

WELCOME TO THE INDIANA SECTORS SUMMIT 2016

OCTOBER 19 & 20

502 East Event Centre • 502 East Carmel Drive • Carmel, IN 46032

LAUNCHING NEW PARTNERSHIPS

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INDIANA SECTORS SUMMIT
2016 • Launching New Partnerships



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

Day 1 - Indiana Sectors Summit: Wednesday, October 19, 2016

<u>Time</u>	<u>Event</u>	<u>Speaker/Facilitator</u>
8:00 AM - 9:00 AM	Registration and Continental Breakfast	
9:00 AM – 9:10 AM	Welcome	Paul Perkins , Emcee, President and co-founder of Amatrol, Inc., Chair of the SWIC, Region 10 Works Council Chair
9:10 AM - 9:30 AM	Opening Plenary	Steve Braun , Commissioner of the DWD
9:30 AM - 10:00 AM	Keynote Address	Tom Hooper , Senior Director of Regional and State Strategy, Jobs for the Future
10:00 AM - 10:45 AM	Sector Partnership Panel	Tom Hooper , Moderator
	Panelists:	Stephanie Weber , EcO Regional Director, Manufacturing Network & EcO Network High School Champion Program Manager
		Jeremy Gulley , President, John Jay Center for Learning in Portland, Indiana
		Jason Kloth , Executive Director of the Central Indiana Workforce Development Initiative, Central Indiana Corporate Partnership
10:45 AM -11:00 AM	Break and Transition	
11:00 AM - 12:00 PM	Summit Session 1	
	Sector Partnerships 101	Co-Facilitators: Kate Lee (St. Joseph County Chamber of Commerce), Patricia Maguire (JFF), Alisa Deck (CELL)
	Employer Engagement	Co-Facilitators: Gary Gatman (Northeast Indiana Works), Tom Hooper (JFF), Jennifer O'Shea (DWD)
	Sector Partnerships 201	Co-Facilitators: Kathy Oren (Community Education Coalition), Veronica Buck Walter (JFF), Shannon Doody (CELL)
12:00 PM - 12:15 PM	Break and Transition	
12:15 PM - 12:45 PM	Lunch	
12:45 PM - 1:15 PM	Employer Keynote	Brad Roher , Assistant Senior Manager of Human Resources at Subaru of Indiana Automotive
1:15 PM - 2:00 PM	Employer Panel	Paul Perkins, Moderator
	Panelists:	RD Parpart , Team Lead Steelworker for the Future®, ArcelorMittal USA
		Charlene Hall , Talent Acquisition and Workforce Innovation Lead, Columbus Regional Health
		Melissa Miller , Senior Administrator of Human Resources, Honda Manufacturing of Indiana, LLC
2:00 PM - 2:15 PM	Break and Transition	
2:15 PM - 3:15 PM	Summit Session 2	
	Sector Partnerships 101	Co-Facilitators: Kate Lee (St. Joseph County Chamber of Commerce), Patricia Maguire (JFF), Alisa Deck (CELL)
	Employer Engagement	Co-Facilitators: Gary Gatman (Northeast Indiana Works), Tom Hooper (JFF), Jennifer O'Shea (DWD)
	Sector Partnerships 201	Co-Facilitators: Kathy Oren (Community Education Coalition), Veronica Buck Walter (JFF), Shannon Doody (CELL)
3:15 PM - 3:30 PM	Closing Remarks	Paul Perkins , Emcee, President and co-founder of Amatrol, Inc., Chair of the SWIC, Region 10 Works Council Chair
3:30 PM - 4:30 PM	Networking Hour	

