67	\$32.04
	Unskilled	\$14.70	\$10.41	\$25.11

Cement Masons				
· · · · · · · · · · · · · · · · · · ·	Skilled	\$24.10	\$10.76	\$34.86
	Semiskilled	\$19.28	\$10.76	\$30.04
4.	Unskilled	\$14.46	\$10.76	\$25.22
Drywall Finishers				
	Skilled	\$20.75	\$8.74	\$29.49
	Semiskilled	\$16.60	\$8.74	\$25.34
	Unskilled	\$8.30	\$8.74	\$17.04
Drywall Installers				e per e temper
-	Skilled	\$26.72	\$14.15	\$40.87
•	Semiskilled	\$21.37	\$10.67	\$32.04
	Unskilled	\$14.70	\$10.41	\$25.11
Electricians		,		
	Skilled	\$31.88	\$12.04	\$43.92
	Semiskilled	\$19.77	\$9.99	\$29.76
	Unskilled	\$12.75	\$8.27	\$21.03
Elevator Constructors		ν_{i}		
	Skilled	\$30.28	\$12.12	\$42.40
·	Semiskilled	\$21.20	\$12.12	\$33.32
	Unskilled	\$16.65	\$12.12	\$28.77
Glaziers				
	Skilled	\$25.86	\$11.95	\$37.81
	Semiskilled	\$18.11	\$10.36	\$28.47
	Unskilled	\$12.93	\$9,30	\$22.23
Iron Workers		9 .	.	i e e e e
	Skilled	\$27.90	\$18.76	\$46.66
	Semiskilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
Laborers	Skilled	\$22.72	\$10.81	\$33.53
	Semiskilled	\$21.22	\$10.81	\$32.03
	Unskilled	\$21.72	\$10.81	\$32.53
Laborers/Asbestos	Skilled	N/A	N/A	N/A
Abatement	Semiskilled	\$21.22	\$10.81	\$32.03
	Unskilled	N/A	N/A	N/A

Millwrights				
TANTES AND RESIDENCE	Skilled	\$26.34	\$16.33	\$42.67
	Semiskilled	\$21.07	\$12.42	\$33.49
	Unskilled	\$11.85		\$11.85
	70 70 State 1 2 2 2 2			* ***
Operating Engineers Class 1 or A	8			
CHASS I DI II	Skilled	\$29.70	\$13.91	\$43.61
	Semiskilled	\$22.28	\$13.91	\$36.19
	Unskilled	\$19.31	\$13.91	\$33.22
	The control of the co	· ·		
Class 2 or B	KJ4 - K 117 - 118	ra - ali - parti	te same of the	a. Sar visa
-4	Skilled	\$30.05	\$10.11	\$40.16
	Semiskilled	\$22.54	\$10.11	\$32.65
	Unskilled	\$19.53	\$10.11	\$29.64
Painters/Brush/Roll				
	Skilled	\$20.00	\$10.49	\$30.49
	Semiskilled	\$16.00	\$9.55	\$25.55
	Unskilled	\$10.00	\$8.14	\$18.14
Painters/Spray/Sand	lblast			
	Skilled	\$21.00	\$10.49	\$31.49
	Semiskilled	\$17.00	\$9.55	\$26.55
	Unskilled	\$11.00	\$8.14	\$19.14
Pipefitters & Steam	litters			
	Skilled	\$30.87	\$15.01	\$45.88
	Semiskilled	\$16.98	\$11.99	\$28.97
	Unskilled	\$14.82	\$11.99	\$26.81
Plasters				
	Skilled	\$24.84	\$11.32	\$36.16
	Semiskilled	\$17.60	\$11.32	\$28.92
	Unskilled	\$8.80	\$11.32	\$20.12
Plumbers				
	Skilled	\$30.87	\$15.01	\$45.88
	Semiskilled	\$16.98	\$11.99	\$28.97
	Unskilled	\$14.82	\$11.99	\$26.81
Pointer/Caulker/Cle	aners			
	Skilled	\$26.72	\$14.15	\$40.87
	Semiskilled	\$21.37	\$10.67	\$32.04
	Unskilled	\$14.70	\$10.41	\$25.11

