

Date of Notice - 10/10/2024

Copeland
6579 W. 350N Suite A
Greenfield, Indiana 46140

Worker Adjustment and Retraining Notification

In accordance with the Worker Adjustment and Retraining Notification Act, Copeland has notified the Indiana Department of Workforce Development of a WARN, Closure notice impacting 75 workers. This impact is expected to be Permanent in nature and will be impacting the following locations:

| Location Name | City | Region | First lay off date | Number of Layoffs | Second layoff date | Number of Layoffs |
|----------------------|-------------|---------------|---------------------------|--------------------------|---------------------------|--------------------------|
| Copeland | Greenfield | Region 05 | 1/13/2025 | 75 | | |

Copeland has provided the following details regarding this separation:

Does this amend an existing WARN Notice already filed? No

Is this separation a result of a National, State, or Local emergency? No

Will this separation result in a closure? No

Will separation benefits be provided? Yes

Will COBRA benefits be provided? Yes

Is your company associated with a union? No

Are there any Bumping Rights? No

Has a TAA Petition been filed? No

The positions of those affected by this Closure include:

Additional questions regarding this matter can be directed to:

Laccy Gainer
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