The right skills, at the right time, in the right way.
Indiana's Demand Driven Workforce

INDIANA
WORKFORCE
DEVELOPMENT
AND ITS WorkOne CENTERS

Adult Education and Workforce Development Statewide Webinar

August 9, 2017

Marilyn Pitzulo | Adult Education Staff

Department of Workforce Development | Indiana ADULT EDUCATION

10 N. Senate Avenue, IGCS SE 203| Indianapolis, IN 46204

AdultEd@dwd.in.gov

INDIANA
ADULT EDUCATION

Success Takes Patience, Time

INDIANA
WORKFORCE
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AND ITS WorkOne CENTERS

" *L*ife happens, such as jobs, raising kids, whatever else might come up in life. But I do <u>not</u> regret doing this. I wanted to get it done."

Lisa Woodcock earned an HSE after fitting in classes between her job at Tri-West High School. Woodcock earned an HSE in 2017.
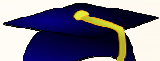
Nick Hedrick
The Crawfordsville Journal Review
July 1, 2017

INDIANA
ADULT EDUCATION

Short Stories to Inspire
Success Takes Patience, Time

" *I* guess it's kind of **MOTIVATION** for me to get my (high school equivalency)."

— **Dalton Gatlin**

Elizabeth Brown dropped out of high school because of medical problems. After earning an HSE recently, she plans to work her way   up the ladder at an area factory while caring for her 11-month-old   son. Meanwhile, Brown's efforts have inspired her boyfriend Dalton Gatlin to work on his HSE.

Nick Hedrick
The Crawfordsville Journal Review
July 1, 2017

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Success Takes Patience, Time

"*To* me, my grandfather's story is one of perseverance, and I think that's an idea that . . . graduates can identify with."

Crawfordsville Supt. **Dr. Scott Bowling** remembered his grandfather, who lost a parent as a teenager and worked in a factory to support his family. He went back to school well into his 60s to earn a high school equivalency.

Nick Hedrick
The Crawfordsville Journal Review
July 1, 2017

INDIANA
ADULT EDUCATION

Youth Initiatives Updates

Policy | Roundtable | JAG | WorkINdiana

- The Youth Eligibility Policy is in draft and being reviewed currently.
- DOL Youth Roundtable – Lincoln, NE – Aug. 28-30 Send any Questions to lcrist@dwd.in.gov & bmorse1@dwd.in.gov
- JAG and WorkINdiana partnership
- Indiana Career Ready (www.indianacareerready.com) soft launch

INDIANA **CAREER** READY

INDIANA ADULT EDUCATION

Youth Initiatives Updates
JAG Expansion, New Staff Training

- JAG Expansion
- Ivy Tech College Success
- JAG New Staff Training
- Young Adults Services Summit – October 5, 2017
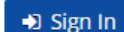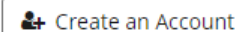 **Valle Vista Conference Center, Greenwood**

Indiana Career Explorer Updates
System Improvements | Spanish Version

- DWD has invested heavily into customizing Indiana Career Explorer into the premier career exploration tool for Hoosiers across the state.

- System Improvements
  - Adding ETPL Providers to educational pathways
  - Updated occupational video content
  - Spanish version

- Communication Improvements
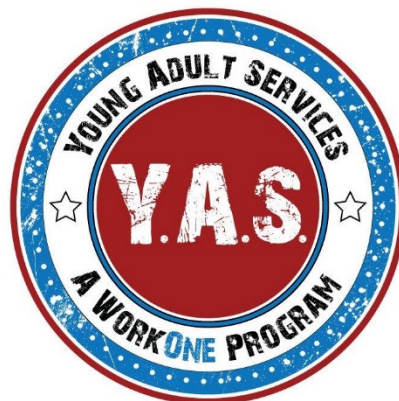
Fiscal Reminders

Grant Close Outs Due Next Week

Close Outs Due – August 15, 2017

PY16 grant close outs are due to the DWD Finance office by **August 15, 2017**. (Grantees may continue to request reimbursement on PY16 funds until the close out packet is submitted.)

