20/20/19

CITY:

)

**Terre Haute** 

COUNTY

**VIGO** 

STATE

INDIANA

We, the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scales to apply on the:

Indiana State University

Name of Awarding Agency

Project Description and Scope:

Scales of wages adopted in this meeting apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which this awarding agency awards bids not later than three (3) months after the date this committee adopts this wage scale.

The common construction wage rates listed below are for the following type of construction work (Mark One):

#### Commercial Building (x)

Heavy/Highway

		HOURLY		TOTAL
•		RATE	FRINGES	<b>PACKAGE</b>
Mechanical Insulators:	Skilled	\$31.98	\$15.80	\$47.78
	Semi-Skilled	\$18.68	\$8.46	\$27.14
	Unskilled	\$13,62	\$8,19	\$21.81
Asbestos Abatement Workers:	Skilled	\$20.46	\$12.00	\$32.46
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Semi-Skilled	\$14.25	\$2.57	\$16.82
	Unskilled	N/A	N/A	N/A
Boilermakers:	Skilled	\$32.95	\$24.76	\$57.71
	Semi-Skilled	\$26.36	\$24.76	\$51.12
	Unskilled	\$23,07	\$24.76	\$47.83
Bricklayers:	Skilled	\$29,40	\$11.13	\$40.53
21121112y 5101	Semi-Skilled	\$23.52	\$11.13	\$34.63
	Unskilled	\$14.70	\$11.13	\$25.78
Carpenters:	Skilled	\$27.01	\$14.15	\$41.16
	Semi-Skilled	\$22.96	\$10.72	\$33.68
	Unskilled	\$14.86	\$10.41	\$25.27
Carpet Layers:	Skilled	\$27.01	\$14.15	\$41.16
ou.pur.du,r.v.	Semi-Skilled	\$22.96	\$10.72	\$33.68
	Unskilled	\$14.86	\$10.41	\$25.27
Cement Masons:	Skilled	\$24.00	\$11.13	\$35.13
± -,,,,=	Semi-Skilled	\$19.20	\$11,13	\$30.33
	Unskilled	\$14.40	<b>\$11.13</b>	\$25.53
Chemical Worker	Skilled	\$20.94	\$5.65	\$26.59
	Semi-Skilled	\$18.95	\$5.65	\$24.60
	Unskilled	\$12.29	\$5.65	\$17.94
Drywail Installers:	Skilled	\$27.01	\$14.15	\$41.16
	Semi-Skilled	\$22.96	\$10.72	\$33,68
	Unskilled	\$14.86	\$10.41	\$25.27
Drywall Finishers:	Skilled	\$25.45	\$11.70	\$37.15
•	Semi-Skilled	\$19.09	\$11.70	\$30.79
	Unskilled	\$12.73	\$11.70	\$24.43
Dynamite Men	Skilled	\$22.17	\$11.26	\$33,43
•	Semi-Skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians:	Skilled	\$34 35	\$13.63	\$47.98
	Semi-Skilled	\$20,61	\$10.32	\$30.93
	Unskilled	\$15.46	\$5.81	\$21.27

