September 16, 2024 Agenda

- I. Meeting convened and quorum established
- II. Announcement of Agenda
- III. Approval of previous meeting minutes
- IV. ICRC Directors' Report
- V. Old Business
 - a. Commissioners Appointed to Appeals Report Determinations:
 - Sarah Griesinger v. Paul Marsh Insurance, Inc. (EMse24010065)
 Appeal Date: May 16, 2024
 Oral Argument

Commissioner Harrington

ii. Yovanis Mejia Alvarez v. Old Dominion Freight Line, Inc. (EMno23070604) Appeal Date: June 25, 2024 **Oral Argument**

Chair Slash

iii. Sarah E. Johnson v. Terre Haute Housing Authority & Lockport Road Community (HOfs24020112) Appeal Date: July 2, 2024

Commissioner Jackson

iv. Mary Kay & John Garcia v. Lost Run Farm Community Association & Armour Property Management LLC (HOno24010006) Appeal Date: June 28, 2024 Oral Argument

Vice-Chair Ramos

v. Comonic Shorter v. D & M Hospitality, Inc. D/B/A Baymont By Wyndham (EMra23060578) Appeal Date: July 26, 2024

Commissioner Tolliver

vi. William Babineaux v. Olynger Management Corporation (HOha23120943) Appeal Date: July 22, 2024

Commissioner Harrington

vii. Gabrielle R. Millar v. Shweta Khanna & Gaurav Madaan (HOha24040284) Appeal Date: July12, 2024

Chair Slash

viii. Judith K. Williams v. Southern Indiana Housing Community Development Corporation (HOha24030155) Appeal Date: August 6, 2024

Commissioner Jackson

ix. Therese Whitsett v. Ground Effects, LLC (EMra23050462) Appeal Date: August 9, 2024 **Oral Argument**

Vice-Chair Ramos

b. Motions and Other Filings:

VI. New Business

- a. Appointment of Commissioners to Complainants' Appeals of Director's Findings
 - Christopher Hodgen v. Purdue University Global (EDha24040261) Appeal Date: August 9, 2024
 Requesting Oral Argument

"The Chair shall appoint a Commissioner to review and rule on each appeal." 910 IAC 1-3-2(h).

b. Motions and Other Filings:

i. Hope Hatley v. CRF First Choice, Inc. (EMse24080716)

> Respondent, by counsel, respectfully requests that the Commission grant an additional enlargement of time for them to submit their Answer, Affirmative Defenses, and Position Statement, with an extension up to and Including September 28, 2024.

Filed with the Commission August 29, 2024

ii. ICRC/Christine Harris v. Dominic Pitzel (HOra21040110)

> Complainant, by counsel, submits Objections to the ALJ's Recommended Order on Complainant's Motion for Summary Judgment and Respondent's Motion for Summary Judgment.

Filed with the Commission August 19, 2024

iii. Andria Moss v. Miller Transportation (PAha21110432)

> Respondent is submitting a Brief In Opposition to the Complainant's Objection to the ALJ's Nonfinal

Administrative Decision

Filed with the Commission August 26, 2024

iv. ICRC/Christine Harris v. Dominic Pitzel (HOra21040110)

> Respondent files a Response in Opposition to Complainant's Objection to ALJ Order

Filed with the Commission September 3, 2024

c. Review of ALJ Decisions and Orders

"The Administrative Law Judge's Order Disposing of the proceeding becomes a final order when affirmed under [IC 4-21.5-3-29]." IC 4-21.5-3-27(a). Votes Required.

> Andria Moss v. Miller Transportation (PAha21110432)
> Submitted to the Commission July 29, 2024

> > The Administrative Law Judge in this matter has determined that the Complainant has failed to meet their burden of proof, rules in favor of the Respondent and against the Complainant, DISMISSING their complaint with prejudice. Complainant's attorneys have filed an objection

to the Nonfinal Administrative Decision and the Respondents have filed a brief in opposition to the Complainant's objection, to which the Complainant still has time for a response. The **objection period in this matter has not closed and no decision on this matter is due at this time.**

 ii. ICRC/Christine Harris v. Dominic Pitzel (HOra21040110)
Submitted to the Commission August 2, 2024

> The Administrative Law Judge in this matter, after having considered all the evidence and testimony presented by both parties, GRANTS Respondent's Motion for Summary Judgment, DENIES Complainant's Motion for Summary Judgment, and DISMISSES Complainant's Complaint, with prejudice. Complainant's attorneys have filed an objection to this decision and the Respondents have filed a response in opposition to the objection. The Complainant still has time to file a response to the Respondent's response. The objection period in this matter has not closed and no decision on this matter is due at this time.

 iii. ICRC/Charlene Cripps v. Noblesville Senior, LLP and NRP Management, LLP (HOha23090755) Submitted to the Commission August 16, 2024

The Administrative Law Judge in this matter has

granted the Complainant's Motion to Withdraw, and their Complaint is DISMISSED with prejudice. **The objection period in this matter has closed.**

 iv. ICRC/Ann Marie Leichentritt v. Meritus Housing LLC, Yes Communities, and McAvon Lakes Property, LLC (HOha23100762) Submitted to the Commission September 4, 2024

> The Administrative Law Judge in this matter has Issued an Order of Default against the Complainant, and the matter is dismissed. **The objection period in this matter has not closed and no decision on this matter is due at this time.**

d. ALJ Decisions Automatically Confirmed

Automatically Confirmed under Commission's Order on Automatic Adoption and Approval of Certain Non-Final Decisions—No Vote Required.

- Gregory L. Wilson, Sr., in his official capacity as Executive Director of the Indiana Civil Rights Commission v. Van Rooy Properties (HOra23060547) Submitted to the Commission August 20, 2024
- ii. Christopher Ayres v. Hibbett Sports Corporate

(PAha24040213) Submitted to the Commission August 23, 2024

VII. Meeting Dates for 2024

September 16, 2024 October 21, 2024 November 18, 2024 December 16, 2024

- VIII. Election/Training/Other
- IX. Announcements
- X. Public Comment
- XI. Adjournment