

Exit Survey

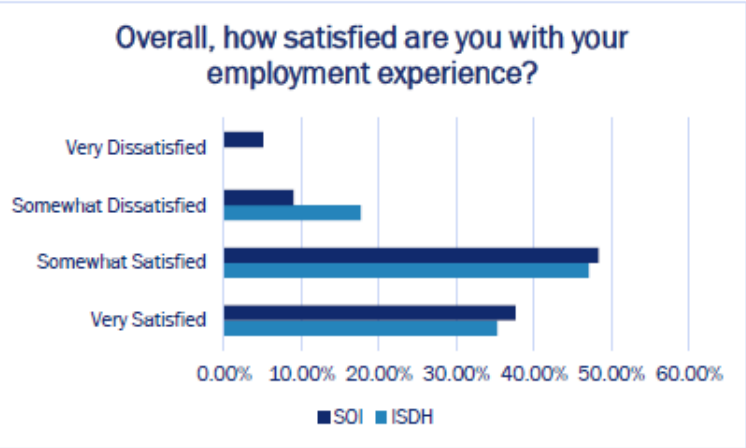
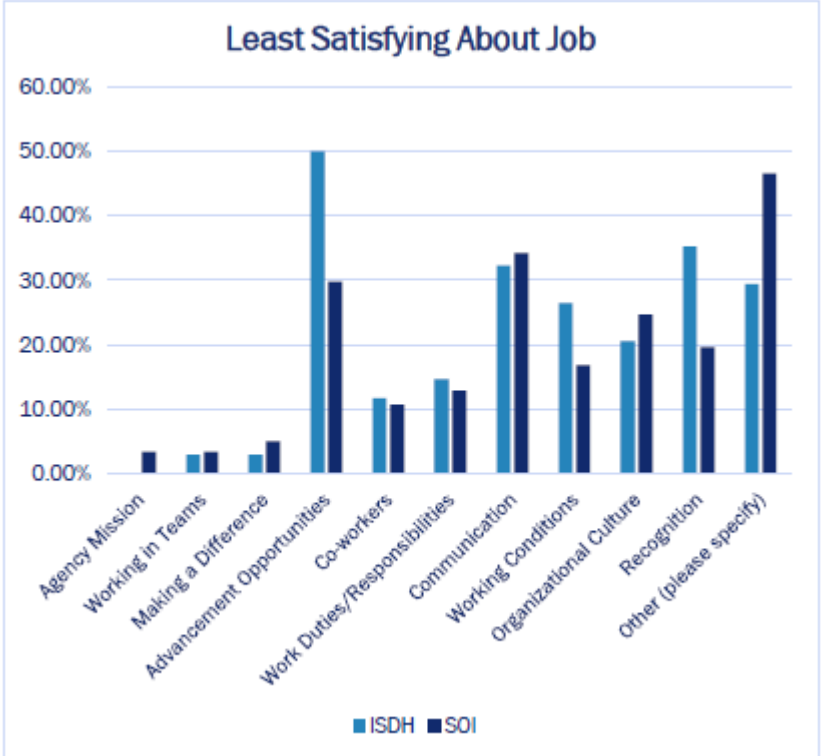
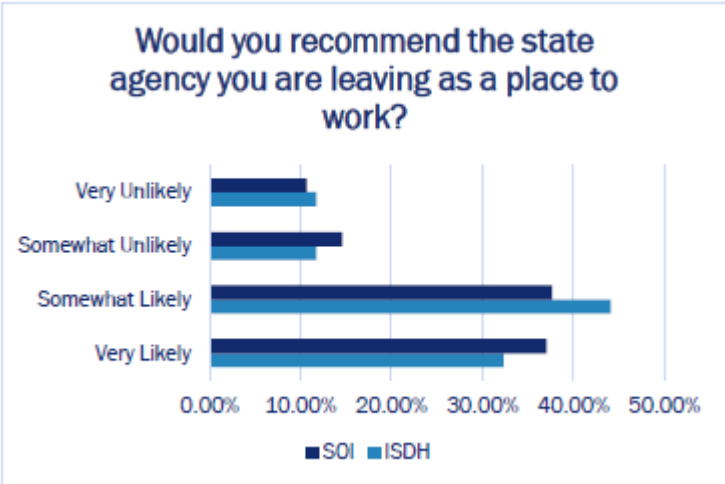
Indiana Department of Health 2018 - 2023

Questions or Feedback?
Contact IDOH HR at HealthHR@spd.in.gov.

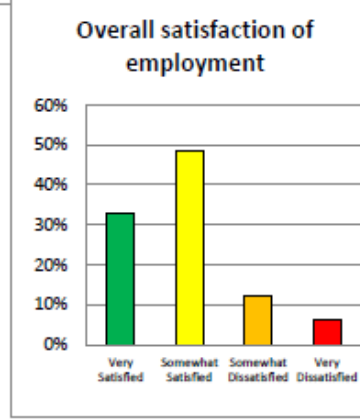
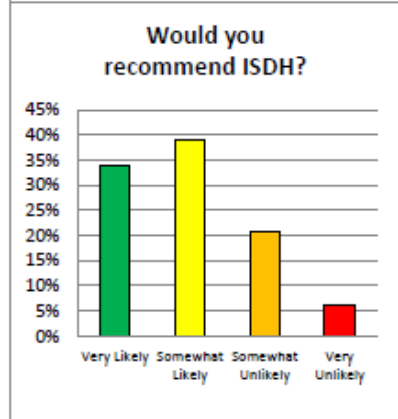
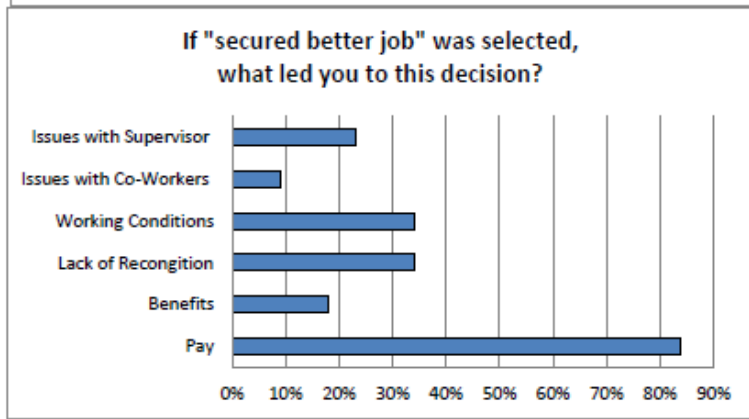
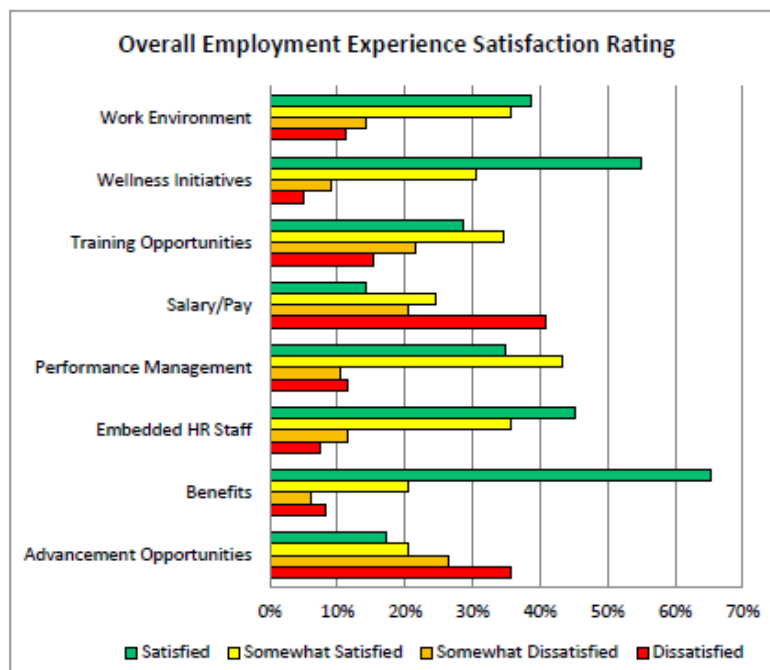
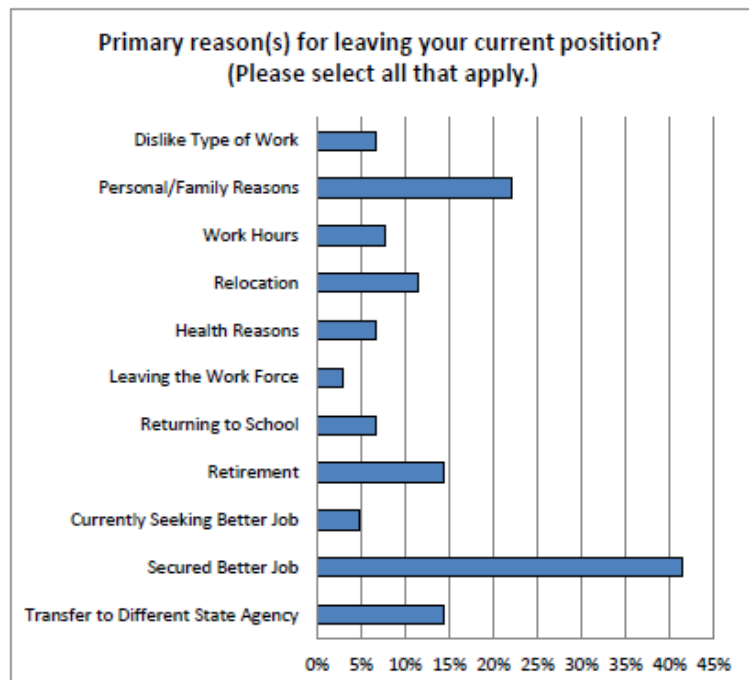


