

## **COMMON CONTRUCTION WAGE SCALE**

Date: April 18, 2012

City: Kokomo

County:

Howard

Commercial

Project Description and Scope: Ivy Tech Community College

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

,	:	Hourly	Fringe Benefit	Total Hourly
Classification	Class	Rate	Compensation	Wage Rate
Asbestos Workers/	, ,			AND LIGHT
Mechanical insulators				
	Skilled	\$31.23	\$15.80	\$47.03
	Semiskilled	\$18.68	\$ 8.48	\$27.14
	Unskilled	\$13.62	\$ 8,19	\$21.81
Asbestos Abatement			•	
	Skilled	<b>\$32.34</b>	\$14.69	\$47.03
	Semiskiled	\$18.77	\$ 8,37	\$27.14
	Unskilled	\$13.71	\$ 8.10	\$21.81
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Bollermakers			•	
	Skilled	\$33.43	\$22,48	\$55.91
•	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42,54
Bricklayers				
	Skilled	\$27.71	\$12,24	\$39.95
	Semiskilled	\$20.78	\$12.24	\$33.02
• *	Unskilled	\$13.86	\$12.24	\$26.10
Carpenters				
•	Skilled	\$24.28	\$13.24	\$37.52
	Semiskilled	\$19.43	\$13.24	\$32.67
	Unskilled	\$15.42	\$12.39	\$27.81
Carpet Layers				
	Skilled	<b>\$24.18</b>	\$12.24	\$35.92
	Semiskilled	\$19.35	\$12.24	\$31.59
	Unskilled	\$15,36	\$11.39	\$26.75

Cement Masons				
Cellicht missous	Skilled	\$23.85	\$ 9.11	\$32,96
	Semiskilled	\$19.08	\$ 9.11	\$28.19
eng gang kerantangan ing semilih Memberah keranggang penembahan berantan	Unskilled	\$14.35	\$ 9.71	\$23.46
Drywall Finishers (Hand Finis			h a =4	<b>A</b> nn 4n
•	Skilled	\$20.75	\$ 8.74	\$29.49
	Semiskilled Unskilled	\$16.60 \$10.38	\$ 6.25 \$ 5.50	\$22,85 \$15.88
•	OHBARRAU	<b>\$10,50</b>	<b>9</b> 0.50	Ψ10,00
Drywall Finishers (Automatic	Tool Finisher)	1	•	·
	Skilled	\$21.00	\$ 8.74	\$29.74
	Semiskilled	\$16.80	\$ 6.25	\$23.05
•	Unskilled	<b>\$</b> 10.50	\$ 5.50	\$16.00
No It for an flavor		•		
Drywali installera	Skilled	\$24.18	\$12.24	\$35.92
•.	Semiskilled	\$19.35	\$12.24	\$31.59
	Unskilled	\$15,36	\$11,39	\$26.75
· · · ·		•		
Dynamite Men	Skilled	\$21.43	\$10.30	\$31.73
- Contract of the Contract of	Semiskilled	\$20.43	\$10,30	\$30.73
	Unskilled	\$19.43	\$10.30	\$29.73
Electricians		•		
	Skilled	\$31.57	\$11.19	\$42.76
	Semiskilled	\$26.83	\$10.31	\$37.14
	Unskilled	<b>\$12.63</b>	\$ 5.73	\$18,36
Glaziers	Christmat	ene pa	E44 0E	<b>627 04</b>
•	Skilled Semiskilled	\$25.86 \$18.11	\$11.95 \$ 10.36	\$37.81 \$28.47
	Unskilled	\$10.33 \$12.93	\$ 9.30	\$22.23
Iron Workers				•
ICAN SEANGAL	Skilled	\$27,50	\$18.19	\$45,69
	Semiskilled	\$20.63	\$18.19	\$38.82
	Unskilled	\$18.50	\$18.19	\$34.69
Laborers				
	Skilled	\$22,28	\$10.80	\$33.08
	Semiskilled	\$22.03	\$10.80	\$32.83
	Unskilled	\$21.28	\$10.80	\$32.08
Millwrights	1			
,	Skilled	\$23.65	\$18.68	\$40.03
	Semiskilled	\$18.92	\$16.68	\$35.60
	Unskilled	\$14.19	\$16,68	\$30.87

