

Healthcare Worker Safety and Health

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Assistant Commissioner



Indiana Industry Overview

- Hoosier industries with the highest non-fatal injuries and illnesses in raw numbers in 2011 included:



Manufacturing – 23,700



Healthcare and Social Assistance – 17,300



State and Local Government – 13,500

Indiana Industry Overview

- Hoosier industries with the highest non-fatal injury and illness rates in 2011 included:



Agriculture – 9.5



**Healthcare and Social
Assistance – 6.3**



Manufacturing – 5.2

The Hoosier Healthcare Industry...



- Vital to the Hoosier economy.
- One of the largest employment sectors in Indiana.
- Grew by more than 40,000 workers between 2005 and 2011.

Hoosier Healthcare Workers Are...



- 47% more likely to suffer a workplace injury than a Hoosier underground coal miner.

Hoosier Healthcare Workers Are...



- **38% more likely to become injured than a construction worker.**

Hoosier Healthcare Workers Are...



- **17% more likely to suffer a job-related injury than workers in the manufacturing industry.**

Healthcare Worker Safety and Health

Year	Employment	U.S. Rate	IN Rate	Number of Injuries and Illnesses	Number of Fatalities
2005	308,400	5.9	6.8	16,100	4
2006	316,000	5.8	6.6	16,500	-
2007	325,600	5.6	6.9	17,100	-
2008	332,600	5.4	6.4	16,000	5
2009	341,000	5.4	6.5	16,600	6
2010	348,100	5.2	5.9	16,200	4
2011	353,900	5.0	6.3	17,300	-

Source: BLS

Sub-industries in Healthcare with High Rates



Nursing Homes & Residential Care Facilities – 9.5



Hospitals – 7.2

Common Healthcare Industry Injuries*

Injury	Number of Injuries
Sprains, strains and tears	1,310
Soreness and pain	360
Fractures	210
Bruises and contusions	210

Source: BLS

*Only injuries/illnesses requiring days away from work



Common Healthcare Industry Injury Sources*

Source	Source of Injuries
Healthcare patients	820
Floors, walkways and ground surfaces	720

Source: BLS

*Only injuries/illnesses requiring days away from work



Healthcare Industry Hazards

A poster titled "Healthcare Worker Safety Matters" featuring a photograph of two healthcare workers, one in light blue scrubs and one in white scrubs, standing on a grassy field with their backs to the camera. The worker in white has their arm around the worker in blue, who is using a walker. The background is a bright, clear sky.

**Healthcare Worker
*Safety Matters***

Healthcare workers are exposed to:

- Sprain, strain and tear injuries from lifting and lowering patients
- Slips, trips and falls
- Acts of workplace violence
- Incidental needlesticks
- Exposure to bloodborne pathogens
- Increased exposure to infectious diseases

For more information, visit the Indiana Department of Labor's worker safety initiative:
www.in.gov/dol/healthcare



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- Lifting and lowering activities
- Slips, trips and falls
- Exposure to bloodborne pathogens
- Needlesticks
- Workplace Violence

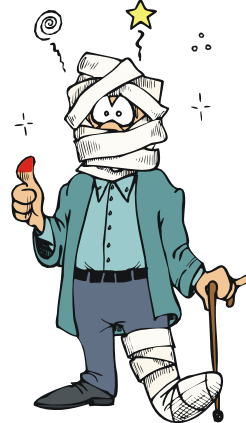
Worker Safety and Health Adds Value

Direct Cost Savings to Employers

- Lower workers' compensation insurance costs,
- Reduced medical expenditures,
- Smaller expenditures for return-to-work programs,
- Fewer faulty products,
- Lower costs for job accommodations for injured workers and
- Less money spent for overtime benefits.

Indirect Cost Savings to Employers

- Increased productivity,
- Higher quality products,
- Increased morale,
- Better labor/management relations,
- Reduced turnover and
- Better use of human resources.



Healthcare Worker Safety and Health Outreach Initiative




- The IDOL, ISDH and Union Hospital, Inc. partnered to launch the initiative.