Indiana State
Personnel Department

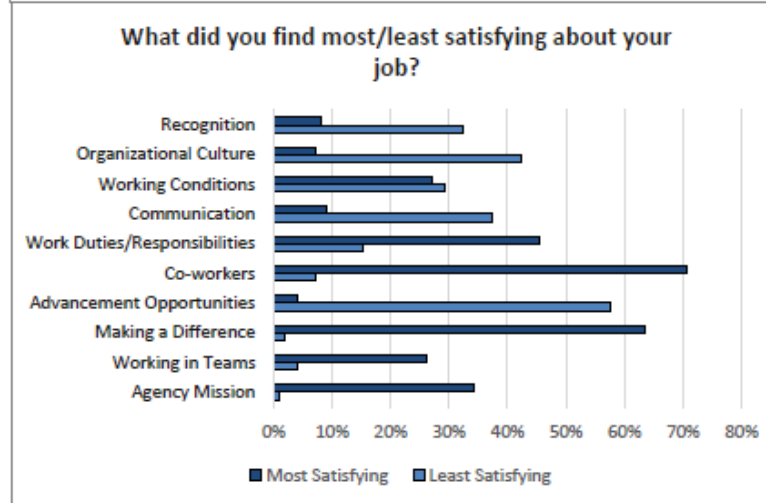
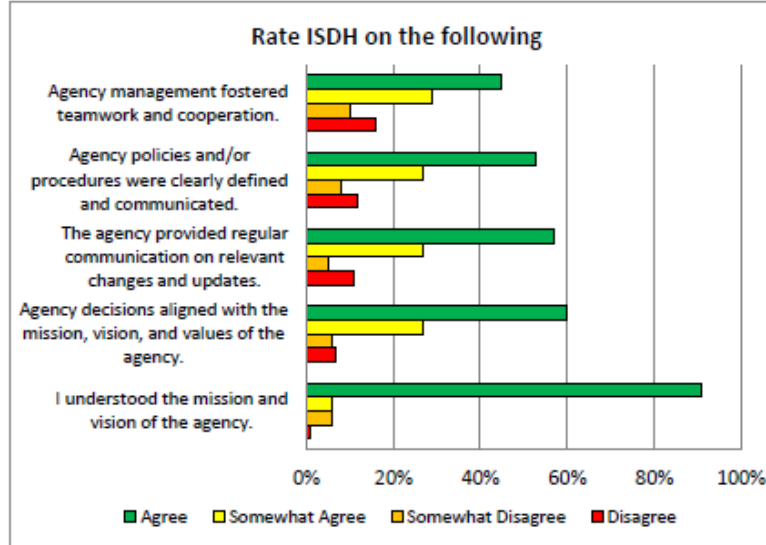
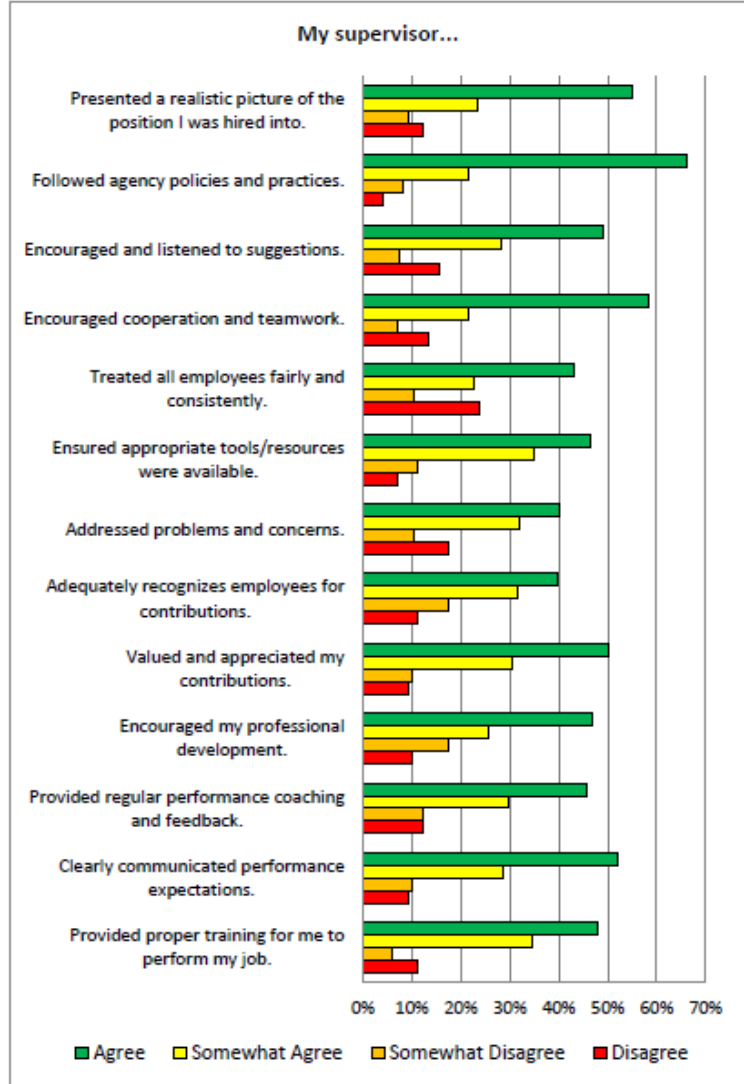
2018 – initial analysis as compared to all agencies



