AFL-CIO

COMMON CONSTRUCTION WAGE SCALE

Date:

Monday February 6, 2012

City:

Crown Point

County:

Lake

INDIANA

Project Description and Scope:

Board of Public Works and Safety of the City of Gary (IDOL 20120082)

A scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards hids not later than three (3) months after the date the committee adopts a wage scale for the original project.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

() Commercial Building

(X.) Heavy/Highway

B. WAGE RATES

| CLASSIFICATION | <u>CLASS</u> | HOURLY RATE | FRINGES | TOTAL: |
|------------------------------------|--------------|----------------|---------|---------|
| Heat & Frost Insulators and Allied | Workers | | | |
| | Skilled | \$43.80 | \$23.40 | \$67.20 |
| | Semiskilled | \$30,66 | \$22.20 | \$52.86 |
| | Unskilled | \$21.90 | \$22 20 | \$44.10 |
| | | | | |
| Asbestos Abatement | Skilled | \$32.85 | \$22.20 | \$55.05 |

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| Boilermakers | Skilled Semiskilled Unskilled | \$32.95 \$26.36 \$19.77 | \$24.81 \$24.81 \$24.81 | \$57.76 \$51.17 \$44.58 |
|-----------------------------------|-------------------------------------|-------------------------------|-------------------------------|-------------------------------|
| | O 11 G K III G K | φ (0.5) | Q.2. 1. 0 7 | 7700 |
| Bricklayers | Skilled | \$35.35 | \$20.13 | \$55.48 |
| | Semiskilled | \$26.51 | \$20.13 | \$46.64 |
| | Unskilled | \$17.67 | \$20.13 | \$37.80 |
| Stone Masons | Skilled | \$35 35 | \$20.13 | <i>\$55.48</i> |
| George masoris | Semiskilled | \$26.51 | \$20.13 | \$45.64 |
| | Unskilled | \$17.67 | \$20.13 | \$37.80 |
| Tile Setters | Skilled | \$35.35 | \$20.13 | \$55.48 |
| THE Setters | Semiskilled | \$26.51 | \$20.13 | \$46.64 |
| | Unskilled | \$17.67 | \$20.13 | \$37.80 |
| Terrazzo Mechanic | Skilled | <i>\$35.35</i> | \$20.13 | <i>\$55.48</i> |
| (CHUZZO MEDICINO | Semiskilled | \$26.51 | \$20.13 | \$46.64 |
| | Unskilled | \$17.67 | \$20.13 | \$37.80 |
| Marble Setters | Skilled | \$35,35 | \$20.13 | \$55.48 |
| | Semiskilled | \$26.51 | \$20.13 | \$46.64 |
| | Unskilled | \$17.67 | \$20.13 | \$37.80 |
| Pointer/Cleaner/Caulker | Skilled | \$35.35 | \$20.13 | \$55.48 |
| | Semiskilled | \$26.51 | \$20.13 | \$46 64 |
| | Unskilled | \$17.67 | \$20.13 | \$37 80 |
| Tile, Marble & Terrazzo Finishers | Skilled | \$26.06 | \$10.22 | \$36.28 |
| | Semiskilled | \$19.55 | \$10.22 | \$29.77 |
| | Unskilled | \$13.03 | \$10.22 | \$23.25 |
| Carpenters | Skilled | \$34.32 | \$23.30 | \$57.62 |
| Carpenters | Semiskilled | \$29.17 | \$23.30 | \$52.47 |
| | Unskilled | \$18.88 | \$23.30 | \$42.18 |
| | | 0.7.4.7. 7 | 000.00 | 0.67.00 |
| Carpet Layers | Skilled | \$34.32 | \$23,30 | \$57.62 |
| | Semiskilled Unskilled | \$29.17 \$18.88 | \$23.30 \$23.30 | \$52.47 \$42.18 |
| | | | | |
| Cement Masons | Skilled | \$33.14 | \$13.95 | \$47.09 |
| | Semiskilled | \$26.51 | <i>\$13.9</i> 5 | \$40.46 |

