



NextLevel Jobs INDIANA

INDIANA'S NEXT LEVEL JOBS PROGRAM

provides Hoosiers with free training in high-growth, in-demand job fields. The Workforce Ready Grant pays for Hoosiers to earn a high-value certificate in one of five high-demand job fields and the Employer Training Grant provides employers with reimbursements for training their employees.

THE CHALLENGE

48.3% of Hoosiers who have quality education and training beyond high school right now

60% Indiana's Big Goal for educational attainment by 2025

WORKFORCE NEEDS AND OPPORTUNITIES

- 253,000+** high school students expected to graduate by 2025
- 1.5 MILLION** working-age Hoosiers without a credential beyond a high school diploma
- 150,000+** current job openings statewide
- 1 MILLION** expected job vacancies over the next 10 years
- 68%** of employers say filling talent needs is a challenge †

ECONOMIC IMPACT GOAL

By 2030, Indiana will be in the top five of peer states for median household income



INDIANA'S CALL TO ACTION: NEXT LEVEL JOBS



Governor Eric Holcomb launched the Next Level Jobs program in 2017 to equip working-age Hoosiers and Indiana employers with the training and skills needed to succeed.

Next Level Jobs provides tuition-free training in high-demand areas:

- Agriculture ††
- Advanced Manufacturing
- Building & Construction
- Business & IT Services
- Health & Life Sciences
- Transportation & Logistics

INDIANA'S INVESTMENT

\$4 MILLION available annually to students for the Workforce Ready Grant (up to \$5,500 for qualifying programs)



\$17 MILLION available for employers through the Employer Training Grant (up to \$50,000 for employers)

RESULTS SINCE 2017

WORKFORCE READY GRANT

- 68,000+** Hoosiers enrolled
- 38,000+** Hoosiers completed a certificate
- \$6,800** median annual wage gain

EMPLOYER TRAINING GRANT

- 3,700+** employers have engaged **41,800+** trainees
- \$4,100** wage gain



INDIANA COMMISSION for HIGHER EDUCATION



INDIANA DEPARTMENT of WORKFORCE DEVELOPMENT



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RAPID RECOVERY FOR A BETTER FUTURE: INDIANA'S ECONOMIC RECOVERY RESPONSE

Early in the COVID-19 pandemic, Governor Holcomb tasked a team of state government, higher education, workforce and industry leaders to strategize a path forward to help Hoosiers get back on their feet. The Rapid Recovery for a Better Future initiative utilized \$75 million in federal CARES Act funding to scale up the Next Level Jobs program and other state initiatives.

▶ BETWEEN JUNE 2020 AND JANUARY 2021:



29,867 Hoosiers enrolled in the Workforce Ready Grant
17,880 Hoosiers earned a Workforce Ready Grant-eligible certificate

1,241 employers engaged with the Employer Training Grant
11,752 employees were trained
4,977 Hoosiers were hired with an average wage of \$20.86/per hour with the Employer Training Grant

▶ INVESTMENT IN THE NEXT LEVEL JOBS PROGRAM (JUNE-DECEMBER 2020)

\$42 MILLION

CARES Act funding investment in the Workforce Ready Grant between June and December

\$41.9 MILLION

state and federal funds obligated to employers for new trainees since July 1, 2020

▶ RESOURCES FOR HOOSIERS

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Job seekers and employers can connect to free education and training options, available jobs, career exploration and more.

The screenshot shows the website interface with a navigation bar for 'JOB SEEKERS', 'EMPLOYERS', and 'ABOUT'. Below is a 'success' banner featuring three testimonials from Thomas Edwards, Laura Ciriello-Benedict, and Chris Arevalos. At the bottom, there are two main sections: 'FOR INDIVIDUALS' with icons for Career Exploration, Free Training Programs, and Find A Job; and 'FOR EMPLOYERS' with icons for Employer Funding and Find Employees. A footer bar contains 'EMPLOYMENT & CAREER ADVICE' and a brief description of the program's purpose.

- **Workforce Ready Grant**
 - Up to two years of free education in one of five in-demand and high-growth fields
- **Employer Training Grant**
 - Reimbursable training grants for employers looking to upskill or reskill current or prospective employees
- **Hoosier Talent Network**
 - Thousands of job postings available for both job seekers and employers to connect
- **Indiana Career Explorer**
 - Career exploration for students from K-12 through returning adults



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