Operating Engineers	•			•
	Skilled	\$29.66	\$14.05	\$43.71
was to as the second	Semiskilled	\$26.69	\$14.05	\$40.74
	Unskilled	\$22.25	\$14.05	\$36.30
Painters/Brush/Roll/Wallcove	ering			
	Skilled	\$20,00	\$10,49	\$30.49
	Semiskilled	\$16.00	\$ 9.55	\$25.55
	Unskilled	\$10.00	\$ 8,14	\$18.14
Painters/Spray/Bandblast	•			
Leurerarahia Arantiquimar	Skilled	\$21.00	\$ 10.49	\$31.49
	Semiskilled	\$17.00	\$ 9.55	\$26,55
	Unskilled	\$11.00	\$ 8.14	\$18.14
Pipelitters & Steamlitters	- 1 10		444.00	# 47 A
	Skilled	\$32.07	\$14.86	\$47,03
	Semiskilled	\$17.84	\$10.84	\$28.58
	Unskilled	\$14.43	\$10.44	\$24.87
Plasterers	Skilled	\$24.31	\$ 9.21	\$33.52
	Semiskilled	\$19.45	\$ 9.21	\$28.66
	Unskilled	\$14.59	\$ 9.21	\$23.80
Plumbers			-44.00	0.47.00
	Skilled	\$32.07	\$14,98	\$47.03
'	Semiskilled	\$17.64	\$10.94	\$28.5
•	Unskilled	\$14.43	\$10,44	\$24.87
Pointer/Caulker/Cleaners				
	Skilled	\$27.71	\$12.24	\$39.95
•	Semiskilled	\$20,78	\$12.24	\$33.02
	Unskilled	\$13,86	<b>\$12.24</b>	\$26.10
Roofers	Chillod	\$20.39	<b>\$</b> 7.70	\$28.09
	Skilled Semiskilled	\$16.31	\$ 7.70	\$24.01
	Unskilled	\$10.20	\$ 2.35	\$12.55
•				
Sheet Metal Workers			240 44	# 40 Or
•	Skilled	\$31.72	\$18.14	\$49.86
	Semiskilled	\$23.79	\$16.93	\$40.72 \$21.45
	Unskilled	\$15.66	<b>\$15.5</b> 5	\$31.41
Sprinkler Fitters	Skilled	\$28.23	\$15.68	\$43.91
	Semiskilled	\$22.68	\$15.83	\$38.41
	Unskilled	\$12.70	\$11.30	\$24.00

Stone Masons			•	•
	Skilled	\$27.71	\$12,24	\$39.95
	Semiskilled	\$20,78	\$12.24	\$33.02
and the second of the second o	UnEkilled	<b>************</b>	\$12:24	\$26.10
Teamsters			·	
Tri-axis	Skilled Semiskilled Unskilled	\$24.11 N/A N/A	\$ 7.35 N/A N/A	\$31,46 N/A N/A
Tile/Marble Setters	·	4		
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	<b>\$35.37</b>
	Unskilled	\$13.00	\$9.56	\$22.56
Tile/Marble Finishere				
I IIA MATOTO L'ITIONO	Skilled	\$19.80	\$5.86	\$25.66
	Semi-Skilled	\$17.95	\$5,86	\$23.81
	Unskilled	\$12.29	<b>\$</b> 5. <b>86</b>	\$18.15
Terrazzo Workers			,	
	Skilled	\$29.50	\$9.66	<b>\$39.16</b>
	Semi-Skilled	\$28.55	\$9.66	\$36.21
•	Unskilled	\$13.28	\$9.66	\$22.94
Terrazzo Finishers	O: 14 - 3	649.02	\$5.84	<b>\$24.</b> 76
,	Skilled	\$18.92	•	\$24.76 \$22.06
	Semil-Skilled	\$16.22	\$5,84 \$5,84	\$22,00 \$18,13
	Unskilled	\$12.29	Ψ <b>υ.υ</b> Ψ	φια, μ

## Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being catégorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

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Appointee named by the Indiana State AFL-CIO

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Appointee named by the Governor of

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Industry Appointee named by Awarding

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April 18, 2012

Date