Date: 2/1/2012

City: South Bend

**County: ST. JOSEPH** 

State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17 et seq., do hereby fix and determine the following common construction wage scales to apply on the:

Wage Determination for Contracts Awarded on or after 02/01/2012

for a period of (3) Three months for:

Ivy Tech Community College (IDOL 20120078)

**EEB 0 6 5015** 

\*\*Note: Minumum wage and fringe payed for duration of the awarded contract

# TYPE OF CONSTRUCTION: Building

#### **WAGE RATES**

The wage rates under the column "Total" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

wage rates to be paid and shall n	not prevent a contractor from Class	paying a higher wage Hourly Rate	rate. Fringes	Total
Asbestos Worker				
Journeyman	Skilled	\$31.40	\$14.09	\$45.49
	Semiskilled	\$25.12	\$14.09	\$39.21
	Unskilled	\$18.84	\$14.09	\$32.93
Asbestos Abatement				
Journeyman	Skilled	\$23.07	\$11.00	\$34.07
	Semiskilled	\$18.15	\$11.00	\$29.15
	Unskilled	\$15.55	\$7.87	\$23.42
Boilermakers		***	¢00.40	<b>PEE 04</b>
Journeyman	Skilled	\$33.43	\$22.48	\$55.91
	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
Bricklayers		007.04	\$12.34	\$39.95
Journeyman	Skilled	\$27.61	•	\$33.05
	Semiskilled	\$20.71	\$12.34	\$26.15
	Unskilled	\$13.81	\$12.34	<b>Φ20.10</b>
Carpenters	<b>6</b> 1 (1)	<b>#</b> 05.07	\$14.47	\$40.14
Journeyman	Skilled	\$25.67	· ·	\$35.01
	Semiskilled	\$20.54	\$14.47	\$29.88
	Unskilled	\$16.26	\$13.62	φ <b>29.00</b>
Carpet Layer	OF 91 - 3	\$25.67	\$14.47	\$40.14
Journeyman	Skilled	•	\$14.47	\$35.01
	Semiskilled	\$20.54 \$16.26	\$13.62	\$29.88
	Unskilled	\$10.20	ψ10.02.	Ψ20.00
Cement Masons	Skilled	\$25.64	\$11.43	\$37.07
Journeyman		\$20.51	\$11.28	\$31.79
	Semiskilled	\$20.51 \$17.94	\$11.28	\$29.22
	Unskilled	Φ17. <del>84</del>	Ψ11.20	Ψ
Drywall Finishers	Skilled	\$25.68	\$11.97	\$37.65
Journeyman	<del></del>	\$25.06 \$19.26	\$10.70	\$29.96
	Semiskilled	\$19.20 \$14.12	\$9.67	\$23.79
	Unskilled	Φ14.1Z	ψυ.Ο1	ΨΕ-Ο.1 Ο

Drywaii Installers				
Journeyman	Skilled	\$25.68	\$14.47	\$40.15
<b>334</b>	Semiskilled	\$20.54	\$14.47	\$35.01
	Unskilled	\$16.26	\$13.62	\$29.88
Dynamite Men	0.111	ഭവ ടാ	\$10.08	\$30.66
Journeyman	Skilled	\$20.58	N/A	ψου.σσ
	Semiskilled	N/A	N/A N/A	
	Unskilled	N/A	IN/A	
Electricians	Skilled	\$30.00	\$17.12	\$47.12
Journeyman	Semiskilled	\$22.50	\$12.19	\$34.69
	Unskilled	\$13.50	\$7.60	\$21.10
Fig. Comptunctors	Offskilled	ψ10.00	<b>4</b> .724	
Elevator Constructors	Skilled	\$41.91	\$21.99	\$63.90
	Semiskilled	\$29.34	\$21.99	\$51.33
	Unskilled	\$23.05	\$21.99	\$45.04
Glaziers	<b>4</b>			
Journeyman	Skilled	\$23.06	\$12.28	\$35.34
Joan, 10, 11, 11, 11, 11, 11, 11, 11, 11, 11	Semiskilled	\$17.30	\$12.28	\$29.58
	Unskilled	\$11.41	\$12.28	\$23.69
Iron Workers			04044	\$43.91
Journeyman	Skilled	\$25.80	\$18.11	\$38.75
	Semiskilled	\$20.64	\$18.11	\$33.59
	Unskilled	\$15.48	\$18.11	\$33.81
Laborers	Skilled	\$22.53	\$11.28	\$33.61 \$32.51
	Semiskilled	\$21.23	\$11.28	\$31.81
	Unskilled	\$20.53	\$11.28	ФЭ1.01
Millwrights		\$00 AF	\$14.90	\$38.35
Journeyman	Skilled	\$23.45	\$14.90 \$14.90	\$33.66
	Semiskilled	\$18.76	\$14.90 \$14.90	\$28.97
	Unskilled	\$14.07	φ14.90	Ψ20.0:
Operating Engineers	Chillad	\$27.60	\$19.10	\$46.70
Journeyman	Skilled	\$27.00 \$24.10	\$19.10	\$43.20
	Semiskilled Unskilled	\$24.10 \$20.55	\$15.60	\$36.15
m · · · · / / / / / / / / / / / / / / /	Uliskilled	Ψ20.00	<b>4.0.0</b>	
Painters/Brush/Roll	Skilled	\$25.68	\$11.97	\$37.65
Journeyman	Semiskilled	\$19.26	\$10.70	\$29.96
	Unskilled	\$14.12	\$9.67	\$23.79
Painters/Sprays/Sandblast				
Journeyman	Skilled	\$26.18	\$11.97	\$38.15
odd, 170 y 11 di	Semiskilled	\$19.64	\$10.70	\$30.34
	Unskilled	\$14.40	\$9.67	\$24.07
Automatic Drywall Tools			044.07	ድጋር ድር
Journeyman	Skilled	\$26.68	\$11.97	\$38.65
•	Semiskilled	\$20.01	\$10.70	\$30.71
	Unskilled	\$14.67	\$9.67	\$24.34
Vinyl/Paper Hanger	01.78	eor eo	\$11.97	\$37.65
Journeyman	Skilled	\$25.68	\$11.97 \$10.70	\$29.96
	Semiskilled	\$19.26	\$10.70 \$9.67	\$23.79
	Unskilled	\$14.12	ψσ.01	φ20.10