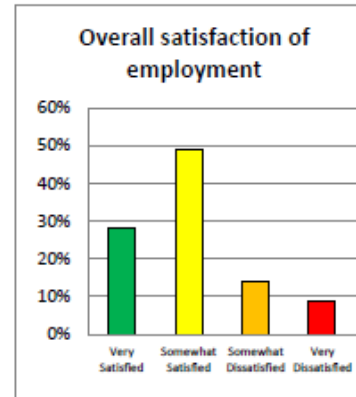
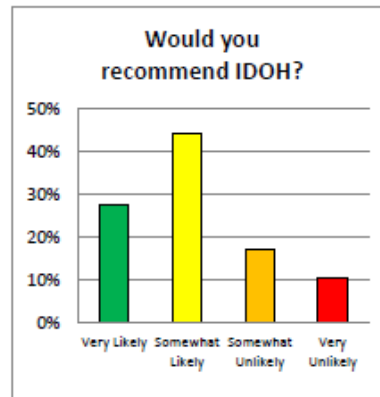
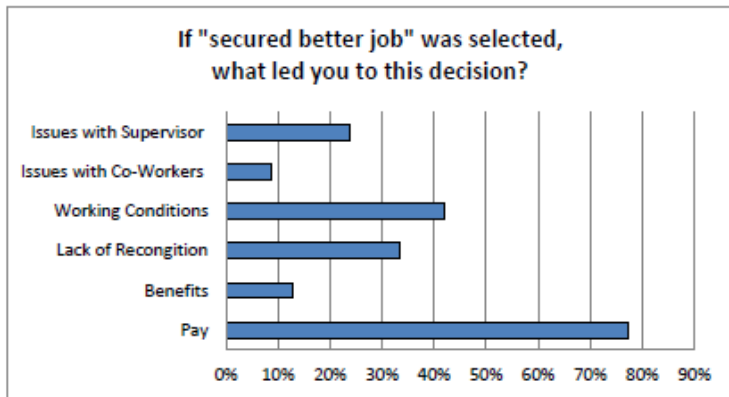
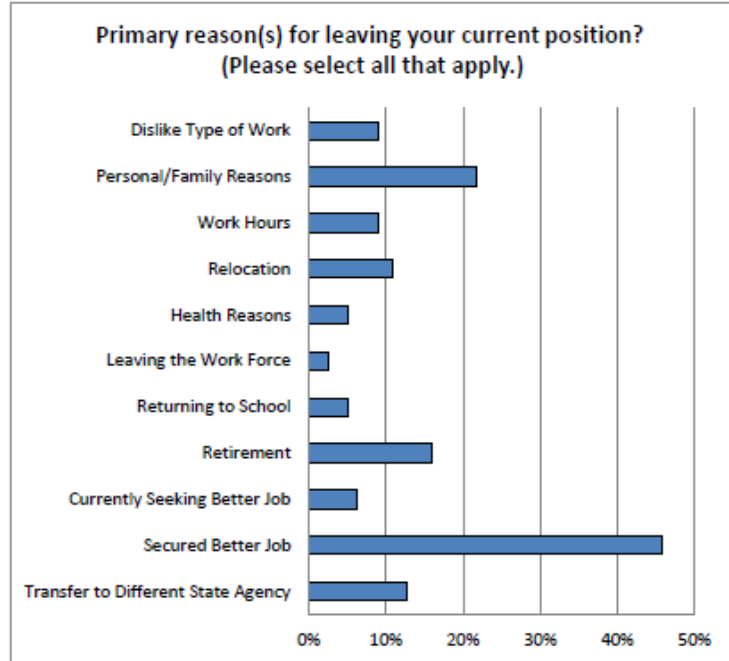
Trend: 2018 - 2019



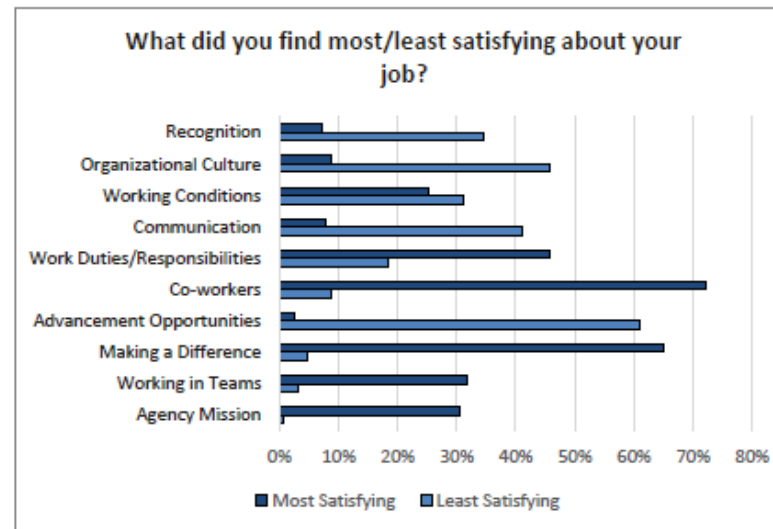
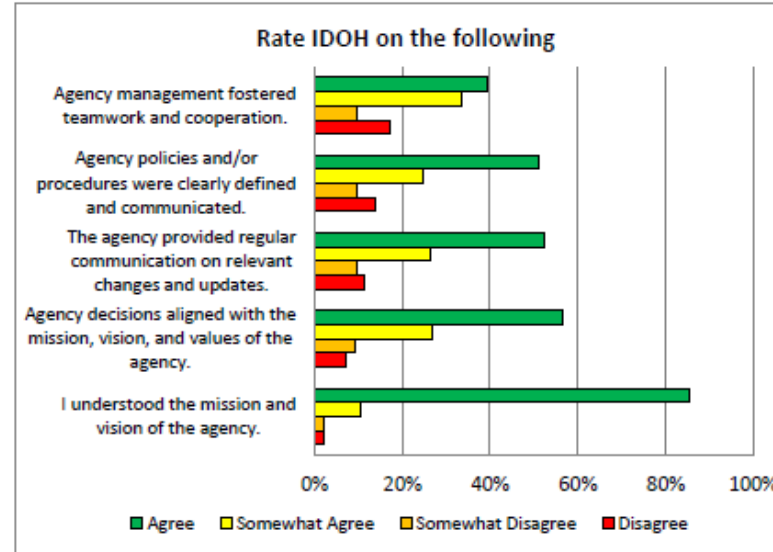
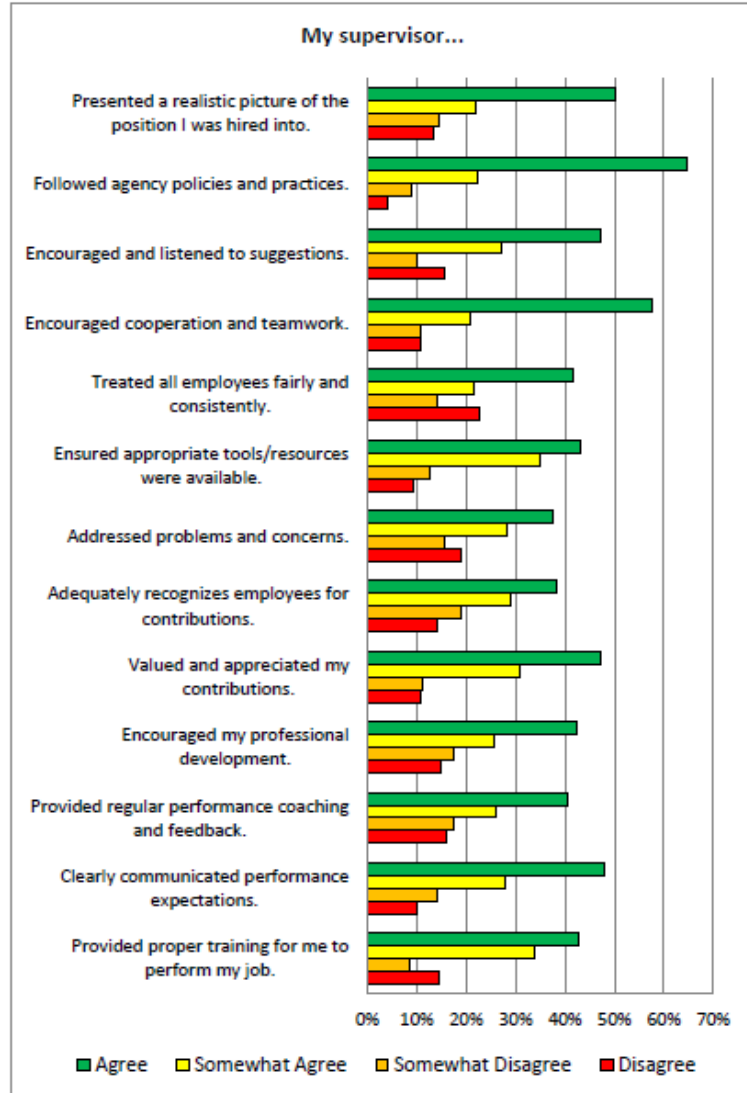
Trend: 2018 - 2019