270 /00 0 Th

| | Unskilled | \$19.88 | \$13.9 5 | \$33 83 |
|-----------------------------|-------------------------------------|-------------------------------|-------------------------------|-------------------------------|
| Drywall Installers | Skilled | \$34.32 | \$23.30 | \$57.62 |
| | Semiskilled | \$29.17 | \$23.30 | \$52.47 |
| | Unskilled | \$18.88 | \$23.30 | \$42.18 |
| Electricians | Skilled Semiskilled Unskilled | \$37,70 \$30,16 \$18.85 | \$26.04 \$21.36 \$14.35 | \$63.74 \$51.52 \$33.20 |
| Elevator Constructors | Skilled | \$48.56 | \$23.84 | \$72.40 |
| | Semiskilled | \$38.85 | \$23.84 | \$62,69 |
| | Unskilled | \$26.71 | \$23.84 | \$50.55 |
| Glaziers | Skilled | \$32.27 | \$16.80 | \$49.07 |
| | Semiskilled | \$22.59 | \$16.80 | \$39.39 |
| | Unskilled | \$16.14 | \$16.80 | \$32.94 |
| Iron Workers | Skilled | \$37.05 | \$23.53 | \$ 60 .58 |
| | Semiskilled | \$33.35 | \$23.53 | \$56.88 |
| | Unskilled | \$27.79 | \$23.53 | \$51.32 |
| Sheeter | Skilled | \$37.25 | \$23 53 | \$60.78 |
| | Semiskilled | \$33.60 | \$23.53 | \$57.13 |
| | Unskilled | \$28.04 | \$23.53 | \$51.57 |
| Fence Erector | Skilled | \$29.52 | \$19.68 | \$49.20 |
| | Semiskilled | \$28.42 | \$19.68 | \$48.10 |
| | Unskilled | \$20,67 | \$19.68 | \$40.35 |
| Laborers I | Skilled | \$28.74 | \$11.21 | \$39.95 |
| | Semiskilled | \$28.74 | \$11.21 | \$39.95 |
| | Unskilled | \$27.74 | \$11 21 | \$38.95 |
| Laborers II Utility Wage | Skilled Semiskilled Unskilled | \$29.57 \$29.07 \$28.57 | \$11.21 \$11.21 \$11.21 | \$40.78 \$40.28 \$39.78 |