m Cu O Cinnufitham	Skilled	\$29.45	\$17.10	\$46.55
Pipefitters & Steamfitters	Semiskilled	\$20.60	\$17.10	\$37.70
Journeyman	Unskilled	\$13.25	\$17.10	\$30.35
<b>D</b> 3. 4	Utiskilled	ψ10.20	ψ · · · · · · ·	******
Plasterers	Skilled	\$26.81	\$12.63	\$39.44
Journeyman	Semiskilled	\$21.82	\$12.40	\$34.22
	Unskilled	\$17.96	\$12.28	\$30.24
m. Laur	Uliskilled	Ψ11.30	ψιωιωσ	* =
Plumbers	Skilled	\$29.45	\$17.10	\$46.55
Journeyman	Semiskilled	\$20.60	\$17.10	\$37.70
	Unskilled	\$13.25	\$17.10	\$30.35
Pointer/Caulker/Cleaners	Oriskilled	ψ10.20	******	·
	Skilled	\$27.61	\$12.34	\$39.95
Journeyman	Semiskilled	\$20.71	\$12.34	\$33.05
	Unskilled	\$13.86	\$12.34	\$26.20
Pa 5	Oriskined	ψ10.00	¥ (=.5 .	•
Roofers	Skilled	\$27.61	\$11.87	\$39.48
Journeyman	Semiskilled	\$22.09	\$11.87	\$33.96
	Unskilled	\$13.81	\$3.27	\$17.08
Sheet Metal Workers	Oriskilled	Ψ10.01	<del>*</del> ·	·
*****	Skilled	\$28.74	\$18.76	\$47.50
Journeyman	Semiskilled	\$18.68	\$17.36	\$36.04
	Unskilled	\$14.37	\$16.79	\$31.16
Sound and Communication \	= 1	Ψ	,	
* *	Skilled	\$24.49	\$11.44	\$35.93
Journeyman	Semiskilled	\$18.37	\$11.26	\$29.63
	Unskilled	\$12.25	\$7.22	\$19.47
Sprinkler Fitters	Onoranoa	<b>*</b> · <b>-</b> · · · · · · · · · · · · · · · · · · ·		
Journeyman	Skilled	\$33.69	\$15.95	\$49.64
Journeyman	Semiskilled	\$23.50	\$15.95	\$39.45
	Unskilled	\$16.85	\$8.35	\$25.20
Teamsters		·		
Pickup Truck	Skilled	\$25.66	\$11.22	\$36.88
1 lokap 11 dok	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Single Axle	Skilled	\$25.81	\$11.22	\$37.03
Olingio 7 tillo	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Tri-Axle	Skilled	\$26.11	\$11.22	\$37.33
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Lowboy	Skilled	\$26.21	\$11.22	\$37.43
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Tile Mechanics				
Journeyman	Skilled	\$27.58	\$11.89	\$39.47
	Semiskilled	\$20.69	\$11.89	\$32.58
	Unskilled	\$13.79	\$11.89	\$25.68

