

# Example Wage Schedules for Apprenticeships

## Mechatronics Apprentice (approximate 3-year HY apprenticeship):

Apprentices shall be paid a progressively increasing schedule of wages based on either a percentage or a **dollar amount of the current hourly** journey-worker wage rate, which is: \$28.00/hour.

### Progressive Wage Schedule:

**Starting Wage** (0-5 competencies, 0-1 classes) = \$22.00

**1st Wage Increase** (6-10 competencies, 2 classes) = \$23.00

**2nd Wage Increase** (11-15 competencies, 4 classes) = \$24.00

**3rd Wage Increase** (16-18 competencies, 6 classes) = \$25.00

**4th Wage Increase** (19-21 competencies, 8 classes) = \$26.00

**5th Wage Increase** (22-23 competencies, 10 classes) = \$27.00

**6th Wage Increase** (24 competencies, 12 classes) = \$28.00

## Production Supervisor Apprentice (approximate 2-year CB apprenticeship):

Apprentices shall be paid a progressively increasing schedule of wages based on either a **percentage** or a dollar amount of the current hourly journey-worker wage rate, which is: \$67,000/year.

**Starting Wage:** (0-5 competencies) = \$60,000

**1st Wage Increase:** (6-10 competencies) = 4% increase = \$2,400 + \$60,000 = \$62,400

**2nd Wage Increase:** (11-15 competencies) = 4% increase = \$2,496 + \$62,400 = \$64,896

**Final Wage Increase:** (16-20 competencies) = 4% increase = \$2,596 + \$64,896 = \$67,492

## C.N.A. Apprentice (approximate 1-year TB apprenticeship):

Apprentices shall be paid a progressively increasing schedule of wages based on either a percentage or a **dollar amount of the current hourly** journey-worker wage rate, which is: \$18.00/hr.

**Starting Wage** = \$15.00

**1st Wage Increase:** (1000 hours) = \$16.50

**Final Wage Increase:** (2000 hours) = \$18.00

### Notes:

1. When hiring, a company cannot provide a smaller hourly wage than is stated in the Standards of Apprenticeship and Appendix A. They can, however, pay more than the stated entry-level wage.
2. Wage schedules cannot start lower than the national or state minimum wage.