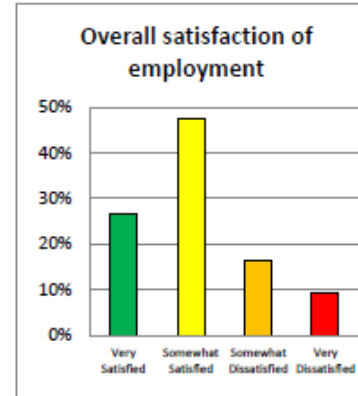
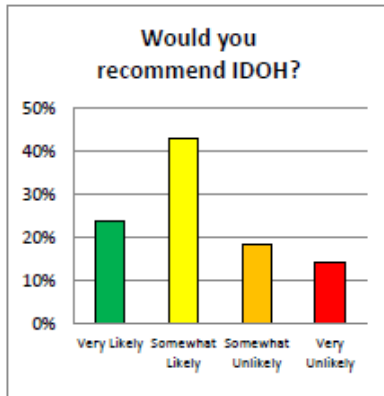
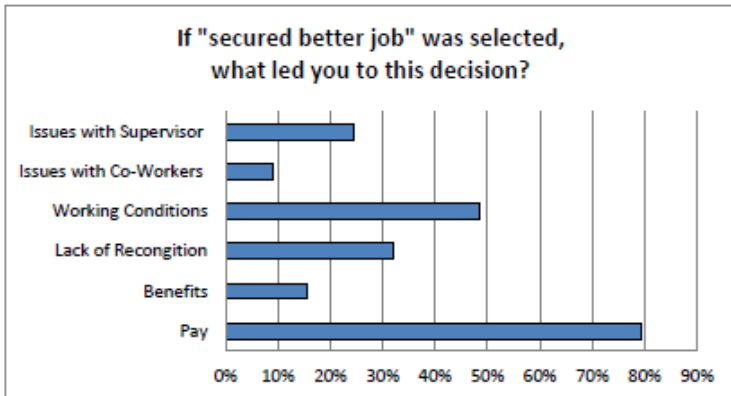
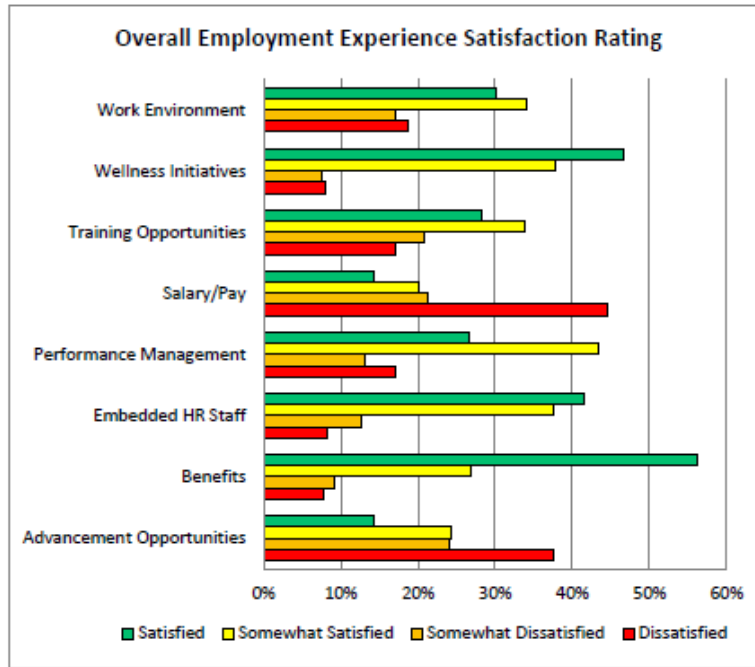
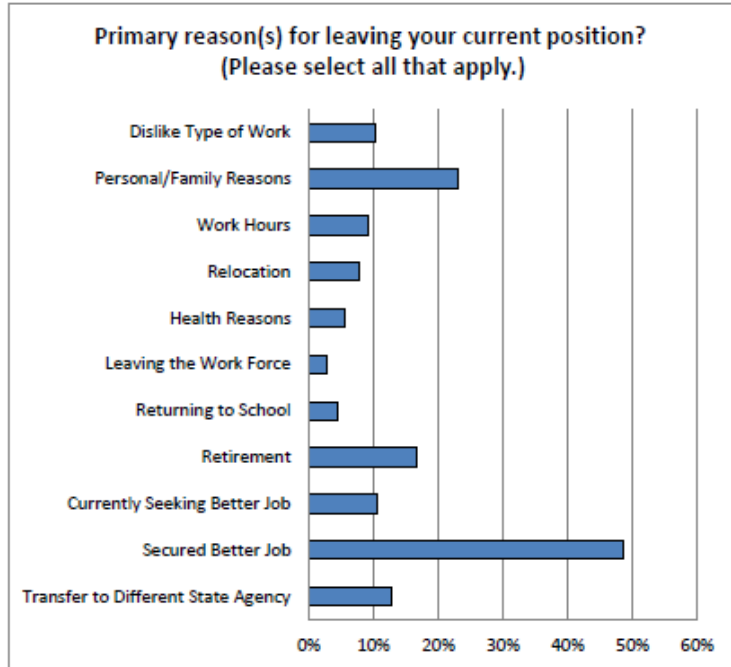
Trend: 2018 - 2020



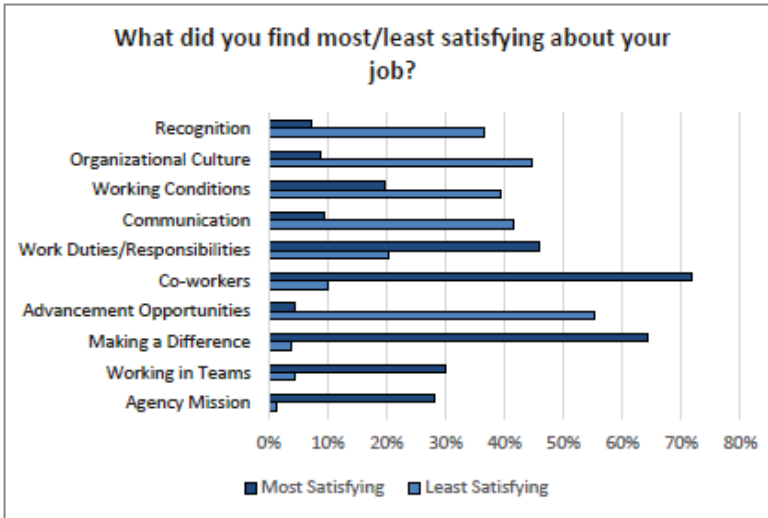
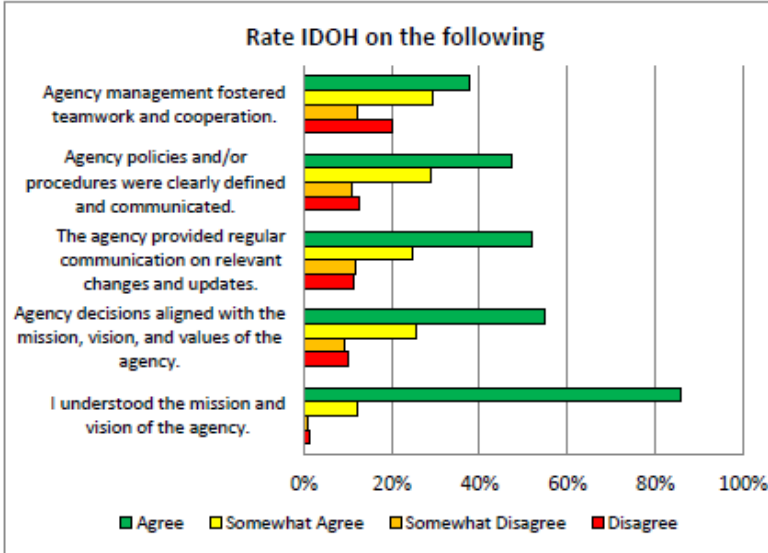
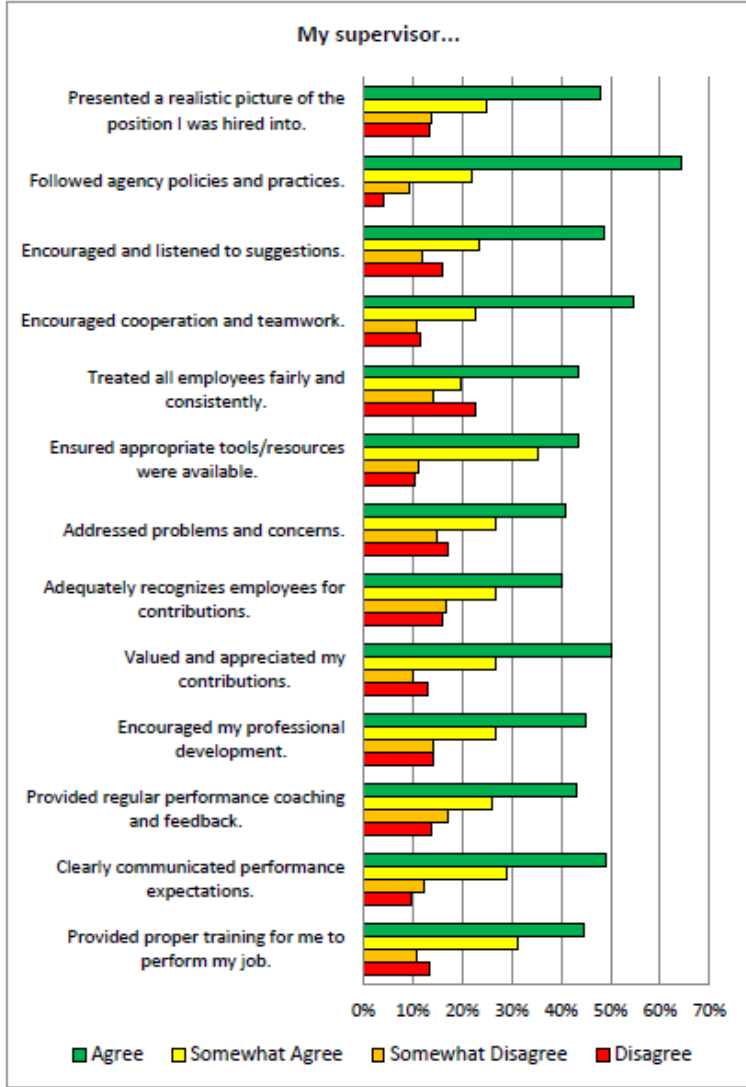
Trend: 2018 - 2020