		HOURLY RATE	FRINGES	TOTAL PACKAGE
Elevator Constructors:	Skilled	\$41.67	\$27.16	\$68.83
Elegator Collectication	Semi-Skilled	\$29.17	\$25.58	\$54.75
	Unskilled	\$22.92	\$23.82	\$46.75
Glaziers:	Skilled	\$25.86	\$11.95	\$37.81
	Semi-Skilled	\$18.11	\$10,36	\$28.47
	Unskilled	\$12.93	\$9.30	\$22.23
Hod Carriers	Skilled	N/A	N/A	N/A
	Semi-Skilled	\$21.92	\$11.26	\$33.18
	Unskilled	N/A	N/A	N/A
Iron Workers	Skilled	\$27.90	\$18.76	\$46.66
	Semi-Skilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
Laborers	Skilled	\$22.17	\$11.26	\$33.43
	Semi-Skilled	\$21.92	\$11.26	\$33,18
	Unskilled	\$21.17	\$11.26	\$32.43
Laborers / Asbestos Abatement	Skilled	N/A	N/A	N/A
	Semi-Skilled	\$21.92 <b>N</b> /A	\$11.26 N/A	\$33.18 N/A
N 4792 2 - L. A	Unskilled	\$26.34	\$16.33	\$42.67
Millwrights:	Skilled Semi-Skilled	\$22.39	\$10.55 \$12.58	\$34.97
	Unskilled	\$17.12	\$11.93	\$29.05
Operating Engineers:	Skilled	\$28.70	\$15.10	\$43.80
Operating Engineers.	Semi-Skilled	\$24.97	\$15.10	\$40.07
	Unskilled	\$21.53	\$15.10	\$36.63
Painters: Paint/Brush/Roll:	Skilled	\$24.45	\$11,70	\$36.15
anters, remobilition	Semi-Skilled	\$21.15	\$11.70	\$32.85
	Unskilled	\$11.75	\$11.70	\$23.45
Painters: Painters/Spray/Sandblast:	Skilled	\$26.45	\$11.70	\$38.15
	Semi-Skilled	\$18.51	\$11.70	\$30.21
	Unskilled	\$13.23	\$11.70	\$24.93
Paperhangers:	Skilled	\$25.45	\$11.70	\$37.15
	Semi-Skilled	\$19.09	\$11.70	\$30.79
	Unskilled	\$12.73	\$11.70	\$24.43
Piledriver:	Skilled	\$27.01	\$14.15	\$41,16
	Semi-Skilled	\$22.96	\$10.72	\$33.68
	Unskilled	\$14.86	\$10.41	\$25.27
Plasterers:	Skilled	\$25.04	\$12.59	\$37.63
	Semi-Skilled	\$20,03	\$12.59	\$32.62
	Unskilled	\$15.02	\$12.59	\$27.61
Plumbers & Steamfitters:	Skilled	\$35,47	\$13.60	\$49.07
	Semi-Skilled	\$21,28 \$17,74	\$13.60 \$6.05	\$34.88 \$23.79
Pointers/Cleaners/Caulkers:	Unskilled Skilled	\$29.40	\$11,13	\$40.53
Politicis/Cleariers/Cauriers.	Semi-Skilled	\$23.52	\$11.13	\$34.63
	Unskilled	\$14.70	\$11.13	\$25.78
Roofers:	Skilled	\$26.50	\$8.97	\$35.47
110010101	Semi-Skilled	\$19.87	\$8.97	\$28.84
	Unskilled	\$11.93	\$8.97	\$20.90
Sheet Metal Workers:	Skilled	\$31.22	\$17.06	\$48.28
	Semi-Skilled	\$21.85	\$14.48	\$36.33
	Unskilled	\$15.61	\$12.84	\$28.45
Sound & Communication Tech	Skilled	\$25.62	\$10.77	\$36.39
	Semi-Skilled	\$16.65	\$10.50	\$27.15
	Unskilled	\$12.81	\$5.73	\$18.54

		HOURLY		TOTAL
		RATE	FRINGES	PACKAGE
Sprinkler Fitters:	Skilled	\$33.89	\$16.00	\$49.69
Spirikler ritters.	Semi-skilled	\$21.90	\$14.25	\$36.15
	Unskilled	\$16.85	\$8.15	\$25.00
Stone Masons:	Skilled	\$29.40	\$11.13	\$40.53
	Semi-Skilled	\$23.52	\$11.13	\$34.63
	Unskilled	\$14.70	\$11.13	\$25.78
Teamsters:				
Truck Driver / Mechanic	Skilled	\$25.96	\$9.80	\$35.76
Truck Driver / Mechanic	Semi-skilled	N/A	N/A	N/A
Truck Driver / Mechanic	Unskilled	N/A	N/A	N/A
Combo - Teamster / Laborer	Skilled	\$27.46	\$9.80	\$37.26
Combo - Teamster / Laborer	Semi-skilled	N/A	N/A	N/A
Combo - Teamster / Laborer	Unskilled	N/A	N/A	N/A
Tile & Marble Setters:	Skilled	\$28.90	<b>\$</b> 9,5 <del>6</del>	\$38,46
	Semi-Skilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.58	\$22.56
Tile & Marble Finishers/Helpers	Skilled	\$19.80	\$5.86	\$25.66
·	Semi-Skilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	<b>\$</b> 5.8 <b>6</b>	\$18.15
Terrazzo Worker:	Skilled	\$29.50	\$9.66	\$39.16
	Semi-Skilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Terrazzo Finisher/Helpers	Skilled	\$18.92	\$5.84	\$24.76
	Semi-Skilled	\$16.22	\$5.84	\$22.06
	Unskilled	\$12.29	\$5.84	\$18.13

### Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

# Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Appointee named by the Indiana State AFL-CIO Industry Appointee named by

Taxpayer Appointee named by

the Awarding Agency

Appointee named by

Associated Builders & Contractors

Taxpayer Appointer named by the County Legislative Body

the Awarding Agency

3/12/2012 Date

We, the undersigned common construction wage committee, appointed pursuant to Indiana

Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scales to apply on the:

Name of Awarding Agency

## Project Description and Scope:

Scales of wages adopted in this meeting apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which this awarding agency awards bids not later than three (3) months after the date this committee adopts this wage scale.

