

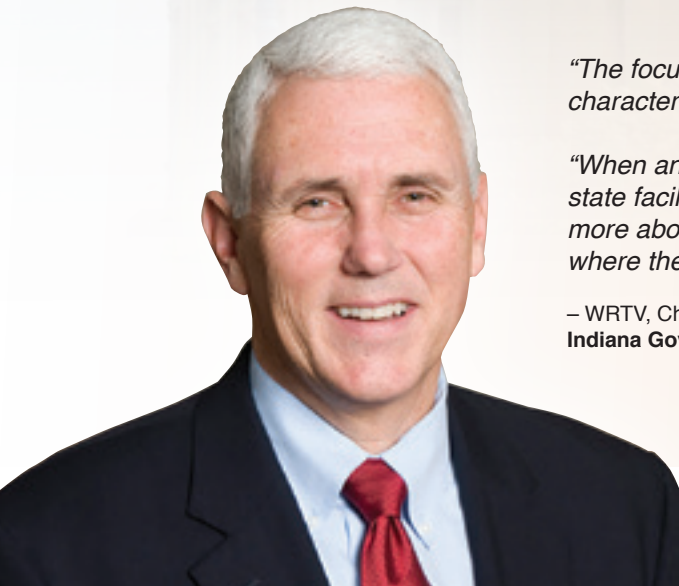
IN focus



Indiana Department of Correction

2015
Annual Report





“The focus will be on reformation – grounded in spirituality, character and programs tailored to each person’s risks.”

“When an individual makes a poor choice, and they’re sent to a state facility, we don’t want that to be a place where they can learn more about the wrong choices in life. “We want it to be a place where they go and they’re immersed in better choices.””

– WRTV, Channel 6 News, October 2, 2014
Indiana Governor Mike Pence

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Mission

We promote public safety by providing meaningful, effective opportunities for successful re-entry.

Vision

As the model of best correctional practices, we strive to return productive citizens to our communities and inspire a culture of accountability, integrity and professionalism.

Special thanks to those who assisted in the development of this publication:

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From the Commissioner

2015 was a great year for the Department of Correction, and I cannot express how proud I am of all the talented individuals that work for the IDOC. The enthusiasm I've witnessed throughout the Department demonstrates our collective dedication to be the best in the business. I have watched staff accept change with an infectious "can-do" attitude that inspires me every day. Unfortunately I can only touch on a few of the positive changes that were made in 2015.

This past year was a time to roll up our sleeves and begin to implement three years of sentencing and correctional reforms. This included approving and providing record-level grant funding increases to counties for diverting low-level inmates from prison. We are keeping close watch on those being sent to prison, and will be comparing post-reformation sentencing practices with past practices, and reporting out the findings, along with an assessment of the savings/costs realized by these changes in laws and practices.

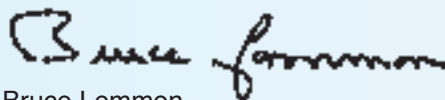
Another new law we implemented last year called for the Agency to see that all qualified inmates were enrolled to receive coverage for medical services following their period of incarceration. To this end, we formed a new Medicaid Division within Central Office. This team processed more than 6,000 applications on behalf of offenders since the law was made effective on July 1, 2015. Expanding community-based health coverage not only improves access to essential care of those released from prison, it also allows the Department's offender health care program to operate more efficiently.

Another exciting development within our Department last year was the introduction of a program called "Women in Leadership." Unfortunately, the corrections profession is still viewed by many as a male-dominated field. We will never know how many imminently qualified potential female leaders, people who could have helped advance the field of corrections, never pursued advancement or even applied for a job, because of the impression that it is a profession reserved for men. I am hopeful this new program will encourage the development of our female staff as they move through the ranks, and will encourage others to consider a job in corrections. Our goal is to be a national model for the development of female leaders in corrections in the coming years.

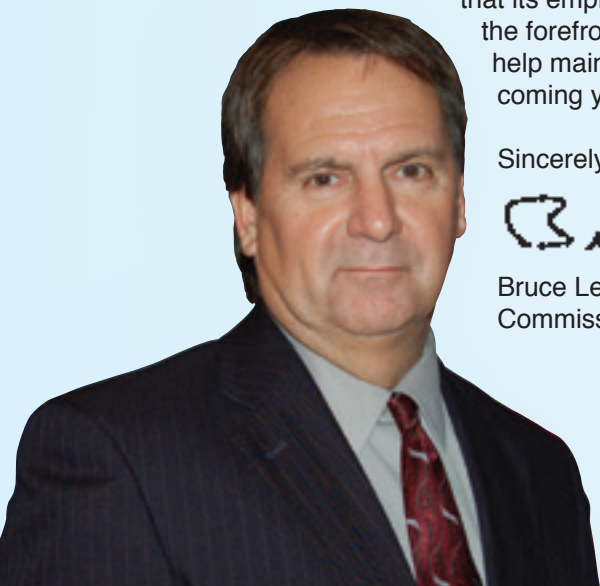
This past year we made great strides in development of a new Total Offender Management System (TOMS). This new system should be completed this coming year, and will put us on the cutting edge of tracking, managing and reporting information about offenders in prison. These efforts pave the way for even greater technological advancement in coming years.

I could not be prouder of the effort our Department of Correction's employees make insuring Indiana's prison, juvenile detention facilities, and parole services operating 24 hours each and every day of the year. I am honored to lead the nationally recognized Indiana Department of Correction, and I have faith that its employees will continue to develop and improve the agency to keep it at the forefront of effective offender rehabilitation and supervision. Together, we help maintain the safety of the citizens of Indiana. I am looking forward to the coming year and all the opportunities it holds.