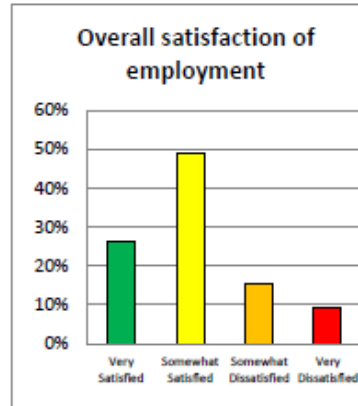
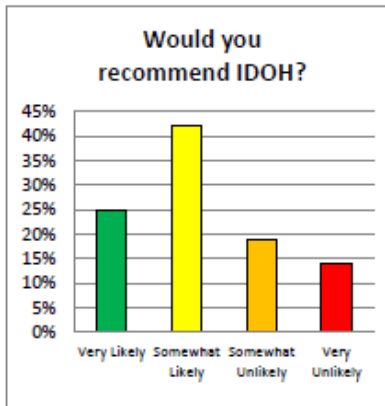
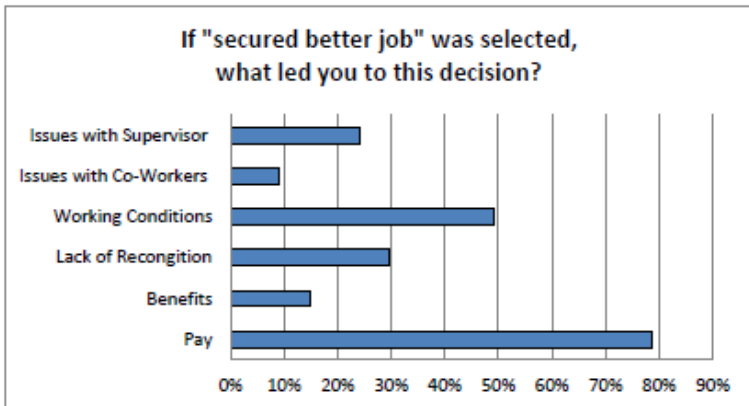
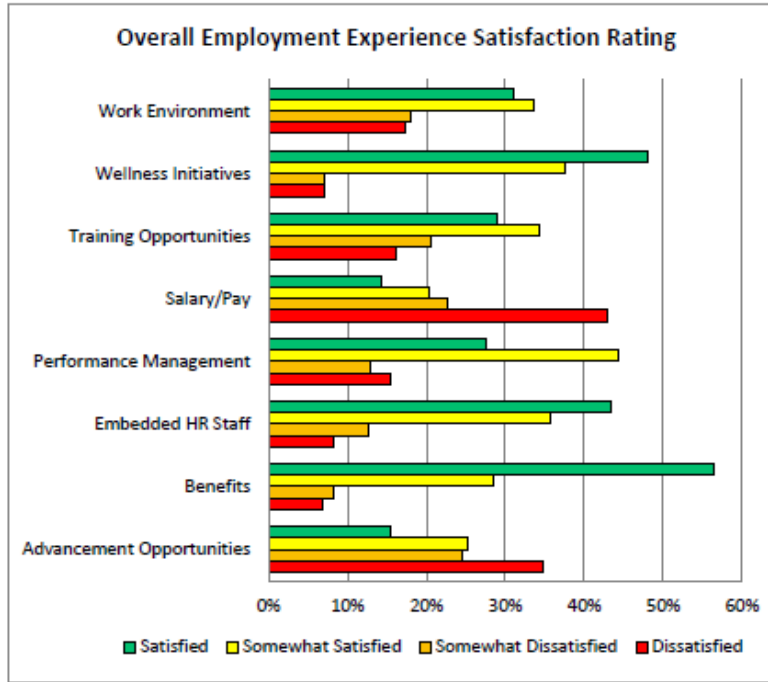
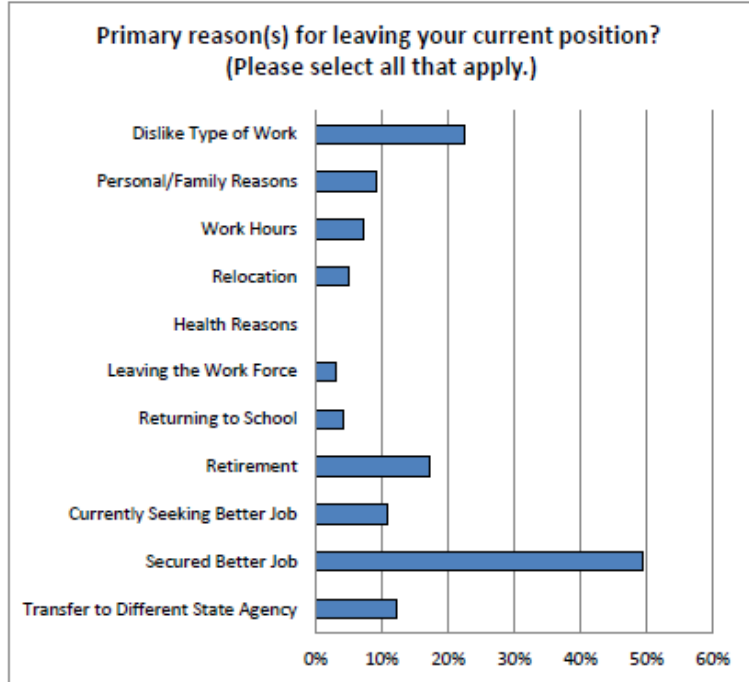
Trend: 2018 - 2021



