

# Overview of the Workforce Innovation and Opportunity Act (WIOA)

# What is WIOA?

- 1<sup>st</sup> update to federal workforce law in 16 years
- Requires a state workforce development board (SWIC in Indiana)
  - Signed into law July 22, 2014
  - Bicameral, bipartisan support – nearly unanimous vote
  - Six year life – 2015-2020

# What is WIOA?

4 major parts (“Core” Programs):

- TITLE I – workforce development activities;
- TITLE II - adult education and family literacy activities;
- TITLE III - Wagner-Peyser employment services; and
- TITLE IV - vocational rehabilitation services.

# Who are the WIOA “core program” players?

State Agency with Primary Responsibility:

- **DWD:**

- TITLE I—Adult, dislocated worker and youth workforce development activities
- TITLE II—Adult Education and Literacy
- TITLE III—Wagner-Peyser employment services

- **FSSA:**

- TITLE IV—Vocational rehabilitation services

# Who are the

# WIOA “core program” players?

## Federal Agency with Oversight:

- **DOL:**
  - TITLE I—Adult, dislocated worker and youth workforce development activities
  - TITLE III—Wagner-Peyser services
- **DOE**
  - TITLE II—Adult Education and Literacy
  - TITLE IV—Vocational rehabilitation services

# How are we implementing WIOA?

- Preparation year: 7/22/14 – 6/30/15
  - Town halls and local assessments of readiness
  - Workgroups to assist with Policy
  - Changes to case management system
- Transition year: 7/1/15 – 6/30/16
  - Federal regulations: 1/16
  - Federal guidance: Webinars/other TA, TEGs (only DOL)
  - State Plan: 3/16

# How are we implementing WIOA?

## State Plan

- Unified Plan >>> required
  - 4 year strategy
  - Must include core programs
  - What this means for Indiana?
- Combined Plan >>> optional
  - Allows a state to includes other key partners in lieu of submitting multiple plans
  - Examples are TANF, SNAP E&T, VETS programs

