

Date of Notice - 8/19/2024

TBK America, Inc.  
 3700 W Industries Rd.  
 Richmond, Indiana 47374  
 Motor Vehicle Gasoline Engine and Engine  
 Parts Manufacturing

## Worker Adjustment and Retraining Notification

In accordance with the Worker Adjustment and Retraining Notification Act, TBK America, Inc. has notified the Indiana Department of Workforce Development of a WARN, Closure notice impacting 86 workers. This impact is expected to be Permanent in nature and will be impacting the following locations:

Location Name	City	Region	First lay off date	Number of Layoffs	Second layoff date	Number of Layoffs
TBK America, Inc.	Richmond	Region 06	9/30/2024	70	11/30/2024	9

TBK America, Inc. has provided the following details regarding this separation:

Does this amend an existing WARN Notice already filed? No

Is this separation a result of a National, State, or Local emergency? No

Will this separation result in a closure? Yes

Will separation benefits be provided? Yes

Will COBRA benefits be provided? Yes

Is your company associated with a union? No

Are there any Bumping Rights? No

Has a TAA Petition been filed? No

The positions of those affected by this Closure include:

- Assemblers and Fabricators, All Other
- Bookkeeping, Accounting, and Auditing Clerks
- Electrical and Electronics Engineering Technicians
- First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand
- Human Resources Managers
- Industrial Production Managers
- Maintenance Workers, Machinery
- Payroll and Timekeeping Clerks
- Sales Managers
- Secretaries and Administrative Assistants, Except Legal, Medical, and Executive

Additional questions regarding this matter can be directed to:

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