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| | Operating:Engineers | Skilled | \$39.20 | \$23.45 | _ \$62.65 |
|---|-----------------------------------------|--------------------------|--------------------|--------------------|--------------------|
| | Operating.Engineers | Semiskilled | \$35.15 | \$23.45 | \$58,60 |
| | | UnSkilled | \$22.55 | \$18.90 | \$41.45 |
| | | (SENDAMINA) | , | ****** | ŕ |
| | | Oleilla al | ተ ነፍ ፍለ | \$21.70 | \$68.30 |
| | Operating Engineers | Skilled | \$46.60 | \$21.70 \$21.70 | \$66.80 |
| | Great Lakes Floating Agreement | Semiskilled | \$45.10 \$40.15 | \$21.70 \$21.70 | \$61.85 |
| | | Unskilled | φ40.13 | φ21.70 | \$61,63 |
| | N-10 | 0.77 | 004.40 | ድረብ ኃይ | \$57.77 |
| | Millwrights | Skilled | \$34.42 | \$23.35 | |
| | | Semiskilled | \$29.26 | \$23.35 | \$52.61 |
| | | Unskilled | \$18.93 | \$23.35 | \$42,28 |
| | | Okitta al | #25 O 4 | ድባል ባብ | \$55 33 |
| | Painters | Skilled | \$35.04 | \$20.29 \$10.86 | \$35,12 |
| | Industrial Painter - Spray/Blest | Semiskilled | \$24.26 | | |
| | | Unskilled | \$17.34 | \$10.27 | \$27.61 |
| | | OL W | M 40 77 | <i>ቀሳል</i> ጋባ | \$65.09 |
| | Piledrivers | Skilled | \$40.77 | \$24.32 | \$65,09 \$50,82 |
| | | Semiskilled | \$26.50 | \$24.32 | \$40.63 |
| | | Unskilled | \$16.31 | \$24.32 | \$40.03 \$85.47 |
| | Piledrivers Commercial Divers | Skilled | \$61.15 | \$24.32 | \$60.47 |
| | The white and the Character States were | Skilled | \$44.05 | \$2 <i>4.4</i> 8 | \$68.53 |
| | Pipefitters & Steamfitters | | \$44.05 \$34.36 | \$11.46 | \$45.82 |
| | | Semiskilled Unskilled | \$17.62 | \$3.00 | \$20.62 |
| | | UNSKINEU | \$17.02 | φυ. . 00 | Ψ2.0.0% |
| | Plasterers | Skilled | \$32 10 | <i>\$15.75</i> | \$47.85 |
| | riasterers | Semiskilled | \$25.68 | \$15.75 | \$41.43 |
| | • | Unskilled | \$19.26 | \$15.75 | \$35.01 |
| | | UHSKIIIGU | | ψ10.10 | 900.07 |
| | Plumbers | Skilled | \$36.70 | £18.67 | \$ 55.37 |
| | riunwers | Semiskilled | | \$16.46 | \$38.48 |
| | | Unskilled | \$12.85 | \$8.08 | \$20.93 |
| | | | | | |
| | Roofers | Skilled | \$34 46 | \$18.10 | <i>\$52.56</i> |
| | | Semiskilled | \$27.57 | \$18.10 | \$45.67 |
| | | Unskilled | \$17.23 | \$13.10 | \$30,33 |
| | | | | | 444 |
| | Sheet Metal Workers | Skilled | \$41 35 | \$19.16 | \$60.51 |
| , | | Semiskilled | \$24.81 | \$16.85 | \$41.66 |
| | | Unskilled | \$16 54 | \$15.73 | \$32.27 |
| | | ~ (W .) | /h 45 . *** | 640.40 | 800.00 |
| | Sprinkler Fitters | Skilled | \$48.45 | \$18.48 | \$66.93 |
| | | | | | |

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| • | عَقِد | Semiskilled Unskilled | \$31 25 \$21.40 | \$18.48 \$9.68 | \$49.73 \$31.08 |
|---------------------|-------|-------------------------------------|-------------------------------|---------------------------------|-------------------------------|
| Stagecraft Workers | | Skilled | \$28.06 \$19.64 | \$7.95 \$5.56 | \$36.01 \$25.20 |
| | | Semiskilled Unskilled | \$12.63 | \$3.58 | \$16.21 |
| Teamsters | | Skilled | \$32,49 | \$17.08 | \$4 9.57 |
| 1 CONTOCO O | | Semiskilled | \$25.99 | \$17.08 | \$43.07 |
| | | Unskilled | \$16.25 | \$17.08 | \$33,33 |
| Technical Engineers | | Skilled Semiskilled Unskilled | \$37.28 \$31.78 \$23.28 | \$19.47 . \$19.47 \$19.47 | \$56.75 \$51.25 \$42.75 |
| Telecommunications | | Skilled Semiskilled Unskilled | \$29.75 \$23.80 \$14.88 | \$20,53 \$16.70 \$10.99 | \$50.28 \$40.50 \$25.87 |
| Truck Mechanics | | Skilled Semiskilled | \$32.49 \$25.99 | \$17.08 \$17.08 | \$49.57 \$43.07 \$33.33 |
| | | Unskilled | \$16.25 | \$17.08 | \$33.33 |

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of

wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled An individual registered in a hona fide apprenticeship program

registered with the United States Department of Labor. Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience

in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor. Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

ABC Representative

Monday February 6, 2012

Awarding Agency Regresentative

Date

AFL-CIO

COMMON CONSTRUCTION WAGE SCALE

Date:

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Cíty:

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INDIANA

Project Description and Scope:

Board of Public Works and Safety of the City of Gary (IDOL 20120082)

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We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