Grantees may access the PY17 funds as soon as your ABE and/or IELCE contract is fully executed. Please hold reimbursement requests until you are notified that the contract is finalized.

Grants Management Webinar

Grantees Must Attend

The Adult Education Grants team will conduct a **Grants Management webinar** on Wednesday, August 16, at 10:00 a.m. All grantees <u>must</u> attend.

TOPICS

- New reimbursement and back up forms

- State/Federal/IET budget breakout

- Quarterly reporting

- IET tracking

- PY17 contract updates

- Your questions (sent to our adulted@dwd.in.gov mailbox)

WorkINdiana

Program Update

- **WorkINdiana Grant Award Letters went out August 7, 2017.**

- We have six total Adult Education Providers (AEP – because we need another acronym) who became first time WorkINdiana awardees!

- **Jessica and I will be visiting all WorkINdiana awardees over the coming weeks to help in any way possible.**

- A **webinar** will take place in the near future to help refresh WorkINdiana veteran programs and to help clarify for new programs about various processes and expectations to work towards.

WorkINdiana

WorkINdiana Portal

- We are working tirelessly to get the **WorkINdiana Portal** to meet the needs of our expanding program:

  - **70% / 30% Tuition Costs**
  - **Support Services Costs**
  - **TANF Eligibility**

- No specific date as to when these changes will be complete, but it is top priority and will be completed as soon as possible.

- Included in the WorkINdiana webinar previously mentioned, a segment of time will be dedicated to all things WorkINdiana Portal – e.g., how to enter student costs and TANF eligibility.

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ADULT EDUCATION

WorkINdiana
WorkINdiana Policy

- The **WorkINdiana Policy** is currently under review and will be shared as soon as it is finalized.

Key Items to Note

- Inclusion of AEPs as WorkINdiana providers.
- Expansion of WorkINdiana eligibility to JAG graduates in their year of follow up.
- Maintaining and expanding opportunities for adult basic education students.
- This is the record that seems to be on repeat, but . . . more about the updated WorkINdiana Policy will be shared on the webinar.

WorkINdiana

WorkINdiana Policy

- PY 2016-2017 totals will be made available over the coming weeks.
  - Please be sure to correct any errors in the WorkINdiana Portal for PY 2016-2017 as soon as possible.

- For PY 2017-2018, we must hit the ground sprinting, not running. We have extremely lofty, but obtainable goals for this year, and it is up to all of us to excite and recruit eligible students, train them in an in-demand certification, and help support them through the end!

- If I can be of any assistance, please do note hesitate to reach out to me:
  Email: nstorm@dwd.in.gov
  Cell: (317) 741–1308
  THANK YOU ☺

WorkINdiana Grants 2017-18

New Grant Recipients Announced

Region	Provider
1	Neighbors' Educational Opportunities
1	Center of Workforce Innovations
2	Elkhart Community Schools
2	Northern Indiana Workforce board
3	Fort Wayne Community Schools
3	Northeast Indiana Works, Inc.
4	Lafayette Adult Resource Academy
5	Region 5 Workforce Board

Region	Provider
6	Alliance for Strategic Growth, Inc.
7	Western Indiana Workforce Dev Board, Inc.
8	South Central Region 8 Workforce Board
8	Monroe Co. Community School Corporation
9	Southeast Indiana Workforce Development Board
10	Region 10 Workforce Board, Inc.
10	River Valley Resources, Inc.
11	Grow Southwestern Indiana Workforce Board, Inc.
12	EmployIndy
N/A	IDOC

INDIANA ADULT EDUCATION

WorkIN
BUILDING SKILLS FOR SUCCESS

2017-18 Grant Update

Program Performance Metrics

2017-2018 INDANA PERFORMANCE METRICS

PERFORMANCE METRIC	POINTS
Adult Education Enrollment	1-Point
Adult Education Enrollment in Integrated Education & Training (IET)	1-Bonus Point
Measurable Skill Gains Including Multiple Periods of Participation (PoP)	1-Point for **EACH** Level Gain
Entry into Training or Post-Secondary Education	1-Point (Non-IET)
Receive Industry Recognized Certifications	3-Points (IET or Training)
Obtain High School Equivalency (HSE)	2-Points
Employment	3-Points

The 2017-2018 Program Performance Metrics will be used to award grants for 2018-2019.

