



# Indiana

## Department of Labor

Advancing the safety, health and prosperity of Hoosiers in the workplace

MITCHELL E. DANIELS, Jr., GOVERNOR  
Lori A. Torres, Commissioner

402 West Washington Street, Room W195  
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Thursday, November 1, 2012

20120657

### NOTICE OF

## COMMON CONSTRUCTION WAGE MEETING

In accordance with Indiana Code 5-16-7-1 et seq., a hearing has been scheduled to determine Common Construction Wage Rates that will be held at the time, date, and location prescribed below:

**LaPorte County Complex**

**Assembly Room 2**

**809 State Street**

**LaPorte, Indiana 46350**

**Date: Wednesday, November 7, 2012**

**Time: 9:30 AM CST**

The hearing will be held to determine wage rates to establish wages for public works construction projects in LaPorte County covered by the Indiana Common Construction Wage Act and awarded by the following awarding government agency:

**Ivy Tech Community College Northwest, Region 1 (IDOL 20120657)**

For specific questions about this hearing, please contact Joseph Plesek by phone at (219) 981-4951 or by e-mail at [jplesek@ivytech.edu](mailto:jplesek@ivytech.edu).

*Wmillsap@laportecounty.org*

Scales of wages adopted in these meetings apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which each awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale.

LaPorte Starke and Pulaski Building Trades  
**COMMON CONSTRUCTION WAGE SCALE**

Date: November 7, 2012

City: County: *LAPORTE* INDIANA

Project Description and Scope: IVY TECH COMMUNITY COLLEGE NORTHWEST, REGION 1 (IDOL 20120657)

A scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, *et seq.*, do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

**A. TYPE OF CONSTRUCTION**

The common construction wage rates listed below are for the following type of construction work (mark one):

**Commercial Building**

**Heavy/Highway**

**B. COMMERCIAL WAGE RATES**

<u>CLASSIFICATION</u>	<u>CLASS</u>	<u>HOURLY RATE</u>	<u>FRINGES</u>	<u>TOTAL:</u>
<b>Asbestos Workers</b>				
10-Aug	Skilled	\$31.40	\$13.09	\$44.49
	Semiskilled	\$25.12	\$14.09	\$39.21
	Unskilled	\$18.84	\$14.09	\$32.93
<b>Boilermakers</b>				
	Skilled	\$33.65	\$20.36	\$54.01
	Semiskilled	\$26.92	\$20.36	\$47.28
	Unskilled	\$20.19	\$20.36	\$40.55

<b>Bricklayers</b>				
	<i>Skilled</i>	\$35.35	\$19.38	\$54.73
	<i>Semiskilled</i>	\$26.55	\$19.38	\$45.93
	<i>Unskilled</i>	\$17.75	\$19.38	\$37.13
<b>Stone Masons</b>				
	<i>Skilled</i>	\$35.35	\$19.38	\$54.73
	<i>Semiskilled</i>	\$26.55	\$19.38	\$45.93
	<i>Unskilled</i>	\$17.75	\$19.38	\$37.13
<b>Tile Setters</b>				
	<i>Skilled</i>	\$35.35	\$19.38	\$54.73
	<i>Semiskilled</i>	\$26.55	\$19.38	\$45.93
	<i>Unskilled</i>	\$17.75	\$19.38	\$37.13
<b>Terrazzo Mechanic</b>				
	<i>Skilled</i>	\$35.35	\$19.38	\$54.73
	<i>Semiskilled</i>	\$26.55	\$19.38	\$45.93
	<i>Unskilled</i>	\$17.75	\$19.38	\$37.13
<b>Marble Setters</b>				
	<i>Skilled</i>	\$35.35	\$19.38	\$54.73
	<i>Semiskilled</i>	\$26.55	\$19.38	\$45.93
	<i>Unskilled</i>	\$17.75	\$19.38	\$37.13
<b>Pointer/Cleaner/Caulker</b>				
	<i>Skilled</i>	\$35.35	\$19.38	\$54.73
	<i>Semiskilled</i>	\$26.55	\$19.38	\$45.93
	<i>Unskilled</i>	\$17.75	\$19.38	\$37.13
<b>Tile, Marble &amp; Terrazzo Finishers</b>				
	<i>Skilled</i>	\$26.06	\$10.22	\$36.28
	<i>Semiskilled</i>	\$19.55	\$10.22	\$29.77
	<i>Unskilled</i>	\$13.03	\$10.22	\$23.25
<b>Carpenters</b>				
<b>6/1/2011</b>	<i>Skilled</i>	\$34.32	\$23.30	\$57.62
	<i>Semiskilled</i>	\$29.17	\$23.30	\$52.47
	<i>Unskilled</i>	\$18.88	\$23.30	\$42.18
<b>Cement Masons</b>				
<b>6/1/2011</b>	<i>Skilled</i>	\$34.26	\$21.48	\$55.74
	<i>Semiskilled</i>	\$27.41	\$21.48	\$48.89
	<i>Unskilled</i>	\$20.56	\$21.48	\$42.04
<b>Electricians</b>				
<b>9/2/2012</b>	<i>Skilled</i>	\$37.50	\$21.81	\$59.31
	<i>Semiskilled</i>	\$22.50	\$21.36	\$43.86
	<i>Unskilled</i>	\$15.00	\$8.02	\$23.02
<b>Elevator Constructors</b>				
	<i>Skilled</i>	\$32.70	\$6.98	\$39.68
	<i>Semiskilled</i>	N/A		
	<i>Unskilled</i>	N/A		