- (X) Commercial Building
- () Heavy/Highway

B. WAGE RATES

| CLASSIFICATION | CLASS | HOURLY <u>RATE</u> | FRINGES | TOTAL: |
|------------------------------------|-------------|-----------------------|---------|----------------|
| Heat & Frost Insulators and Allied | Workers | | | |
| | Skilled | \$43.80 | \$23.40 | \$67.20 |
| | Semiskilled | \$30.66 | \$22.20 | \$52.86 |
| | Unskilled | \$21.90 | \$22.20 | \$44.10 |
| Asbestos Abatement | Skilled | \$32.85 | \$22.20 | <i>\$55 05</i> |
| Boilermakers | Skilled | \$32.95 | \$24.81 | \$57.76 |
| | Semiskilled | \$26.36 | \$24.81 | \$51.17 |
| | Unskilled | \$19.77 | \$24.81 | \$44.58 |
| Bricklayers | Skilled | \$35.35 | \$20.13 | \$55.48 |
| | Semiskilled | \$26.51 | \$20.13 | \$46.64 |

| | Unskilled | \$17.67 | \$20.13 | Ş |
|-----------------------------------|--------------------------|--------------------|--------------------|--------------|
| Stone Masons | Skilled | \$35.35 | \$20.13 | Ş |
| | Semiskilled | \$26.51 | \$20.13 | Ş |
| | Unskilled | \$17.67 | \$20.13 | |
| Tile Setters | Skilled | \$35.35 | \$20.13 | į |
| | Semiskilled | \$26.51 | \$20.13 | |
| | Unskilled | \$17.67 | \$20 .13 | * |
| Terrazzo Mechanic | Skilled | \$35.35 | \$20.13 | ; |
| | Semiskilled | \$26.51 | \$20.13 | |
| | Unskilled | \$17.67 | \$20 .13 | • |
| Marble Setters | Skilled | \$35.35 | \$20.13 | ; |
| | Semiskilled | \$26.51 | \$20.13 | • |
| | Unskilled | \$17.67 | \$20.13 | • |
| Pointer/Cleaner/Caulker | Skilled | \$35.35 | \$20.13 | ; |
| | Semiskilled Unskilled | \$26.51 \$17.67 | \$20.13 \$20.13 | , |
| | Onskilled | ·\$17.07 | φ20.13 | |
| Tile, Marble & Terrazzo Finishers | Skilled | \$26 06 | \$10.22 | , |
| | Semiskilled Unskilled | \$19.55 \$13.03 | \$10,22 \$10.22 | , |
| | Onomico | <i>\$10.00</i> | 910.22 | |
| Carpenters | Skilled | \$34 32 | \$23.30 | |
| | Semiskilled Unskilled | \$29.17 \$18.88 | \$23.30 \$23.30 | |
| | <i>51011110</i> | 0.0.00 | quar. ov | |
| Carpet Layers | Skilled | \$34.32 | \$23.30 | , |
| | Semiskilled Unskilled | \$29.17 \$18.88 | \$23.30 \$23.30 | |
| | Unonmet | Ψ, 0, 50 | ψ20.00 | |
| Cement Masons | Skilled | \$37.28 | \$18.73 | |
| | Semiskilled Unskilled | \$29 82 \$22.37 | \$18 73 \$18.73 | |
| | OHOMBU | φε.εΟ ε | W10.10 | |
| Drywall Installers | Skilled | \$34.32 | \$23.30 | |
| | Semiskilled Unskilled | \$29.17 \$18.88 | \$23.30 \$23.30 | |
| | OHSKINGO | #10.00 | 920.0V | • |