2017-18 Grant Update
Program Performance Metrics

HSE TASC Test

Spanish Version

HSE Diploma – **Spanish** version will be included in the
2017-2018 INDANA PERFORMANCE METRICS

REMINDER – IET Approvals

Submit to Regional Adult Ed Coordinator

IET Components

ABE or Literacy

Workforce Prep - ICA and Indiana Employability Skill Benchmarks in curriculum

Occupational Skill Training

Offered concurrently and contextually within scope of class

Certification

- Industry recognized
- 3-5 Flames in demand

AEC
Central Office
Data

IET Program Approval Form

IET Approved Yes/No

Adult Education Provider		
1. Name of Adult Education Provider:		
2. Address, City, State and Zip Code:		
3. Name and Title of Submitter:		4. Telephone/Email:

IET Program		
5. Course Title and Course Code in *InTERS* :		6. Location City/State:
7. Name of Industry Recognized Certification:	8. Describe any entry requirements for this class:	
9. Describe regional demand for this occupation (list potential job positions, hiring companies, Indiana Career Ready flame status, etc.):		

Funding		
10. Antcipated number of students per class, cost per student, and number of times class will be held per year:	11. Describe funding to be used for class:	12. If WorkIN funded, provide IN Training Program #:

Curriculum		
13. Attach curriculum which includes description of literacy and adult education, employability skills training and occupational skill training components. Include detail of who will be teaching each component of the class.		
14. Signature:		15. Date:

Instructions: Complete and submit this form and attachments to your Regional Adult Education Coordinator.

Required IET Components
Goal of 20% of Program Enrollments

Three required program components for a WIOA Title II-funded IET

1. Adult education and literacy activities

2. Workforce preparation activities

3. Workforce training

Chris Coro, OCTAE, U.S. Department of Education

IET Components = Integrated

Goal of 20% of Program Enrollments

1. Each of the components are each of **sufficient intensity** and **quality** and <u>**occurs simultaneously**</u>.

2. Program includes a *single set of objectives* that identifies **specific adult education content**, **workforce preparation activities**, and **workforce training competencies** and is organized to function cooperatively.

3. Use **occupationally relevant** instructional materials.

Chris Coro, OCTAE, U.S. Department of Education

IET = Career Pathway

Goal of 20% of Program Enrollments

Career Pathways (Sec. 3(7)) is a combination of rigorous and high-quality education, training, and other services that:

A. Aligns with skill needs of the state's or regional industries,

B. Prepares an individual to be successful in a range of secondary or post-secondary education,

C. Includes counseling to support an individual's education and career goals,

D. Includes education offered concurrently and contextually with workforce preparation and training in a specific occupation or cluster,

E. Organizes education, training and other services to meet and accelerate an individual's educational and career advancement,

F. Enables an individual to attain a secondary school diploma or its recognized equivalent, and

G. Helps an individual enter or advance within specific occupation or occupational cluster.

Chris Coro, OCTAE, U.S. Department of Education

IET | Design Questions

Goal of 20% of Program Enrollments

- How does my program's IET proposal meet state and federal requirements?

- Which specific existing or emerging **in-demand** industry sectors or occupation is the IET aligned?

- What entry-level skills are required for eligible individuals to enter or succeed in the IET?

- How can eligible individuals who **cannot** meet entry-level skills requirements be prepared to transition, as appropriate to IET?

- How does the IET enable individuals to progress along a **career pathway**?