#### Tile Finishers

lie Finishers			ቀፈር ርር	\$36.28
Journeyman	Skilled	\$26.06	\$10.22	φ30.20
Journeyman	Semiskilled	\$19.55	\$10.22	\$29.77
	Unskilled	\$13.03	\$10.22	\$23.25

**Skilled**: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Appointee named by the Indiana State
AFL-CIO

Appointee named by the ABC
Industry Appointee named by the Awarding Agency

Taxpayer Appointee named by the Awarding Agency
Indiana

1-Feb-12

Date

Taxpayer Appointee named by the County

#### Date 2/1/2012

City: South Bend

**County: ST. JOSEPH** 

State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17 et seq., do hereby fix and determine the following common construction wage scales to apply on the:

Wage Determination for Contracts Awarded on or after 02/01/2012 for a period of (3) Three months for:

Ivy Tech Community College (IDOL 20120078)

# **TYPE OF CONSTRUCTION: Heavy Highway**

### **WAGE RATES**

The wage rates under the column "Total" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

Classification Class Hourly Rate Fringe

Classification	Class	Hourly Rate	Fringes	Total
Asbestos Worker	Claitte al	\$31.40	\$14.09	\$45.49
Journeyman	Skilled	,	\$14.09	\$39.21
	Semiskilled	\$25.12	\$14.09	\$32.93
	Unskilled	\$18.84	\$ 14.US	Ψ0200
Asbestos Abatement	Skilled	\$23.60	\$11.00	\$34.60
Journeyman	Semiskilled	\$18.15	\$11.00	\$29.15
	Unskilled	\$15.55	\$2.50	\$18.05
Bricklayers				
Journeyman	Skilled	\$27.61	\$12.34	\$39.95
Journa, T. Commission of the C	Semiskilled	\$20.71	\$12.34	\$33.05
	Unskilled	\$13.81	\$12.34	\$26.15
Carpenters	OL W. J	ዮባር ፍለ	\$14.10	\$39.69
Journeyman	Skilled	\$25.59	\$14.10 \$14.10	\$34.57
	Semiskilled	\$20.47	¥	\$29.45
	Unskilled	\$15.35	\$14.10	φ2.9.40
Cement Masons	Olement	¢20.42	\$10.95	\$40.37
Journeyman	Skilled	\$29.42	\$10.95 \$10.95	\$34.48
	Semiskilled	\$23.53	क् १७.५७	ψ04.70

<sup>\*\*</sup>Note: Minumum wage and fringe payed for duration of the awarded contract