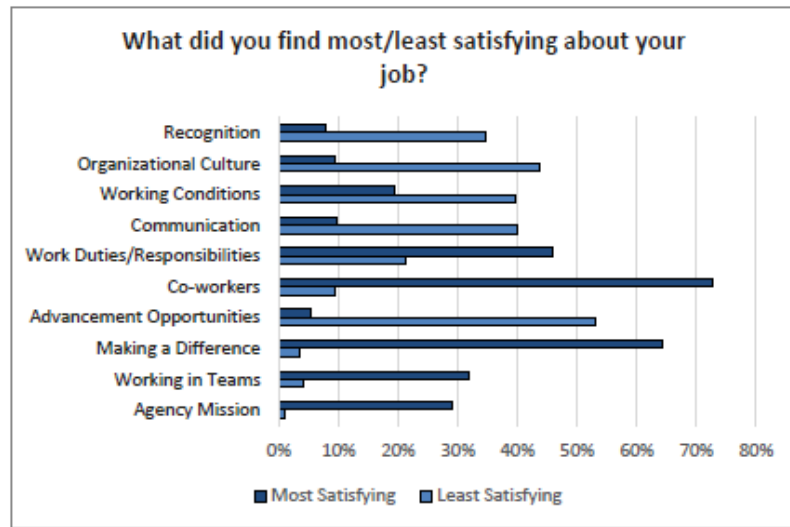
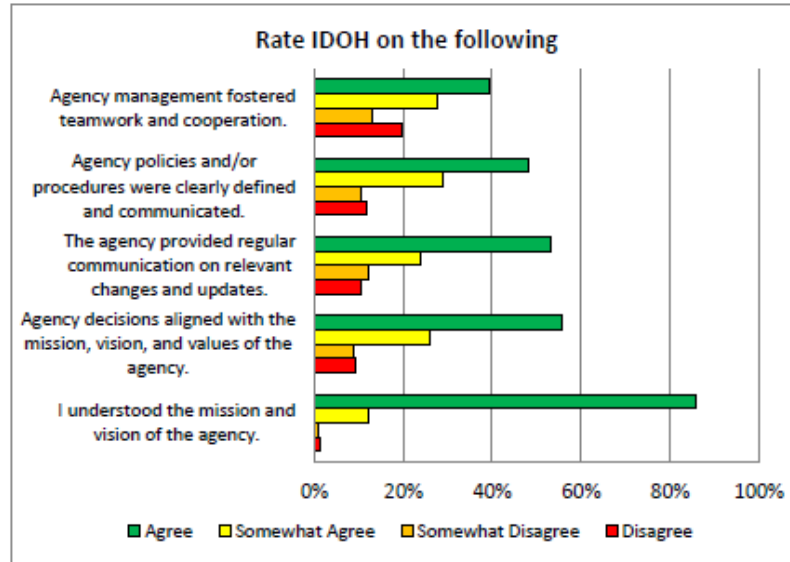
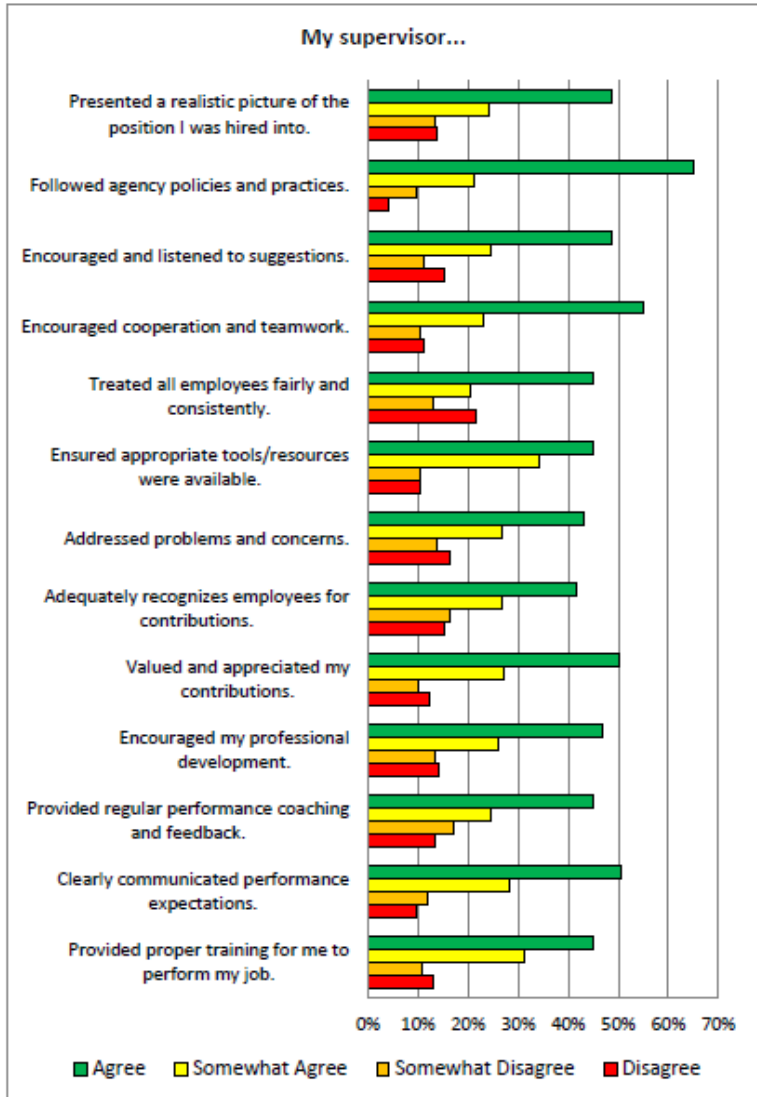
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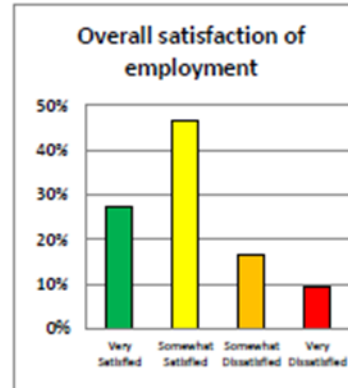
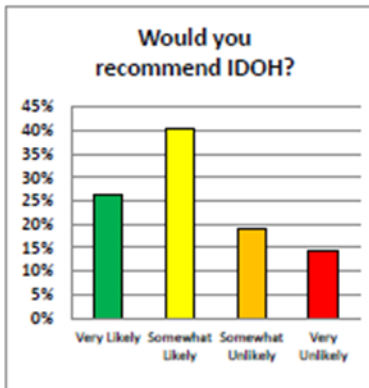
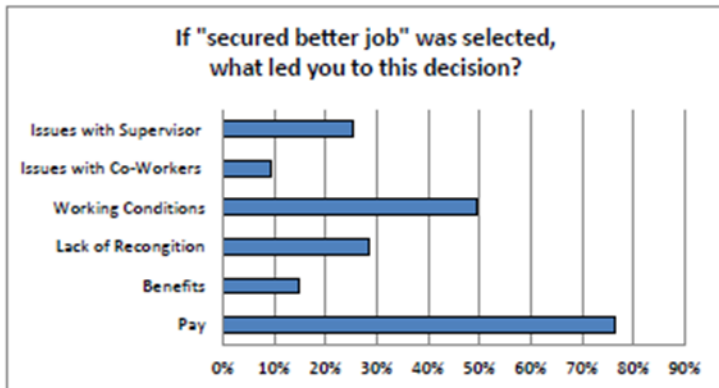
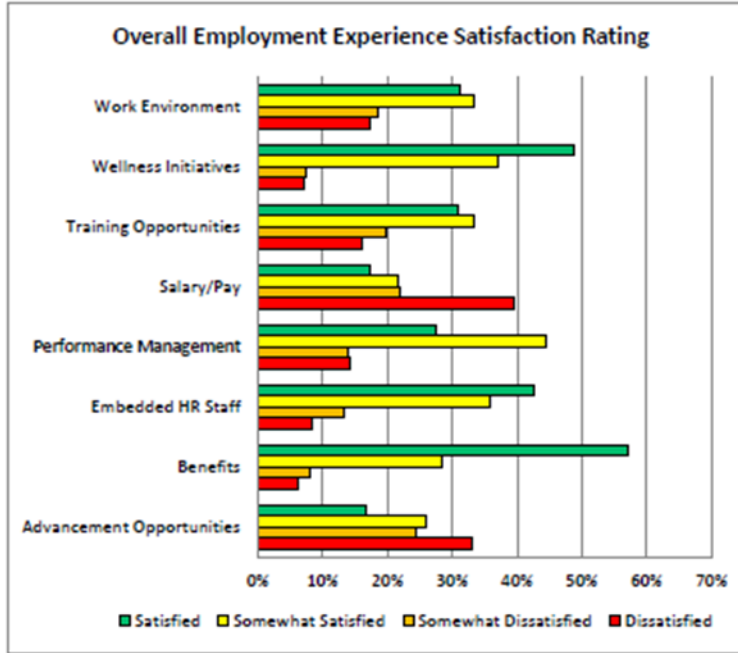
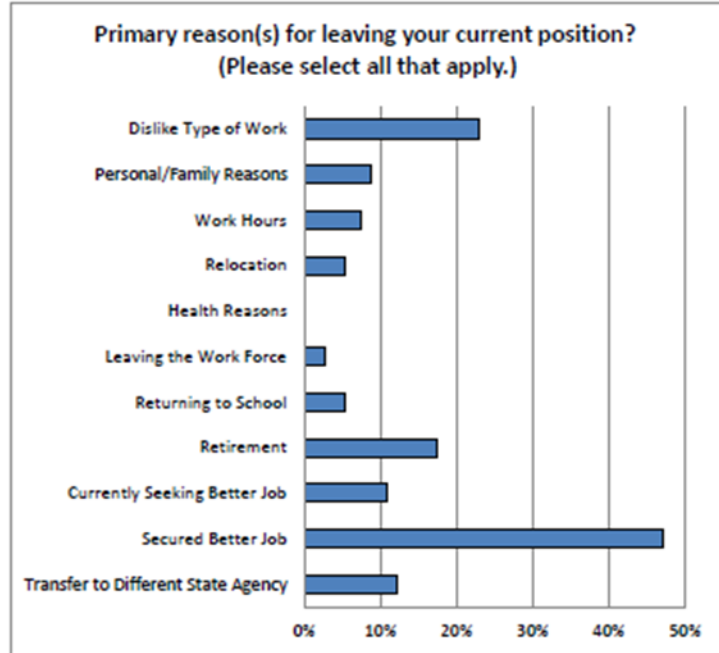
Trend: 2018 - 2022