Chris Coro, OCTAE, U.S. Department of Education

IET | WorkINdiana

Implications – Funding Considerations

IET – Adult Education/IELCE Funds

- IETs intentionally **short-term**.
  - Min. 40 hours, max. 14 weeks
- Certification – industry-recognized
  - In-demand occupations (3 to 5 flames)

IET | WorkINdiana

Goal of 20% of Program Enrollments

Implications – Funding Considerations

IET – Adult Education/IELCE Funds

- IET can be WorkINdiana but <u>not</u> required
- Training can be offered *simultaneously* with another provider
- Provider does **<u>not</u>** need to be INTraining approved

IET | WorkINdiana

Goal of 20% of Program Enrollments

Implications – Funding Considerations

IET – WorkINdiana Funds

- IETs utilizing WorkINdiana funding intentionally **short-term**
  - Min. 40 hours, max. 14 weeks
- Training can be offered *simultaneously* with another provider
- Certification – industry-recognized
  - In-demand occupations (3 to 5 flames)
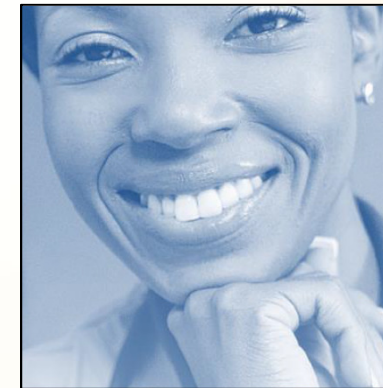
IET | WorkINdiana

Goal of 20% of Program Enrollments

Implications – Funding Considerations

IET – WorkINdiana Funds

- Training WorkINdiana approved
- WorkINdiana **eligible** on Indiana's eligible training provider list
- Utilize WorkINdiana's two-phased funding scheme
- WorkINdiana's performance metrics

More Information – View RFA Requirements

http://www.in.gov/dwd/files/WorkINdiana%202017%20RFA_6-16-17%20FINAL.docx

INTraining
Eligible Training Provider List

- New **Eligible Training Provider List Policy** (#2017-01)
  http://www.in.gov/dwd/files/ETPL%20Policy%20_Final.pdf
- System shut down **8/15/17 – 10/15/17**
  - <u>No</u> new training programs added

- Existing programs – review/update information by 10/15/17
- Review Process
  https://webapps.dwd.in.gov/common/UserGuide/intraining/review/ETPLProgramReviewProcess.pdf

- Click the **Submit** button to indicate you have reviewed the program
- 11/1/17 – Occupational demand/perf. expectations go into effect

IndianaCareerReady

Just Launched This Week

Your single source for all things job-related in Indiana.
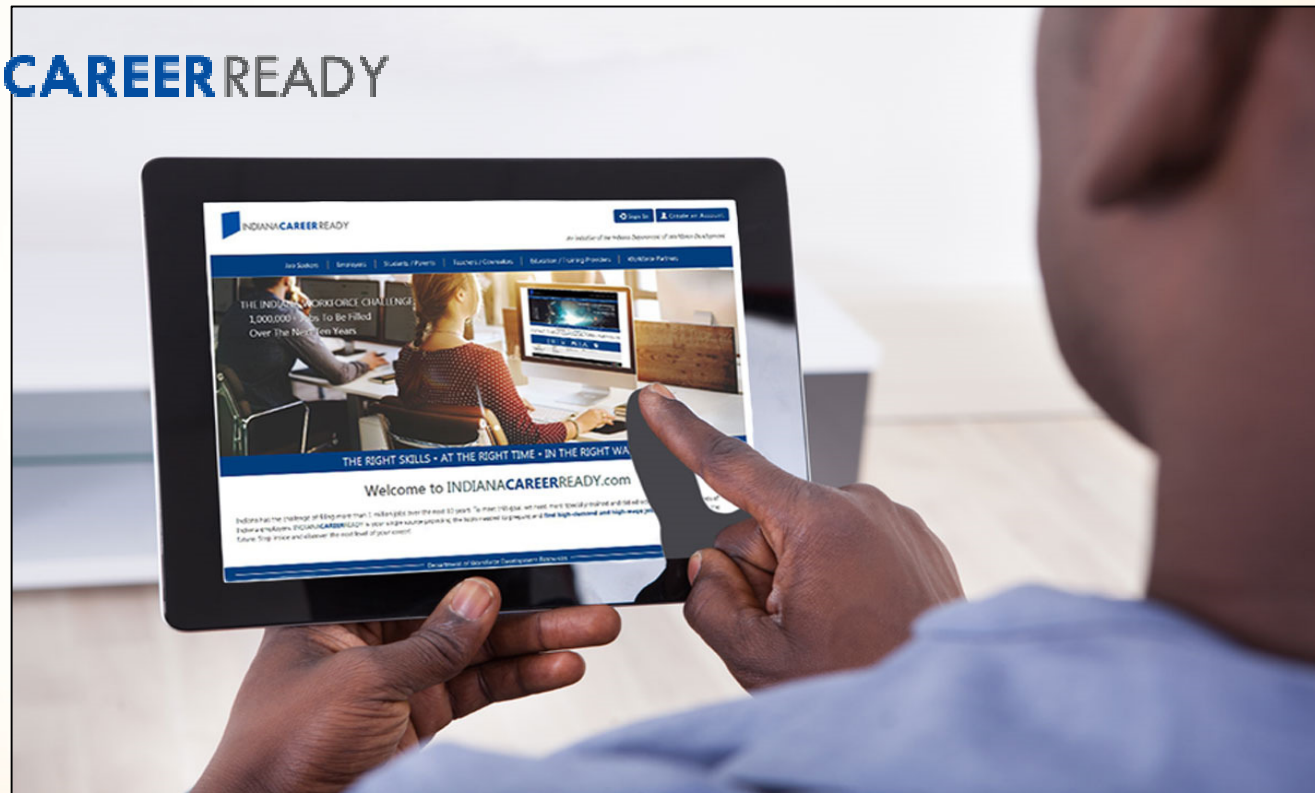
IndianaCareerReady.com