Journeyman	Dynamite Men	Unskilled	\$17.65	\$10.95	\$28.60
Patrona	· ·	Semiskilled	NA	NA	NA
Journeyman	Flectricians	Oriskiied	1973	INC	LAZA
Promotion		Semiskilled	\$22.50	\$12.19	\$34.69
Semiskilled   \$20.64   \$18.11   \$33.75	Iron Workers		*	• • • • • • • • • • • • • • • • • • • •	<del>+</del>
Skilled   \$23.82   \$11.21   \$35.03   \$34.60   \$28.39   \$11.21   \$34.60	•	Semiskilled	\$20.64	\$18.11	\$38.75
Departing Engineers		Semiskilled	\$23.39	\$11.21	\$34.60
Semiskilled   \$29.35   \$21.85   \$51.20     Unskilled   \$22.55   \$17.30   \$39.85     Painters/Brush/Roll	Operating Engineers		·	·	,
Skilled   \$25.68   \$11.97   \$37.65     Semiskilled   \$19.26   \$10.70   \$29.96     Unskilled   \$14.12   \$9.67   \$23.79     Painters/Sprays/Sandblast	Journeyman	Semiskilled	\$29.35	\$21.85	\$51.20
Semiskilled   \$19.26   \$10.70   \$29.96     Unskilled   \$14.12   \$9.67   \$23.79     Painters/Sprays/Sandblast   Skilled   \$26.18   \$11.97   \$38.15     Semiskilled   \$19.64   \$10.70   \$30.34     Unskilled   \$14.40   \$9.67   \$24.07     Plumbers   Journeyman   Skilled   \$29.45   \$17.10   \$37.70     Unskilled   \$20.60   \$17.10   \$37.70     Unskilled   \$13.25   \$17.10   \$30.35     Teamsters   Fickup Truck   Skilled   \$25.66   \$11.22   \$36.88     Semiskilled   N/A   N/A   \$0.00     Unskilled   N/A   N/A   \$0.00     Single Axle   Skilled   \$25.81   \$11.22   \$37.03     Semiskilled   N/A   N/A   \$0.00     Unskilled   N/A   N/A   \$0.00     Tandem   Skilled   \$25.91   \$11.22   \$37.13     Semiskilled   N/A   N/A   \$0.00     Tandem   Skilled   \$25.91   \$11.22   \$37.13     Semiskilled   N/A   N/A   \$0.00     Tri-Axle   Skilled   \$26.11   \$11.22   \$37.33     Semiskilled   N/A   N/A   \$0.00     Tri-Axle   Skilled   \$26.11   \$11.22   \$37.33     Semiskilled   N/A   N/A   \$0.00     Tri-Axle   Skilled   \$26.11   \$11.22   \$37.33     Semiskilled   N/A   N/A   \$0.00     Tri-Axle   Skilled   \$26.11   \$11.22   \$37.33     Semiskilled   N/A   N/A   \$0.00     Tri-Axle   Skilled   \$26.11   \$11.22   \$37.33     Semiskilled   N/A   N/A   \$0.00	Painters/Brush/Roll				
Painters/Sprays/Sandblast	Journeyman	Semiskilled	\$19.26	\$10.70	\$29.96
Skilled   \$26.18   \$11.97   \$38.15     Semiskilled   \$19.64   \$10.70   \$30.34     Unskilled   \$14.40   \$9.67   \$24.07     Plumbers	Painters/Sprays/Sandblast			•	<b>*</b>
Skilled   \$29.45   \$17.10   \$46.55	Journeyman	Semiskilled	\$19.64	\$10.70	\$30.34
Semiskilled   \$20.60   \$17.10   \$37.70     Unskilled   \$13.25   \$17.10   \$30.35     Teamsters		<b></b>	<b>***</b>	M 4 m 4 D	0.10 ==
Teamsters           Pickup Truck         Skilled         \$25.66         \$11.22         \$36.88           Semiskilled         N/A         N/A         \$0.00           Unskilled         N/A         N/A         \$0.00           Single Axle         Skilled         \$25.81         \$11.22         \$37.03           Semiskilled         N/A         N/A         \$0.00           Unskilled         N/A         N/A         \$0.00           Tri-Axle         Skilled         \$25.91         \$11.22         \$37.13           Semiskilled         N/A         N/A         \$0.00           Unskilled         N/A         N/A         \$0.00           Tri-Axle         Skilled         \$26.11         \$11.22         \$37.33           Semiskilled         N/A         N/A         \$0.00	Journeyman	Semiskilled	\$20.60	\$17.10	\$37.70
Semiskilled N/A N/A \$0.00	Teamsters				
Single Axle         Skilled         \$25.81         \$11.22         \$37.03           Semiskilled         N/A         N/A         \$0.00           Unskilled         N/A         N/A         \$0.00           Tandem         Skilled         \$25.91         \$11.22         \$37.13           Semiskilled         N/A         N/A         \$0.00           Unskilled         N/A         N/A         \$0.00           Tri-Axle         Skilled         \$26.11         \$11.22         \$37.33           Semiskilled         N/A         N/A         \$0.00	Pickup Truck	Semiskilled	N/A	N/A	\$0.00
Tandem         Skilled         \$25.91         \$11.22         \$37.13           Semiskilled         N/A         N/A         \$0.00           Unskilled         N/A         N/A         \$0.00           Tri-Axle         Skilled         \$26.11         \$11.22         \$37.33           Semiskilled         N/A         N/A         \$0.00	Single Axle	Skilled Semiskilled	\$25.81 N/A	\$11.22 N/A	\$37.03 \$0.00
Tri-Axle         Skilled         \$26.11         \$11.22         \$37.33           Semiskilled         N/A         N/A         \$0.00	Tandem	Skilled Semiskilled	\$25.91 N/A	\$11.22 N/A	\$37.13 \$0.00
	Tri-Axle	Skilled Semiskilled	\$26.11 N/A	\$11.22 N/A	\$37.33 \$0.00

Lowboy	Skilled	\$26.21	\$11.22	\$37.43
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Semi	Skilled	\$26.11	\$11.22	\$37.33
•	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Quad Axle	Skilled	\$26.31	\$11.22	\$37.53
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Articulating Dump	Skilled	\$26.31	\$11.22	\$37.53
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Combination Man	Skilled	\$27.41	\$11.21	\$38.62
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00

**Skilled**: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled:</u> An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

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Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Appointee named by the Indiana State AFL-CIO	Industry Appointee named by Awarding Agency
Appointee named by the ABC	Taxpayer Appointee named by the
My	Awarding Agency
Teller truther	1-Feb-12
Taxpayer Appointee named by the County	Date
Legislative Body	