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| | | | *** | AAA W.4 |
|------------------------|-------------|--------------------|---------------------|--------------------|
| Electricians | Skilled | \$37.70 | \$26.04 | \$63.74 |
| | Semiskilied | \$30.16 | \$21.36 | \$51.52 |
| | Unskilled | \$18.85 | \$14.35 | \$33. <i>20</i> |
| | (*)(-:11 =) | # 10 FA | 802 04 | \$72.40 |
| Elevator Constructors | Skilled | \$48.56 | \$23.84 \$23.84 | \$62.69 |
| | Semiskilled | \$38.85 \$26.71 | \$23.84 | \$50.55 |
| | Unskilled | φ20.71 | \$25.0 4 | \$50.00 |
| Glaziers | Skilled | \$32.27 | \$16,80 | \$49.07 |
| the state of the state | Semiskilled | \$22.59 | \$16.80 | \$39.39 |
| | Unskilled | \$16.14 | \$16.80 | \$32.94 |
| • | | | | |
| Iron Workers | Skilled | \$37.05 | \$23.53 | \$60.58 |
| | Semiskilled | \$33.35 | \$23.53 | \$56.88 |
| | Unskilled | \$27.79 | \$23,53 | \$51.32 |
| | | | 450.50 | 400.70 |
| Sheeter | Skilled | \$37.25 | \$23.53 | \$60.78 |
| | Semiskilled | \$33,60 | \$23.53 | \$57.13 \$54.57 |
| | Unskilled | \$28.04 | \$23.53 | \$51.57 |
| Fence Erector | Skilted | \$29.52 | \$19.68 | \$49.20 |
| a service and service | Semiskilled | \$28,42 | \$19.68 | \$48.10 |
| | Unskilled | \$20.67 | \$19.68 | \$40.35 |
| | | | | |
| Laborers I | Skilled | \$35.78 | \$14.55 | <i>\$50,33</i> |
| | Semiskilled | \$35.08 | \$14.55 | \$49.63 |
| | Unskilled | \$34.28 | \$14.55 | \$48.83 |
| | | | | |
| Laborers II | Skilled | \$36.53 | \$14.55 | \$51.08 |
| | Semiskilled | \$35.83 | \$14.55 | \$50.38 |
| | Unskilled | \$35. 0 3 | <i>\$14.55</i> | \$49.58 |
| Laborers II A | | | | |
| Asbestos Removal | Skilled | \$36.78 | \$14.55 | \$51.33 |
| Agacascoa (Grinova) | Semiskilled | \$36.08 | \$14.55 | \$50.63 |
| | Unskilled | \$35.28 | \$14.55 | \$49.83 |
| | | | | |
| Millwrights | Skilled | \$34.42 | \$23.35 | \$57.77 |
| - | Semiskilled | \$29.26 | \$23.35 | \$52.61 |
| | Unskilled | \$18.93 | \$23.35 | \$42.28 |
| | | | | |