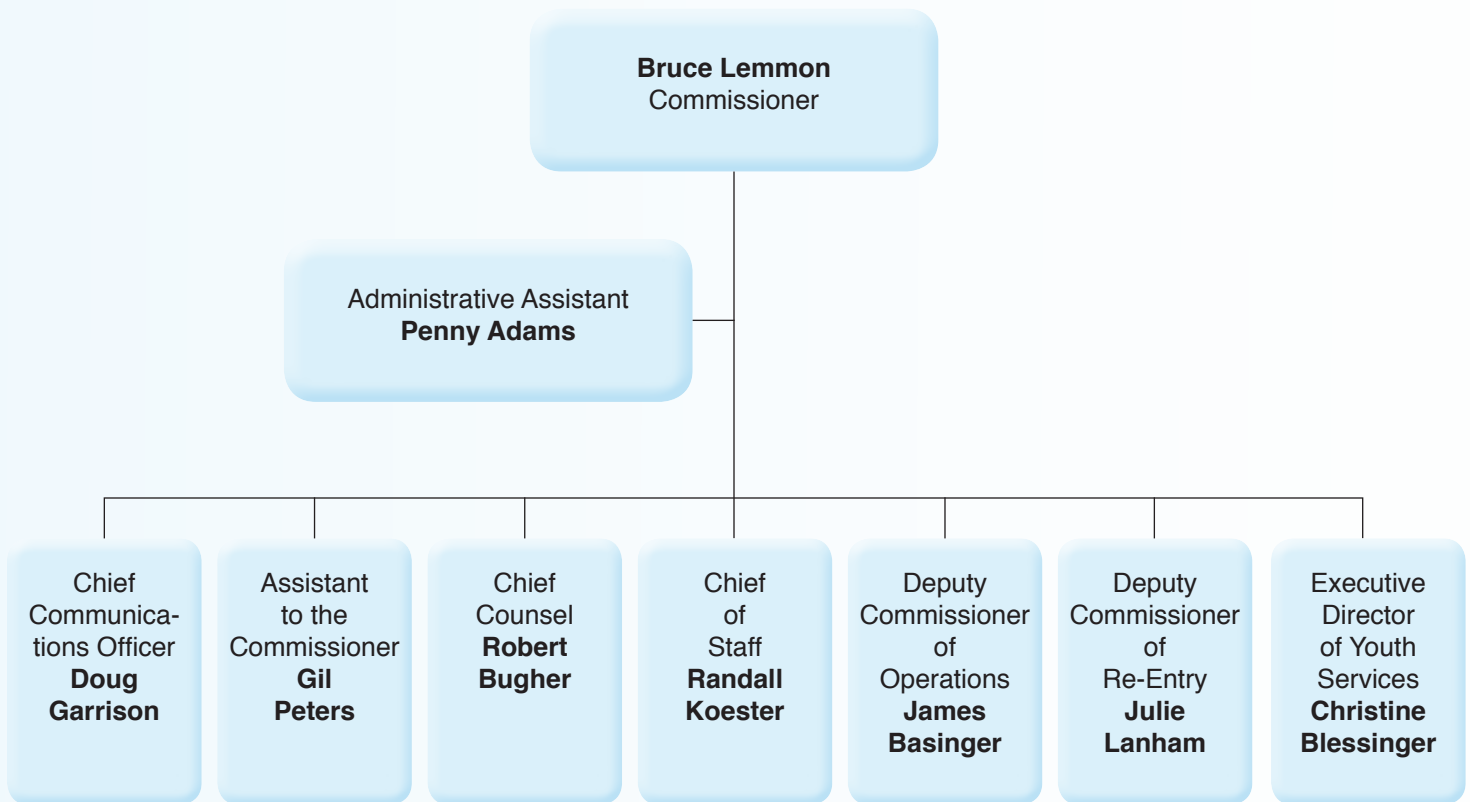
Sincerely,



Bruce Lemmon
Commissioner



Organizational Chart of the Department



Members of the 2015 Executive Staff Include:

Alexis Dean, Director of Adult Case Management
Aaron Garner, Director of Research and Technology
Jack Hendrix, Director of Classification
Mark Levenhagen, Director of Mental Health Services
Kevin Orme, Director of Construction Services
William Wilson, Director of Adult Facilities - North
Michael Osburn, Director of Adult Facilities - South
Richard Curry, Director of Emergency Response
Jess Gibson, Human Resources - State Personnel Department
Grant Knies, Chief Financial Officer
Dr. Michael Mitcheff, Director of Medical Services
Nancy Riley, Director of Training and Staff Development
Gerald Vance, Director of Addiction Services and SOMM

Executive Staff Biographies & Department Roles



Chief of Staff, Randy Koester is the Chief of Staff for the Indiana Department of Correction. In addition to directing the Department's Legislative Affairs and Ethics Officers, Mr. Koester supervises the fiscal, human resources, construction services, research and technology, policies and procedures, payroll and PREA divisions.

He started with the Department as a Staff Attorney in 1991, and since that time has worked as the Agency's Legislative Liaison, General Legal Counsel, Director of Intergovernmental Relations, Executive Assistant to the Commissioner, Chief of Staff, Deputy Commissioner of Administration and Deputy Commissioner.

He began his legal career as a clerk and became a staff attorney with the Indiana Supreme Court Disciplinary Commission. He also worked for three years as a Deputy Attorney General, serving in the Criminal Appeals and Government Litigation Divisions in the Attorney General's Office.

Randy has a Bachelor of Science Degree in Corporate and Investment Finance from Indiana University's Kelly School of Business, and a Doctorate of Jurisprudence from Indiana University School of Law.

"Hope" and "Chance" are two little beagle dogs that make up Branchville Correctional Facility's Caring Canine Program. The program, which began in February, is designed to increase offenders' self-esteem, and it is overseen by Branchville Mental Health Professional Becca Gardner. Hope and Chance were donated to the facility by a Branchville staff member's relative.



Deputy Commissioner, James Basinger oversees the classification, adult operations, case management, programs and re-entry divisions.

Deputy Commissioner Basinger, a 20 year veteran with the Department, previously served as the Executive Director of Adult Operations. He began his career with the Indiana Department of Correction on December 21, 1991 at the Bloomington Work Release Center as a Correctional Officer. He transferred to Wabash Valley Correctional Facility (WVCF) in the summer of 1992.

Mr. Basinger held various custody positions while at Wabash Valley Correctional Facility from Officer to Major, also serving as the Emergency Squad Commander for 7 years. He has been a Firearms Instructor, CPR/First Aid Instructor, Training Officer and Staff Development Training Coordinator at WVCF. He is also a graduate of the first Emerging and Experienced Leadership Program.

Mr. Basinger held the position of Major at the Putnamville Correctional Facility from 2000 until 2003. He was promoted to Asst. Superintendent February 2009 at WVCF then promoted to Superintendent October 2009 at WVCF.

In April 2009, Mr. Basinger retired as Command Sergeant Major with the 76th Brigade of the Indiana National Guard after 25 years of service, beginning as a United States Marine. He served two tours of duty in Iraq and a third tour as the 76th Brigade's Rear Detachment Command Sergeant Major.





Commissioner Bruce Lemmon and Deputy Commissioner James Basinger presented Pendleton Correctional Facility (PCF) with the first annual IDOC Golden Trashcan Award! PCF committed 115 total hours of offender work crews that ultimately yielded 3,803 bags of trash while cleaning a total of 44.5 miles of the local motorways.

Executive Staff Biographies & Department Roles



Chief of Communications, Douglas S. Garrison serves as the Communications Chief for the Indiana Department of Correction.

As a member of the Executive Staff, Garrison acts as the spokesperson for the Agency, keeping the media and members of the public apprised of the significant events that transpire within the Department of Correction. Garrison is charged with the responsibility of enhancing the Department's communications effectiveness, and using new technologies and improved communication methods to advance the public's understanding of the great advances being made in correctional services within the State of Indiana.

Garrison comes to the Department with an extensive background in media and public relations, having spent the last 13 years of his 26 year career with the Federal Bureau of Investigation as the Chief Division Counsel and public spokesperson for the Indianapolis Division of the FBI. As a member of the FBI's Executive Management team, Doug provided advice and counsel in countless high-pressure command post situations, emergencies and investigative operations. During his career in Indianapolis, his public representation of the FBI helped establish strategic alliances across a broad spectrum of the Indianapolis business, educational, political, public safety and legal communities. After retiring from the FBI at the end of 2003, Garrison went on to head the award-winning Investigative Team (ITEAM) at WISHTV in Indianapolis from 2004 until May of 2007. As the leader of a five member team of experienced investigative journalists, Garrison's efforts helped expose fraud, criminality, inefficiency and waste in government, and private and public programs.

Garrison received his Bachelor of Arts (with Honors) from the University of Wisconsin in 1975, where he studied Political Science, Philosophy and History. He went on to earn his Doctor of Jurisprudence (J.D.) from Indiana University in 1978. Garrison is admitted to the practice of law in Indiana.



Deputy Commissioner of Re-Entry, Julie Lanham has over 25 years of experience in executive level positions in the criminal justice field. With her broad expertise at the county, state, and federal levels she evaluates and audits the effectiveness of facility operations, complaints and re-entry programs.

After completing her degree in criminal justice from Indiana University she moved through the developmental positions as a probation officer to an Executive Director of Marion County Community Corrections (Indianapolis, Indiana) for 11 years. Following that tenure, she owned and operated a consulting company that interfaced with privatized prison and jail leadership, where she utilized her broad expertise at the county, state, and federal levels to evaluate and audit the effectiveness of facility operations, complaints and re-entry programs.

Julie was recruited to serve as the Deputy Commissioner of Re-Entry Programs for the Indiana Department of Corrections from 2005 to 2007. Julie was then recruited to serve as Territory Manager for a Dallas based company that provides diversified technology and security solutions for correctional facilities across the country. She was asked to rejoin IDOC in 2011 with the advent of sentencing reform and has served in the capacity of Executive Director and Deputy Commissioner of Re-Entry since that time.

Executive Staff Biographies & Department Roles



Chief Financial Officer, Grant Knies serves as the Department's Chief Financial Officer. Mr. Knies oversees procurement, accounts payable, accounts receivable, finance, and budgeting for the Department.

He began his career in state government in 2006, as an Internal Auditor for the Indiana Department of Transportation. He has since served in variety of fiscal positions, including Budget Analyst with the State Budget Agency, Controller with the Indiana State Department of Health, and, most recently, Controller with the Indiana Department of Correction.

Grant has a Bachelor of Science Degree in Business Management and Business Economics and Public Policy from Indiana University's Kelly School of Business in Bloomington, IN and a masters degree in business administration from Ball State's Miller College of Business.



Chief Counsel, Bob Bugher has served in the capacity of Chief Counsel since June 2000. Mr. Bugher has also served as Staff Counsel for the Department since his original hire in April 1995.

