

What is the Teacher Induction Work Group?

The Teacher Induction Work Group is a professional development opportunity for experienced Adult Education instructors to contribute their knowledge and passion for the teaching profession to the design and development of Indiana Adult Education Teacher Competencies and associated New Teacher Training being piloted this fall. The workgroup will provide feedback on the direction and content of the new teacher trainings, ensuring the training covers foundational skills and knowledge, meets the needs of Indiana Adult Education teachers, and strives to increase the excellence and professionalism of our field.

What are the work group's objectives?

- Validate Indiana Adult Education Teacher Competencies
- Establish a working community of practice to examine research on effective teacher induction models
- Design and field test a quality, cohort-style New Teacher Training program
- Review and evaluate instructional observation tools and methods
- Provide leadership opportunities for Indiana Adult Education Teachers
- Promote the professionalization of the Adult Education field through a standards-based education approach

How will teachers benefit from participation?

- Increase knowledge of teacher effectiveness standards and models
- Actively take part in professional development research and design
- Learn from and contribute to a community of teacher leaders from across the state
- Be considered for leadership opportunities to deliver New Teacher Training professional development in the spring
- Earn a certificate of participation documenting a possible 62 Professional Growth Points (PGPs)
- Earn a \$500 stipend by participating in all required meetings and webinars

Who can participate?

Any Adult Education teacher with more than 2 consecutive years of teaching experience is eligible to apply for the Teacher Induction Work Group. Interested applicants should possess a strong desire to advocate for and improve the quality of orientation and staff development available to new teachers in Adult Education. Participants should also demonstrate a commitment to building professional networks, or working communities, of peers. Participation will be limited to 20 individuals.

What is required of participants involved?

- Participants should be prepared to make a commitment for the entire program:
 - Required meetings and webinars are listed in the calendar below.
 - Participants can anticipate approximately 1 hour of work in-between work group meetings.
- Participants must complete an online application and obtain approval and support from their program administrator.

(application information and events calendar included on second page)

Teacher Induction Work Group - Calendar of Events

Date	Time/Location	Description
July 28 th , 2014	N/A	Application Deadline
August 4 th , 2014	N/A	All applicants will be notified of final decisions.
August 15 th , 2014	9:00 am to 4:00 pm Indiana Government Center South Indianapolis, IN	Work Group Meeting
October 17 th , 2014	9:00 am to 4:00 pm Indiana Government Center South Indianapolis, IN	Work Group Meeting
November 14 th , 2014	9:00 am to 4:00 pm Indiana Government Center South Indianapolis, IN	New Teacher Training (Pilot Part #1)
January 16 th , 2015	9:00 am to 3:00 pm Indiana Government Center South Indianapolis, IN	Work Group Meeting
January 16 th , 2015	3:00 pm to 4:00 pm	New Teacher Training Webinar (Pilot)
February 20 th , 2015	9:00 am to 4:00 pm Indiana Government Center South Indianapolis, IN	Work Group Meeting
March 13 th , 2015	9:00 am to 4:00 pm Indiana Government Center South Indianapolis, IN	New Teacher Training (Pilot Part #2)
<i>Trainings below are optional</i>		
April 17 th , 2015	9:00 am to 4:00 pm Indiana Government Center South Indianapolis, IN	New Teacher Training Part #1
May 8 th , 2015	3:00 pm to 4:00 pm	New Teacher Training Webinar
Jun 6 th , 2015	9:00 am to 4:00 pm Indiana Government Center South Indianapolis, IN	New Teacher Training Part #2

**Times and locations may be subject to change*

Application Process

- The online application can be accessed at <https://www.surveymonkey.com/s/2014teacherworkgroup>
- Applications will be accepted until 5:00 p.m. on **Monday, July 28th, 2014**.
- All applicants will be notified of final decisions by Monday, August 4th, 2014.
- Any questions regarding Teacher Induction Work Group can be sent to Kim Harris at kharris@edsolutions.com.