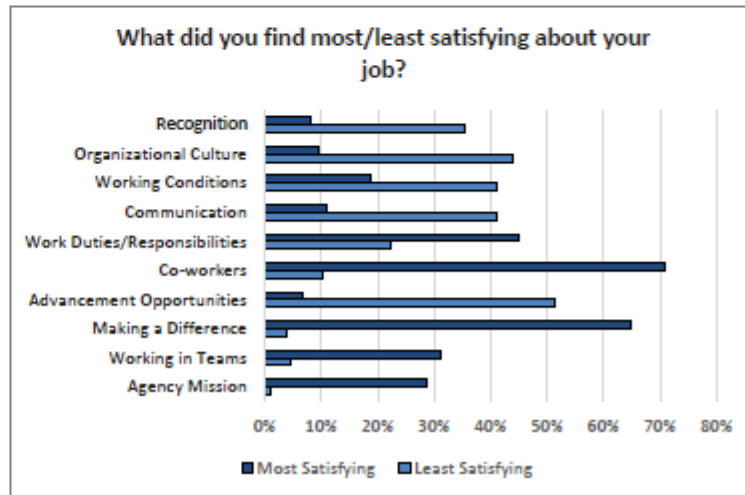
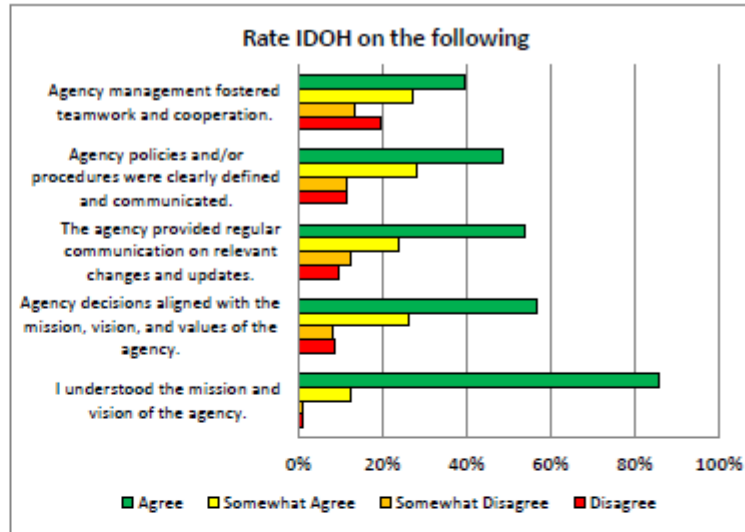
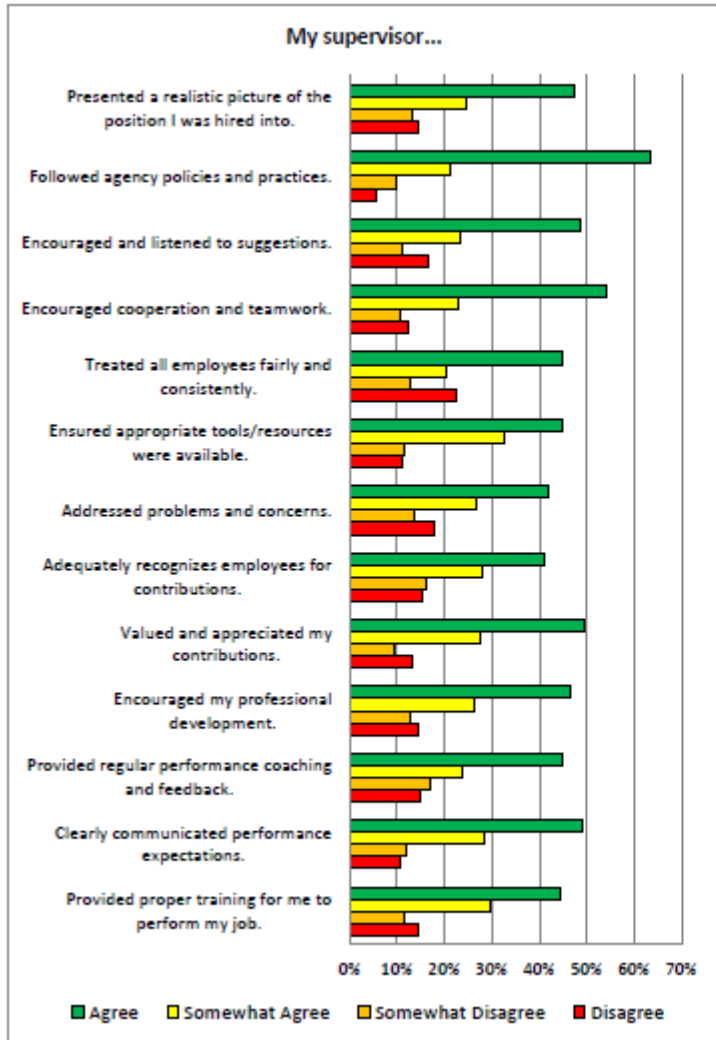
Trend: 2018 - 2022