The common construction wage rates listed below are for the following type of construction work (Mark One):

(x) Commercial Building

( ) Heavy/Highway

Mechanical Insulators:   Skilled   \$31.98   \$15.80   \$47.78   Semi-Skilled   \$18.68   \$8.46   \$27.14   Unskilled   \$13.62   \$81.9   \$21.81   \$21.81   \$22.81   \$22.81   \$22.81   \$22.81   \$22.81   \$22.81   \$22.81   \$22.81   \$22.81   \$22.81   \$22.81   \$22.81   \$22.81   \$22.81   \$22.81   \$22.81   \$22.57   \$16.82   \$22.95   \$22.57   \$16.82   \$22.95   \$22.57   \$16.82   \$22.95   \$22.76   \$27.71   \$22.25   \$22.76   \$27.71   \$22.25   \$22.76   \$27.71   \$22.25   \$22.76   \$27.71   \$22.25   \$22.76   \$27.71   \$22.25   \$22.76   \$27.71   \$22.25   \$22.76   \$27.71   \$22.25   \$22.25   \$22.76   \$27.71   \$22.25   \$22.25   \$22.76   \$27.71   \$22.25   \$22.			HOURLY		TOTAL
Semi-Skilled   \$18.68   \$8.46   \$27.14   Unskilled   \$13.62   \$8.19   \$21.81   \$21.81   \$22			RATE	FRINGES	PACKAGE
Semi-Skilled   \$18.68   \$8.46   \$27.14   Unskilled   \$13.62   \$8.19   \$21.81   \$21.81   \$22					
Asbestos Abatement Workers   Skilled   \$20.46   \$12.00   \$32.46   \$12.00   \$32.46   \$12.00   \$32.46   \$12.00   \$32.46   \$12.00   \$32.46   \$12.00   \$32.46   \$12.00   \$32.46   \$12.00   \$32.46   \$12.00   \$32.46   \$12.00   \$32.46   \$14.25   \$2.57   \$16.82   \$16.82   \$10.72   \$16.82   \$10.72   \$	Mechanical Insulators:	Skilled	\$31.98	\$15.80	\$47.78
Asbestos Abatement Workers: Skilled Semi-Skilled \$14.25 \$2.57 \$16.82 Unskilled N/A N/A N/A N/A N/A Skilled S29.50 \$24.76 \$57.71 Semi-Skilled \$23.95 \$24.76 \$57.71 Semi-Skilled \$23.07 \$24.76 \$47.83 Stilled \$29.40 \$11.13 \$40.53 Semi-Skilled \$29.40 \$11.13 \$40.53 Semi-Skilled \$27.01 \$14.15 \$41.16 \$25.27 \$10.72 \$33.68 Unskilled \$14.86 \$10.41 \$25.27 \$10.72 \$33.68 \$1		Semi-Skilled	\$18.68	\$8.46	\$27.14
Semi-Skilled   \$14.25		Unskilled	\$13.62	\$8.19	\$21.81
Unskilled   N/A   N/A   N/A   Skilled   \$32.95   \$24.76   \$57.71   \$24.76   \$57.71   \$24.76   \$57.71   \$24.76   \$57.71   \$24.76   \$55.71   \$24.76   \$55.71   \$24.76   \$55.71   \$24.76   \$55.71   \$24.76   \$55.71   \$24.76   \$32.97   \$24.76   \$47.83   \$24.76   \$47.83   \$29.40   \$11.13   \$40.53   \$29.40   \$11.13   \$40.53   \$29.40   \$11.13   \$34.63   \$29.40   \$11.13   \$34.63   \$29.40   \$11.13   \$34.63   \$25.78   \$25.78   \$25.78   \$25.78   \$25.78   \$25.78   \$25.78   \$25.70   \$14.15   \$41.16   \$22.96   \$10.72   \$33.68   \$22.96   \$10.72   \$33.68   \$22.96   \$10.72   \$33.68   \$22.96   \$10.72   \$33.68   \$22.96   \$10.72   \$33.68   \$22.96   \$10.72   \$33.68   \$22.96   \$10.72   \$33.68   \$22.96   \$10.72   \$33.68   \$22.96   \$10.72   \$33.68   \$22.96   \$10.72   \$33.68   \$22.96   \$10.72   \$33.68   \$22.96   \$10.72   \$33.68   \$20.96   \$10.72   \$33.68   \$20.96   \$10.72   \$33.68   \$20.96   \$10.72   \$33.68   \$20.96   \$10.72   \$33.68   \$20.96   \$10.72   \$33.68   \$20.96   \$10.72   \$33.68   \$20.96   \$10.72   \$33.68   \$20.96   \$10.72   \$33.68   \$20.96   \$10.72   \$33.68   \$20.96   \$10.72   \$33.68   \$20.96   \$11.13   \$25.53   \$26.59	Asbestos Abatement Workers	Skilled	\$20.46	\$12.00	\$32.46
Boilermakers		Semi-Skilled	\$14.25	\$2.57	\$16.82
Semi-Skilled   \$26.36   \$24.76   \$51.12		Unskilled	N/A	N/A	N/A
Bricklayers: Skilled \$23.07 \$24.76 \$47.83 \$40.53 \$26.52 \$11.13 \$40.53 \$26.52 \$11.13 \$34.63 \$40.53 \$27.01 \$14.15 \$41.16 \$25.27 \$25.27 \$25.25 \$27.11 \$25.27 \$2	Boilermakers:	Skilled	\$32.95	\$24.76	\$57.71
Bricklayers:   Skilled   \$29.40   \$11.13   \$40.53   \$26mi-Skilled   \$23.52   \$11.13   \$34.63   \$34.63   \$25.78   \$11.13   \$34.63   \$25.78   \$27.01   \$11.13   \$25.78   \$25.78   \$27.01   \$14.15   \$41.16   \$22.98   \$10.72   \$33.68   \$27.01   \$14.15   \$41.16   \$27.01   \$14.15   \$41.16   \$27.01   \$14.15   \$41.16   \$27.01   \$14.15   \$41.16   \$27.01   \$14.15   \$41.16   \$27.01   \$14.15   \$41.16   \$27.01   \$14.15   \$41.16   \$27.01   \$14.15   \$41.16   \$27.01   \$14.15   \$41.16   \$27.01   \$14.15   \$41.16   \$27.01   \$14.15   \$41.16   \$27.01   \$14.15   \$33.68   \$27.01   \$14.15   \$33.68   \$23.6		Semi-Skilled	\$26.36	\$24.76	\$51.12
