

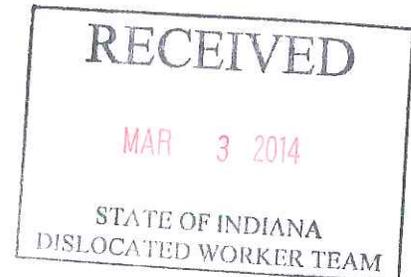


PEABODY MIDWEST  
MANAGEMENT SERVICES, LLC  
7100 Eagle Crest Boulevard  
Evansville, IN 47715  
812.434.8500

February 28, 2014

VIA OVERNIGHT MAIL

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277



Re: Notice Pursuant to Federal Worker Adjustment and Restraining Notification Act

Dear Sir/Madam:

On October 31, 2013, we provided you with notice regarding a layoff affecting the Viking Mine facility. Subsequently, we notified you that we needed to extend the separation date for some employees. The anticipated reduction in workforce needs for production, reclamation and recovery work were not as extensive as initially anticipated. Approximately two (2) employees of Peabody Midwest Management Services, LLC remain working at the underground mine and were not laid off during this period. Due to continuing business needs during the closure process, the mine now anticipates that all remaining employees will be placed at other Peabody mines in the Midwest or laid off on or about March 31, 2014.

Please do not hesitate to contact the designated reference in our prior correspondence should you have any questions.

Sincerely,

Gregg Heaton