

20120193

Exhibit
A

| COMMON CONSTRUCTION WAGES | | | | |
|--|-------------|-----------|---------|-------|
| Classification | Class | | | |
| | | Hrly Rate | Fringes | Total |
| Asbestos Workers/Heat & Frost Insulators | Skilled | 27.79 | 11.62 | 39.41 |
| | Semiskilled | 19.46 | 11.62 | 31.08 |
| | Unskilled | 13.90 | 11.62 | 25.52 |
| Boilermakers | Skilled | 31.83 | 19.66 | 51.49 |
| | Semiskilled | 26.62 | 18.68 | 45.30 |
| | Unskilled | 19.97 | 18.68 | 38.65 |
| Brick Masons, Block Masons & Pointers | Skilled | 29.31 | 9.54 | 38.84 |
| | Semiskilled | 19.62 | 11.74 | 31.36 |
| | Unskilled | 14.65 | 9.54 | 24.19 |
| Carpenters/Drywall Installers | Skilled | 23.75 | 12.11 | 35.86 |
| | Semiskilled | 19.00 | 12.11 | 31.11 |
| | Unskilled | 14.25 | 12.11 | 26.35 |
| Carpet Layers | Skilled | 23.75 | 12.11 | 35.86 |
| | Semiskilled | 19.00 | 12.11 | 31.11 |
| | Unskilled | 14.25 | 12.11 | 26.35 |
| Cement Masons | Skilled | 23.09 | 12.46 | 35.55 |
| | Semiskilled | 18.93 | 12.08 | 31.01 |
| | Unskilled | 14.20 | 12.08 | 26.28 |
| Drywall Finishers, Plasterers | Skilled | 24.02 | 9.91 | 33.93 |
| | Semiskilled | 19.22 | 7.10 | 26.32 |
| | Unskilled | 12.01 | 6.06 | 18.07 |
| Electricians | Skilled | 31.73 | 13.32 | 45.05 |
| | Semiskilled | 19.67 | 10.30 | 29.96 |
| | Unskilled | 12.69 | 8.55 | 21.24 |
| Sound and Communication Workers | Skilled | 22.74 | 10.43 | 33.18 |
| | Semiskilled | 18.00 | 10.43 | 28.43 |
| | Unskilled | 13.00 | 8.00 | 21.00 |
| Elevator Constructors | Skilled | 36.49 | 18.14 | 54.63 |
| | Semiskilled | 29.20 | 16.70 | 45.91 |
| | Unskilled | 25.55 | 16.35 | 41.90 |
| Glaziers | Skilled | 26.19 | 9.07 | 35.26 |
| | Semiskilled | 18.34 | 9.07 | 27.40 |
| | Unskilled | 13.09 | 9.07 | 22.16 |

~~Handwritten scribble~~

Handwritten notes: "no" and "not"

Handwritten note: "St. Joseph"

| | | | | |
|--|-------------|-------|-------|-------|
| Iron Workeres | Skilled | 25.74 | 14.81 | 40.55 |
| | Semiskilled | 20.59 | 14.81 | 35.40 |
| | Unskilled | 15.44 | 14.81 | 30.25 |
| Laborers, Asbestos Abatement Worker (use semiskilled rate) | Skilled | 22.74 | 10.43 | 33.18 |
| | Semiskilled | 22.22 | 10.43 | 32.66 |
| | Unskilled | 21.70 | 10.43 | 32.14 |
| Millwrights | Skilled | 24.87 | 15.15 | 40.02 |
| | Semiskilled | 23.62 | 15.15 | 38.77 |
| | Unskilled | 14.92 | 15.15 | 30.08 |
| Operating Engineer/ Equipment Operator | Skilled | 25.95 | 12.54 | 38.49 |
| | Semiskilled | 23.30 | 12.54 | 35.84 |
| | Unskilled | 21.18 | 12.54 | 33.73 |
| Painters Brush, Roll | Skilled | 23.72 | 10.26 | 33.98 |
| | Semiskilled | 20.34 | 7.62 | 27.97 |
| | Unskilled | 12.71 | 6.58 | 19.29 |
| Painters Spray, Sandblast | Skilled | 24.69 | 10.26 | 34.95 |
| | Semiskilled | 21.17 | 7.62 | 28.80 |
| | Unskilled | 13.23 | 6.58 | 19.81 |
| Pile Driver | Skilled | 24.79 | 12.11 | 36.90 |
| | Semiskilled | 20.04 | 12.11 | 32.15 |
| | Unskilled | 15.29 | 12.11 | 27.39 |
| Pipefitters & Steamfitters, Plumbers | Skilled | 31.01 | 14.47 | 45.48 |
| | Semiskilled | 20.16 | 14.47 | 34.62 |
| | Unskilled | 13.74 | 14.41 | 28.15 |
| Roofers | Skilled | 25.55 | 11.36 | 36.91 |
| | Semiskilled | 18.00 | 10.63 | 28.63 |
| | Unskilled | 15.33 | 9.90 | 25.23 |
| Sheet Metal Workers | Skilled | 27.77 | 15.18 | 42.95 |
| | Semiskilled | 19.44 | 15.08 | 34.52 |
| | Unskilled | 13.51 | 7.01 | 20.52 |
| Sprinkler Fitters | Skilled | 32.19 | 13.14 | 45.33 |
| | Semiskilled | 22.53 | 13.14 | 35.67 |
| | Unskilled | 16.09 | 7.09 | 23.18 |

COMMON CONSTRUCTION WAGE SCALE


Date: March 13, 2012, 10:00 a.m.

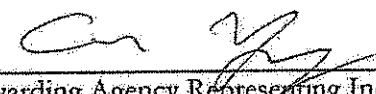
City: Vincennes

County: Knox


This wage scale will be approved for all bids awarded for the following three (3) months for Vincennes University

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project(s).


Indiana State Building and Construction Trades Council
Ken Overton/Steve Wilson
888-463-8646 kenny@laborers561.org


Awarding Agency Representing Industry
Andrew Young
812-888-4323 ayoung@vinu.edu

Associated Builders and Contractors
Felisha Minnich
800-428-6215 felisha@abc-indv.org


Taxpayer Appointee of the Awarding Agency
Tony Burkhardt


Appointee of the County Legislative Body
Rowe Sargeant

3-13-12
Date