

# **Amended November 22, 2024 Agenda**

- I. Meeting convened and *quorum* established
- II. Announcement of Agenda
- III. Approval of previous meeting minutes
- IV. ICRC Directors' Report
- V. Old Business
  - a. Commissioners Appointed to Appeals Report Determinations:

- i. Kellee Rembert v. Lennar Homes of Indiana, LLC, & Lennar Mortgage, LLC (HOra24060455)  
Appeal Date: September 16, 2024  
**Oral Argument**

## **Commissioner Silberberg**

- ii. Kevin Thomas v. Affordable Living Property Management, LLC & Crestview at Kokomo, LLC (HOra24050384)  
Appeal Date: September 20, 2024

## **Vice-Chair Ramos**

- iii. Todd Boyce v. Rolls-Royce Corporation (EMha23030289)  
Appeal Date: July 9, 2024

## **Chair Slash**

- iv. April Cook v. FSI Valleybrook Property LLC, Yes! Communities LLC, & Valleybrook Mobile Home Park (HOha24060496)  
Appeal Date: September 25, 2024

**Oral Argument**  
**Case Continued**

**Commissioner Tolliver**

### **b. Motions and Other Filings:**

## **VI. New Business**

### **a. Appointment of Commissioners to Complainants' Appeals of Director's Findings**

- i. Vincent Jones v. Securitas Security Services USA, Inc. (EMra23110892)  
Appeal Date: October 26, 2024
  
- ii. Suzanne Appo v. Amazon.Com Services, LLC (EMha24010056)  
Appeal Date: November 13, 2024

*“The Chair shall appoint a Commissioner to review and rule on each appeal.” 910 IAC 1-3-2(h).*

**b. Motions and Other Filings:**

**c. Review of ALJ Decisions and Orders**

“The Administrative Law Judge's Order Disposing of the proceeding becomes a final order when affirmed under [IC 4-21.5-3-29].” IC 4-21.5-3-27(a). Votes Required.

- i. ICRC/Darian Day v. Jerry Wenger  
(HOha23090705)

Submitted to the Commission October 4, 2024

The ALJ in this matter determined the Respondent in this matter violated the Indiana Civil Rights Law by engaging unlawful retaliation in the protected area of housing. The Complainant is awarded compensatory damages of nine thousand, seven hundred dollars (\$9700.00), emotional damages of twenty-five thousand dollars

(\$25,000.00). The Respondent is ordered to cease and desist from discriminative acts and retaliating against people because of a protected activity. **The Respondent filed an Objection and Appeal to the decision by the ALJ and the Complainant has filed their Response to the Respondent's Objection. The appeal process has not yet been closed, so Oral Arguments in this matter have not yet been scheduled.**

- ii. Shannon Black v. Park Hospitality, LLC d/b/a Best Western Plus Northwest (EMha23050495)

Submitted to the Commission Nov. 8, 2024

The Administrative Law Judge ("ALJ") in this matter determined the Respondent is in Default, and must pay damages in the amount of four hundred ninety-one dollars and eighty-four cents (\$491.84) to Complainant, along with ceasing and desisting from discriminating against people on the basis of disability in the protected area of employment and taking the steps to make sure that it does not happen again. **The objection period in this matter has closed.**

#### **d. ALJ Decisions Automatically Confirmed**

Automatically Confirmed under Commission's Order on Automatic Adoption and Approval of Certain Non-Final Decisions—No Vote Required.

- i. ICRC/Taniesha Duckworth v. David Southern and Sobro Properties, LLC (HOr21120489)  
Submitted to the Commission October 29, 2024

## **VII. Meeting Dates for 2024**

**November 22, 2024**  
December 16, 2024

## **VIII. Election/Training/Other**

## **IX. Announcements**

## **X. Public Comment**

## **XI. Adjournment**