Day 2 - Indiana Sectors Summit: Thursday, October 20, 2016

<u>Time</u>	<u>Event</u>	<u>Speaker/Facilitator</u>
7:30 AM - 8:30 AM	Registration and Continental Breakfast	
8:30 AM - 9:00 AM	Elevating Work and Learn in Indiana, Welcome & Introductions	Paul Perkins , President , Amatrol, Inc., Chair of the SWIC, Region 10 Works Council Chair
8:30 AM - 8:45 AM	Keynote Address	Lt. Governor Holcomb , State of Indiana
8:45 AM - 9:00 AM	NGA Policy Academy Presentation	Martin Simon , Program Director, Economic, Human Services and Workforce Division, National Governors Association Center for Best Practices
9:00 AM - 9:30 AM	Model of Internship - Noblesville High School	Mark Wilkinson , Internship Coordinator, Noblesville High School
9:30 AM - 10:00 AM	Model of Externship - IDOE's Teachers in Industry	Alyson L. McIntyre-Reiger , CFCS, State Program Leader, Family and Consumer Sciences, Work Based Learning, Indiana Department of Education
10:00 AM - 10:30 AM	Model of Internship - WGU Virtual Internship	WGU Virtual Internship Representative
10:30 AM - 10:45 AM	Break	
10:45 AM - 11:15 AM	Model of On-the-Job Training - Northeast Indiana Works: Construction, Manufacturing, Transportation	Gary Gatman , Executive Vice President of Strategic Initiatives, Northeast Indiana Works
11:15 AM - 11:45 AM	Model of Cooperative Education - Batesville Manufacturing Coop Partnership and Program	Batesville Manufacturing Coop Partnership Representative
11:45 AM - 12:15 PM	Model of Apprenticeship - ABC of Indiana/Kentucky	ABC of Indiana/Kentucky Representative
12:15 PM – 12:45 PM	Lunch	
12:45 PM - 1:15 PM	Luncheon Speaker	Dr. Sue Ellspermann , President of Ivy Tech
1:15 PM - 1:30 PM	Networking and Transition	
1:30 PM - 1:45 PM	Skill UP! Awards Kickoff	Paul Perkins , President, Amatrol, Inc., Chair of the SWIC, Region 10 Works Council Chair
1:45 PM - 2:45 PM	Skill UP! Awards Ceremony	Steve Braun , Commissioner of the Indiana Department of Workforce Development
2:45 PM - 3:30 PM	Reception & Networking	

INDIANA SECTORS SUMMIT OCTOBER 19-20, 2016

DRAFT BREAKOUT SESSION DESCRIPTIONS

1) Sector Partnerships 101: A New Way of Doing Business

This session will help define sector partnerships and their demand-driven focus, convening multiple employers within targeted sectors to address their shared challenges. Presenters will discuss how sector partnerships are a way to work together more efficiently and effectively to serve both employers and job seekers, and identify the different roles that key stakeholders – such as the public workforce system, education and training providers, and community based organizations, can play in these partnerships.

Key learning objectives:

- *Definition from IN Plan: demand driven, problem oriented, convening employers collectively*
- *Requires aligning systems to eliminate duplication and maximize resources: workforce, education, industry, community-based organizations, other stakeholders*

2) Industry Engagement: Developing and Leveraging Industry Champions

Successful sector partnerships are industry-led, but how do you get to that point? One crucial way is through committed industry champions. Join this interactive discussion to learn more about how to develop and leverage champions as well as the importance of appreciating and celebrating them. Learn from a local sector partnership with strong industry champions leading its efforts!

Key learning objectives:

- *Define the role of the champion*
- *Initial and long-term strategies for leveraging champions, such as doing business-to-business outreach to get employers to first sector meeting and developing career pathways/apprenticeships.*

3) Sector Partnerships 201: The Critical Role of a Strong Intermediary

Strong sector partnerships depend on a skilled intermediary – a third-party organization that staffs the partnership, working closely with employers to identify their shared workforce challenges and with partners to develop solutions that address these challenges. The intermediary also plays an important role in working with both employers and other partners to plan for the sustainability of the partnership. During this session an experienced local intermediary will share its approach for working with employers and partners to develop solutions, as well as support the long term sustainability of the partnership.

Key learning objectives:

- *Successful approaches for serving as an intermediary for sector partnerships, engaging both employers and partners*
- *Strategies that intermediaries can use to help sustain sector partnerships*

Lieutenant Governor Eric Holcomb

Keynote Address

A life-long Hoosier, Lt. Governor Holcomb is a veteran of the United States Navy, was a trusted advisor to both Governor Mitch Daniels and Senator Dan Coats. He was nominated to serve as Lt. Governor by Governor Mike Pence on March 2, 2016, and was confirmed by the General Assembly and sworn into office on March 3, 2016.

As Lt. Governor, Eric oversees a varied and diversified portfolio that includes the Indiana State Department of Agriculture, Indiana Housing and Community Development Authority, Office of Defense Development, Office of Community and Rural Affairs and Office of Tourism Development. He also serves as chairman of the Indiana Counter Terrorism and Security Council and President of the Indiana Senate, where he presides over the chamber during each year's legislative session.