Before joining the Department, Mr. Bugher spent three years as a private attorney at Brown and Nelson in Indianapolis. Other significant legal experience includes over four years in the Office of the Indiana Attorney General, both in the capacity of a Law Clerk and Deputy Attorney General. He also spent two years as an Associate Planner in the Office of the Columbus Planning Department located in Columbus, Indiana.

Mr. Bugher has several degrees that include a Doctor of Jurisprudence Degree from the Indiana University School of Law (1991), a master's degree in public affairs from the Indiana University School of Public and Environmental Affairs (1985) and a Bachelor's Degree in Political Science from Purdue University (1982).



Division of Youth Services (DYS),
"Racing to Re-entry Success" Meeting



Female juveniles take interest in National Guard



Director for the Division of Youth Services, Christine Blessinger serves as the Executive Director for the Division of Youth Services. Chris oversees all areas of the juvenile division to include; operations, case management, programs and re-entry.

Chris began her career working for the Department of Correction in 2000 as a Psychiatric Social Service Specialist III at the Pendleton Juvenile Correctional Facility. She served as a Program Director 2 and was promoted to Program Director 1 at Pendleton Juvenile Correctional Facility. Chris was then promoted to Program Director/Assistant Director of the Division in 2008 where she was the State Coordinator for Performance Based Standards (PbS) and Community based Standards (CbS). She was also responsible or program implementation, Comprehensive Case Management and re-entry services before being promoted to the Chief Operations Director of the Division in 2014. Chris is a member of the Council of Juvenile Correctional Administrators (CJCA) and a member of the American Correctional Association (ACA). Chris is also a certified PREA auditor for juvenile facilities. Prior to working in corrections, Chris held positions of Youth Care Worker, Youth Manager and Case Manager at the Henry County Youth Center. Chris holds a Bachelor of Science degree in Criminology from Indiana State University.

Executive Staff Biographies & Department Roles



Executive Director Staff Development and Training, Nancy Riley Nancy is responsible for establishing a comprehensive training system that meets statutory mandates, national correctional standards and the training needs of new and veteran staff. In this position Director Riley, provides direction to the pre-service academies (new employee on-boarding), continuing in-service training for supervisory and managerial training, as well as statewide curriculum development and training coordination and performing annual facility audits. She also acts as consultant, subject matter expert, and legal expert witness regarding all training related matters.

Executive Director Riley began her career in criminal justice in May 1995 at the Madison County Juvenile Center. In 1999, she joined the Indiana Department of Correction as a Correctional Training Officer and earned her Bachelor of Science Degree in Criminology and master's degree from Indiana State University.



Reflections of Pride
Indiana Department of Correction Museum,
Located at the Correctional Training Institute

Executive Staff Biographies & Department Roles



Executive Director of Mental Health and Special Populations, Mark Levenhagen currently oversees the delivery of mental health, sex offender and substance abuse services for the Department of Correction.



Prior to accepting this position in June of 2014, he was responsible for managing the state's largest correctional institution at Westville (850 staff and 3,400 offenders).

He was responsible for the formulation of all operating and security functions at that facility. His career in corrections began thirty years ago at the Westville Correctional Facility. He has served in numerous positions in medium, maximum and super maximum security. Mark has served as a Counselor, Behavioral Clinician, Administrative Assistant, Unit Manager, Assistant Superintendent and Superintendent at both the Indiana State Prison and the Westville Correctional Facility

Director Levenhagen holds a Bachelor of Science degree in Psychology and a master's degree in Counseling Psychology from Ball State University. Mark was recognized by the Indiana Criminal Justice Association as "Correctional Manager of the Year," in 2012. He regularly speaks to community organizations and universities regarding hot topics in corrections (mental health, education, death penalty, sentencing laws etc.) in today's world.



PREA Coordinator Director for the Department, Bryan Pearson is responsible for developing, implementing, and overseeing the agency's plan to comply with the Prison Rape Elimination Act (PREA) standards and agency's Sexual Assault Prevention policy and procedures. Additional duties include ensuring all 25 facilities are prepared for and successfully complete Certified PREA audits.

Bryan began his career 21-year career as a Release Coordinator at Wabash Valley Correctional Facility then quickly rose through to Superintendent, Operational Director of Mental Health, Classification Analyst as he served at several facilities including Henryville Correctional Facility, Atterbury Correctional Facility, Putnamville Correctional Facility, Edinburgh Correctional Facility and Central Office.

Director Pearson served two years in the U.S. Army as a Military Police and holds a BS and masters degree in criminal justice and is a certified DOJ PREA Auditor.

Executive Staff Biographies & Department Roles



Executive Director of Adult Facilities and Inspector General/Public Safety Liaison, Micheal J. Osburn serves as the Executive Director of Adult Facilities and Inspector General/Public Safety Liaison for the Indiana Department of Correction. He oversees the adult female facilities and GEO-operated facilities.

Executive Director Osburn began his career with the Department in 1986 as a Correctional Officer at the Plainfield Correctional Facility and has held every custody positions from Officer to Major. Mr. Osburn also served at the Director of Staff Development and Training at Plainfield Correctional Facility, Assistant Superintendent at Miami Correctional Facility, and Superintendent at Putnamville Correctional Facility. He has also held every position on the IDOC Emergency Squad and was the first Special Emergency Response Team (SERT) Commander.

Mr. Osburn has over 40 years of dedicated military service with both the United States Army and the National Guard and currently holds the rank of Brigadier General in the Army National Guard and is Commander of the 81st Troop Command. Osburn served a tour of duty in Afghanistan as Commander of the Agribusiness Development Team with the Indiana National Guard.

Mr. Osburn earned a master's degree in Human Resources and Management from Oakland City University and a master's degree in Strategic Studies from the United States Army War College.



IDOC Deputy Commissioner James Basinger, Army Lt. Colonel Michael McLendon, Office of the Adjutant General Brigadier General Michael Osborn, IDOC Commissioner Bruce Lemmon Director of State Personnel Denny Darrow.

Indiana Department of Correction cemented its agreement with the U.S. Army Partnership for Youth Success (PaYS) Program a strategic partnership between the US Army and a cross section of corporations, companies, and public sector agencies to reconnect America with its Army. PaYS Partners guarantee transitioning soldiers an interview and possible employment after the Army.

A Day with Dad at Putnamville! Several offenders and their families got to spend some well-deserved quality time together. The fathers spent a few hours with their children in the facility's recreation building playing basketball, pool, board games, and other activities that they normally never get to do with their children. There were snacks and drinks for the fathers to share with their children as well. There were 9 offender participants and 23 family members that visited their loved ones. The Day with Dad is only approved for fathers that have completed the Inside Out Dad program.

The Department Accomplishments

Legal Services Division

The Legal Services Division facilitates approximately 1200 offender disciplinary appeals annually, and administers approximately 600 offender tort claim investigations and recommendations annually.

Employment-related cases were litigated at a 90% success level. Civil Commitment cases litigated at a 100% success rate.

Assisted in coordinating facility efforts to expand and improve the delivery of mental health services to offenders housed in restricted living units throughout the agency.

Streamlined the tort claim investigation process to achieve a system in which claims are received, investigated, administrated and closed within sixty days.

Parole Division

Two agents from Parole District 9 took part in a drug warrant roundup in Scott and Clark County, Indiana, involving the Indiana State Police, US Marshals office, Scott County Sheriff, Indianapolis Metro police, Austin police and Jeffersonville police. As a result of the sweeps three fugitive parolees, and six additional wanted individuals were captured. In addition to nine successful warrants served, approx \$20,000 dollars in cash seized and approx. \$60,000 dollars (street value) in drugs seized (Meth, crystal meth, marijuana and Opana). One delinquent parolee was located in a local hotel with her boyfriend.

Parole began a pilot project incorporating a team approach to parolee supervision in the Ft. Wayne District. Phase 1 (Parole Field Agent Team) of the Post Release Wrap-around and Re-entry services Pilot project began in February 2015. Effective April 15, 2015, Phase 2 was implemented and began focusing on the Parole Initial Interview and Intake Orientation process. By implementing this pilot we have increased parolees' awareness of re-entry barriers, re-entry resources and re-entry accountability. This endeavor has increased efficiency and improved effectiveness in the delivery of services, parolee referral to applicable programs and parolee accountability. Parolees are now empowered to take initiative to actively seek and gain employment, comply with re-entry and behavioral health assessments and needs, remain abstinent from all mood altering substances and remain compliant with every aspect of supervision.

