

Child Services Engage Spec 1
Role: 002HQ1 - Child Services Engage Spec 1

A Day in the Life:

The essential functions of this role are as follows:

- You will develop and provide regional pre-service sessions for the assigned division/department.
- You will also provide content expertise, through research and experience to curriculum writers on topics identified for curriculum development. This will be done through seminars/workshops, videoconferencing, and webinars for the agency.
- You will assist resource parents with accessing online training modules necessary to complete both pre-service training and ongoing training through coordination with local libraries and local offices as appropriate.

Additionally, through research and experience, staff development trainers become experts when a new curriculum is needed and provide additional insight to weave the DCS mission vision and values as well as the DCS Practice Model throughout DCS resource parent training.

The job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee. Other duties, responsibilities, and activities may change or be assigned at any time with or without notice.

What You'll Need for Success:

You must have the following requirements to be considered for employment:

- A Bachelor's Degree in Social Work, Education, or other related fields with at least three (3) years of experience in teaching or training, and some experience in child welfare is desired.
- Extensive knowledge of and subject matter expert in child development, child welfare, family systems or related behavioral health topics.
- Ability to promote teamwork by working with other staff development members and field operations personnel to achieve established goals.
- Ability to provide positive feedback as well as address concerns as they arise
- Knowledge of issues related to resource and/or adoptive parents regarding the Resource Parent Trainers position.
- Excellent computer skills with Microsoft Word products including Word and PowerPoint and willingness to learn basic information regarding MS Excel and Access if requested.
- Excellent writing skills and the ability to convey written information in a clear, concise manner. Writing samples will be requested.
- Candidates must have the ability to travel statewide overnight to deliver training and in-services.
- Ability to provide training during evening and weekend hours to accommodate resource parents' schedules.

Supervisory Responsibilities/Direct Reports:

Difficulty of Work:**Responsibility:**

The provision of effective training for staff is critical to providing safety for potentially abused and/or neglected children. The Trainers and Consultants must provide uniform information utilizing multiple adult learner techniques. The Trainers and Consultants have a great deal of decision-making authority related to the classroom experience as well as providing coaching and education for staff. This sometimes includes dealing with challenging learners/students and modifying timelines or other aspects of the curriculum if necessary to address the needs of the participants during training. In addition, Trainers and Consultants must ensure staff learns the necessary expectations to address child abuse and neglect. Without this work, there could be serious negative consequences that negatively affect agency outcomes, and children's safety, well-being, and permanency will be compromised.

Personal Work Relationships:**Physical Effort:****Working Conditions:****Competencies**

- Teaching
- Communicating Effectively
- Critical Thinking

Last Updated (By and Date)

C. Rowley 5.13.22