Semi-Skilled   \$23.52   \$11.13   \$34.63     Unskilled   \$14.70   \$11.13   \$25.78     Carpenters   Skilled   \$27.01   \$14.15   \$41.16     Semi-Skilled   \$22.96   \$10.72   \$33.68     Unskilled   \$14.86   \$10.41   \$25.27     Carpet Layers:   Skilled   \$27.01   \$14.15   \$41.16     Semi-Skilled   \$22.96   \$10.72   \$33.68     Unskilled   \$22.96   \$10.72   \$33.68     Unskilled   \$22.96   \$10.72   \$33.68     Unskilled   \$14.86   \$10.41   \$25.27     Cement Masons:   Skilled   \$24.00   \$11.13   \$35.13     Semi-Skilled   \$19.20   \$11.13   \$30.33     Unskilled   \$14.40   \$11.13   \$30.33     Unskilled   \$14.40   \$11.13   \$35.53     Chemical Worker   Skilled   \$20.94   \$5.65   \$26.59     Semi-Skilled   \$12.99   \$5.65   \$17.94     Drywall Installers:   Skilled   \$27.01   \$14.15   \$41.16     Semi-Skilled   \$14.86   \$10.41   \$25.27     Drywall Finishers:   Skilled   \$22.96   \$10.72   \$33.68     Unskilled   \$14.86   \$10.41   \$25.27     Drywall Finishers:   Skilled   \$25.45   \$11.70   \$37.15     Semi-Skilled   \$19.09   \$11.70   \$30.79     Unskilled   \$19.09   \$11.70   \$30.79     Unskilled   \$12.73   \$11.70   \$30.79     Unskilled   \$22.17   \$11.26   \$33.43     Dynamite Men   Skilled   \$22.17   \$11.26   \$33.43     N/A		Unskilled	\$23.07	\$24.76	\$47.83
Semi-Skilled   \$23.52   \$11.13   \$34.63     Unskilled   \$14.70   \$11.13   \$25.78     Carpenters   Skilled   \$27.01   \$14.15   \$41.16     Semi-Skilled   \$22.96   \$10.72   \$33.68     Unskilled   \$14.86   \$10.41   \$25.27     Carpet Layers:   Skilled   \$22.96   \$10.72   \$33.68     Unskilled   \$14.86   \$10.41   \$25.27     Carpet Masons:   Skilled   \$22.96   \$10.72   \$33.68     Unskilled   \$14.86   \$10.41   \$25.27     Cement Masons:   Skilled   \$24.00   \$11.13   \$35.13     Semi-Skilled   \$19.20   \$11.13   \$30.33     Unskilled   \$19.20   \$11.13   \$30.33     Unskilled   \$14.40   \$11.13   \$25.53     Chemical Worker   Skilled   \$14.40   \$11.13   \$25.55     Chemical Worker   Skilled   \$14.40   \$11.13   \$25.65     Semi-Skilled   \$12.99   \$5.65   \$24.60     Unskilled   \$12.29   \$5.65   \$24.60     Unskilled   \$12.29   \$5.65   \$17.94     Drywall Installers:   Skilled   \$22.96   \$10.72   \$33.68     Unskilled   \$14.86   \$10.41   \$25.27     Drywall Finishers:   Skilled   \$22.96   \$10.72   \$33.68     Unskilled   \$14.86   \$10.41   \$25.27     Drywall Finishers:   Skilled   \$25.45   \$11.70   \$37.15     Semi-Skilled   \$19.09   \$11.70   \$30.79     Unskilled   \$12.73   \$11.70   \$30.79     Unskilled   \$12.73   \$11.70   \$30.79     Unskilled   \$12.73   \$11.70   \$33.43     Dynamite Men   Skilled   \$22.17   \$11.26   \$33.43     N/A	Bricklavers:	Skilled	\$29.40	\$11.13	\$40.53
Carpenters         Skilled         \$27.01         \$14.15         \$41.16           Semi-Skilled         \$22.96         \$10.72         \$33.68           Unskilled         \$14.86         \$10.41         \$25.27           Carpet Layers:         Skilled         \$27.01         \$14.15         \$41.16           Semi-Skilled         \$22.96         \$10.72         \$33.68           Unskilled         \$14.86         \$10.72         \$33.68           Unskilled         \$14.86         \$10.72         \$33.68           Unskilled         \$14.86         \$10.41         \$25.27           Cement Masons:         Skilled         \$24.00         \$11.13         \$35.13           Semi-Skilled         \$19.20         \$11.13         \$30.33           Unskilled         \$19.20         \$11.13         \$30.33           Chemical Worker         Skilled         \$19.20         \$11.13         \$35.13           Semi-Skilled         \$18.95         \$5.65         \$26.59           Semi-Skilled         \$12.29         \$5.65         \$24.60           Unskilled         \$12.29         \$5.65         \$17.94           Drywall Installers:         Skilled         \$27.01         \$14.15         \$41.16	,_,_	Semi-Skilled	\$23.52	\$11.13	\$34.63
Semi-Skilled   \$22.96   \$10.72   \$33.68     Unskilled   \$14.86   \$10.41   \$25.27     Carpet Layers:   Skilled   \$27.01   \$14.15   \$41.16     Semi-Skilled   \$22.96   \$10.72   \$33.68     Unskilled   \$14.86   \$10.41   \$25.27     Cement Masons:   Skilled   \$14.86   \$10.41   \$25.27     Cement Masons:   Skilled   \$14.86   \$10.41   \$25.27     Cement Masons:   Skilled   \$19.20   \$11.13   \$35.13     Semi-Skilled   \$19.20   \$11.13   \$30.33     Unskilled   \$14.40   \$11.13   \$25.53     Chemical Worker   Skilled   \$20.94   \$5.65   \$26.59     Semi-Skilled   \$18.95   \$5.65   \$24.60     Unskilled   \$12.29   \$5.65   \$17.94     Drywall Installers:   Skilled   \$27.01   \$14.15   \$41.16     Semi-Skilled   \$22.96   \$10.72   \$33.68     Unskilled   \$14.86   \$10.41   \$25.27     Drywall Finishers:   Skilled   \$25.45   \$11.70   \$37.15     Semi-Skilled   \$19.09   \$11.70   \$30.79     Unskilled   \$12.73   \$11.70   \$24.43     Dynamite Men   Skilled   \$22.17   \$11.26   \$33.43     Unskilled   N/A   N/A   N/A   N/A     Unskilled   N/A   N/A   N/A   N/A   N/A     Onskilled   N/A   N/A   N/A   N/A   N/A     Onskilled   N/A   N/A   N/A   N/A     Onskilled   N/A   N/A   N/A   N/A     Onskilled   N		Unskilled	\$14.70	\$11.13	\$25.78
