



July 22, 2024

Attn: Ashley N. Gatlin
Program Director
WOTC and Rapid Response
agatlin@dwd.in.gov

Subject: Worker Adjustment and Retraining Notification Act

Dear Ashley Gatlin:

The Worker Adjustment and Retraining Notification Act (WARN) requires certain employers to give advance notification of a planned layoff or shutdown which results in a loss of work for more than six months, termination or a certain reduction of work hours.

This letter serves as notification that the current contract which Triple Canopy has with FPS-IN is due to expire on September 30, 2024.

The following constitutes available information concerning this action:

- All personnel working on the FPS-IN contract in the following locations (see chart below for city and state of each location) are affected and will have their employment end on September 30, 2024. This separation from employment is expected to be permanent and employees will not have bumping rights to another position. Employees will be paid through the last date of employment in accordance with state law.

Location	
Anderson, IN	Lafayette, IN
Auburn, IN	Madison, IN
Bloomington, IN	Marion, IN
Columbus, IN	Merrillville, IN
Elkhart, IN	Muncie, IN
Evansville, IN	Richmond, IN
Fort Wayne, IN	South Bend, IN
Gary, IN	Terre Haute - IN
Hammond, IN	Valparaiso - IN
Indianapolis, IN	
Kokomo, IN	

- The number of affected employees: 123
- A list of the affected positions and number of employees in each position is enclosed.

Some employees are represented by a Union. The Union representing the employees at these facilities is Dustin Rowlett and the **Chief Elected Official is (see attached list)**. The telephone number and address is listed below.

This information represents the best information available to the Company currently. If you have any questions concerning this matter, please contact me at Sherry Hobson, 252-435-0814 or at Shobson@constellis.com

Sincerely,

Sherry Hobson
HR Generalist

LIST OF AFFECTED POSITIONS

Job Title	Total
Administrative Assistant	1
Armed Protective Security Officer	113
Captain, Security Exempt	2
Contract Manager	1
Lieutenant	4
Manager, Training	1
Training Instructor	1
Grand Total	123

City	State	Union	Union Rep	Union Address	City, State, Zip	Phone
Indianapolis	Indiana	Security Police and Fire Professionals - Local 27	Dustin Rowlett	8111 Stoney Bend Circle	Indianapolis, IN 46259	317-431-3738