IndianaCareerReady

Just Launched This Week

INDIANACAREERREADY

Your single source for all things job-related in Indiana.

INDIANA ADULT EDUCATION

InTERS

Adult Education Updates & Training

Matt Crites

mcrites@dwd.in.gov

Brin Sisco

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Jack Nesbitt

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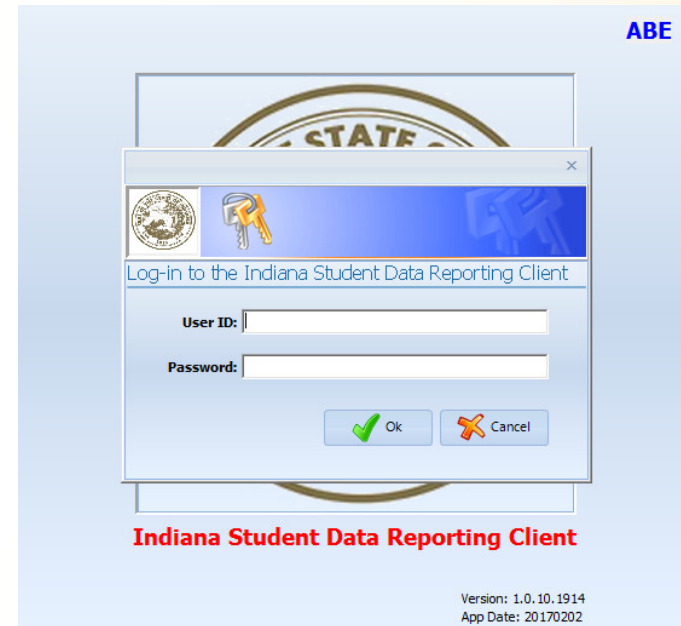
InTERS

Adult Education Updates & Training

- IET Process for INTERS
- 16/17 NRS Reports
- 17/18 NRS Reports for <u>Fiscal</u> <u>Agents</u>
- Program Performance Points
- Training

NRS Table 4 – Trends

NRS Table 4 Trends . . .

