

DRAFT
State Workforce Innovation Council
September 8th, 10:00AM
Indiana Government Center South, Conference Room B
Indianapolis, Indiana

Present: Dan Clark, Carol D’Amico, Jim Dunn, Mark Everson, Mark Goldman, Kay Gordon, Robert Hayes Jr, Randall Holmes, Leroy Jackson, Ron Keeping, Peter Kissinger, Fred Merritt, Cathy Metcalf, Charles Moseley, Rebecca Nickoli, Jac Padgett, Paul Perkins, Dan Peterson, Doug Poe, Derek Redelman, Sherry Seiwert (via phone), Mayor Wayne Seybold, Sen. Tim Skinner, Steve Slagle, Bill Stanczykiewicz, Rep. Randy Truitt, Debra Williams

Also present: From the Indiana Department of Workforce Development: Dr. Gina DeSanto; Senior Deputy Commissioner Agency Policy, Education and Training, Jeff Gill; General Counsel, Randy Gillespie; Chief Financial Officer, Dennis Wimer; Deputy Commissioner Field Operations

Absent: Brian Burton, David Entzian, Sheriee Ladd, Teresa Lubbers, Mark Maassel, Commissioner Terry Rodino, Dennis Rohrs, Senator Brent Waltz

Call to Order and Roll and Introduction of New Members

Mr. Perkins called the meeting to order at 10am and recognized a quorum was present.

Mr. Perkins welcomed four new members to the SWIC. Three of the new members, Representative Charles Moseley, Senator Tim Skinner, and Representative Randy Truitt, are from Indiana’s General Assembly, and fill the WIA-mandated seats for members of the State Legislature. The fourth new member is Dr. Rebecca Nickoli, replaced Susan Brooks, as the representative from Ivy Tech.

[Representative Charles Moseley](#)

[Dr. Rebecca Nickoli](#)

[Senator Tim Skinner](#)

[Representative Randy Truitt](#)

I. Approval of Minutes for the SWIC Meeting of the June 16th, 2011

Mr. Perkins entertained a motion to approve the meeting minutes. [SWIC Meeting Minutes, June 16, 2011](#)
Jac Padgett motioned for approval of the minutes and Pete Kissinger seconded the motion, motion approved.

II. Public Comment Period

Mr. Perkins asked if anyone had signed up for the public comment period and there were none.

III. State Board Business:

A. Update and Forecast

Commissioner Everson began his update with an introduction of DWD’s new General Counsel, Jeff Gill and gave a short background.

He stated the NASWA (National Association of State Workforce Agencies) conference will be held next week and Dr. DeSanto will be attending. Indiana is bringing forth seven resolutions regarding policy recommendations. One resolution is asking for Department of Labor to have more activity over Adult Education and another resolution we are bringing forth is recommending more flexibility across funding streams. We’ve proposed states to be permitted to drug test those who have signed up for Unemployment Insurance and training dollars. He stated the extension of federal unemployment

benefits is another concern. We proposed a resolution for states to be allowed to increase or decrease benefits to what they see necessary.

B. Approval of Local Workforce Investment Plans

Dr. DelSanto began the discussion of the local WIB plans with a recap from the June meeting where the members approved the plans effective until September 30th. At the June 16, 2011 meeting of the SWIC, the SWIC approved the local and regional workforce investment plans through the first quarter of Program Year 2011 (July 1 – September 30, 2011). The SWIC directed each region to reconstruct their plan, based upon the feedback of DWD. Throughout the months of July and August Mr. Gillespie and Mr. Klinck visited each region. Mr. Klinck discussed the process of initial submission and review. He stated there was a 15 page rubric that they went by. After review of the findings and revisions were put together, each region was provided an executive summary of the review. The summary of the analysis was provided to all members in their packet.

Mr. Gillespie began his presentation with the three major categories they used for their review. They discussed costs, what funding streams the Regions are using and comparison costs to show what other regions are paying. In December DWD will have captured five months of activity which will get us further in cleaning up the data.

On August 26, 2011, all regions submitted their revised local plans to DWD for review. Following submission, DWD staff reviewed each of the revised plans through two lenses: Program/Policy and Fiscal/Budget.

<u>Key Plan Documents</u> (Summation of Regional Strategy, Adult and DW Service Matrix, Youth Service Matrix, and Budget)		
<u>Region 1</u>	<u>Region 2</u>	<u>Region 3</u>
<u>Region 4</u>	<u>Region 5</u>	<u>Region 6</u>
<u>Region 7</u>	<u>Region 8</u>	<u>Region 9</u>
<u>Region 10</u>	<u>Region 11</u>	<u>Marion Co</u>

<u>Summary Analysis and Policy Staff Recommendation</u>		
<u>Region 1</u>	<u>Region 2</u>	<u>Region 3</u>
<u>Region 4</u>	<u>Region 5</u>	<u>Region 6</u>
<u>Region 7</u>	<u>Region 8</u>	<u>Region 9</u>
<u>Region 10</u>	<u>Region 11</u>	<u>Marion Co</u>

**Please note that the participant number included in the cost per analysis within the above documents is based upon the region estimates it will serve during Program Year 2011 (July 1, 2011 – June 30, 2012).