Semi-Skilled   \$22.98   \$10.72   \$33.68     Unskilled   \$14.86   \$10.41   \$25.27     Carpet Layers:   Skilled   \$27.01   \$14.15   \$41.16     Semi-Skilled   \$22.96   \$10.72   \$33.68     Unskilled   \$22.96   \$10.72   \$33.68     Unskilled   \$14.86   \$10.41   \$25.27     Cement Masons:   Skilled   \$14.86   \$10.41   \$25.27     Cement Masons:   Skilled   \$19.20   \$11.13   \$35.13     Semi-Skilled   \$19.20   \$11.13   \$35.13     Semi-Skilled   \$19.20   \$11.13   \$30.33     Unskilled   \$14.40   \$11.13   \$25.53     Chemical Worker   Skilled   \$20.94   \$5.65   \$26.59     Semi-Skilled   \$18.95   \$5.65   \$24.60     Unskilled   \$12.29   \$5.65   \$17.94     Drywall Installers:   Skilled   \$27.01   \$14.15   \$41.16     Semi-Skilled   \$22.96   \$10.72   \$33.68     Unskilled   \$14.86   \$10.41   \$25.27     Drywall Finishers:   Skilled   \$25.45   \$11.70   \$37.15     Semi-Skilled   \$19.09   \$11.70   \$30.79     Unskilled   \$12.73   \$11.70   \$24.43     Dynamite Men   Skilled   \$22.17   \$11.26   \$33.43     Onskilled   N/A   N/A   N/A     Unskilled   N/A   N/A   N/A   N/A     Onskilled   N/A   N/A   N/A   N/A     Onskilled   N/A   N/A   N/A   N/A     Onskilled   N/A   N/A   N/A   N/A     Onskilled   N/A   N/A     Onskilled   N/A   N/A   N/A     Onskilled   N/A   N/A   N/A     Onskilled   N/A   N/A   N/A     Onskilled   N/A   N/A   N/A	Carpenters	Skilled	\$27.01	\$14.15	\$41.16
Carpet Layers:         Skilled         \$27.01         \$14.15         \$41.16           Semi-Skilled         \$22.96         \$10.72         \$33.68           Unskilled         \$14.86         \$10.41         \$25.27           Cement Masons:         Skilled         \$24.00         \$11.13         \$35.13           Semi-Skilled         \$19.20         \$11.13         \$30.33           Unskilled         \$14.40         \$11.13         \$25.53           Chemical Worker         Skilled         \$20.94         \$5.65         \$26.59           Semi-Skilled         \$18.95         \$5.65         \$24.60           Unskilled         \$12.29         \$5.65         \$17.94           Drywall Installers:         Skilled         \$27.01         \$14.15         \$41.16           Semi-Skilled         \$22.96         \$10.72         \$33.68           Unskilled         \$14.88         \$10.41         \$25.27           Drywall Finishers:         Skilled         \$25.45         \$11.70         \$37.15           Semi-Skilled         \$19.09         \$11.70         \$30.79           Unskilled         \$12.73         \$11.70         \$24.43           Dynamite Men         Skilled         \$22.17         \$1		Semi-Skilled	\$22.96	\$10.72	\$33.68
Semi-Skilled   \$22.96   \$10.72   \$33.68   Unskilled   \$14.86   \$10.41   \$25.27		Unskilled	\$14.86	\$10.41	\$25.27
Semi-Skilled   \$22.96   \$10.72   \$33.68     Unskilled   \$14.86   \$10.41   \$25.27     Cement Masons:   Skilled   \$24.00   \$11.13   \$35.13     Semi-Skilled   \$19.20   \$11.13   \$30.33     Unskilled   \$14.40   \$11.13   \$25.53     Chemical Worker   Skilled   \$20.94   \$5.65   \$26.59     Semi-Skilled   \$18.95   \$5.65   \$24.60     Unskilled   \$12.29   \$5.65   \$24.60     Unskilled   \$12.29   \$5.65   \$17.94     Drywall Installers:   Skilled   \$27.01   \$14.15   \$41.16     Semi-Skilled   \$22.96   \$10.72   \$33.68     Unskilled   \$14.86   \$10.41   \$25.27     Drywall Finishers:   Skilled   \$25.45   \$11.70   \$37.15     Semi-Skilled   \$19.09   \$11.70   \$30.79     Unskilled   \$12.73   \$11.70   \$24.43     Dynamite Men   Skilled   \$22.17   \$11.26   \$33.43     Semi-Skilled   N/A   N/A   N/A     Unskilled   N/A   N/A   N/A   N/A     Unskilled   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A   N/A   N/A     N/A   N	Carpet Lavers:	Skilled	\$27.01	\$14.15	\$41,16
Cement Masons:         Skilled         \$24.00         \$11.13         \$35.13           Semi-Skilled         \$19.20         \$11.13         \$30.33           Unskilled         \$14.40         \$11.13         \$25.53           Chemical Worker         Skilled         \$20.94         \$5.65         \$26.59           Semi-Skilled         \$18.95         \$5.65         \$24.60           Unskilled         \$12.29         \$5.65         \$17.94           Drywall Installers;         Skilled         \$27.01         \$14.15         \$41.16           Semi-Skilled         \$22.96         \$10.72         \$33.68           Unskilled         \$14.86         \$10.41         \$25.27           Drywall Finishers:         Skilled         \$25.45         \$11.70         \$37.15           Semi-Skilled         \$19.09         \$11.70         \$30.79           Unskilled         \$12.73         \$11.70         \$24.43           Dynamite Men         Skilled         \$22.17         \$11.26         \$33.43           N/A         N/A         N/A         N/A		Semi-Skilled	\$22.96	\$10.72	\$33.68