Skilled \$20.39 \$7.70 \$28.09 \$5.70 \$28.09 \$5.70 \$24.01 \$28.09 \$1.020 \$2.35 \$12.55 \$12.55 \$12.55 \$10.20 \$2.35 \$12.5			"		
Semiskilled \$16.31 \$7.70 \$24.01 Unskilled \$10.20 \$2.35 \$12.55 Sheet Metal Workers	Roofers	Skilled	\$20.39	\$ 7.70	\$28.09
Unskilled \$10.20 \$2.35 \$12.55		· ·		* *	
Skilled \$31.46 \$16.88 \$48.34				2000 1 2	
Skilled \$31.46 \$16.88 \$48.34 Semiskilled \$23.60 \$15.73 \$39.33 Unskilled \$15.73 \$14.69 \$30.42 Sound and Communication Workers		Onskined	\$10.20	ب بیدید	Ψ.L.2.,
Semiskilled \$23.60 \$15.73 \$39.33 Unskilled \$15.73 \$14.69 \$30.42	Sheet Metal Workers				
Unskilled \$15.73 \$14.69 \$30.42		Skilled	\$31.46	\$16.88	\$48.34
Sound and Communication		Semiskilled	\$23.60	\$15.73	\$39.33
Skilled \$31.88 \$12.04 \$43.92		Unskilled	\$15.73	\$14.69	\$30.42
Skilled S31.88 S12.04 S43.92 Semiskilled S19.77 S9.99 S29.76 Unskilled S12.75 S8.27 S21.03 Sprinkler Fitters Skilled S29.19 S10.50 S39.69 Semiskilled S18.97 S10.50 S29.47 Unskilled S14.60 S10.50 S25.10 Stone Masons Skilled S27.45 S10.94 S38.39 Semiskilled S23.33 S10.94 S34.27 Unskilled S15.10 S10.94 S26.04 S26.04 Semiskilled N/A	Cound and Communic	estion			
Skilled \$31.88 \$12.04 \$43.92	The later is an area of the control				
Semiskilled \$19.77 \$9.99 \$29.76 Unskilled \$12.75 \$8.27 \$21.03	T. V. C. W. TRIMEN D.	Skilled	\$31.88	\$12.04	\$43.92
Unskilled \$12.75 \$8.27 \$21.03			\$19.77	\$9.99	\$29.76
Skilled \$29.19 \$10.50 \$39.69 Semiskilled \$18.97 \$10.50 \$29.47 Unskilled \$14.60 \$10.50 \$25.10 \$25.20 \$		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		\$8.27	\$21.03
Skilled \$29.19 \$10.50 \$39.69 Semiskilled \$18.97 \$10.50 \$29.47 Unskilled \$14.60 \$10.50 \$25.10 \$25.20 \$	Carifal-lan Distance		•		
Semiskilled \$18.97 \$10.50 \$29.47 Unskilled \$14.60 \$10.50 \$25.10	Springer Pitters	Skilled	\$29.19	\$10.50	\$39.69
Unskilled \$14.60 \$10.50 \$25.10					
Skilled \$27.45 \$10.94 \$38.39 Semiskilled \$23.33 \$10.94 \$34.27 Unskilled \$15.10 \$10.94 \$26.04 Teamsters		The second second			
Skilled \$27.45 \$10.94 \$38.39 Semiskilled \$23.33 \$10.94 \$34.27 Unskilled \$15.10 \$10.94 \$26.04 Teamsters	ilia iliaasi				
Semiskilled \$23.33 \$10.94 \$34.27 Unskilled \$15.10 \$10.94 \$26.04 Teamsters Skilled \$21.91 \$10.81 \$32.72 Semiskilled N/A N/A N/A Unskilled N/A N/A N/A Variable N/A	Stone Masons	gtan a	\$27.45	V0.019	¢38/30
Unskilled			***************************************		
Teamsters Skilled \$21.91 \$10.81 \$32.72 Semiskilled N/A N/A N/A N/A Unskilled N/A N/A N/A N/A Technical Engineers Skilled \$17.20 \$6.90 \$24.10 Semiskilled N/A N/A N/A N/A Unskilled N/A N/A N/A N/A Tile, Marble Setters Skilled \$29.53 \$8.93 \$38.46 Semiskilled \$20.67 \$8.93 \$29.60 Unskilled \$14.77 \$8.93 \$23.70 Terrazzo Setters Skilled \$22.77 \$9.62 \$32.39 Semiskilled \$15.94 \$9.62 \$25.56					