<b>Glaziers</b>				
12-Mar	Skilled	\$22.24	\$14.10	\$36.34
	Semiskilled	\$15.92	\$14.10	\$30.02
	Unskilled	\$11.12	\$14.10	\$25.22
<b>Iron Workers #395</b>				
6/1/2011	Skilled	\$37.05	\$23.53	\$60.58
	Semiskilled	\$33.35	\$23.53	\$56.88
	Unskilled	\$27.79	\$23.53	\$51.32
<b>Iron Workers #292</b>				
	Skilled	\$25.05	\$17.56	\$42.61
	Semiskilled	\$22.55	\$17.56	\$40.11
	Unskilled	\$15.03	\$17.56	\$32.59
<b>Laborers I</b>				
	Skilled	\$36.98	\$14.85	\$51.83
	Semiskilled	\$36.28	\$14.85	\$51.13
	Unskilled	\$35.48	\$14.85	\$50.33
<b>Laborers II</b>				
	Skilled	\$37.73	\$14.85	\$52.58
	Semiskilled	\$37.03	\$14.85	\$51.88
	Un-Skilled	\$36.23	\$14.85	\$51.08
<b>Laborers II A</b>				
<b>Asbestos Removal</b>				
	Skilled	\$37.98	\$14.85	\$52.83
	Semiskilled	\$37.28	\$14.85	\$52.13
	Un-Skilled	\$36.48	\$14.85	\$51.33
<b>Laborers IV</b>				
	Skilled	\$37.98	\$14.85	\$52.83
	Semiskilled	\$37.28	\$14.85	\$52.13
	Unskilled	\$36.48	\$14.85	\$51.33
<b>Laborers VI</b>				
	Skilled	\$38.48	\$14.85	\$53.33
	Semiskilled	\$37.78	\$14.85	\$52.63
	Unskilled	\$36.98	\$14.85	\$51.83
<b>Operating Engineers</b>				
12-Sep	Skilled	\$38.45	\$26.48	\$64.93
	Semiskilled	\$33.35	\$26.48	\$59.83
<b>Millwrights</b>				
	Skilled	\$33.53	\$22.54	\$56.07
	Semiskilled	\$28.50	\$22.54	\$51.04
	Unskilled	\$18.44	\$22.54	\$40.98
<b>Painters #460</b>				
Painter/Vinyl Hangar	Skilled	\$33.99	\$20.29	\$54.28
	Semiskilled	\$23.52	\$10.86	\$34.28
	Unskilled	\$16.82	\$10.27	\$27.09

