

**Board of Commissioners  
Meeting Minutes  
Wednesday, September 25, 2024  
10:00 – 12:00 PM  
Indiana Government Center South  
Conference Room 10  
302. W. Washington St, Indianapolis**

- I. **Call to order** The meeting was called to order by Chair Courtney Arango at 10:15 AM EST.
- II. **Establishment of Quorum and Roll call:** Commissioner Christine Altman [**not present**], Commissioner Caryl Auslander [**not present**], Commissioner Sen. Vaneta Becker [**in-person/present**], Commissioner Kori Chambers [**in-person/present**], Commissioner Molly Chavers [**in-person/present**], Commissioner Sharon Jackson [**not present**], Commissioner Monica Kozlowski [**virtual/present**], Commissioner Ambre Marr [**in-person/present**], Commissioner Rep. Peggy Mayfield [**in-person/present**], Commissioner Stephanie Moore [**not present**], Commissioner Kayevonne Parham [**virtual/present**], Commissioner Rep. Tonya Pfaff [**in-person/present**], Commissioner Sen. Shelli Yoder [**not present**], Chair Courtney Arango [**in-person/present**]. **A quorum was established at 10:16 AM EST.**  
  
**Staff:** Jordan Teske-Harrison, Director of the Indiana Commission for Women and Gabriel Kramer, Cultural Commissions Coordinator.
- III. **Review Meeting Minutes:** Commissioner Sen. Vaneta Becker motioned to approve the July 25, 2024. Motion seconded by Commissioner Rep. Tonya Pfaff. The motion carried unanimously.
  - a) July 25, 2024
- IV. **Review and Approval of Financial Report:** Commissioner Sen. Vaneta Becker motioned to approve the review and approval of the financial report and to add the proposed Commission Director Autonomy to ICW's bylaws. Motion seconded by Commissioner Ambre Marr. The motion carried unanimously.
  - a) **July FY 2024**
  - b) **Updates on ICW Spend Plan FY 2025**
    - The ICW Spend Plan FY 25 was reviewed to outline completed expenditures from the General and Dedicated Funds for the Torchbearer Awards, allocated sponsorships, and honorarium for Senator Jean Breaux.
  - c) **ICW Biennium Submission**
    - A biennium budget request was submitted for a \$27,000 increase in appropriations to the ICW General Fund, aiming to restore its original program allocation of \$31,000. Historically, ICW has had

\$31,000 available for program funding. However, due to rising expenses, program funds have diminished while appropriations have remained unchanged.

**d) Commission Director Autonomy**

- This authorizes the ICW Director to have discretionary funds for specified items, such as office supplies and software. Any expenses incurred will be reported back to the Commission, but this autonomy allows the Director to streamline processes and provide the necessary support to the Commission in fulfilling its role. With advisement and oversight from the ICW Treasurer, the Director may spend up to \$500 within the proposed categories, such as office supplies, with a total spending limit of \$1,000 per fiscal year.

**V. Director's Report: Commissioner Kori Chambers motioned to approve the proposed ICW Brand Refresh. Motion seconded by Commissioner Sen. Vaneta Becker. The motion carried unanimously.**

**a) Update: Honorarium for Senator Jean Breaux**

- The \$250 honorarium was sponsored by Commissioner Sen. Vaneta Becker and directed to the Kidney Foundation in accordance with her family's wishes.

**b) Proposed ICW Brand Refresh**

- A proposed new ICW logo, along with updated colors, and a refreshed mission, values, and priorities statement, was presented to align with ICW's statute and enhance brand consistency.

**VI. Chair's Report: The Chair extended an invitation to join her company's table at the Civil Rights Award Dinner, offering support for the event and sharing an update on the upcoming meetings with Indiana's Governor candidates interested in learning about the Commission.**

**a) Sponsorship Request: Indiana Civil Rights Commission's Civil Rights Award Dinner**

**VII. Committee Reports: priorities were deferred to the next meeting due to the focus on the Torchbearer Awards.**

**a) Follow-up discussion on ICW Priorities**

- Infant and Maternal Health
- Financial Independence
- Women in Public Service

**VIII. Commissioners' Comments: No comments from the Commissioners.**

**IX. Public Comment: No comments from the public.**

**X. Adjournment: The meeting was called to adjourn by Chair Courtney Arango at 11:07 am.**

**Planned 2024 Meetings:**

November 6, 2024