COMMON CONSTRUCTION WAGE SCALE

20120514

Date: August 10, 2012

City: Lafayette

County: TIPPECANOE

Project Description and Scope:

Indiana Department of Natural Resources

For all projects from: 8/10/2012 thru 11/10/2012

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

COMMERCIAL BUILDING

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				·································
Mechanical Insulators	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$8.37	\$27.14
	Unskilled	\$13.71	\$8.10	\$21.81
Asbestos Workers/				
Asbestos Abatement	Skilled	\$22.03	\$11.85	\$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers	aan oo ka	ngian (likuskanis) pods harbish Quriokus – kanyaki prikas (Visil) in katilistik bir	alaterna estimata es <u>alateria de la terración estimate</u>	ana ay nga taong taong til salah da kanasa sa sa sa katana kalanak da kanak a til salah sa sa kanak da salah s
	Skilled	\$32.95	\$24.81	\$57.76
	Semiskilled	\$26.36	\$24.81	\$51.17
	Unskilled	\$19.77	\$24.81	\$44.58
Bricklayers				
·· ·	Skilled	\$27.00	\$13.72	\$40.72
	Semiskilled	\$20.25	\$13.72	\$33.97
	Unskilled	\$14.00	\$13.72	\$27.72
Carpenters				
	Skilled	\$26.56	\$16.11	\$42.67
	Semiskilled	\$19.92	\$12.06	\$31.98
	Unskilled	\$11.95	\$7.00	\$18.95
Carpet Layers				
E 7	Skilled	\$26.56	\$16,11	\$42.67
	Semiskilled	\$19.92	\$12.06	\$31.98
	Unskilled	\$11.95	\$7.00	\$18.95
		Page 1 of 6		

Cement Masons				
	Skilled	\$25.30	\$13.38	\$38.68
	Semiskilled	\$20,24	\$13,38	\$33.62
	Unskilled	\$17.71	\$13.38	\$31.09
Drywall Finishers				**
	Skilled	\$23.05	\$10.97	\$34.02
	Semiskilled	\$16.14	\$10.97	\$27.11
	Unskilled	\$11.53	\$10.97	\$22.50
Drywall Installers				
LI y II HILL ELECTRICES	Skilled	\$26.56	\$16.11	\$42.67
	Semiskilled	\$19.92	\$12.06	\$31.98
	Unskilled	\$11.95	\$7.00	\$18.95
www.st.com			•	
Electricians				4
	Skilled	\$30.90	\$14.64	\$45.54
	Semiskilled	\$18.54	\$14.27	\$32.81
	Unskilled	\$12.36	\$5.72	\$18.08
Elevator Constructors				
Elevator Constructors	Skilled	\$41.655	\$27.160	\$68.82
	Semiskilled	\$29.17	\$25.58	\$54.75
	Unskilled	\$22.92	\$23.83	\$46.75
ki miningi kantan miningi kanta-karan kamban kantan kantan kantan kantan kantan kantan kantan kantan kantan ka	o kandigani kandan di di didakan darawan manayan di sasaka anda sadi disaka da da di	Addition to the second control of the second se	en de la companya de	
Glaziers		***	Andrea a W	diam a t
	Skilled	\$25.86	\$11.45	\$37.31
	Semiskilled	\$18.11	\$9.94	\$28.05
	Unskilled	\$12.93	\$8.93	\$21.86
Iron Workers				
RI OIL TY OILWAG	Skilled	\$28.60	\$19.06	\$47.66
	Semiskilled	\$27.17	\$19.06	\$46.23
	Unskilled	\$17.16	\$19.06	\$36.22
Laborers	Skilled	\$22.28	\$11.85	\$34.13
	Semiskilled	\$22.03	\$11.85	\$33.88
	Unskilled	\$21.28	\$11.85	\$33,13
Mechanical Insulators				
micchanical Histiatols	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$8.37	\$27.14
	Unskilled	\$13.71	\$8.10	\$21.81
		Page 2 of 6		•
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Millwrights				
	Skilled	\$26.12	\$16.00	\$42.12
	Semiskilled	\$20.90	\$16.00	\$36.90
	Unskilled	\$15.67	\$16.00	\$31.67
Operating Engineers				
	Skilled	\$30.26	\$14.55	\$44.81
	Semiskilled	\$27.23	\$14.55	\$41.78
	Unskilled	\$22.70	\$14.55	\$37.25
Painters/Brush/Roll				
T PRESERVE ST.	Skilled	\$23.00	\$10.97	\$33.97
	Semiskilled	\$16.10	\$10.97	\$27.07
	Unskilled	\$11.50	\$10.97	\$22.47
Painters/Spray/Sandble	ast			
	Skilled	\$24.00	\$10.97	\$34.97
	Semiskilled	\$16.80	\$10.97	\$27.77
*	Unskilled	\$12.00	\$10.97	\$22.97
Paperhanger				
•••·	Skilled	\$23.00	\$10.97	\$33.97
	Semiskilled	\$16.10	\$10.97	\$27.07
	Unskilled	\$11.50	\$10.97	\$22.47
Pipefitters & Steamfitt	ers			
in and the second second and the second	Skilled	\$35.47	\$13.77	\$49.24
	Semiskilled	\$21.28	\$13.77	\$35.05
	Unskilled	\$17.74	\$6.20	\$23.94
Plasters				
	Skilled	\$25.96	\$13.38	\$39.34
	Semiskilled	\$20.77	\$13.38	\$34.15
	Unskilled	\$18.17	\$13.38	\$31.55
Plumbers				
	Skilled	\$35.47	\$13.77	\$49.24
	Semiskilled	\$21.28	\$13.77	\$35.05
	Unskilled	\$17.74	\$6.20	\$23.94
Pointer/Caulker/Clean	iers			.
	Skilled	\$27.00	\$13.72	\$40.72
	Semiskilled	\$20.25	\$13.72	\$33.97
	Unskilled	\$14.00	\$13.72	\$27.72

