

**COMMON CONSTRUCTION WAGE SCALE**

Date: July 10, 2012

City: Evansville

County: Vanderburgh

Project Description and Scope: Evansville Vanderburgh School Corporation

1. Various Projects for the EVSC.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine a scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringes</u>	<u>Total:</u>
<b>Asbestos Workers/ Heat &amp; Frost Insulators</b>	Skilled	\$28.65	\$11.98	\$40.63
	Semiskilled	\$20.06	\$11.98	\$32.03
	Unskilled	\$14.33	\$11.98	\$26.31
<b>Boilermakers</b>	Skilled	\$32.15	\$19.86	\$52.01
	Semiskilled	\$25.72	\$19.86	\$45.58
	Unskilled	\$19.29	\$19.86	\$39.15
<b>Bricklayers, Stone Masons</b>	Skilled	\$28.47	\$13.46	\$41.93
	Semiskilled	\$22.78	\$13.46	\$36.24
	Unskilled	\$14.23	\$13.46	\$27.69
<b>Carpenters, Carpet Layers, Drywall Installers</b>	Skilled	\$24.43	\$16.28	\$40.71
	Semiskilled	\$19.54	\$16.28	\$35.82
	Unskilled	\$14.66	\$16.28	\$30.94
<b>Cement Masons</b>	Skilled	\$24.50	\$14.05	\$38.55
	Semiskilled	\$19.60	\$14.05	\$33.65
	Unskilled	\$14.70	\$14.05	\$28.75
<b>Drywall Finishers, Plasters</b>	Skilled	\$24.70	\$10.18	\$34.88
	Semiskilled	\$19.76	\$7.33	\$27.09
	Unskilled	\$12.35	\$6.33	\$18.68
<b>Electricians, Sound and Communication Workers</b>	Skilled	\$34.13	\$13.93	\$48.06
	Semiskilled	\$21.16	\$10.66	\$31.82
	Unskilled	\$13.65	\$8.79	\$22.44
<b>Elevator Constructors</b>	Skilled	\$39.72	\$23.08	\$62.80
	Semiskilled	\$31.78	\$21.52	\$53.30
	Unskilled	\$27.80	\$21.14	\$48.94
<b>Glaziers</b>	Skilled	\$26.33	\$10.42	\$36.75
	Semiskilled	\$18.44	\$10.42	\$28.86
	Unskilled	\$13.17	\$10.42	\$23.59
<b>Iron Workers</b>	Skilled	\$26.25	\$15.24	\$41.49
	Semiskilled	\$21.00	\$15.24	\$36.24
	Unskilled	\$15.75	\$15.24	\$30.99

<b>Laborers, Asbestos Abatement Worker (use semiskilled rate)</b>				
	Skilled	\$24.42	\$11.89	\$36.31
	Semiskilled	\$23.92	\$11.89	\$35.81
	Unskilled	\$23.42	\$11.89	\$35.31
<b>Millwright:</b>				
	Skilled	\$25.42	\$18.96	\$44.38
	Semiskilled	\$24.15	\$18.96	\$43.11
	Unskilled	\$15.25	\$18.96	\$34.21
<b>Operating Engineers</b>				
	Skilled	\$30.38	\$13.57	\$43.95
	Semiskilled	\$29.38	\$13.57	\$42.95
	Unskilled	\$21.25	\$13.57	\$34.82
<b>Painters Brush, Roll</b>				
	Skilled	\$24.45	\$11.43	\$35.88
	Semiskilled	\$19.56	\$10.58	\$30.14
	Unskilled	\$12.22	\$10.58	\$22.80
<b>Painters Spray, Sandblast</b>				
	Skilled	\$25.45	\$11.43	\$36.88
	Semiskilled	\$20.36	\$10.58	\$30.94
	Unskilled	\$12.72	\$10.58	\$23.30
<b>Pile Driver</b>				
	Skilled	\$25.43	\$16.28	\$41.71
	Semiskilled	\$20.34	\$16.28	\$36.62
	Unskilled	\$15.26	\$16.28	\$31.54
<b>Pipefitters &amp; Steamfitters, Plumbers</b>				
	Skilled	\$33.22	\$15.06	\$48.28
	Semiskilled	\$21.59	\$15.06	\$36.65
	Unskilled	\$15.61	\$15.06	\$30.03
<b>Roofers</b>				
	Skilled	\$27.24	\$13.00	\$40.24
	Semiskilled	\$19.07	\$11.88	\$30.95
	Unskilled	\$16.34	\$11.50	\$27.84
<b>Sheet Metal Workers</b>				
	Skilled	\$28.83	\$17.84	\$46.67
	Semi Skilled	\$20.18	\$17.74	\$37.92
	Unskilled	\$14.42	\$7.87	\$22.29
<b>Sprinkler Fitters</b>				
	Skilled	\$33.19	\$13.55	\$46.74
	Semiskilled	\$23.23	\$13.55	\$36.78
	Unskilled	\$16.59	\$7.31	\$23.90
<b>Teamsters</b>				
	Skilled	\$21.11	\$10.60	\$31.71
	Semiskilled	\$20.89	\$10.60	\$31.49
	Unskilled	N/A	N/A	N/A
<b>Tile, Marble Setters, Terrazzo</b>				
	Skilled	\$25.54	\$11.40	\$36.94
	Semiskilled	\$20.43	\$11.40	\$31.83
	Unskilled	\$12.77	\$11.40	\$24.17
<b>Tile, Marble Setters, Terrazzo Finisher</b>				
	Skilled	\$19.10	\$11.40	\$30.50
	Semiskilled	\$15.28	\$11.40	\$26.68
	Unskilled	\$ 9.55	\$11.40	\$20.95

