



## **Katie Rounds is DWD's Chief Workforce Officer**

Katie Rounds was named The Department of Workforce Development's (DWD) Chief Workforce Officer in April of 2023. In that role, she leads the creation of strategies to design and develop an agile workforce that is responsive to the changing needs of critical industries in Indiana.

"I want to maintain the positive progress we're made since I've been here," she said. "I also want to continue planning for the future and enhance relationships with regional personnel while continuing to support staff members."

Prior to her most recent appointment within the agency, Rounds, who was originally hired in 2019, lead initiatives to analyze complex business problems and issues as DWD's Associate Chief Workforce Officer while developing organizational design strategy in furthering agency missions and goals.

She has an extensive background in state government work. Before coming to DWD, Rounds served as Innovative Project Delivery Director for the Indiana Department of Transportation and Deputy Chief of Staff with the Indiana Department of Child Services (DCS) in addition to working as DCS Human Resources Director for the Indiana State Personnel Department.

"State government is very rewarding. I like knowing that the work I'm doing has an impact on Hoosiers across the state," she said. "I also enjoy the challenge and opportunity to solve complex problems and to work as part of a team that's marching toward the same end goal."

The Hanover College graduate, who holds a law degree from the Indiana University Mauer School of Law, enjoys water-based activities, spending time with family and watching basketball and IndyCar racing in her spare time.