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| | Malta at | ቀኅር ፖር | \$23.98 | \$62.68 |
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| Operating Engineers | Skilled Samia'sitlad | \$38.70 \$33.35 | \$23.98 | \$57.33 |
| | Semiskilled Unskilled | \$33.30 \$19.70 | \$20.88 | \$40.58 |
| , | Onskijed | 313.70 | φ <u>2</u> 0.00 | 040,00 |
| An andina Cantana | Skilled | \$46.60 | \$21.70 | \$68.30 |
| Operating Engineers Great Lakes Floating Agreement | Semiskilled | \$45.10 | \$21.70 | \$66.80 |
| Great Lakes Floating Agreement | Unskilled | \$40.15 | \$21.70 | \$61.85 |
| Painters | Skilled | \$33.99 | <i>\$20.29</i> | \$54.28 |
| Painter/Vinyl Hanger | Semiskilled | \$23.52 | \$10.86 | \$34.28 |
| t annon virgit tranger | Unskilled | \$16.82 | \$10.27 | \$27.09 |
| | O TOTALIO G | | • • • • • | |
| Painters | Skilled | \$34.79 | \$20.29 | \$55.08 |
| Drywall Finisher | Semiskilled | \$24.08 | \$10.86 | \$34.94 |
| Digitali i anonai | Unskilled | \$17.22 | \$10.27 | \$27.49 |
| | | | | |
| Painters | Skilled | \$35.04 | \$20.29 | \$55.33 |
| Industrial Painter - Spray/Blast | Semiskilled | \$24.26 | \$10.86 | \$35.12 |
| , and the same of | Unskilled | \$17.34 | \$10.27 | \$27.61 |
| | | | | |
| Piledrivers | Skilled | \$40.77 | \$24.32 | \$65.09 |
| | Semiskilled | \$26.50 | \$24.32 | \$50.82 |
| | Unskilled | \$16.31 | \$24.32 | \$40 .63 |
| Piledrivers Commercial Divers | Skilled | \$61.15 | \$24.32 | \$85,47 |
| | | | | 000 50 |
| Pipefitters & Steamfitters | Skilled | \$44.05 | \$24.48 | \$68.53 |
| | Semiskilled | \$34.36 | \$11.46 | \$45.82 |
| | Unskilled | \$17.62 | \$3.00 | <i>\$20.62</i> |
| | OL W. A | #0G 40 | \$15.75 | \$ 47.85 |
| Plasterers | Skilled | \$32.10 | \$15.75 \$15.75 | \$41.43 |
| | Semiskilled | \$25 68 | \$15.75 \$15.75 | \$35.01 |
| | Unskilled | \$19.26 | \$10.70 | ψ35.07 |
| Plumbers | Skilled | \$36.70 | \$18.67 | \$55.37 |
| Plumpers | Semiskilled | \$22.02 | \$16.46 | \$38.48 |
| | Unskilled | \$12.85 | \$8.08 | \$20.93 |
| | On Srowed | Ψ12.00 | 30.00 | • |
| Roofers | Skilled | \$34,46 | \$18.10 | \$52.56 |
| in the same is same a same | Semiskilled | \$27.57 | \$18.10 | \$45.67 |
| | Unskilled | \$17 23 | \$13.10 | \$30.33 |
| | | | | |
| Sheet Metal Workers | Skilled | \$41 35 | \$19.16 | \$60.51 |
| | Semiskilled | \$24.81 | \$16.85 | \$41.66 |
| | | | | |

מסממדי המדמדות בשם דודכבדבלדי עשו אין והד מחם לדחלוסה ולח

| | Unskilled | \$16.54 | \$15.73 | \$32.27 |
|---------------------|-------------|----------------|------------------|-----------------|
| | | | | |
| Sprinkler Fitters | Skilled | \$48.45 | \$1 <i>8.4</i> 8 | \$66.93 |
| • | Semiskilled | <i>\$31.25</i> | \$18.48 | \$49.73 |
| | Unskilled | \$21.40 | \$9.68 | \$31.08 |
| Stagecraft Workers | Skilled | \$28.06 | \$7.95 | \$36.01 |
| • | Semiskilled | \$19.64 | \$5.56 | \$25.20 |
| | Unskilled | \$12.63 | \$3,58 | \$16.21 |
| | | | | · |
| Teamsters | Skilled | \$32.49 | \$17.08 | \$49.57 |
| | Semiskilled | \$25.99 | \$17.08 | \$43.07 |
| | Unskilled | \$16.25 | \$17.08 | \$33.33 |
| Technical Engineers | Skilled | \$37.28 | \$19.47 | \$56 .75 |
| 3 | Semiskilled | \$31.78 | \$19.47 | \$51.25 |
| | Unskilled | \$23.28 | \$19.47 | \$42 .75 |
| | | | | |
| Telecommunications | Skilled | \$29 75 | \$20.53 | <i>\$50.28</i> |
| | Semiskilled | \$23.80 | \$16.70 | \$40.50 |
| | Unskilled | \$14.88 | \$10.99 | \$25.87 |
| Truck Mechanics | Skilled | \$32.49 | <i>\$17.0</i> 8 | \$49.57 |
| HUGE MECHANICS | Semiskilled | \$25.99 | \$17.08 | \$43.07 |
| | Unskilled | \$16.25 | \$17.08 | \$33.33 |
| | GRANNER | 97 (G. 2 C | <i>\$11.00</i> | W |

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registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards

Unskilled: An individual with less than twelve months of cumulative experience

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The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

County Legis

ABC Representative

Monday February 6, 2012

Taxoayer Named by Appointing Agency

Date

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ANSSY - ENTERTONIC ----