Semi-Skilled   \$19.20   \$11.13   \$30.33     Unskilled   \$14.40   \$11.13   \$25.53     Chemical Worker   Skilled   \$20.94   \$5.65   \$26.59     Semi-Skilled   \$18.95   \$5.65   \$24.60     Unskilled   \$12.29   \$5.65   \$17.94     Drywall Installers:   Skilled   \$27.01   \$14.15   \$41.16     Semi-Skilled   \$22.96   \$10.72   \$33.68     Unskilled   \$14.86   \$10.41   \$25.27     Drywall Finishers:   Skilled   \$25.45   \$11.70   \$37.15     Semi-Skilled   \$19.09   \$11.70   \$30.79     Unskilled   \$12.73   \$11.70   \$24.43     Dynamite Men   Skilled   \$22.17   \$11.26   \$33.43     Semi-Skilled   N/A   N/A   N/A     Unskilled   N/A   N/A   N/A   N/A     Unskilled   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A   N/A   N/A   N/A     N/A		Unskilled	\$14.86	\$10.41	\$25.27
Unskilled   \$14.40   \$11.13   \$25.53	Cement Masons:	Skilled	\$24.00	\$11.13	\$35.13
Chemical Worker         Skilled         \$20.94         \$5.65         \$26.59           Semi-Skilled         \$18.95         \$5.65         \$24.60           Unskilled         \$12.29         \$5.65         \$17.94           Drywall Installers;         Skilled         \$27.01         \$14.15         \$41.16           Semi-Skilled         \$22.96         \$10.72         \$33.68           Unskilled         \$14.86         \$10.41         \$25.27           Drywall Finishers:         Skilled         \$25.45         \$11.70         \$37.15           Semi-Skilled         \$19.09         \$11.70         \$30.79           Unskilled         \$12.73         \$11.70         \$24.43           Dynamite Men         Skilled         \$22.17         \$11.26         \$33.43           Semi-Skilled         N/A         N/A         N/A         N/A           Unskilled         N/A         N/A         N/A         N/A		Semi-Skilled	\$19,20	\$11.13	\$30.33
Semi-Skilled   \$18.95   \$5.65   \$24.60		Unskilled	\$14.40	\$11.13	\$25.53
Unskilled   \$12.29   \$5.65   \$17.94	Chemical Worker	Skilled	\$20,94	\$5.65	\$26.59
Drywall Installers:   Skilled   \$27.01   \$14.15   \$41.16   Semi-Skilled   \$22.96   \$10.72   \$33.68   Unskilled   \$14.86   \$10.41   \$25.27   Skilled   \$25.45   \$11.70   \$37.15   Semi-Skilled   \$19.09   \$11.70   \$30.79   Unskilled   \$12.73   \$11.70   \$24.43   Dynamite Men   Skilled   \$22.17   \$11.26   \$33.43   Semi-Skilled   N/A   N/A   N/A   N/A   N/A   Unskilled   N/A		Semi-Skilled	\$18.95	\$5.65	\$24.60
Semi-Skilled   \$22.96   \$10.72   \$33.68     Unskilled   \$14.86   \$10.41   \$25.27     Drywall Finishers:   Skilled   \$25.45   \$11.70   \$37.15     Semi-Skilled   \$19.09   \$11.70   \$30.79     Unskilled   \$12.73   \$11.70   \$24.43     Dynamite Men   Skilled   \$22.17   \$11.26   \$33.43     Semi-Skilled   N/A   N/A   N/A     Unskilled   N/A   N/A   N/A   N/A     Unskilled   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A   N/A   N/A   N/A     N/A   N/A   N/A   N/A   N/A   N/A   N/A   N/A   N/A   N/A     N/A   N		Unskilled	\$12.29	\$5.65	\$17.94
Unskilled   \$14.86   \$10.41   \$25.27	Drywall Installers:	Skilled	\$27.01	\$14.15	\$41.16
Drywall Finishers:         Skilled         \$25.45         \$11.70         \$37.15           Semi-Skilled         \$19.09         \$11.70         \$30.79           Unskilled         \$12.73         \$11.70         \$24.43           Dynamite Men         Skilled         \$22.17         \$11.26         \$33.43           Semi-Skilled         N/A         N/A         N/A         N/A           Unskilled         N/A         N/A         N/A         N/A	•	Semi-Skilled	\$22.96	\$10.72	1 '
Semi-Skilled   \$19,09   \$11.70   \$30.79		Unskilled	\$14.86	\$10.41	\$25.27
Unskilled         \$12.73         \$11.70         \$24.43           Dynamite Men         Skilled         \$22.17         \$11.26         \$33.43           Semi-Skilled         N/A         N/A         N/A           Unskilled         N/A         N/A         N/A	Drywall Finishers:	Skilled	· · · · · · · · · · · · · · · · · · ·		
Dynamite Men         Skilled         \$22.17         \$11.26         \$33.43           Semi-Skilled         N/A         N/A         N/A           Unskilled         N/A         N/A         N/A		Semi-Skilled	\$19,09	\$11.70	\$30.79
Semi-Skilled         N/A         N/A         N/A           Unskilled         N/A         N/A         N/A				\$11.70	<b>-</b>
Unskilled N/A N/A N/A	Dynamite Men	Skilled			1
			1		
			1		3
	Electricians:				
Semi-Skilled \$20,61 \$10,32 \$30,93			I I		
Unskilled \$15.46 \$5.81 \$21.27		Unskilled	\$15.46	\$5.81	\$21.27