**Definitions:**

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

*The above definitions shall not apply to workers in the classification of Laborer.*

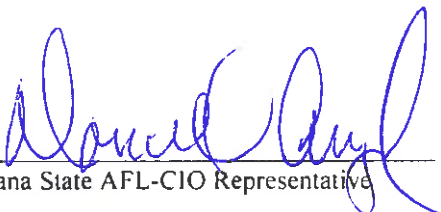
**Apprenticeship Programs:**

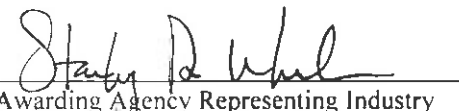
The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

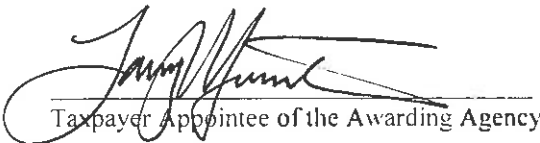
Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

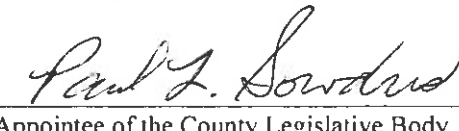
Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

  
\_\_\_\_\_  
Indiana State AFL-CIO Representative

  
\_\_\_\_\_  
Awarding Agency Representing Industry

  
\_\_\_\_\_  
Taxpayer Appointee of the Awarding Agency

  
\_\_\_\_\_  
Appointee of the County Legislative Body

\_\_\_\_\_  
Appointee of the ABC

July 10, 2012  
\_\_\_\_\_  
Date

NOTES REGARDING:  
**COMMON CONSTRUCTION WAGE HEARING**

**Awarding Agency:** Evansville Vanderburgh School Corporation

**Project:** All projects awarded within (3) three months of the scale's adoption.

**Date:** July 10, 2012 **Time:** 9:00 AM CDT

**Meeting Place:** Evansville Vanderburgh Central Library, Conference Room, 200 SE Martin Luther King Jr. Blvd.,  
Evansville, Indiana 47713 Contact: Darren, AV Coordinator (812) 428-8200 Speakerphone: (812) 428-8200 ext. 1631

Scale #: **20120400**  
County: **Vanderburgh**

COMMITTEE MEMBERS:		Moved	2nd	Absent	Chair
Awarding Agency/Industry Representative	Stan Wheeler		X		
Awarding Agency Taxpayer Representative	Larry Muensterman				
AFL-CIO Representative	Ken Overton				
Associated Builders and Contractors Representative	Felisha Minnich/Dee Liford			X	
County Legislative Body Taxpayer Representative	Paul Sowders	X			

**PROJECT INFORMATION:**

North - New Concession Bldgs

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Result: **AFL-CIO Wins**

**DATA PRESENTED:**

<input checked="" type="checkbox"/> AFL-CIO Wage Reports	Presented by: <u>email Ken Overton</u>
<input checked="" type="checkbox"/> ABC Wage Reports	Presented by: <u>email</u>
<input type="checkbox"/> Other Wage Reports	Presented by: _____

VOTE TALLY BY COMMITTEE MEMBER:	Yea	Nay	Abstain
Awarding Agency/Industry Representative	✓		
Awarding Agency Taxpayer Representative	✓		
AFL-CIO Representative	✓		
Associated Builders and Contractors Representative			
County Legislative Body Taxpayer Representative	✓		

MOTIONS MADE FOR:	Number of Yeas	Number of Nays	Number of Abstentions
AFL-CIO WAGE SCALE	4		
ABC WAGE SCALE			
OTHER WAGE SCALE			

**Summary of Events:** (Attach additional sheets, if necessary)

Hearing began at:	
MOTION FOR AFL-CIO Wage Unanimously Approved.	

**Others Attending:**

Roger Lehman EVSC	

The committee adjourned at 9:25 Am.