

Approved

COMMON CONSTRUCTION WAGE SCALE HEAVY-HIGHWAY

DATE: March 29, 2012

CITY: _____

COUNTY: Johnson

PROJECT DESCRIPTION AND SCOPE:

Removal and Replacement of Structures N-017 and N-018 on Rozell Drive Inclusive of All Construction

Projects within 3 Months of Wage Scale Adoption

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 etseq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

| Classification | Class | Hourly Rate | Fringes | Total |
|--|-------------|-------------|---------|----------|
| Asbestos Workers/ Mechanical Insulators | Skilled | \$ 20.23 | \$ 9.31 | \$ 29.54 |
| | Semiskilled | \$ 12.40 | \$ 5.71 | \$ 18.11 |
| | Unskilled | \$ 8.86 | \$ 4.08 | \$ 12.94 |
| Asbestos Workers/ Asbestos Abatement | Skilled | \$ 20.23 | \$ 9.31 | \$ 29.54 |
| | Semiskilled | N/A | N/A | N/A |
| | Unskilled | N/A | N/A | N/A |
| Boilermakers | Skilled | \$ 21.00 | \$ 9.66 | \$ 30.66 |
| | Semiskilled | \$ 16.80 | \$ 7.73 | \$ 24.53 |
| | Unskilled | \$ 14.70 | \$ 6.76 | \$ 21.46 |
| Bricklayers | Skilled | \$ 20.65 | \$ 9.50 | \$ 30.15 |
| | Semiskilled | \$ 17.56 | \$ 8.08 | \$ 25.64 |
| | Unskilled | \$ 10.33 | \$ 4.75 | \$ 15.08 |
| Carpenters (Bridge/Highway) | Skilled | \$ 16.07 | \$ 7.39 | \$ 23.46 |
| | Semiskilled | \$ 12.85 | \$ 5.91 | \$ 18.76 |
| | Unskilled | \$ 9.64 | \$ 4.43 | \$ 14.07 |
| Carpet Layers | Skilled | \$ 16.53 | \$ 7.61 | \$ 24.14 |
| | Semiskilled | \$ 13.23 | \$ 6.09 | \$ 19.32 |
| | Unskilled | \$ 9.92 | \$ 4.56 | \$ 14.48 |
| Cement Masons | Skilled | \$ 16.80 | \$ 7.73 | \$ 24.53 |
| | Semiskilled | \$ 13.44 | \$ 6.18 | \$ 19.62 |
| | Unskilled | \$ 10.08 | \$ 4.64 | \$ 14.72 |