Initiative Resources

The screenshot displays the Indiana Department of Labor website. The main heading is "Healthcare Worker Safety and Health". The page content includes a welcome message, a paragraph about the initiative, and a list of news releases from February 5, 2013, such as "News Release - February 5, 2013", "Fact Sheet - Healthcare Initiative", and "Fact Sheet - Union Hospital accomplishments". A sidebar on the left lists various DOL divisions and services. A right sidebar features "Online Services" and "Top FAQs". A social media section at the bottom includes icons for Facebook, Twitter, and YouTube.

- Sample written programs
 - BBP
 - EAP
 - Hazard Communication
- Sample signage
- Drop-in articles
- Blog articles
- Links to training resources
- Etc.!

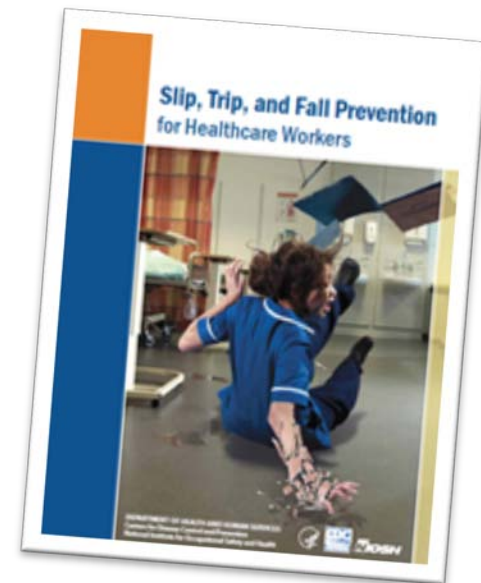
Workplace Safety and Health Enforcement

	
U.S. DEPARTMENT OF LABOR Occupational Safety and Health Administration	
DIRECTIVE NUMBER: CPL 03-00-016	EFFECTIVE DATE: 04-05-2012
SUBJECT: National Emphasis Program – Nursing and Residential Care Facilities (NAICS 623110, 623210 and 623311)	
*NOTE: All strikethrough revisions were approved by the Assistant Secretary, and incorporated into this policy on 2/21/2013	
ABSTRACT	
Purpose:	This Instruction implements a National Emphasis Program (NEP) for programmed inspections of nursing and residential care facilities [NAICS 623110, 623210, and 623311 (formerly SIC codes 8051-Skilled Nursing Care Facilities, 8052-Intermediate Care Facilities, and 8059-Nursing and Residential Care Facilities, Not Elsewhere Classified)].
Scope:	OSHA-wide.
References:	OSHA Instruction CPL 02-00-150 , <i>Field Operations Manual</i> , April 22, 2011. OSHA Instruction CPL 02-00-144 , <i>Ergonomic Hazard Alert Letter Follow-up Policy</i> , April 11, 2007. OSHA Instruction CPL 02-01-052 , <i>Enforcement Procedures for Investigating or Inspecting Workplace Violence Incidents</i> , September 8, 2011. OSHA Instruction CPL 02-00-106 , <i>Enforcement Procedures and Scheduling for Occupational Exposure to Tuberculosis</i> , February 9, 1996. OSHA Instruction CPL 02-02-069 , <i>Enforcement Procedures for the Occupational Exposure to Bloodborne Pathogens Standard</i> , November 27, 2001.
Cancellations:	None.
ABSTRACT 1	

- Healthcare NEP
 - Hospitals
 - Nursing Homes & Residential Care Facilities

Resources for Compliance

- OSHA's Healthcare Industry Webpage
 - www.osha.gov/SLTC/healthcarefacilities/index.html
- IDOL's Healthcare Industry Webpage
 - www.in.gov/dol/2761.htm
- National Institute for Occupational Safety and Health
 - www.cdc.gov/niosh/docs/88-119/
- National Institute for Occupational Safety and Health – Prevention of Slip, Trip & Falls
 - www.cdc.gov/niosh/docs/2011-123/
- Centers for Disease Control And Prevention – Workbook for Designing, Implementing and Evaluating a Sharps Injury Prevention Program
 - www.cdc.gov/sharpsafety/pdf/sharpsworkbook_2008.pdf



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