

Date of Notice - 9/20/2024

Novae LLC
11870 N 650 E
North Manchester, Indiana 46962
Truck Trailer Manufacturing

Worker Adjustment and Retraining Notification

In accordance with the Worker Adjustment and Retraining Notification Act, Novae LLC has notified the Indiana Department of Workforce Development of a WARN, Closure notice impacting 80 workers. This impact is expected to be Permanent in nature and will be impacting the following locations:

| Location Name | City | Region | First lay off date | Number of Layoffs | Second layoff date | Number of Layoffs |
|--|------------------|---------------|---------------------------|--------------------------|---------------------------|--------------------------|
| North Manchester location of Novae LLC | North Manchester | Region 03 | 11/4/2024 | 80 | | |

Novae LLC has provided the following details regarding this separation:

Does this amend an existing WARN Notice already filed? No

Is this separation a result of a National, State, or Local emergency? No

Will this separation result in a closure? Yes

Will separation benefits be provided? No

Will COBRA benefits be provided? Yes

Is your company associated with a union? No

Are there any Bumping Rights? No

Has a TAA Petition been filed? No

The positions of those affected by this Closure include:

Additional questions regarding this matter can be directed to:

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