The construction of the Multi-Purpose Building, Indiana State Prison.



Construction Services Division

A new Multi-Purpose Building was constructed at the Indiana State Prison (ISP) inside the recreation yard. This building holds a wide range of activities including music, arts and crafts, and programming.

The building was erected by offender and maintenance staff labor provided by the Indiana State Prison.

The Multi-Purpose Building will improve the quality of life for the offender population by adding additional programming opportunities. The building will also serve as an area to store large musical equipment, and arts and crafts material, thus freeing up space in the offender's cell and preventing a potential fire hazard.

Indiana State Prison also underwent a major transition involving the large air conditioning units, moving from water-cooled to air-cooled units. Although this changeover began prior to the actual cooling season the project has already saved nearly \$61,000.00 in water cost during the winter months. The Division expects to realize even more savings in the years to come. In the fall of 2015 Branchville Correctional Facility (BCF) saved \$320,446.00 in propane cost by changing the Facility heating source from LP gas to natural gas, resulting in a year-to-date (December 2015) savings of \$199,199.00. This was accomplished by installing seventeen (17) miles of Natural Gas pipeline from Tell City, Indiana.

With the renegotiating of the Branchville Waste Water rates with Tell City, the Facility has recognized an additional savings of \$478,357.00 in 2015 year, (Sept 2014-15) and are seeing a savings of \$283,690.00 in the first quarter of 2016. Other notable projects include a new kitchen floor installation at the Branchville Correctional Facility at a cost of \$150,000; A complete manhole and water tower renovation at the Madison Correctional Facilities (MCU) Complex for a total cost of \$2,000,000 and \$205,000, respectively. Finally, the IDOC Greening (recycle) Program diverted over 12 million lbs. of waste from local landfills and generated \$180,000.00 in revenue to help sustain its efforts.

Division of Youth Services

IDOC/DYS received three federal grants specific to improving reentry for youth. The Justice and Mental Health Collaboration Project (JMHCPC), the Juvenile System Reform Planning Project (JSR), and the Smart on Juvenile Justice Community Supervision and Training Program Planning Project have all been funded by the Office of Juvenile Justice and Delinquency Prevention (OJJDP) after a review of proposals from all fifty states. All of these projects have been coordinated with assistance from the Council of State Governments (CSG) Justice Center, which provided technical assistance and training to IDOC/DYS leadership at a Reentry Summit held at the Clifty Falls State Park in Madison, Indiana. Subsequently, the comprehensive action plan developed at the Reentry Summit was presented to the Commission on the Improvement of the Status of Children, and recommendations from the action plan were endorsed by the Commission.

Through additional support from the CSG, a second Reentry Summit was held in the fall of 2015, and the comprehensive action plan was further evolved to focus on four goals for 2016, all centering around increased family engagement with the youth reentry process.

IDOC/DYS continues to work closely with OJJDP and the CSG to enhance efforts to improve reentry for those youth that it serves.

The JDAI Executive Committee, including the IDOC/DYS, is pleased to announce that 13 additional counties have joined our Indiana JDAI family, as part of the statewide expansion project. The counties are: Cass, Grant, Hamilton, Harrison, Hendricks, Owen, Pulaski, Ripley, Scott, Starke, Steuben, Wabash and Whitley. These communities join our current nineteen JDAI counties: Boone, Clark, Delaware, Elkhart, Henry, Howard, Johnson, LaGrange, Lake, La Porte, Madison, Marion, Monroe, Porter, St. Joseph, Tippecanoe and Wayne. As of 2016, JDAI will be implemented in 31 Indiana counties where approximately 69% of Indiana youth ages 10-17 reside.

DYS provided five training workshops to locally operated juvenile detention center administrators on the newly proposed juvenile detention facility standards.

DYS also provide technical assistance to each detention center individually related to the implementation of the proposed standards. In addition, to enhance the level of education services provided to youth placed in secure detention facility, DYS is piloting the on-line education program Grad Point, at a number of juvenile detention centers. With Grad Point, youth will be able to earn high school credits while in secure detention.

The Department Accomplishments

The Logansport Juvenile Correctional Facility held a Frisbee Dog event at the facility. The program provided to the students as part of the Token Economy Rewards system was held in the facility's outdoor recreation yard. There were four dogs that performed various tricks during the event. After the presentation students who earned the highest level of points were allowed to throw Frisbees to the dogs.

DYS is 1 of only 4 agencies piloting secure wireless tablets in corrections, beginning at Madison JCF in collaboration with Oakland City University and American Prison Data Systems (APDS).



Division of Operations

Cell Phone Interdiction throughout the Adult Facilities - The presence of any cell phone, especially a sizeable number, within Indiana Department of Correction facilities is concerning for various reasons. The public safety issue posed is great, as offenders are overly confident that staff have no way to listen in on their conversation, which may account for offenders continuing to engage in criminal activities behind bars, or even plan an escape. The ability to disrupt the safety and security of prisons is also cause for concern, as gang members may utilize cell phones to coordinate statewide facility disruptions.

In response to this increased problem within the Department, various initiatives have been undertaken. ShawnTech Cell Intel assessments have been done to determine the extent of the cell phone problem as well as to facilitate the seizure of these cell phones. As a result a cell phone detection system was implemented by the Indiana Department of Correction. The equipment utilized (CellSense) is a non-intrusive device which can detect the presence of cell phones. These devices have been placed in facility reception area, as well as other strategic areas around the facilities, in order to address unauthorized possession of cell phones by offenders. The number of cell phones detected each year can be compared to the average number detected per year between 2006 and halfway through 2012. 1,409 cell phones were confiscated in 2014, and 836 were confiscated in 2015 to date. In comparison, the six and a half year period collection

The Department Accomplishments

of 8,781 cell phones from 2006 to 2012 averages out to about 1,351 phones per year. It appears that 2015 would be similar to this trend. The reduction of cell phones can be attributed to improved strategies taken by the Department to detect offender cell phone possession through the use of new technology and canine. This reduction can also be due to the Department installing kiosks in all adult facilities where offenders have more options in communicating with family/ friends via screened email, video visitation, and videograms.

2015 Facility Gardens - In 2015, the Indiana Department of Correction Facility Vegetable Gardens donated over 29,766.45 pounds of food to local community food pantries, churches, and non-profit organizations to fight hunger throughout the State of Indiana.

Edinburgh - During 2015, the facility's offender labor line program was able to save the military and the tax payers of Indiana approximately \$6,000,000.00 dollars, which is an increase of approximately 1.5 million from 2014. This partnership proves to be successful year after year in providing services to Camp Atterbury, DNR, Johnson county Horse park and assisting the Community with not for profit projects. (Pendleton collaboration with IWP-2015)- The Pendleton Correctional Facility collaborated with the Indiana Women's Prison (IWP) to raise monetary funds for the Prevent Child Abuse (PCA) of American and Prevent Child Abuse of Indiana (PCAI). The collaborative effort between PCF staff, PCF offenders, PCF PLUS Program participants, American Legion Post 608, IWP PLUS Program participants, IWP staff and IWP offenders, a contribution in the amount of \$5,745.50 was made to PCA/PCAI. The PCF PLUS Program and PLUS Program Coordinators have joined forces with PLUS Units throughout the state to develop a "tool box," which would be distributed by the PCAI to assist new parents in fostering healthy relationships with their newborn children. The goal is to donate 500 "tool boxes" comprised of quilts, teddy bears, activity books, baby journals and various items appropriate for newborn children and their families. (Pendleton Veteran Program) - American Legion Post 608 and sons of Legion comprised of 29 offenders, over the course of 2015 raised and donated over \$15,000 to organizations who offer services to veterans and local residents.

Food and hygiene sales conducted by the American Legion to the offender population raises funds, which is donated to organizations such as Indiana Warrior Alliance, Salvation Army and the Mozel Sanders foundation. Led by Tom Richardson and Dion Baxter, the American Legion continues to prosper and have acquired the respect of both staff and their peers for their accomplishments both inside the facility and the support they render to Veteran's organizations.

