

**State Workforce Innovation Council  
And  
Indiana Career Council  
Indiana Government Center South  
10 N Senate Ave  
Indianapolis, IN 46204  
September 17, 2015, 12:00PM**

**MEETING MINUTES  
DRAFT**

**Present:** Representative Terri Austin, Randall Collins, Claudia Cummings, Billie Drago  
Senator Doug Eckerty, Lt. Gov. Sue Ellspermann, Jessica Fraser, Jay Geshay, Gretchen Gutman, Kylee Hope, Pam Ingram, Commissioner Teresa Lubbers, Robert Moore, Renee Palmer, Jim Patterson, Neil Pickett, Paula Pinkstaff, Superintendent Glenda Ritz, Representative Ben Smaltz, Chris Smith, Dan Waldrop, Trish Whitcomb Sipes

**Also present from Department of Workforce Development:** Commissioner, Steve Braun, Chief of Staff, Bill Nonte, Legal Counsel, Jeff Gill, Chief Operating Officer, Jackie Dowd, COO of Policy, Regina Ashley

**Absent:** Caryl Auslander, Allison Barber, Senator Jean Breaux, Kevin Brinegar, Brian Butron, J.R. Gaylor, Representative Dick Hamm, Melanie Hart, Gary Hobbs, Randy Holmes, Kent Kramer, Joe Loughrey, John Meredith, Representative Charles Moseley, Senator Frank Mrvan, Doug Poe, Victor Smith, Angela Smith Jones, Thomas Snyder, Kevin Wachtel, Dr. John Wernert

**I. Call to Order and Roll**

Mr. Perkins called the meeting to order at 12:13 pm and recognized a quorum was present.

**II. Approval of Minutes for the SWIC Meeting on July 23, 2015**

**III. Approval of Minutes for the Indiana Career Council Meeting on June 15, 2015**

Mr. Perkins motioned to approve the meeting minutes.

Motion accepted and the minutes were approved. There were no public comments to address.

**IV. Career Council Overview**

- Lieutenant Governor Ellspermann gave a brief overview of the work the Career Council is doing, developing its Strategic Plan and the State Plan for WIOA implementation. The Career Council's Strategic Plan is available to view, at <http://www.in.gov/icc/2377.htm>. The Lt. Governor also gave a brief update on the work of the Pathways taskforce, touching on DOE/DWD fall regional workshops and postsecondary Pathways events, the Career Ready campaign and the launch of Return-and-Complete. Finally, Career Council members were asked to consider a resolution to continue the process of implementing the objective and strategies found within the Strategic Plan.

## **V. SWIC Update**

- SWIC Chair, Paul Perkins, updated both Councils on the SWIC taskforces. SWIC has gotten away from committees and has established taskforces instead. Demand Driven Workforce System Taskforce is headed by Caryl Auslander. The WIOA Engagement Taskforce is being headed by Kent Kramer and the Youth Council Taskforce is headed by Gretchen Gutman. There are still a couple openings on the DDWS Taskforce. If you are interested, please contact Caryl.
- Chair Perkins also noted the membership changes to the SWIC, welcoming all the new members.

## **VI. National Governors Association**

- Guest Speaker, Stephen Parker, Legislative Director for the Education and Workforce Committee for the NGA, provided a national perspective on WIOA implementation and discussed how the work being done in Indiana compares to the rest of the nation. Congratulations to Chair, Paul Perkins, and Vice Chair, Jackie Dowd. The NGA is the voice of the nation's Governors. The NGA has been lobbying for good policy since 1908 and the workforce is at the center of everything they do. 75% of all jobs, 25 years ago, were attainable without a high school education. Now, most of the nation makes education a priority. Indiana is an incredible model to the rest of the nation and the work we are doing has a huge influence.

## **VII. DWD Update**

- DWD Commissioner, Steve Braun, provided an overview of DWD priorities, including Skill Up. Skill Up information can be found at [http://in.gov/dwd/files/Skill\\_UP\\_Handout.pdf](http://in.gov/dwd/files/Skill_UP_Handout.pdf).
- DWD's vision is critical in quantifying the challenges. Education is included in the workforce. Right now, data shows us that there will be 1 million jobs to fill in Indiana, in the next 10 years. The major percentage of those will come from retirements and 350/400 thousand will come from new jobs. The DWD's Hot Jobs list is a good start but the data used to determine those jobs is 2 years old. We need to provide current data.
- We need to engage employers and find out what they really want as far as education level and skill sets. Most Hoosiers are not prepared for the job they apply for with their current skill set.
- We need to work with the Department of Education to create awareness of what's going to be available for student and what the education track for those students will be. There needs to be more interest in a career and technical path for students. Right now, we are not all working together to create a better prepared workforce.
- Finally, the Indiana Network of Knowledge (INK) is truly unique. Today, partner agencies include the Indiana Department of Education, the Indiana Commission for Higher Education, the Department of Workforce Development, and the Family and Social Services Administration. INK does not replace agency data collection and administration responsibilities; rather, it serves as a clearinghouse where specific data elements are linked across the four agencies. This allows research and analysis of data over a period of time that would otherwise be impossible to achieve.

## **VIII. Adjournment**

Mr. Perkins adjourned the meeting at 2:35pm.