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|-----------------------------|-------------|----------|----------|----------|
| Chemical Workers | Skilled | \$ 14.23 | \$ 6.55 | \$ 20.78 |
| | Semiskilled | \$ 13.52 | \$ 6.22 | \$ 19.74 |
| | Unskilled | \$ 8.42 | \$ 3.87 | \$ 12.29 |
| Drywall Finishers | Skilled | \$ 16.80 | \$ 7.73 | \$ 24.53 |
| | Semiskilled | \$ 11.76 | \$ 5.41 | \$ 17.17 |
| | Unskilled | \$ 8.40 | \$ 3.86 | \$ 12.26 |
| Drywall Installers | Skilled | \$ 18.73 | \$ 8.61 | \$ 27.34 |
| | Semiskilled | \$ 14.98 | \$ 6.89 | \$ 21.87 |
| | Unskilled | \$ 11.24 | \$ 5.17 | \$ 16.41 |
| Dynamite Men | Skilled | \$ 21.00 | \$ 9.66 | \$ 30.66 |
| | Semiskilled | N/A | N/A | N/A |
| | Unskilled | N/A | N/A | N/A |
| Electricians | Skilled | \$ 22.02 | \$ 10.13 | \$ 32.15 |
| | Semiskilled | \$ 13.83 | \$ 6.36 | \$ 20.19 |
| | Unskilled | \$ 9.35 | \$ 4.30 | \$ 13.65 |
| Elevator Constructors | Skilled | \$ 24.87 | \$ 11.44 | \$ 36.31 |
| | Semiskilled | \$ 17.42 | \$ 8.01 | \$ 25.43 |
| | Unskilled | \$ 13.69 | \$ 6.30 | \$ 19.99 |
| Glaziers | Skilled | \$ 17.91 | \$ 8.24 | \$ 26.15 |
| | Semiskilled | \$ 12.54 | \$ 5.77 | \$ 18.31 |
| | Unskilled | \$ 8.95 | \$ 4.12 | \$ 13.07 |
| Ironworkers | Skilled | \$ 17.40 | \$ 8.00 | \$ 25.40 |
| | Semiskilled | \$ 13.92 | \$ 6.40 | \$ 20.32 |
| | Unskilled | \$ 10.44 | \$ 4.80 | \$ 15.24 |
| Laborers (Bridge/Highway) | Skilled | \$ 16.33 | \$ 7.51 | \$ 23.84 |
| | Semiskilled | \$ 14.36 | \$ 6.61 | \$ 20.97 |
| | Unskilled | \$ 14.01 | \$ 6.45 | \$ 20.46 |
| Laborers/Asbestos Abatement | Skilled | \$ 13.71 | \$ 6.31 | \$ 20.02 |
| | Semiskilled | N/A | N/A | N/A |
| | Unskilled | N/A | N/A | N/A |
| Mechanical Insulators | Skilled | \$ 19.93 | \$ 9.17 | \$ 29.10 |
| | Semiskilled | \$ 12.40 | \$ 5.71 | \$ 18.11 |
| | Unskilled | \$ 8.86 | \$ 4.08 | \$ 12.94 |
| Millwrights | Skilled | \$ 17.15 | \$ 7.89 | \$ 25.04 |
| | Semiskilled | \$ 13.72 | \$ 6.31 | \$ 20.03 |
| | Unskilled | \$ 10.29 | \$ 4.73 | \$ 15.02 |

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|---|-------------|----------|----------|----------|
| Operating Engineers (Bridge/Highway) | Skilled | \$ 19.22 | \$ 8.84 | \$ 28.06 |
| | Semiskilled | \$ 18.01 | \$ 8.29 | \$ 26.30 |
| | Unskilled | \$ 14.41 | \$ 6.63 | \$ 21.04 |
| Painters (Bridge/Highway) | Skilled | \$ 20.34 | \$ 9.35 | \$ 29.69 |
| | Semiskilled | \$ 17.54 | \$ 8.07 | \$ 25.61 |
| | Unskilled | \$ 10.08 | \$ 4.64 | \$ 14.72 |
| Pile Drivers | Skilled | \$ 16.07 | \$ 7.39 | \$ 23.46 |
| | Semiskilled | \$ 12.85 | \$ 5.91 | \$ 18.76 |
| | Unskilled | \$ 9.64 | \$ 4.43 | \$ 14.07 |
| Pipefitters & Steamfitters | Skilled | \$ 22.18 | \$ 10.20 | \$ 32.38 |
| | Semiskilled | \$ 12.19 | \$ 5.61 | \$ 17.80 |
| | Unskilled | \$ 9.98 | \$ 4.59 | \$ 14.57 |
| Plasters | Skilled | \$ 17.15 | \$ 7.89 | \$ 25.04 |
| | Semiskilled | \$ 13.72 | \$ 6.31 | \$ 20.03 |
| | Unskilled | \$ 10.29 | \$ 4.73 | \$ 15.02 |
| Plumbers | Skilled | \$ 22.18 | \$ 10.20 | \$ 32.38 |
| | Semiskilled | \$ 12.19 | \$ 5.61 | \$ 17.80 |
| | Unskilled | \$ 9.98 | \$ 4.59 | \$ 14.57 |
| Pointer/Caulker/Cleaners | Skilled | \$ 20.65 | \$ 9.50 | \$ 30.15 |
| | Semiskilled | \$ 17.56 | \$ 8.08 | \$ 25.64 |
| | Unskilled | \$ 10.33 | \$ 4.75 | \$ 15.08 |
| Roofers | Skilled | \$ 15.77 | \$ 7.25 | \$ 23.02 |
| | Semiskilled | \$ 11.04 | \$ 5.08 | \$ 16.12 |
| | Unskilled | \$ 7.89 | \$ 3.63 | \$ 11.52 |
| Sheet Metal Workers | Skilled | \$ 20.60 | \$ 9.48 | \$ 30.08 |
| | Semiskilled | \$ 15.45 | \$ 7.11 | \$ 22.56 |
| | Unskilled | \$ 10.30 | \$ 4.74 | \$ 15.04 |
| Sound and Communication Workers | Skilled | \$ 16.56 | \$ 7.62 | \$ 24.18 |
| | Semiskilled | \$ 14.07 | \$ 6.47 | \$ 20.54 |
| | Unskilled | \$ 9.10 | \$ 4.19 | \$ 13.29 |
| Sprinkler Fitters | Skilled | \$ 23.23 | \$ 10.69 | \$ 33.92 |
| | Semiskilled | \$ 16.26 | \$ 7.48 | \$ 23.74 |
| | Unskilled | \$ 11.61 | \$ 5.34 | \$ 16.95 |
| Stone Masons | Skilled | \$ 20.65 | \$ 9.50 | \$ 30.15 |
| | Semiskilled | \$ 17.56 | \$ 8.08 | \$ 25.64 |
| | Unskilled | \$ 10.33 | \$ 4.75 | \$ 15.08 |