Roofers				
	Skilled	\$24.33	\$10.01	\$34.34
	Semiskilled	\$17.03	\$7.41	\$24.44
	Unskilled	\$12.17	\$2.60	\$14.77
Sheet Metal Workers				
Sheet Metal Workers	Skilled	\$31.01	\$19.85	\$50.86
	Semiskilled	\$20.16	\$16.01	\$36.17
	Unskilled	\$15.51	\$14.10	\$29.61
Sound and Communica Workers	tion			
WOINCIS	Skilled	\$25.32	\$11.07	\$36.39
	Semiskilled	\$15.19	\$10.77	\$25.96
	Unskilled	\$12.66	\$5.73	\$18.39
Sprinkler Fitters				
	Skilled	\$33.37	\$17.48	\$50.85
	Semiskilled	\$21.58	\$17.13	\$38.71
	Unskilled	\$16.85	\$8.66	\$25.51
Stone Masons		•		
4 *************************************	Skilled	\$27.00	\$13.72	\$40.72
	Semiskilled	\$20.25	\$13.72	\$33.97
	Unskilled	\$14.00	\$13.72	\$27.72
Teamsters	Skilled	\$23,09	\$10.67	\$33.76
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
\	Skilled	\$26.56	\$16.11	\$42.67
1	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile & Marble Setters				
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Workers				
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
		Page 4 of 6		

Terrazzo Helpers/Fini	shers			
	Skilled	\$21.62	\$5.84	\$27.46
	Semiskilled	\$18.92	\$5.84	\$24.76
	Unskilled	\$12.29	\$5.84	\$18.13
Tile& Marble Helpers	/Finishers			
	Skilled	\$18.92	\$5.84	\$24.76
	Semiskilled	\$16.22	\$5.84	\$22.06
	Unskilled	\$12.29	\$5.84	\$18.13

[Add classifications as required by the project]

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

ABC

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

Date: August 10, 2012

Formal updated 5/06/2006

COMMON CONSTRUCTION WAGE SCALE

20120514

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Indiana Department of Natural Resources

For all Projects from: 8/10/2012 thru 11/10/2012

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage

scale to apply on the above referenced project. HEAVY/HIGHWAY Total: Classification Class **Hourly Rate** Fringes Asbestos Workers/ \$47.03 \$32.34 \$14.69 Mechanical Insulators Skilled \$8.37 \$27.14 Semiskilled \$18.77 \$21.81 \$8.10 Unskilled \$13.71 Asbestos Workers/ \$0.00 N/A N/A Asbestos Abatement Skilled N/A N/A Semiskilled N/A Unskilled N/A N/A N/A **Boilermakers** \$24.81 \$57,76 \$32.95 Skilled \$51.17 Semiskilled \$26.36 \$24.81 \$44.58 \$24.81 Unskilled \$19.77 Bricklayers \$40.72 Skilled \$27.00 \$13.72 \$13.72 \$33,97 Semiskilled \$20.25 \$13.72 \$27.72 Unskilled \$14.00 Carpenters \$40.19 Skilled \$25.59 \$14.60 \$35.07 \$14.60 Semiskilled \$20.47 \$14.60 \$29.95 Unskilled \$15.35 Cement Masons \$38.68 Skilled \$25.30 \$13.38 \$33.62 \$20.24 \$13.38 Semiskilled \$31.09 Unskilled \$17.71 \$13.38