Lt. Governor Holcomb was a key member of Governor Mitch Daniels' administration, holding various positions including deputy chief of staff in the official office and campaign manager for Daniels' landslide 2008 re-election. He also oversaw the Governor's state political action committee, Aiming Higher, and has both official and campaign experience at the district and local levels. Eric managed successful campaigns for U.S. Congressman John Hostettler, served as the Congressman's official district director, and conducted a mayoral race in Vincennes, where he lived at the time.

Throughout his career in public and political service, Eric has earned a reputation of being a consensus builder. He has traveled extensively around the state to build support for various initiatives including, but not limited to, Indiana's property tax caps, healthcare reform, and Major Moves, a 3.85 billion dollar infrastructure public private partnership.

Lt. Governor Holcomb is a graduate of Pike High School in Indianapolis and Hanover College in southeastern Indiana where he majored in U.S. History with a focus on the American Civil War and the Reconstruction Era.



Commissioner Steven J. Braun

Indiana Sectors Summit Opening Speaker and Skill UP! Indiana Awards Ceremony Host

Steve Braun was appointed in 2014 to serve as Indiana's Commissioner of the Department of Workforce Development, which is tasked with building a highly skilled and educated Hoosier workforce that can compete in the global economy.

Prior to graduating from Harvard University, Commissioner Braun was born and raised in Southern Indiana. After receiving a business degree, Braun immediately went to work for Price Waterhouse. Shortly after, he started his own technology consulting business that grew to over 750 employees across 13 offices nationwide. Both experiences have given him a unique understanding of the challenges facing today's workforce.

Prior to leading DWD, Braun served in the Indiana House of Representatives, while continuing to remain active as an entrepreneur in tech companies and in real estate and agriculture.

Commissioner Braun and Jennifer, his wife of 31 years, reside in central Indiana where they have raised their five children, and are active members of the community.



Dr. Sue Ellspermann

Keynote Address for the Elevating Work and Learn in Indiana Event

Sue Ellspermann became Ivy Tech Community College's ninth president on July 1. She now leads the nation's largest singly accredited statewide community college system serving over 170,000 students a year. Dr. Ellspermann has more than 30 years of experience in higher education, economic and workforce development, and public service.

She most recently served as Indiana's 50th Lieutenant Governor from 2013 until March of this year. As part of that role she served as President of the Senate and Secretary of Agriculture and Rural Affairs, as well as overseeing six agencies. As the vice chair of the Indiana Career Council she led efforts to align Indiana's education and workforce development system to meet the needs of employers. Her public service began in 2010 when she was elected as the State Representative for District 74.

Ellspermann formerly served as the founding Director of the Center of Applied Research and Economic Development at the University of Southern Indiana and also owned and operated Ellspermann and Associates, Inc, an independent consulting firm licensed in the training and facilitation of Simplex Creative Problem Solving.

Early in her career she spent time with Frito-Lay and Michelin Tire Corporation. Ellspermann holds a Ph.D. and M.S. from the University of Louisville in Industrial Engineering and a B.S. from Purdue University also in Industrial Engineering.

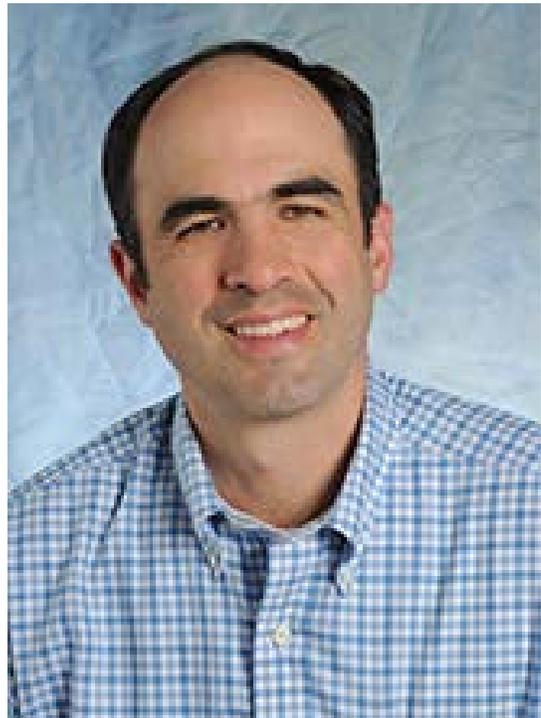
She is married to James Mehling, a recently retired high school principal. She has a blended family of four daughters, three sons-in-law, two grandsons and two granddaughters.