In 2015, the Division of Operations implemented a Culinary Arts Department whose primary goal is job placement for offenders graduating from culinary arts.

Staff Development and Training



The Adjunct Trainer of the Year Award recognizes staff members who, while not listed as fulltime trainers, performed "Above and Beyond" in bettering the Department through their support of the Division of Staff Development and Training was awarded to Christopher Ertel, Captain, Miami Correctional Facility; and (pictured) Elizabeth Darlage, Re-Entry Specialist II, Superintendent Laurie Johnson, Indianapolis Re-Entry Education Facility and Executive Director Nancy Riley.

STRATEGIC PLAN DEVELOPMENT

The Agency has identified 18 Strategic Issues to focus on for the 2016-2017 Strategic Plan. Focus groups have already met and developed an action plan for each Strategic Issue. All 18 Strategic Issues all fall under one of the 5 main categories: Safety and Security, Re-Entry, Organizational Culture, Communication and Resource Management.

Highlights - Developed e-Learning Modules for House Bill 1006. E-Learning Modules for House Bill 1006 covers the updates in credit time classification, procedural changes to 01-07-101, criminal codes, sentencing table, earned credit time and Indiana Statute. Staff completing this training will be receiving a good understanding of House Bill 1006 and how it impacts them and the Department.

The Department Accomplishments

Joint Understanding Cooperation Program (JUCP) FOR BRANCHVILLE

This Training initiative is intended to improve the level of mutual respect between the staff and student/offender population in the Department, thereby creating a better cultural environment for staff to work in and students/offenders to live in. SD&T has introduced this program at two Juvenile facilities, a level 1 facility and in May of 2015 it was introduced at Branchville Correctional Facility. This program has received national attention and recognition for being one of the first training programs to incorporate training to staff and offender/students at the same time during a three-day training program.

The premise of the program consists of the three R's :

- Role Models
- Redirecting Inappropriate Behavior
- Reinforcing Positive Behavior

PPCC FOR LAKE COUNTY DETENTION CENTER

In 2015, members of the Staff Development and Training Team conducted Promotion Positive Correctional Culture Training for selected staff at Lake County Detention Center. Staff in attendance of this training were able to identify their Facilities current culture as well as identify where they would like to see their culture in the future. Staff Development and Training Team members were able to provide suggested future training topics and dates that their staff can attend based on the results from this training session.

MEDICAID FOCUS GROUP

In July 2015, House Bill #1269 changed the way IDOC was handling Medicaid for its offenders. House Bill #1269 stated that IDOC must ensure that every offender released must have the proper application filled out so they could receive Medicaid upon their release. Several challenges and issues were identified with the current process; therefore, a focus group was created to help create solutions. The group devised a plan of action, assignments and tasks were issued to field staff from a variety of positions within IDOC. The group made great strides in a matter of two months to create a new Executive Directive and Policy outlining how IDOC would solve the initial challenges of House Bill #1269.

With the creation of the Policy, IDOC identified a challenge of communicating the changes to IDOC staff and offender/student population. This led to the creation of another Focus Group that is currently looking at developing an interactive program for the offenders for their pre-release. Creating posters for the facilities so the offenders are aware of the new Medicaid application process and developing e-Learning modules for staff so they are aware of IDOC responsibilities for the Medicaid process.

COMMISSIONER'S EXPERIENCED AND EMERGING LEADERSHIP (EEL)

Staff Development & Training continues to provide intensive training at The Supervisory/Management level. Leadership courses provide correctional supervisors with the leadership skills and knowledge needed at various levels of supervision.

NEW EMPLOYEE TRAINING PROCESS (NETP)

The New Employee Training Process is designed to provide participants with the foundational knowledge and skills necessary to perform their job duties. Over the course of this program, participants will receive instruction in a variety of environments including: traditional classrooms, field operations, and via distant learning platforms. The New Employee Training Process for Adult Facility staff consists of four (4) phases, Juvenile Facility Staff consist of five (5) phases and Parole will consist of six (6) phases.

ASSISTANT SUPERINTENDENT RETREAT

Staff Development and Training hosted the Second Annual Assistant Superintendent Retreat during August of 2015. This event is intended to provide the Indiana Department of Correction Assistant Superintendents valuable information and training on current trends, leadership communication skills, strategic thinking and the needs of the Department in the ever changing field of Corrections. By attending this event the Assistant Superintendent will gain additional tools and a greater network to aid them with the constant high demands of this position within the Indiana Department of Correction.

CASE MANAGEMENT/PAROLE RETREAT

Staff Development and Training hosted the annual Case Management/Parole Retreat in May of 2015 for over 300 Case Managers and Parole Officers within the State. This event is intended to provide Case Managers and Parole Officers information and updates on Case Study, Case Planning, Managing Multiple Generations, Classification and Corrections in the Social Media Age. This training is valuable information and team building exercises that will help them make a positive impact in the Department.

REVISED STAFF DEVELOPMENT AND TRAINING POLICY AND PROCEDURE 01-05-101

This policy and administrative procedure establishes a comprehensive training system which will enable correctional staff to discharge duties more efficiently and effectively. This policy and administrative

The Department Accomplishments

procedure identifies approved methods by which training will be accomplished. This policy is updated annually to include the most recent changes from 2015; the New Employee Training Process, which includes Vendors and Contractors, Training Program Documentation, Indiana State University Application Process, and Juvenile Skill Based Programs.

PREA Division

Madison Juvenile Correctional Facility became the first PREA (Prison Rape Elimination Act) compliant facility in Indiana! MJCF successfully passed the PREA audit for an Indiana correctional facility. The intensive process to become compliant began in November 2014 with the review of existing procedures, application of the PREA standards, and documentation review.

2015 ACCOMPLISHMENTS

- Finalized an MOU with Michigan and California to conduct audits in 10 facilities by the end of 2015
- Created a Release of PREA information form for former employees and revised the IDOC HR policy with the new procedures
- Revised the Offender Grievance policy for adults and juveniles to include grievances regarding sexual abuse and emergency grievances
- Provided a Spanish translation of the offender PREA brochure
- Reviewed the ADP and provided changes that correct non-compliance with PREA Standards
- Provided revisions to the search and shakedown policy to correct non-compliance with PREA
- Provided a revision to the PREA section of the offender handbook
- Worked with CTI to update the search training to include the searches of Transgender offenders
- Conducted 12 facility mock audits
- Conducted a review at Liberty Hall to monitor for PREA Compliance
- Completed the Annual PREA Report for IDOC and posted to the website
- Conducted Community Corrections Directors Training on PREA standards and audit preparation for two days at Ivy Tech in Columbus
- Created an incident review form and distributed to the field to document incident reviews required in current policy

- Created a "Duty to Report" notice for medical staff to ensure compliance with PREA standards
- Updated the master list of documents for PREA audits
- Executed a contract with the Indiana Coalition Against Domestic Violence to provide victim advocacy services replacing the Indiana Coalition Against Sexual Assault contract
- Madison Juvenile Correctional Facility was audited and certified as fully compliant
- The seventh staff member was sent to DOJ PREA auditor training
- Held a PREA Compliance Manager's meeting at IGCS 7/7
- Assisted with two PREA workshops at the Summer ACA Conference.
- Completed the SSV report for DOJ
- Conducted an MOU audit in Michigan
- Provided Spanish translations of the Ombudsman report posting and the ICADV posting through IVY Tech for no charge.
- Visited GEO facilities to monitor for compliance.
- Requested an RFP for contracted audits
- Coordinated a meeting with stakeholders to discuss how to comply with the Youthful Offender standard in 4 facilities.
- Updated the SVAT questionnaire
- Created a retaliation monitoring form

Classifications

2015 was the first full year of receiving committed offenders under the new sentencing laws, otherwise referred to as House Bill 1006. Faced with the most dramatic and impactful change in Indiana sentencing laws in nearly forty years, IDOC now manages offenders with as many as four different sentencing structures. Offenders sentenced to Indeterminate, 1977 Sentencing Code, Credit Restricted Felonies and 2014 Sentencing Code sentences are now part of the offender population in many of our facilities. Extensive review and research along with a comprehensive staff training program helped to prepare our Agency. Nearly 2,200 staff have been trained thus far with future training sessions on the horizon. With the changes in sentencing laws also brings with it a plethora of changes in computer programming, administrative procedures, classification criteria, billing practices, program assignments and so on. Staff preparedness and on-going education was the key to a continued successful transition.