Trend: 2018 - 2023

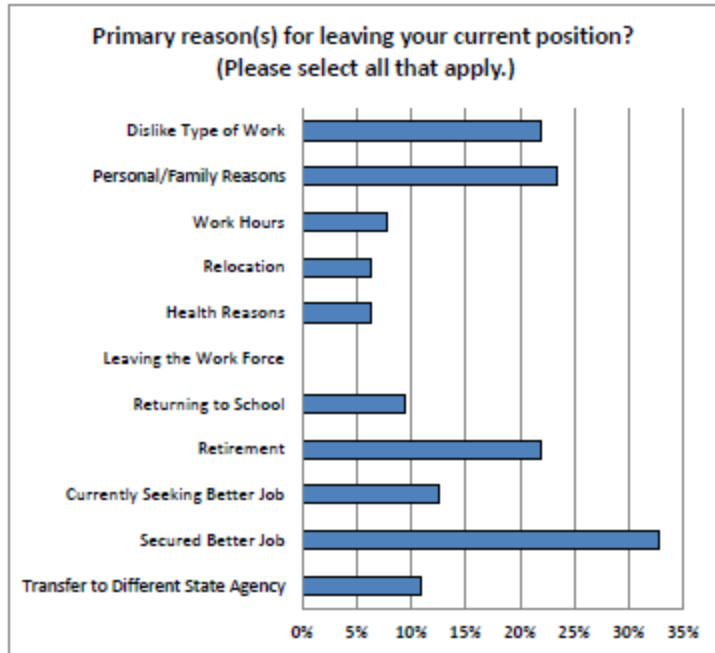


Trend: 2018 - 2023



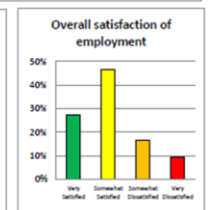
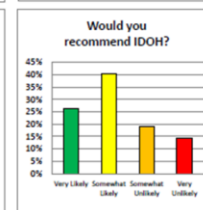
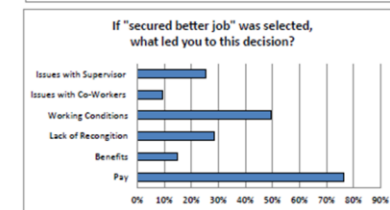
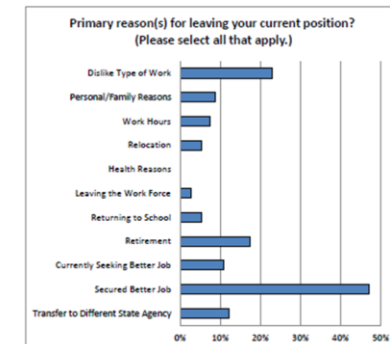
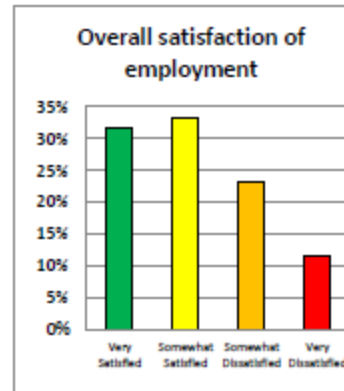
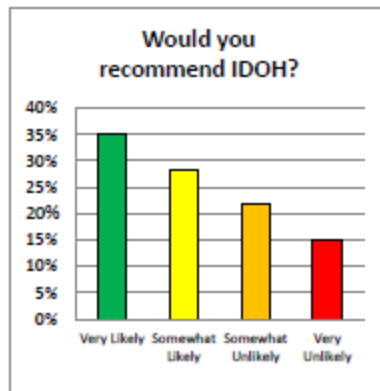
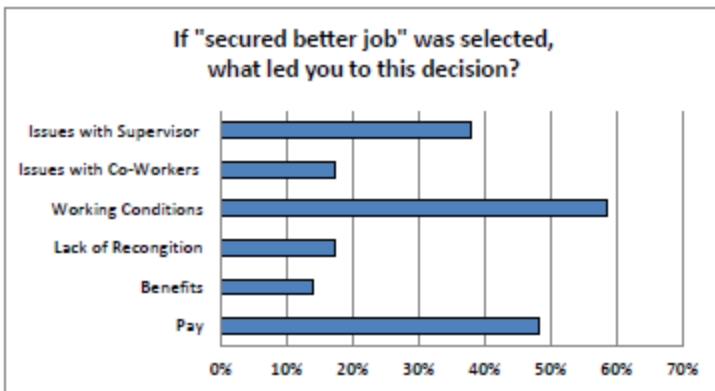
Post – Compensation Study Analysis

exit survey responses from January 2023 through March 2024



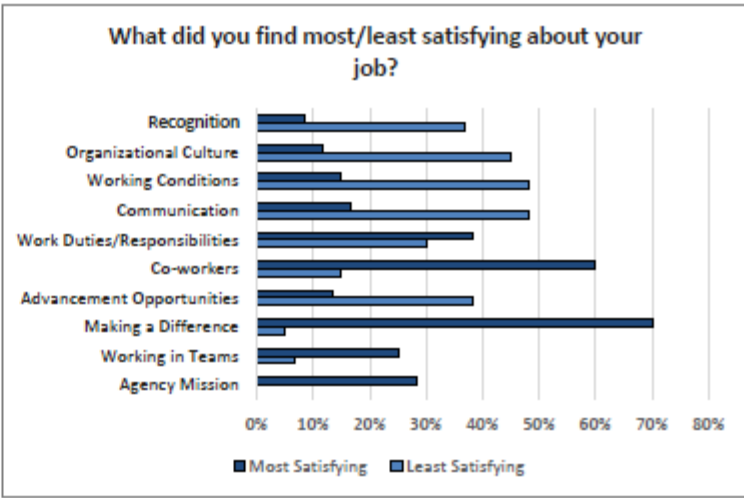
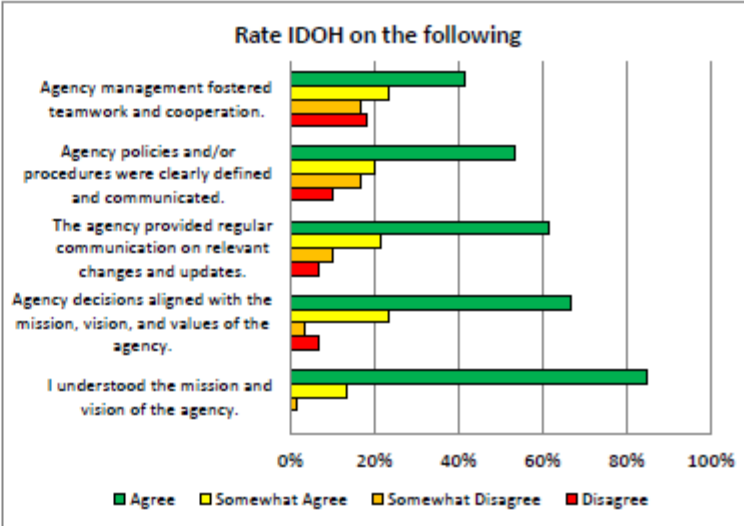
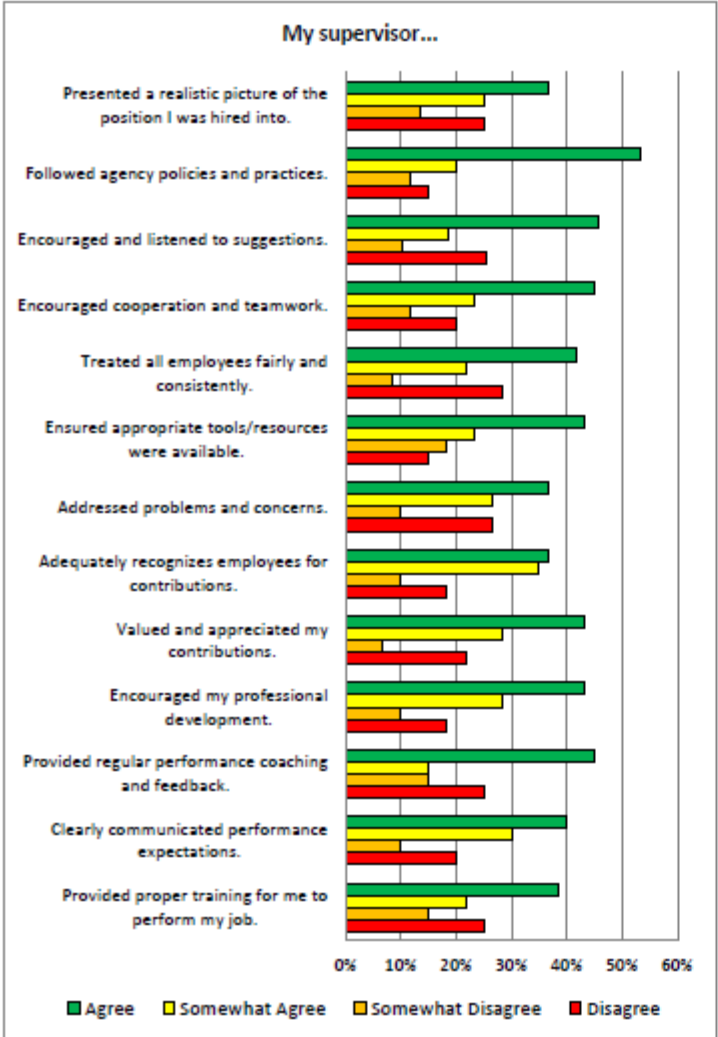
Compared to 2018 – 2023 Trend

KEY DIFFERENCES: Most staff are now satisfied or somewhat satisfied with their pay and advancement opportunities. No longer the top reason staff secure a better job, “pay” has been surpassed by “working conditions.” Additionally, “issues with supervisors” has increased. However, most are very likely to recommend IDOH and have a higher percentage of overall satisfaction.



Post – Compensation Study Analysis

exit survey responses from January 2023 through March 2024



Compared to 2018 – 2023 Trend

KEY DIFFERENCES: While still mostly satisfied with supervisors, there is a higher percentage of staff dissatisfied with things like consistency in applying policies and treatment, encouraging teamwork, and providing proper training and recognition.