Performance Data – Three-Year Period

INDIANA NRS Table 4 –

	2016-17*	2015-16	2014-15
Enrollment	26,679	28,168	28,107
Percentage Gain	57.01%	49.94%	49.00%
Separation	30.04%	43.77%	44.17%
Average Hours	82.64	82.83	81.41

*Data as of 8/3/17

INDIANA
ADULT EDUCATION

Early deadline to submit state Annual Performance Report to U.S. DOE

Local Programs: InTERS data <u>must</u> be clean and submitted by tomorrow, **August 10, 2017** | AECs can assist

Invalid Age | No Parent Signature | Race Missing | No Application Date | Duplicate Enrollment

INDIANA
ADULT EDUCATION

Indiana Performance Data
NRS Table 4 | August 3, 2017

Table 4 - Educational Gains and Attendance by Educational Functioning Level

Schoo All Programs

Term: 20162017

Audit Type: Calc and Manual

Enter the number of participants for each category listed, total attendance hours, and calculated percentage of participants completing each level.
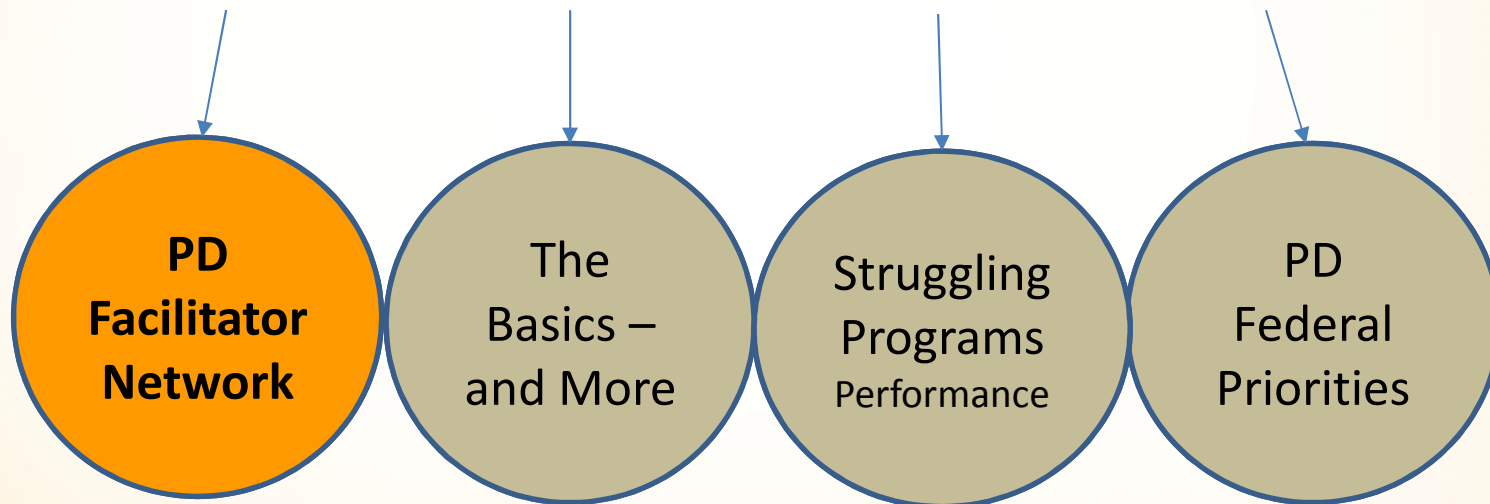
Entering Educational Functioning Level (A)	Total Number Enrolled (B)	Total Attendance Hours (C)	Number Completed Gain (D)	Number Attained HSE/Diploma (E)	Number Separated Before Gain (F)	Number Remaining Within Gain (G)	Percentage Achieve Gain (H)	Total Periods of Participation (I)	Total Periods With Measurable Gain (J)	Percentage of Periods With Measurable Gain (K)
ABE Level 1	293	29718	149	7	94	43	53.24%	294	156	53.06%
ABE Level 2	2785	270858	1319	111	940	415	51.35%	2816	1433	50.89%
ABE Level 3	6380	570289	2841	818	1985	736	57.35%	6496	3693	56.85%
ABE Level 4	6366	477552	2120	1722	1771	753	60.35%	6519	3892	59.7%
ABE Level 5	2683	175989	816	1027	598	242	68.69%	2764	1880	68.02%
ABE Level 6	1896	106222	234	853	599	210	57.33%	1958	1112	56.79%
ABE Total	20403	1630628	7479	4538	5987	2399	58.9%	20847	12166	58.36%
ELL Level 1	2204	183709	1003	0	830	371	45.51%	2238	1018	45.49%
ELL Level 2	1069	100750	607	1	331	130	56.88%	1116	620	55.56%
ELL Level 3	1180	118635	688	0	341	151	58.31%	1297	729	56.21%
ELL Level 4	871	87471	490	3	286	92	56.6%	1013	568	56.07%
ELL Level 5	737	69993	343	7	251	136	47.49%	966	451	46.69%
ELL Level 6	215	13724	40	11	94	70	23.72%	300	73	24.33%
ELL Total	6276	574282	3171	22	2133	950	50.88%	6930	3459	49.91%
Grand Total	26679	2204910	10650	4560	8120	3349	57.01%	27777	15625	56.25%
Reason: Invalid Age	208	0	0	0	0	0	0	0	0	
Reason: No ParSig	64	0	0	0	0	0	0	0	0	
Reason: Race Missing	6	0	0	0	0	0	0	0	0	
Reason: No App Date	173	0	0	0	0	0	0	0	0	
Reason: No Entry Level	2448	0	0	0	0	0	0	0	0	
Reason: Not Enrolled	6993	0	0	0	0	0	0	0	0	
Reason: No Prog Type	2448	0	0	0	0	0	0	0	0	
Reason: DaySchooler	2	0	0	0	0	0	0	0	0	
Reason: Dup Enroll	72	0	0	0	0	0	0	0	0	
Reason: Duplicate	2174	0	0	0	0	0	0	0	0	