The Department Accomplishments



PEN hosted the 2015 National Correctional Industries Association training conference, in Indianapolis. Over 400 attendees from 46 states and the Federal Bureau of Prisons participated in the training titled Correctional Industries: Re-Entry-Focused Performance Excellence. The conference culminated with a tour of PEN operations at the Miami Correctional Facility.

The Agency has prepared for a shift of felony Level 6 offenders identified under the new statutory requirements who will now be sentenced to their respective county jail. Our Agency will still receive certain types of Level 6 felons, but only under specific sentencing orders as outlined in state statute. Forecasting the background data at our disposal and how this latest change will impact our facilities on an individual basis and our Agency as a whole, Classification criteria and security level assignments will be but two areas considered for modifications as it is vitally important our approach remains flexible to meet our ever-changing needs of the Agency.

Given the residual impact of the new sentencing laws, as predicted the demographic of our overall offender population continues to change. As part of the initial impact of the new sentencing laws, our growth in higher security level facilities has been realized. Our admission trends indicate 13.8% of our new adult admissions are sentenced under the new sentencing guidelines. As it becomes more challenging to meet our daily needs—continued monitoring of our population trends and forecasting growth, especially in our higher security level facilities—will remain a constant effort while affording us the opportunity to evaluate our present facility resources, and work closely with designated facility administrative teams as we average over 2,000 offender transfers each month. Classification policies and procedures have been modified to better support these efforts and the evolving changes of our business model.

Through the efforts of facility staff, offenders are routinely reviewed and reassigned to lower security level facilities. The medium and minimum facilities who have responded to the goal of Executive Directive 14-45 have become more effective and robust. The importance of this process and the methodical use of our available resources will take on an even greater focus as more offenders are committed to the Agency under new sentencing laws.

Efforts continued with system planning, design and testing of the Total Offender Management System. Working in conjunction with staff from the Technology Services Division and Capita Case, we have been very busy working on a system that will meet the future needs of our Agency. Many components are under review at this time, including but not limited to offender intake, classification, offender movement and offender release. As our efforts continue, we have benefitted from the business acumen of specially selected staff from Central Office, our facilities and offices whose testing and constructive insight have afforded us an opportunity for an even more effective, user-friendly system.

After several years of hard work and perseverance, the IRIS (Indiana Records Imaging System) system became fully operational this year. Through the installation of dedicated scanners and successful staff training this past year, each IDOC facility, Parole Office and Indiana Parole Board now have complete capability to scan and index offender records. Enhancing quicker access to offender records, reducing staff filing time and traditional offender packet storage space has already garnered benefits at several facilities and offices. Additional residual benefits of the full implementation of the IRIS system have included the ability to respond to external criminal justice record requests at a much quicker pace while also allowing for the continued reduction of achieve records still awaiting packet filing. Undoubtedly efforts will continue to reduce offender achieve records and expand the use of the IRIS system with a greater number of staff.

In partnership with the Judicial Technology and Automation Committee (JTAC), county judiciary and law enforcement staff, we have finally been able to fully implement the INcite abstract of judgment and sentencing order system. Full use of the INcite system will allow the Agency to better evaluate incoming offenders from county jails, communicate more effectively with county judiciary, problem-solve sentencing questions in advance, stream-line offender admissions and lower monthly expenditures by reducing holding fees.

Timeline of Progress



January

Indianapolis Re-Entry Educational Facility (IREF) Chaplain Keith Blackburn participated in a panel discussion on the Indiana Youth Institute's (IYI) Kids Count Radio Show, hosted by IYI President and CEO Bill Stanczykiewicz. Kids Count Radio Show is a 30-minute public affairs program that brings a compelling look at issues affecting Hoosier kids and families. Chaplain Blackburn, along with Rachel Halleck, Director of Behavioral Services at Volunteers of America: Healing Families, and David Powell, Executive Director for the Indiana Prosecuting Attorneys Council, were part of the discussion about the issues of Hoosier children with parents behind bars.



Miami Correctional Facility Recreation Department hosted the Indiana Wesleyan University Basketball Team on New Year's Eve, working with the offender All-Star team on shooting drills. The college team also gave their testimonies and positive encouragement to the offender team. It was a positive experience for everyone.

The Pendleton Correctional Facility (PCF) welcomed Senator, Renn, Emma and Oakley as the newest additions to the Indiana Canine Assistant Network (ICAN) program. All four puppies will complete their first phase of training to becoming assistance dogs for individuals with disabilities throughout the State of Indiana. The ICAN program not only benefits those persons who are placed with an ICAN dog, but also has a tremendous impact on the offenders who train the dogs.



The Rockville Correctional Facility hosted an awards program presented by Oakland City University in honor of 77 graduates. Oakland City University (OCU) provides the Test Assessing Secondary

Completion (TASC) or formerly General Educational Development Diploma (GED), a high school diploma equivalency program. Guest speaker Mr. Ryan Sowers, an educator and pastor at Wallace Christian Church spoke of his pride in the accomplishments of the graduates and the importance of always remaining grateful and never giving up.

Timeline of Progress

February

The Rockville Correctional Facility (RCF) Animals Depending On Prison Time (ADOPT) program presented a check to the Parke-Vermillion County Humane Society (PVCHS) in the amount of \$1,180.77. The money raised was a result of a fundraiser held at RCF in which the population was allowed to purchase higher-end hygiene items such as shampoo, conditioner and body wash that is normally not available for purchase. The ADOPT program raises money to purchase necessary items such as dog food, leashes, etc.

Where in the world can you find an Olympic Gold Medal winner, a Harlem Globetrotter, and a Senior Lay Leader in the United Methodist Church in one place at one time? In celebration of Black History Month, Olympic Gold Medal winner Dr. Gregory Bell, former Harlem Globetrotter, Hallie Bryant, and Chaplain Ken Loudenbeck addressed residents at the Indianapolis Re-Entry Educational Facility about the many facets of the African-American experience.

Ten staff from the Pendleton Correctional Facility (PCF) participated in the Polar Plunge at Ball State University to benefit the Indiana Special Olympics. Dressed in their favorite "Super Hero" costume, staff braved the cold weather and fresh snow to raise money for Special Olympics of Indiana. Kylie Mabe, event organizer, stated, "This is our first year "taking the plunge" as a facility and it was a huge success. We had 10 staff members dressed up as superheroes and each helped to raise our goal of \$1500. We are hoping to build a bigger team for next year and raise more awareness within the facility about Special Olympics of Indiana."



PVCHS board member Steve Sherrill, PVCHS Shelter Manager, Janine Ostrum, PVCHS Board President, Mark Southwick and RCF ADOPT Program Coordinator, Sherry White.



Superintendent Johnson, Hallie Bryant, and Dr. Gregory Bell.



Timeline of Progress



The Pendleton Correctional Facility (PCF) facilitated a meeting between members of the Ten Point Coalition and 5 offenders from the Purposeful Living Units Serve (PLUS) unit.

The topic of discussion was curbing violence amongst teenagers and

young adults in our communities. The PLUS participants put a lot of thought and discussion into ways they could assist the Ten Point Coalition. Among the suggestions were to implement in the community a PLUS program for teens and young adults utilizing parolees who have graduated from the program. Our PLUS participants know firsthand the repercussion of incarceration. The 30-foot walls surrounding this facility does not limit an incarcerated person from achieving great things and supporting our communities in a positive manner," stated Superintendent Zatecky.

March

The Logansport Juvenile Correctional Facility's (LJCF) "Wheel of Life Program" students and volunteers worked together to restore one of several donated wheel chairs at Logansport Juvenile Correctional Facility. LJCF has partnered with the Bally Foundation to refurbish hundreds of donated durable medical equipment then giving away to those in need of assistance. The worthwhile collaboration began in 2014 and has every appearance of continuing for years to come.