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|---------------------------------|-------------|----------|---------|----------|
| Truck Drivers Group I | Skilled | \$ 16.88 | \$ 7.77 | \$ 24.65 |
| | Semiskilled | \$ 12.67 | \$ 5.83 | \$ 18.50 |
| | Unskilled | \$ 10.14 | \$ 4.66 | \$ 14.80 |
| Truck Drivers Group II | Skilled | \$ 17.06 | \$ 7.85 | \$ 24.91 |
| | Semiskilled | \$ 12.80 | \$ 5.89 | \$ 18.69 |
| | Unskilled | \$ 10.23 | \$ 4.71 | \$ 14.94 |
| Truck Drivers Group III | Skilled | \$ 17.12 | \$ 7.88 | \$ 25.00 |
| | Semiskilled | \$ 12.84 | \$ 5.91 | \$ 18.75 |
| | Unskilled | \$ 10.27 | \$ 4.72 | \$ 14.99 |
| Truck Drivers Group IV | Skilled | \$ 17.24 | \$ 7.93 | \$ 25.17 |
| | Semiskilled | \$ 12.93 | \$ 5.95 | \$ 18.88 |
| | Unskilled | \$ 10.34 | \$ 4.76 | \$ 15.10 |
| Technical Engineers | Skilled | \$ 12.04 | \$ 5.54 | \$ 17.58 |
| | Semiskilled | N/A | N/A | N/A |
| | Unskilled | N/A | N/A | N/A |
| Tile, Marble Setters | Skilled | \$ 20.45 | \$ 9.41 | \$ 29.86 |
| | Semiskilled | \$ 18.41 | \$ 8.47 | \$ 26.88 |
| | Unskilled | \$ 9.21 | \$ 4.23 | \$ 13.44 |
| Terrazzo Workers | Skilled | \$ 20.87 | \$ 9.60 | \$ 30.47 |
| | Semiskilled | \$ 18.78 | \$ 8.64 | \$ 27.42 |
| | Unskilled | \$ 9.39 | \$ 4.32 | \$ 13.71 |
| Terrazzo Helpers/Finishers | Skilled | \$ 15.29 | \$ 7.03 | \$ 22.32 |
| | Semiskilled | \$ 13.40 | \$ 6.16 | \$ 19.56 |
| | Unskilled | \$ 8.42 | \$ 3.87 | \$ 12.29 |
| Tile & Marble Helpers/Finishers | Skilled | \$ 14.01 | \$ 6.45 | \$ 20.46 |
| | Semiskilled | \$ 12.71 | \$ 5.85 | \$ 18.56 |
| | Unskilled | \$ 8.42 | \$ 3.87 | \$ 12.29 |
| Truck Mechanics | Skilled | \$ 17.19 | \$ 7.91 | \$ 25.10 |
| | Semiskilled | N/A | N/A | N/A |
| | Unskilled | N/A | N/A | N/A |