Thomas Hooper

Sector Partnership Keynote Address, Sector Partnership Panel Moderator and Presenter

As Senior Director of the Regional and Sector Strategies team in the Building Economic Opportunity Group at Jobs for the Future (JFF), Tom Hooper oversees a variety of JFF's industry-focused and place-based initiatives. Mr. Hooper's role includes leading the development of new regional and sector initiatives, developing and maintaining partnerships with critical workforce and employer stakeholders, and working with his team to provide high-impact, effective technical assistance to national, state, and local organizations. The Regional and Sector Strategies team is currently implementing a range of innovative initiatives to help prepare workers for in-demand occupations. These projects range from providing technical assistance on implementing sector partnerships to state and local Workforce Development Boards through the U.S. Department of Labor's Supporting Sector Strategies Technical Assistance Initiative, to helping ten regional partnerships build their capacity to prepare workers for careers in transportation through the Delivering the TDL Workforce initiative.



Before coming to JFF, he developed new and shaped existing programs with the U.S. Department of Labor's Employment and Training Administration (ETA). He served as Program Manager for a number of key discretionary grant initiatives including the Trade Adjustment Assistance Community College and Career Training (TAACCCT) grants, the American Recovery and Reinvestment Act High Growth and Emerging Industries grants, and the Community-Based Job Training initiative. His role spanned program development, grants management and technical assistance, and performance management. Prior to joining ETA, he was a National Workforce Consultant for Goodwill Industries International. Tom attended Swarthmore College where he earned a B.A. in Political Science with a concentration in Public Policy. He later went on to earn his Masters of Public Affairs from the LBJ School of Public Affairs in Austin, Texas.

Paul Perkins

Indiana Sectors Summit Emcee and Employer Panel Moderator

Paul Perkins is president and co-founder of Amatrol, Inc., a Jeffersonville, Indiana-based manufacturer of technical learning systems and online interactive multimedia software for colleges, industry and high schools. Amatrol has won numerous awards for its cutting edge products, including being named Indiana Business of the Year by the Indiana Chamber of Commerce, Louisville Metro Business of the Year by Business First Magazine, and a recipient of the prestigious E Award for exports by the U.S. Department of Commerce.

Personal accomplishments include authorship of over 20 books on industrial controls and automation, design of numerous training systems for teaching engineering and technical skills, and consulting on training program development for major organizations such as Caterpillar, Ford, GM, Motorola, Cummins and Siemens.

Education includes B.S. Degree in Mechanical Engineering from Georgia Institute of Technology, Summa Cum Laude with Co-op. Community service activities include serving as member of numerous national, state and local education advisory committees and as a board member of the American Technical Education Association, Indiana State Workforce Investment Board (Chair), Indiana State Chamber of Commerce (Executive Committee and Committee Chair), Ivy Tech Community College Regional Board of Trustees (Chair) and Foundation Board, Kentucky Community and Technical College Foundation (Vice Chair), One Southern Indiana Chamber of Commerce, Indiana Youth Institute (Committee Chair), Manufacturing Skills Standards Council Leadership Council, Indiana Governor's Region 10 Works Council (Chair), Clark Memorial Hospital Foundation, and National Association of State Investment Workforce Board Chairs (Vice Chair).



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Brad Rhorer

Employer Keynote Address for the Indiana Sectors Summit

Brad Rhorer started with Subaru of Indiana Automotive (SIA) nearly 25 years ago as a Production Associate. He received his Associate's Degree in Organizational Leadership and Supervision from Purdue University and his Bachelors in Human Resource Management from Bellevue University, all while working full time.

Currently, Brad is the chair of the Region 4 Works Council and Employer Engagement Taskforce. He serves on the Indiana Automotive Council, Indiana Chamber Workforce and Policy Committee, Afterschool Network Advisory Council, STATE Workforce Innovation Council (SWIC), and Purdue University Technology Leadership and Innovation Advisory Board. Brad formerly served as an active board member of the Indiana Youth Institute, Indiana career council core 40 subcommittee and the WIOA taskforce.



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