The Indianapolis Re-Entry Educational Facility hosted an Open House for the custodians and caregivers of the children of the men incarcerated at the facility. The children of residents who have completed the Family Education Department's (FED) Inside Out Dads Program get dropped off by the custodians, who are not permitted to accompany them on grounds. The open house was an opportunity for custodial parents to witness first-hand the types of activities, programs, and fun made available to the children in a safe environment when they visit. Custodial parents and caregivers watched a presentation that included an overview of the facility, as well as, past events hosted by the FED. They were also given a tour of the facility and had the opportunity to participate in the remainder of the special visit between the dads and their children.

Timeline of Progress

April

The Fuller Center for Housing held a ribbon cutting ceremony to dedicate two homes in the City of Gary, IN. Speakers at the ceremony included David Snell, President and Co-Founder of the Fuller Center for Housing, Karen Freeman Wilson, Mayor of the City of Gary and a member of the Community Advisory Board for the Indiana State Prison/Westville/Camp Summit facilities and ISP Superintendent Ron Neal. The project was a joint venture between local organizations and the Indiana Department of Correction. IDOC offenders from WCC and ISP provided the labor to refurbish the homes. April 2, 2015, was the 10th anniversary of the Fuller Center which has homes in 65 U.S. cities. The anniversary was particularly special because the homeowners were able to immediately move into the homes.

The Rockville Correctional Facility (RCF) Building Trades participants recently created a child's rocker in the shape of a hot rod jeep, an assignment in which the entire class had to participate in order to receive credit. The students created the project from design to implementation and finishing. The Building Trades class decided to donate the jeep to the RCF Hope Center so that the children who visit with their mothers can enjoy this unique creation. Building Trades instructor, Don Kuk said, "The offenders did a great job and should be proud of their hard work."

The Indiana Women's Prison (IWP) and Pendleton Correctional Facility joined together and presented a total of \$5,745.50 to Prevent Child Abuse America/ Prevent Child Abuse Indiana. The proceeds will go to supporting efforts to break the cycle of abuse, raise



awareness, and provide education to families in need. The presentation ceremony was held in the Pam Cline Memorial Chapel at the Indiana Women's Prison. In addition to the monetary contribution, Pendleton Correctional Facility, Wabash Valley Correctional Facility, Rockville Correctional Facility and the Indiana Women's Prison presented Prevent Child Abuse America and Prevent Child Abuse Indiana with "tool boxes". The tool boxes contain resources for families and include tools such as a baby journal, activity book, parenting tips, and baby quilts, which were completed by the 3 facilities. "We are pleased to have the opportunity to contribute to such a worthy cause," commented IWP Superintendent Steve McCauley.

Timeline of Progress



Edinburgh Correctional Facility partnered with State of Indiana Board of Animal Health to train 51 offenders and four staff members on managing a crisis of Avian Flu. Staff and offenders were trained on euthanizing large populations of fowl if in the event Indiana were to experience an outbreak. The risk from avian influenza is generally low to most people because the viruses do not usually infect humans.

Offenders at the Branchville Correctional Facility were treated to a performance by Christian hip hop artists Charis, Dominique Cosby and Jonathan Boettcher. The artists are part of Evansville record label, NKOSI. NKOSI's mission is: "To lead the Evansville hip hop community into a growing relationship with Jesus Christ. To equip hip hop artists through encouragement, accountability and resourcing; to provide opportunity and a biblical based world view for those persons desiring to use hip hop culture to reach Evansville for the glory of Jesus Christ." As the State's only Faith and Character facility, events such as this are a fundamental part of Branchville Correctional Facility's mission.

May

A local group is finding a growing demand from families with special needs. Each week, they send out a truck to pick up and deliver goods that might otherwise be thrown out. Now, other families are able to see the benefit of these refurbished items. With volunteers from the Two Men and a Truck moving company, a group called the Bally Foundation has organized the pickup and delivery resource for those in need. Over the course of a day, the truck will make several stops around central Indiana. After it's loaded up, it will make the 75-mile trip north to the Logansport Juvenile Correctional Facility.



Timeline of Progress

June

The Wabash Valley Correctional Facility (WVCF) was an eye opening learning experience for one Indiana State University (ISU) class. Dr. Shannon Bellessa brought her “Correctional Institutions in Indiana” students to WVCF for a first-hand look at life in a maximum-security facility. Students took part in question/answer sessions with offenders in the PLUS (Purposeful Living Units Serve) housing unit and the Youth Incarcerated as Adults (YIA) complex. Dr. Bellessa, a WVCF Advisory Board member, also required the summer class to find answers to a page full of prison-related questions, thus they did not “escape” doing homework!

The rain did not deter Indianapolis Re-Entry Educational Facility (IREF) staff and their family members from taking a well-deserved pause from the rigors that come with working in corrections. Staff and family members gathered at IREF to enjoy a fun-filled day of food, games, entertainment and merriment. IREF’s Employee Appreciation Committee planned the Family Day event with a dual purpose in mind: to allow staff and their families a day of enjoyment, and to raise funds for the “Indiana Law Enforcement & Firefighters Memorial.”

The just-completed Special Olympics Indiana Summer Games was a huge success again this year! Wabash Valley Correctional Facility (WVCF) staff did double duty this year, taking part in the Torch Run, which launched the games, and by volunteering to staff the Bocce Ball courts on the ISU campus. Superintendent Richard Brown led the Wabash Torch Run Team in Sullivan County. Special Olympics Athlete Katlin also ran with the Wabash crew.



Timeline of Progress



July

Thirty-six Indiana Department of Correction staff and their families from around the State joined together as Team RCF (Rockville Correctional Facility) at the picturesque Fort Harrison State Park in the heart of Indianapolis for the Outrun the Sun Race against Melanoma 5 mile / 5 kilometer event on June 13, 2015. Team RCF was able to raise \$1,866 for the Race against Melanoma, ranking seventh of the 76 teams in the amount raised.

Members of the Wabash Valley Correctional Facility (WVCF) Emergency Squad took on a Helping Hands Mission! E-Squad members, on their own time, volunteered at the Breckenridge Commons Assisted Living Facility (Sullivan, Indiana) to help a damsel in distress. Resident Mary Loudermilk wanted to move from one apartment to another, to be closer to the nurses' station. Mary has no family living nearby to help and could not afford to hire a mover. Once E-Squad Field Commander Jonathon Hendrickson of Sullivan heard about her dilemma he and his band of volunteers did the heavy lifting.



During day 8 of their 1000 mile, 13-day bicycle tour, Cops Cycling for Survivors (CCFS) members read the Indiana Department of Correction Officer Down memorial pages. The ceremony hit home for WVCF staff. In 2013, Officer Timothy Betts, who passed away August 26, 2012, was one of two officers honored by Cops Cycling for Survivors. The 15 year WVCF veteran died of a heart attack while escorting an unruly offender to segregation. Family members took part in the day of remembrance and donated \$500 to the CCFS. Superintendent Richard Brown, on behalf of the facility presented the group with another check for \$500.



Pendleton Juvenile Students get to steppin' in the Creative Arts Program Unit (CAPS) opening ceremony. After this lively introduction members of the staff were recognized for perfect attendance, employees that are "Making a Change" and years of service. Quarterly awards were presented to the following staff: Youth Development Specialist of the Quarter William Blanchard, Non-custody Employee of the Quarter Mark Clement and Supervisor of the Quarter to Sgt. Sutter. Education Supervisor Derek Grubbs spoke to the graduate regarding continuing education and professional goals.

Timeline of Progress

August

The Indiana State Reformatory (ISR) supports back to school efforts for ISR families to assist the children and grandchildren of Pendleton Correctional Facility staff members in gathering essential supplies for the new school year. The Employee Appreciation Committee hosted their 4th annual Back to School Fair and along with back packs filled with school supplies, lunch was served and the kids enjoyed watching a demonstration by the facility's K-9 Unit. Both kids and adults took advantage of the great weather by drenching one another with water guns and riding the giant water slide. A special thank you is in order to Holly and Pat Gibson for organizing the annual event.

Branchville Correctional Facility (BCF) held its second Joint Understanding and Cooperation Program (JUCP). This new initiative is intended to improve the level of mutual respect between the staff and offender population, creating a better cultural environment for staff and offenders. Branchville Correctional Facility was chosen to be the first adult male facility to pilot this program. The program covers four modules: Overview of Joint Understanding and Cooperation, Role Models, Redirecting Inappropriate Behavior and Reinforcing Positive Behavior.