		HOURLY		TOTAL
		RATE	FRINGES	PACKAGE
Elevator Constructors:	Skilled	\$41.67	\$27.16	\$68.83
	Semi-Skilled	\$29,17	\$25.58	\$54.75
	Unskilled	\$22.92	\$23.82	\$46.75
Glaziers:	Skilled	\$25.86	\$11.95	\$37.81
	Semi-Skilled	\$18.11	\$10.36	\$28.47
	Unskilled	\$12.93	\$9.30	\$22.23
Hod Carriers	Skilled	N/A	N/A	N/A
	Semi-Skilled	\$21.92	\$11.26	\$33.18
	Unskilled	N/A	N/A	N/A
Iron Workers	Skilled	\$27.90	\$18.76	\$46.66
	Semi-Skilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18,76	\$35.50
Laborers	Skilled	\$22.17	\$11.26	\$33.43
	Semi-Skilled	\$21.92	\$11.26	\$33.18
	Unskilled	\$21,17	\$11.26	\$32.43
Laborers / Asbestos Abatement	Skilled	N/A	N/A	N/A
	Semi-Skilled	\$21.92	\$11.26	\$33.18
RHOIL	Unskilled	N/A	N/A	N/A
Millwrights:	Skilled	\$26.34	\$16.33	\$42.67
	Semi-Skilled	\$22.39	\$12.58	\$34.97
Om anakina P	Unskilled	\$17,12	\$11.93	\$29.05
Operating Engineers:	Skilled	\$28.70	\$15.10	\$43.80
	Semi-Skilled	\$24.97	\$15.10	\$40.07
Dointon: Doint/Dural-mail	Unskilled	, \$21.53	\$15.10	\$36.63
Painters: Paint/Brush/Roll:	Skilled	\$24.45	\$11.70	\$38.15
	Semi-Skilled	\$21.15	\$11,70	\$32.85
Paintage Paintage/Carry/Carry/Carry	Unskilled	\$11.75	\$11.70	\$23.45
Painters: Painters/Spray/Sandblast:	Skilled	\$26,45	\$11.70	\$38.15
	Semi-Skilled	\$18.51	\$11.70	\$30.21
Paperhangers:	Unskilled	\$13.23	\$11.70	\$24.93
rapemangers:	Skilled	\$25.45	\$11.70	\$37.15
	Semi-Skilled	\$19.09	\$11.70	\$30.79
Piledriver:	Unskilled Skilled	\$12.73	\$11.70	\$24.43
i negriver.	Semi-Skilled	\$27.01	\$14.15	\$41.16
		\$22.96	\$10.72	\$33.68
Plasterers:	Unskilled Skilled	\$14.86	\$10.41	\$25.27
1 3010,013.	Semi-Skilled	\$25.04	\$12.59	\$37.63
	Unskilled	<b>\$2</b> 0.03 <b>\$1</b> 5.02	\$12.59	\$32.82
Plumbers & Steamfitters:	Skilled	\$15.02 \$35.47	\$12,59 \$13.60	\$27.61
	Semi-Skilled	\$21.28	\$13,60 \$13.60	\$49.07
	Unskilled	\$17.74	\$6.05	\$34.88
Pointers/Cleaners/Caulkers:	Skilled	\$29.40	\$11.13	\$23.79
	Semi-Skilled	\$23.52	\$11.13 \$11.13	\$40.53 \$34.63
	Unskilled	\$14.70	\$11.13	\$25.78
Roofers:	Skilled	\$26.50	\$8.97	\$25.76
	Semi-Skilled	\$19.87	\$8.97	\$28.84
	Unskilled	\$11.93	\$8.97	\$20.90
Sheet Metal Workers:	Skilled	\$31.22	\$17.06	\$48.28
	Semi-Skilled	\$21.85	\$14.48	\$36.33
	Unskilled	\$15,61	\$12,84	\$28.45
Sound & Communication Tech	Skilled	\$25,62	\$10.77	\$36.39
	Semi-Skilled	\$16.65	\$10.50	\$27.15
	Unskilled	\$12.81	\$5.73	\$18.54
		•		•