Definitions:

Skilled: An individual who performs work in a classification listed on the scale wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled worker or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

TRUCK DRIVER CLASSIFICATIONS

GROUP I: Single axle straight trucks; batch trucks, wet or dry 3 (34E) axle or less; single axle grease and maintenance truck used to service on-road trucks, single axle fuel and water trucks, single axle "dog-legs" and tandem truck or dog-legs; winch trucks or A-frames when used for transportation purposes, drivers on batch trucks, wet or dry over 3 (34E) batches and tandem axle grease and maintenance truck used to service on-road trucks.

TRUCK DRIVER CLASSIFICATIONS (continued)

GROUP II: Tandem axle fuel trucks; tandem axle water trucks; bituminous distributors (two-man), tandem trucks over 15 tons payload; single axle semi-trucks; farm tractors hauling material; mixer trucks (all types); trucks pulling tilt-top trailer single axle; single axle low-boys; truck-mounted pavement breakers; tandem trucks or "dog-legs"; semi-water truck; sprinkler truck; heavy equipment-type water wagons, 5,000 gallons and under; bituminous distributors (one man).

GROUP III: Tri-axle trucks; tandem axle semi trucks; equipment when not self-loaded or pusher loaded, such as Koehring or similar dumpsters, track trucks, Euclid bottom dump and hug bottom dump; tournatrailers, tournarockers, Acey wagons or for similar equipment (12c yrds or less); Mobile mixer truck; tandem axle trucks pulling tilt-top trailer; tandem axle lowboy; tri-axle batch truck; tri-axle grease and maintenance truck used to service on-road trucks.

GROUP IV: Tandem-tandem semi trucks; truck mechanics and welders; heavy equipment-type water wagon over 5,000 gallons; tri-axle trucks pulling tilt-top trailer; lowboys, tandem-tandem axle, lowboys, tandem tri-axle; Acey wagons up to and including 3 buckets; equipment when not self-loaded or pusher loaded, such as Koehring or similar dumpsters, track trucks, Euclid bottom dump and hug bottom dump, tournatrailers, tournarockers, Acey wagons or for similar equipment (over 12 cyds.).

The wage rates as set forth by the Committee are the minimum and shall not prevent the Contractor or Sub-contractor from paying a higher rate of wage. The wage rates are established on the date signed.

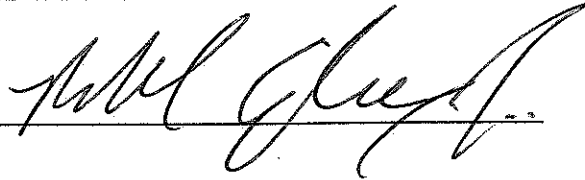
Dated this 29th day of March, 2012

Signature: _____

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| Approved | Opposed |
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Representing the Associated Builders and Contractors

Signature: _____



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| Approved | Opposed |
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Representing the AFL-CIO

Signature: _____



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| Approved | Opposed |
| X | |

Printed: Matthew A. Olson
Representing the Awarding Agency and Industry
(County Highway Department)

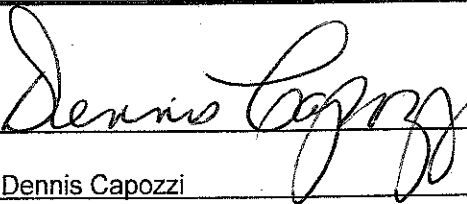
Signature: _____



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| Approved | Opposed |
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Printed: Forrest D. Mellott
Taxpayer appointed by the Awarding Agency
(Board of County Commissioners)

Signature: _____



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| Approved | Opposed |
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Printed: Dennis Capozzi
Taxpayer appointed by the County