OMB Number 1830-0027, Expires 8/31/17

INDIANA
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Professional Development

This Summer – Establish PDF Network

To develop a strategic plan to determine content for the implementation of a delivery system based on careful analyses of state and local program data . . .

PD Facilitator Network

The Basics – and More

Struggling Programs
Performance

PD Federal Priorities

INDIANA
ADULT EDUCATION

INDIANA WORKFORCE DEVELOPMENT

Professional Development

PDF Network – REMINDER What is it?

PD Facilitator Network

- **PD Facilitator Network**. A network (approx. 30) of some of our best and brightest (ABE and ESL) teachers to assist in developing local PD plans

- Assist in development of new teacher training

- Assist in delivery of NRS/TABE training

- Assist in development of a new teacher handbook

- Assist in delivery of accommodations training

- Model effective teaching strategies

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PD Facilitator Network –
When Will This Take Place?

PD Facilitator Network

- Applications were disseminated in May
- Applications were due in June
- PDFs were announced in July/August
- Approximately 30 PDFs were chosen from interviews conducted by the PD team

PDF Kick-Off
Begins This Week

INDIANA
ADULT EDUCATION

IAACE NOTES

Welcome new IAACE Board Members!

Lauren Bell
Vincennes University

Sheila Butler
MCCSC/Broadview
Learning Center

Polly Redmond
Hinds Career Center

Rob Moore is now representing IAACE as President,
Jennifer Wigginton as Treasurer
and **Natalie Reuter** as Secretary

iaace

IAACE NEWS

Upcoming Events:

Adult Education & Family Literacy Week: 9/24- 9/30

COABE Capitol Hill Day: 9/26

- Send us your stories (new & old), press releases, photos and/or related information and we will represent our state's programs
- Visit **www.iaace.com** for detailed instructions on how to participate, including COABE & ProLiteracy toolkits, templates and more

COABE/OAACE Regional Institute

October 5 - 7, 2017 - Cleveland, Ohio

The Ohio Association for Adult and Continuing Education (OAACE) will be hosting a COABE Regional Institute in conjunction with the annual OAACE conference this year.

Visit **www.oaace.org > conference** for additional information

Next Statewide Webinar

Adult Education & Workforce Development

Next Adult Education & Workforce Development Statewide Webinar

9.13.17

10 to 11:30 a.m. ET

The right skills, at the right time, in the right way.
Indiana's Demand Driven Workforce