<b>Painters #460</b>				
<i>Drywall Finisher</i>	<i>Skilled</i>	\$34.79	\$20.29	\$55.08
	<i>Semiskilled</i>	\$24.08	\$10.86	\$34.94
	<i>Unskilled</i>	\$17.22	\$10.27	\$27.49
<b>Painter #460</b>				
<i>Industrial Painter Spray/Blast</i>	<i>Skilled</i>	\$35.04	\$20.29	\$55.33
	<i>Semiskilled</i>	\$24.26	\$10.86	\$35.12
	<i>Unskilled</i>	\$17.34	\$10.27	\$27.61
<b>Painters #1118</b>				
<i>Drywall Finisher</i>	<i>Skilled</i>	\$24.83	\$11.52	\$36.35
	<i>Semiskilled</i>	\$18.63	\$10.36	\$28.99
	<i>Unskilled</i>	\$13.66	\$9.44	\$23.10
<b>Painters #1118</b>				
<i>Spray Paint/Sand Blast/ Water Blast</i>	<i>Skilled</i>	\$25.33	\$11.52	\$36.85
	<i>Semiskilled</i>	\$19.00	\$10.36	\$29.36
	<i>Unskilled</i>	\$13.94	\$9.44	\$23.38
<b>Painters #1118</b>				
<i>Automatic Drywall Tools Drywall Fin.</i>	<i>Skilled</i>	\$25.83	\$11.52	\$37.35
	<i>Semiskilled</i>	\$19.38	\$10.36	\$29.74
	<i>Unskilled</i>	\$14.21	\$9.44	\$23.65
<b>Pipefitters #172</b>				
	<i>Skilled</i>	\$29.45	\$15.80	\$45.25
	<i>Semiskilled</i>	\$19.15	\$15.80	\$34.95
	<i>Unskilled</i>	\$13.25	\$15.80	\$29.05
<b>Pipefitters #597</b>				
	<i>Skilled</i>	\$46.15	\$24.43	\$70.58
	<i>Semiskilled</i>	\$36.66	\$11.46	\$48.12
	<i>Unskilled</i>	\$20.26	\$3.00	\$23.26
<b>Plumbers #172</b>				
	<i>Skilled</i>	\$29.45	\$15.80	\$45.25
	<i>Semiskilled</i>	\$19.15	\$15.80	\$34.95
	<i>Unskilled</i>	\$13.25	\$15.80	\$29.05
<b>Plumbers #210</b>				
	<i>Skilled</i>	\$36.30	\$17.89	\$54.19
	<i>Semiskilled</i>	\$21.68	\$16.24	\$37.92
	<i>Unskilled</i>	\$12.71	\$7.98	\$20.69
<b>Roofers #23</b>				
	<i>Skilled</i>	\$27.61	\$11.87	\$39.48
	<i>Semiskilled</i>	\$22.09	\$11.87	\$33.96
	<i>Unskilled</i>	\$13.81	\$3.27	\$17.08
<b>Sheet Metal Workers #20</b>				
	<i>Skilled</i>	\$40.32	\$18.64	\$58.96
	<i>Semiskilled</i>	\$24.19	\$16.34	\$40.53
	<i>Unskilled</i>	\$16.13	\$15.24	\$31.37

<b>Teamsters #135</b>				
<b>Drivers</b>	<i>Skilled</i>	\$29.40	\$12.57	\$41.97
	<i>Semiskilled</i>	N/A	N/A	N/A
	<i>Unskilled</i>	N/A	N/A	N/A
<b>Teamsters #135</b>				
<b>Garage Forman</b>	<i>Skilled</i>	\$30.20	\$12.57	\$42.77
	<i>Semiskilled</i>	N/A	N/A	N/A
	<i>Unskilled</i>	N/A	N/A	N/A
<b>Teamsters #135</b>				
<b>Mechanic</b>	<i>Skilled</i>	\$29.75	\$12.57	\$42.32
	<i>Semiskilled</i>	N/A	N/A	N/A
	<i>Unskilled</i>	N/A	N/A	N/A
<b>Teamsters #135</b>				
<b>Welder</b>	<i>Skilled</i>	\$29.60	\$12.57	\$42.17
	<i>Semiskilled</i>	N/A	N/A	N/A
	<i>Unskilled</i>	N/A	N/A	N/A
<b>Technical Engineers</b>				
	<i>Skilled</i>	\$36.78	\$18.33	\$55.11
	<i>Semiskilled</i>	\$31.28	\$18.33	\$49.61
	<i>Unskilled</i>	\$22.78	\$18.33	\$41.11