Semiskilled N/A		Unskilled	@15.10	910.34	\$20.04
Unskilled N/A N/A N/A N/A	Teamsters	Skilled	\$21.91	\$10.81	\$32.72
Technical Engineers Skilled \$17.20 \$6.90 \$24.10 Semiskilled N/A N/A N/A Unskilled N/A N/A N/A Tile, Marble Setters Skilled \$29.53 \$8.93 \$38.46 Semiskilled \$20.67 \$8.93 \$29.60 Unskilled \$14.77 \$8.93 \$23.70 Terrazzo Setters Skilled \$22.77 \$9.62 \$32.39 Semiskilled \$15.94 \$9.62 \$25.56		Semiskilled	N/A	N/A	N/A
Skilled \$17.20 \$6.90 \$24.10 Semiskilled N/A N/A N/A Unskilled N/A N/A N/A Skilled \$29.53 \$8.93 \$38.46 Semiskilled \$20.67 \$8.93 \$29.60 Unskilled \$14.77 \$8.93 \$23.70 Terrazzo Setters Skilled \$22.77 \$9.62 \$32.39 Semiskilled \$15.94 \$9.62 \$25.56		Unskilled	N/A	N/A	N/A
Skilled \$17.20 \$6.90 \$24.10 Semiskilled N/A N/A N/A Unskilled N/A N/A N/A Skilled \$29.53 \$8.93 \$38.46 Semiskilled \$20.67 \$8.93 \$29.60 Unskilled \$14.77 \$8.93 \$23.70 Terrazzo Setters Skilled \$22.77 \$9.62 \$32.39 Semiskilled \$15.94 \$9.62 \$25.56	Technical Engineers				
Semiskilled N/A N/A N/A N/A N/A N/A N/A Tile, Marble Setters	TANKETTONE WINDS	Skilled	\$17.20	\$6.90	\$24.10
Unskilled N/A N/A N/A Tile, Marble Setters Skilled \$29.53 \$8.93 \$38.46 Semiskilled \$20.67 \$8.93 \$29.60 Unskilled \$14.77 \$8.93 \$23.70 Terrazzo Setters Skilled \$22.77 \$9.62 \$32.39 Semiskilled \$15.94 \$9.62 \$25.56		1 - 1 8 - 1			
Tile, Marble Setters Skilled \$29.53 \$8.93 \$38.46 Semiskilled \$20.67 \$8.93 \$29.60 Unskilled \$14.77 \$8.93 \$23.70 Terrazzo Setters Skilled \$22.77 \$9.62 \$32.39 Semiskilled \$15.94 \$9.62 \$25.56			14 S 17 S	N/A	
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Unskilled \$14.77 \$8.93 \$23.70 Terrazzo Setters Skilled \$22.77 \$9.62 \$32.39 Semiskilled \$15.94 \$9.62 \$25.56	ing the State of the Artist Contract On Artis	Skilled	\$29.53	\$8.93	\$38.46
Terrazzo Setters Skilled \$22.77 \$9.62 \$32.39 Semiskilled \$15.94 \$9.62 \$25.56		Semiskilled	\$20.67	\$8.93	\$29.60
Skilled \$22.77 \$9.62 \$32.39 Semiskilled \$15.94 \$9.62 \$25.56		Unskilled	\$14.77	\$8.93	\$23.70
Skilled \$22.77 \$9.62 \$32.39 Semiskilled \$15.94 \$9.62 \$25.56	Terrazzo Setters				
Semiskilled \$15.94 \$9.62 \$25.56	CLEWIDGE, WARRERER, E. C.	Skilled	\$22.77	\$9.62	\$32.39
			()	À o	the second secon
				4	The second second

Tile, Marble, Terraz	zo Finishers			
	Skilled	\$20.28	\$5.38	\$25.66
	Semiskilled	\$15.21	\$5.38	\$20.59
	Unskilled	\$10.14	\$5.38	\$15.52
Truck Mechanics				
	Skilled	\$17.60	\$ 5.49	\$23.09
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

[Add classifications as required by the project]

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

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Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative Body

Date

1/23/2012

Format updated 6/06/2006