·		HOURLY		TOTAL
		RATE	<u>FRINGES</u>	PACKAGE
Sprinkler Fitters:	Skilled	\$33.69	\$16,00	\$49.69
•	Semi-skilled	\$21.90	\$14.25	\$36.15
	Unskilled	\$16.85	\$8.15	\$25.00
Stone Masons;	Skilled	\$29.40	\$11.13	\$40.53
	Semi-Skilled	\$23,52	\$11.13	\$34.63
	Unskilled	\$14.70	\$11.13	\$25.78
Teamsters:				
Truck Driver / Mechanic	Skilled	\$25.96	\$9.80	\$35.76
Truck Driver / Mechanic	Semi-skilled	N/A	N/A	N/A
Truck Driver / Mechanic	Unskilled	N/A	N/A	N/A
Combo - Teamster / Laborer	Skilled	\$27.46	\$9.80	\$37.26
Combo - Teamster / Laborer	Semi-skilled	N/A	N/A	N/A
Combo - Teamster / Laborer	Unskilled	N/A	N/A	N/A
Tile & Marble Setters:	Skilled	\$28.90	<b>\$9.56</b>	\$38.46
	Semi-Skilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Tile & Marble Finishers/Helpers	Skilled	\$19.80	\$5.86	\$25.66
	Semi-Skilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
Terrazzo Worker:	Skilled	\$29.50	\$9.66	\$39.16
	Semi-Skilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9,66	\$22.94
Terrazzo Finisher/Helpers	Skilled	\$18.92	<b>\$</b> 5. <b>8</b> 4	\$24.76
	Semi-Skilled	\$16.22	\$5.84	\$22.06
	Unskilled	\$12.29	\$5.84	\$18.13

### Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Appointee named by

the Indiana State AFL-CIO

ustry Appointee hamed by

Taxpayer Appointed hamed by

the Awarding Agency

the Awarding Agency

Appointee named by

Associated Builders & Contractors

3/12/2012

Date

Taxpayer Appointee named by

the County Legislative Body