<u>Full Revised Plans</u>		
<u>Region 1 Local Plan</u>	<u>Region 2 Local Plan</u>	<u>Region 3 Local Plan</u>
<u>Region 4 Local Plan</u>	<u>Region 5 Regional Plan</u>	<u>Region 6 Local Plan</u>
<u>Region 7 Local Plan</u>	<u>Region 8 Regional Plan</u>	<u>Region 9 Regional Plan</u>
<u>Region 10 Local Plan</u>	<u>Region 11 Regional Plan</u>	<u>Marion Co. Local Plan</u>

Dr. DelSanto asked the boards consideration over the regions (Regions 1, 4, and 10) that opted to consolidate its Executive Staff and One Stop Operator functions; and one WIB (Region 7) opted to not consolidate any of its governance function. The SWIC requested at the June meeting that Regions 1, 4, 7, and 10 review their options and analyze whether any cost savings might be found through consolidation, and verify its determination. Each of the WIBs conducted their analysis and provided a rationale for their decisions. These rationales may be found in the following attachments:

<p><u>Governance Structure Analysis and Rationale</u></p> <p><u>Region 1</u> <u>Region 4</u> <u>Region 7</u> <u>Region 10</u></p>
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The final versions of the local and regional plans were submitted on August 26th and may be found by the following links:

<p><u>Full Revised Plans</u></p>		
<u>Region 1 Local Plan</u>	<u>Region 2 Local Plan</u>	<u>Region 3 Local Plan</u>
<u>Region 4 Local Plan</u>	<u>Region 5 Regional Plan</u>	<u>Region 6 Local Plan</u>
<u>Region 7 Local Plan</u>	<u>Region 8 Regional Plan</u>	<u>Region 9 Regional Plan</u>
<u>Region 10 Local Plan</u>	<u>Region 11 Regional Plan</u>	<u>Marion Co. Local Plan</u>

Dr. DelSanto entertained a motion to approve all local plans and accept their new structure through June 30th, 2012. Derek Redelman motioned for approval and Fred Merritt seconded the motion, motion approved.

[Resolution to Approve Local Workforce Investment Plans](#)

C. Local Workforce Investment Board Membership Certification

Mr. Redelman began this discussion stating the Performance and Compliance Committee was charged with reviewing and certifying the membership of Indiana’s Workforce Investment Boards. The WIBs submitted their membership roster on August 31st to DWD which was reviewed by the Performance and Compliance Committee to ensure it complied with the policy governing WIB membership.

The committee gave full approval for Regions 3, 4, 6, and 7. Regions 1, 10 and the BOS WIB still need to submit additional information. The funds can not be distributed after September 30th unless the WIBs are structured.

Mr. Perkins entertained a motion for Regions 3, 4, 6 and 7 to receive full certification and for Regions 1, 2, 10 and the BOS WIB and EmployIndy no action will be taken but recommendation was given for boards to have all required information to DWD before September 30th. Mark Goldman motioned for approval and Doug Poe seconded the motion, motion approved.

D. Introduction of Ex-Offender Reemployment Program

Commissioner Everson discussed the Ex-Offender program with the board. He discussed the issue of soft skills that most employers have had with their younger employees. Employers are having issues with keeping employees motivated and Commissioner Everson feels that ex-offenders are very eager and motivated to work and hold a steady job. He stated that prison time can equal a life sentence for job opportunities and we need to break that cycle with the Governors backing and launch this program. He stated he has spoke with the director of this program at DOC (Department of Corrections) regarding low risk offenders and what would qualify them as a good candidate. The funding is in place and we are

setting up the process with assessment tools to identify candidates. Commissioner Everson has had a series of meetings with large employers and several have committed to this program. There will be twelve regional coordinators working with these individuals to help with job placement. Mr. Merritt had suggested using a staffing agency to assist with job placement and the board discussed the pros and cons of this.

E. Drug Screen Policy Update

Mr. Gillespie discussed the drug screen policy with the board. This policy began July 1st and so far 560 individuals have been tested and 554 have passed which results into a 99% passing rate. The national average is a 96.5% passing rate which we are above.

F. Budget Update

Mr. Gillespie provided a WIA budget analysis for Program Year 2011 (July 1, 2011 – June 30, 2012). He reviewed his presentation with the board discussing how much funding is available in the discretionary fund and the rapid response fund. He stated the federal funding debate could change the whole picture.

G. Recognition of JAG Program Achievements

The State of Indiana's JAG program recently received a number of awards and recognition at the National Conference for the Jobs for America's Graduate programs. Dr. DeSanto presented a special plaque to Bill Stanczykiewicz who also recognized Sue Honcharuk and Leslie Crist for their great efforts in making the JAG program such a success.

H. SWIC Committee Reports

The Chairpersons of each of the SWIC's committees, Grants Committee Chair, Jac Padgett; Educational Review Committee Chair, Dan Clark; Youth Committee Chair, Bill Stanczykiewicz; Performance and Compliance Committee Chair, Derek Redelman; and Employer Outreach and Marketing Committee Chair, Mark Goldman, provided an update on the work that each of the committee had completed since the June SWIC meeting.

Bill Stanczykiewicz gave an update on the Youth Committee. He discussed the dates of the next JAG events that are coming soon. He stated that 71% of JAG students were placed in jobs and 63% have earned a degree or certificate.

Dan Clark gave an update on the Educational Review Committee. He stated progress is being made with quality programs and providers and there was a short discussion regarding prior learning assessment. Discussion ensued.

Derek Redelman gave an update on the Performance and Compliance Committee. He reminded the members that if regions have an issue with any data or numbers to bring their issues to this committee.

Mark Goldman gave an update on the Employer Review Committee which he stated is in the process of being reestablished.

Jac Padgett gave a handout to the members and discussed the Grants Committee update.

Adjournment at 1:20pm

Paul Perkins, Chairman

Date

ATTEST:

Mark W. Everson, Commissioner
Indiana Department of Workforce Development