Drywall Finishers				
•	Skilled	\$23.05	\$10,97	\$34.02
	Semiskilled	\$16.14	\$10.97	\$27.11
	Unskilled	\$11.53	\$10.97	\$22.50
Drywall Installers				
•	Skilled	\$26.56	\$16.11	\$42.67
	Semiskilled	\$19,92	\$12.06	\$31.98
	Unskilled	\$11.95	\$7.00	\$18.95
Electricians				
	Skilled	\$30.90	\$14.64	\$45.54
	Semiskilled	\$18.54	\$14.27	\$32.81
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Elevator Constructors				
	Skilled	\$41.655	\$27.160	\$68.82
	Semiskilled	\$29.17	\$25.58	\$54.75
	Unskilled	\$22.92	\$23.83	\$46.75
Glaziers				
	Skilled	\$25,86	\$11.45	\$37.31
	Semiskilled	\$18.11	\$9.94	\$28.05
	Unskilled	\$12.93	\$8.93	\$21.86
Iron Workers				alarini diriktariyini ((ambadanariya
	Skilled	\$28.60	\$19.06	\$47.66
	Semiskilled	\$27.17	\$19.06	\$46.23
	Unskilled	\$17.16	\$19.06	\$36.22
Laborers	Skilled	\$23.62	\$11.86	\$35.48
	Semiskilled	\$23.12	\$11.86	\$34.98
	Unskilled	\$22,62	\$11.86	\$34.48
Mechanical Insulators	C1 111 1	#20.04	<i>*</i>	4.5 05
	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$8.37	\$27.14
	Unskilled	\$13.71	\$8.10	\$21.81
Millwrights	CH-111 1	# 26.40	#1600	ф 4C 1C
	Skilled	\$26.12	\$16,00	\$42.12
	Semiskilled Unskilled	\$20.90 \$15.67	\$16.00 \$16.00	\$36.90
	OHSKIHCU	ゆまついり	ΦΤΩίΩΩ	\$31.67

Operating Engineers				
1 0	Skilled	\$30.25	\$14.56	\$44.81
	Semiskilled	\$27.23	\$14.56	\$41.79
	Unskilled	\$22.69	\$14.56	\$37.25
Painters/Brush/Roll				
	Skilled	\$23.00	\$10.97	\$33.97
	Semiskilled	\$16.10	\$10.97	\$27.07
	Unskilled	\$11.50	\$10.97	\$22.47
Painters/Spray/Sandbla	ıst			
• •	Skilled	\$24.00	\$10.97	\$34.97
	Semiskilled	\$16.80	\$10.97	\$27.77
	Unskilled	\$12.00	\$10.97	\$22.97
Pipefitters & Steamfitte	ers			
-	Skilled	\$35.47	\$13.77	\$49.24
	Semiskilled	\$21.28	\$13.77	\$35.05
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Plasters				
	Skilled	\$25.96	\$13.38	\$39.34
	Semiskilled	\$20.77	\$13.38	\$34.15
•	Unskilled	\$18.17	\$13.38	\$31.55
Plumbers				
and the second s	Skilled	\$35.47	\$13.77	\$49.24
indialanti kaista alain dalain dan alain kan alain kaista kan kan kan an ara alain saka saka asa kan dan da sa	Semiskilled	\$21.28	\$13.77	_\$35.05_
	Unskilled	\$17.74	\$6.20	\$23.94
Pointer/Caulker/Clean	ers			
	Skilled	\$27.00	\$13.72	\$40.72
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	Unskilled	\$12.17	\$2.60	\$14.77
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Sheet Metal Workers	outu . a	ተማ ፣ ለ ፣ ሮ ው	¢10.05	\$50.86
	Skilled	\$31.01	\$19.85 \$16.01	\$36.17
	Semiskilled	\$20.16	\$16.01	\$29.61
	Unskilled	\$15.51	\$14.10	カムブ・ロゴ

Sound and Communication Workers \$11.07 \$36.39 Skilled \$25.32 \$15.19 \$25.96 \$10.77 Semiskilled Unskilled \$12.66 \$5.73 \$18.39 Sprinkler Fitters \$50.85 Skilled \$33.37 \$17.48 Semiskilled \$21.58 \$17.13 \$38.71 Unskilled \$16.85 \$8.66 \$25,51 Stone Masons Skilled \$27.00 \$13.72 \$40.72 \$33.97 \$13.72 Semiskilled \$20.25 \$13.72 \$27.72 Unskilled \$14.00 \$36.78 **Teamsters** Skilled \$26.11 \$10.67 Semiskilled N/A N/A N/A N/A Unskilled N/A N/A **Technical Engineers** Skilled \$25.59 \$14.60 \$40.19 Semiskilled N/A N/A N/A N/A Unskilled N/A N/A Tile & Marble Setters Skilled \$28.90 \$9.56 \$38.46 Semiskilled \$26.01 \$9.56 \$35.57 \$9.56 \$22.56 Unskilled \$13.00 Terrazzo Workers \$9.66 \$39.16 Skilled \$29.50 Semiskilled \$26.55 \$9.66 \$36.21 Unskilled \$13.28 \$9.66 \$22.94 Terrazzo Helpers/Finishers Skilled \$18.92 \$5.84 \$24.76 Semiskilled \$16.22 \$5.84 \$22.06 \$12.29 \$5.84 \$18.13 Unskilled Tile & Marble Helper/Finishers Skilled \$19.80 \$5.86 \$25.66 \$23.81 Semiskilled \$17.95 \$5.86 \$12.29 \$5.86 \$18.15 Unskilled

[Add classifications as required by the project]

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Indiana State AFL-CIO Representative Awarding Agency Representative

ABC

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Date: August 10, 2012

Body

Format updated 6/06/2006