The common construction wage rates listed below  
are for Heavy/Highway type of construction work

**C. HEAVY HIGHWAY WAGE RATES**

<u>CLASSIFICATION</u>	<u>Class</u>	<u>HOURLY RATE</u>	<u>FRINGES</u>	<u>TOTAL:</u>
<b>Cement Masons</b>	<i>Skilled</i>	\$32.93	\$18.10	\$51.03
	<i>Semiskilled</i>	\$26.34	\$18.10	\$44.44
	<i>Unskilled</i>	\$19.76	\$18.10	\$37.86
<b>Laborers I</b>	<i>Skilled</i>	\$26.64	\$10.86	\$37.50
	<i>Semiskilled</i>	\$25.64	\$10.86	\$36.80
	<i>Unskilled</i>	\$25.64	\$10.86	\$36.50
<b>Laborers II</b>	<i>Skilled</i>	\$27.12	\$10.86	\$37.98
	<i>Semiskilled</i>	\$26.42	\$10.86	\$37.28
	<i>Unskilled</i>	\$26.12	\$10.86	\$36.98
<b>Operating Engineers</b>	<i>Skilled</i>	\$39.20	\$25.20	\$64.40
	<i>Semiskilled</i>	\$35.15	\$24.95	\$60.10

Teamsters #135

Single Axle	Skilled	\$26.46	\$12.16	\$38.62
Tandem Axle	Skilled	\$26.66	\$12.16	\$38.82
Farm Tractor	Skilled	\$26.66	\$12.16	\$38.82
Heavy Equip.	Skilled	\$26.81	\$12.16	\$38.97
Mobile Mixer	Skilled	\$26.76	\$12.16	\$38.92
Tilt Top Trailer	Skilled	\$26.76	\$12.16	\$38.92
Acey Wagons	Skilled	\$26.96	\$12.16	\$39.12
Maintenance Truck	Skilled	\$26.76	\$12.16	\$38.92
Pick Up Trucks	Skilled	\$26.31	\$12.16	\$38.47
Tri-Axle	Skilled	\$26.76	\$12.16	\$38.92
Quad Axel	Skilled	\$26.96	\$12.16	\$39.12
Semi Truck	Skilled	\$26.81	\$12.16	\$38.97
Winch Truck	Skilled	\$26.56	\$12.16	\$38.72
Distributor	Skilled	\$26.71	\$12.16	\$38.87
Fuel Truck	Skilled	\$26.61	\$12.16	\$38.78
Articulating Dump	Skilled	\$26.96	\$12.16	\$39.12
Low-Boy	Skilled	\$26.86	\$12.16	\$39.02
Mixer Truck	Skilled	\$26.66	\$12.16	\$38.82
Water Truck	Skilled	\$26.51	\$12.16	\$38.67
Mechanic I	Skilled	\$26.81	\$12.16	\$38.97
Warehouseman	Skilled	\$26.86	\$12.16	\$39.02
Combination Man	Skilled	\$28.06	\$12.16	\$40.22
Truck Leadman	Skilled	\$27.46	\$12.16	\$39.62
Wrecker Driver	Skilled	\$26.31	\$12.16	\$38.47
Pavement Breaker	Skilled	\$26.66	\$12.16	\$38.82
	Semiskilled	N/A		
	Unskilled	N/A		

**Definitions: Skilled:** An individual who performs work in a classification listed on the scale of

wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of commulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

**Apprenticeship Programs:**

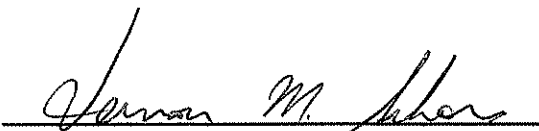
The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

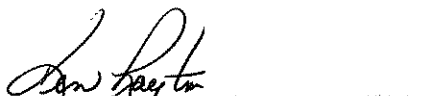
Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

  
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Indiana State AFL-CIO Representative

  
\_\_\_\_\_  
Awarding Agency Representative

\_\_\_\_\_  
ABC Representative

  
\_\_\_\_\_  
Taxpayer Named by Appointing Agency

  
\_\_\_\_\_  
Taxpayer Named by County Legislative  
Body

November 7, 2012  
Date