

Date of Notice - 2/28/2025

Phoenix Financial Services
 11100 USA Parkway
 Fishers, Indiana 46037
 Collection Agencies

Worker Adjustment and Retraining Notification

In accordance with the Worker Adjustment and Retraining Notification Act, Phoenix Financial Services has notified the Indiana Department of Workforce Development of a WARN, Layoff notice impacting 94 workers. This impact is expected to be Permanent in nature and will be impacting the following locations:

Location Name	City	Region	First lay off date	Number of Layoffs	Second layoff date	Number of Layoffs
Phoenix Financial Services	Fishers	Region 05	12/31/2024	87	1/10/2025	1

Phoenix Financial Services has provided the following details regarding this separation:

Does this amend an existing WARN Notice already filed? No

Is this separation a result of a National, State, or Local emergency? No

Will this separation result in a closure? Yes

Will separation benefits be provided? Yes

Will COBRA benefits be provided? Yes

Is your company associated with a union? No

Are there any Bumping Rights? No

Has a TAA Petition been filed? No

The positions of those affected by this Layoff include:

- Accountants and Auditors
- Computer Occupations, All Other
- Customer Service Representatives
- First-Line Supervisors of Personal Service Workers
- General and Operations Managers
- Human Resources Managers
- Human Resources Specialists
- Marketing Managers
- Sales Representatives, Services, All Other
- Payroll and Timekeeping Clerks
- Training and Development Specialists

Additional questions regarding this matter can be directed to:

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