Plainfield Correctional Facility (IYC) hosted Joint Maneuvers for ERO Squads. Over 60 squad members from Rockville Correctional Facility, Putnamville Correctional Facility, Wabash Valley Correctional Facility and Plainfield Correctional Facility Regional Team were in attendance for this event. Along with the guidance and support from the Emergency Response Operations (ERO) Department, the training focused on physical fitness, combined support training and teamwork building. The training ended with a light-hearted tug of war contest between teams with both Rockville Correctional Facility and Putnamville Correctional Facility squads winning.



Timeline of Progress



September



Putnamville Correctional Facility Smithereens tops all in plane pull challenge! With a winning time of 5.228 seconds, ISF take the bragging rights for 2015! ISR was a close second with a time of 5.429 followed closely by IWP at 5.621. When it's all said and done the difference between 1st and 3rd was a mere .393 seconds. Special recognition goes to Edinburgh CF, a relatively small facility who secured a very respectable 5th place by posting a time of 5.837. Finally, if style matters then NCF takes home the Best Dressed Award. Marching in single file they made black and hunter green not only look military-esque but, even a bit intimidating.



Branchville holds first-ever native american worship day. Fourteen family members came to the facility to join nine offenders in the event, which included a family worship smudging service at the facility's newly completed Native-American outside circle area. In addition, Branchville's sawmill operations supplied the group with two birdhouses and participants used small brushes and finger painting to decorate those. Offenders were allowed visitation along with refreshments and a video presentation of Native-American culture. Native-American tribes represented included Lakota, Cherokee, Shawnee, and Choctaw.

Pendleton Juvenile Correctional Facility Staff and students welcomed Tanya and Caleb Crevier of Spintacular and the Indiana Wesleyan University women's basketball team. They conducted a basketball workshop with approximately 50 students performing their Spintacular routine.

The Rockville Correctional Facility (RCF) PLUS program provides offenders to work in the Eyeglass Shop as a form of community service. The Eyeglass Shop at RCF receives donations of discarded eyeglasses from local Lions Clubs. In turn, the offenders clean, repair and obtain the prescription for each pair. The glasses are then packed and shipped to organizations around the world to provide much needed vision assistance. The RCF PLUS offenders recently packed 15,400 Pairs of glasses in a total of 4 days!



Timeline of Progress

October

Edinburgh Correctional Facility competed in the IDOC Annual Softball tournament. Led by team captain Justin Butler, Edinburgh won the double elimination tourney taking home the traveling trophy and bragging rights for 2015. First, they demolished Westville 15-1, then shut out Wabash 5-0, edged by Putnamville 9-8, and sent Branchville back south scoring 3 unanswered runs and in a re-match outslugged Putnamville in the Championship game 21-17! All rise and salute the 2015 Softball Champions - Team Edinburgh!



Miami Correctional Facility (MCF) hosted an Empowerment Day for mothers, grandmothers and their children and grandchildren. The offenders are currently participating in the Residential Reformatory Re-Entry Program (RRRP), United States Department of Labor Apprenticeship program, or the Therapeutic Community (substance abuse) treatment program. These offenders must have completed a parenting course during their incarceration and must have remained conduct free during the previous 6 months.



RDC + IYC + ISF = #TEAMPAIGE! Staff from Reception Diagnostic Center, Plainfield Correctional Facility and Putnamville Correctional Facility teamed up for one great cause by joining #teampaige, a fundraising effort spearheaded by Rockville Correctional Facility's David Manson. David sold t-shirts and wrist bands to raise funds and awareness for the Leukemia & Lymphoma Society (LLS). Paige Smith, daughter of ISF Superintendent Brian Smith and RCF Superintendent Julie Stout was undergoing treatments for Hodgkin's Lymphoma and this effort was a long way to help find a cure. #teampaige members participated in the "Light the Night Walk" in Indianapolis which began at Victory Field and ended at beautiful White River State Park.



Timeline of Progress



November

Congrats to the 20+ graduates, IREF Supt. Laurie Johnson and SERT Team Members Major Vanihel, Eric Niccum, Todd Staton, Ron Allen, Marcus Blade, Dennis Reagle, Joshua Roe, Mark Christian and 'Kato' for a job very well done in Basic SITCON (Situation Control) Academy at the Muscatatuck Urban Training Center. One of the key aspects of this training was a realistically constructed hostage scenario that forced the hostage negotiating students and SERT Team members to demonstrate their assessment, planning and communication skills in a high-risk environment where each decision could improve or deteriorate the chance for a peaceful resolution.



The partnership between the Pendleton Correctional Facility (PCF) and the Indiana Canine Assistant Network (ICAN) has provided a highly celebrated program to the facility's offenders and in a sense brought many staff and offenders together for a common goal. The price of training a puppy to become a service dog is high, but the rewards are never ending for everyone involved. Recently, the staff at PCF presented a check in the amount of \$5,000 to ICAN to sponsor a puppy. Money raised by offenders assigned to ICAN through food sales, supplemented by a donation from the Superintendent's Community Involvement fund made the donation possible.

The Pendleton Correctional Facility American Legion Post 608 held a weekend ceremony to honor our Veterans. Special guests included Keynote Speaker, Brig. Gen. Michael J. Osburn, Summer Edgell from Indiana Warrior Alliance and the Salvation Army Donut Girls. As a commitment to their community, Post 608 made donations to the Indiana Warrior Alliance, Salvation Army and Mozel Sanders Foundation totaling \$4,256.00.

Timeline of Progress

December

Rockville, Branchville and Pendleton Correctional Facility offenders made things 'bearable' for Indiana children. The Rockville Correctional Facility's Purposeful Living Units Serve (PLUS) program crocheted 500 teddy bears as part of a state-wide PLUS project for Prevent Child Abuse Indiana. Each bear is going into a "toolbox" that is filled with other items to help new, at-risk parents. The toolboxes were created by Pendleton Correctional Facility PLUS offenders with lumber donated from the Branchville Correctional Facility. Along with the toolboxes, Prevent Child Abuse Indiana will be working with these families to help them learn proper discipline and coping skills. The toolboxes will be presented to this program in April 2016 as a part of Child Abuse Awareness Month. This PLUS project was spearheaded by Pendleton Correctional Facility Assistant Superintendent, Andrew Cole.



Fourteen-year-old Maura Secret, a Greene County teenager, has taken up a mission by taking delivery of 600 dresses, courtesy of the Wabash Valley Correctional Facility (WVCF) PLUS (Purposeful Living Units Serve) participants. They have been working around the clock to produce hundreds of dresses in six sizes. At age 12, Maura started the Dresses for Daughters of Christ (DDOC) Ministry to make dresses for little girls worldwide because so many are in need of simple basic clothing. PLUS participants, organized into cutting and sewing teams, quickly figured out how to make simple, durable dresses. The PLUS program dresses will be joining hundreds of dresses for little girls from other organizations already being shipped to 3rd world countries, thanks to the vision of one very special Greene County teenager.



Indiana Reentry Educational Facility (IREF), WISH-TV and the USMC teamed up to assist local youths for Christmas. IREF offenders donated more than \$1,000 in toys to the WISH-TV toy drive to benefit the Indiana Marine's Toys for Tots Program. Through the program, hundreds of disadvantaged Hoosier children will have toys to open on Christmas morning. WISH-TV 8 and two marines came to IREF last week to collect the toys.

Adult Programs

AA/NA/CMA (Alcoholics Anonymous, Narcotics Anonymous and Crystal Meth)

Anonymous programs are those which are best described as self-help and supportive in nature. Volunteers come into the DOC facilities and share their life story that includes addiction to a drug along with examples of recovery implementation that the offenders can use in their lives. These are available in all IDOC Facilities.



The Rockville Correctional Facility (RCF) celebrated the graduation of 41 participants in CLIFF (Clean Lifestyle is Freedom Forever). RCF began the pilot of this program within the Indiana Department of Correction in 2007 and has since watched the recidivism rates of those who complete CLIFF plummet to around 18%, versus the state average of approximately 38%.

CLIFF (Clean Lifestyle is Freedom Forever)

CLIFF is a modified Therapeutic Community designed specifically for those whose lives are impaired by methamphetamine. The program is a minimum of 8 months of intensive cognitive behavioral, evidenced based best practice counseling. Offenders are exposed to up to 12-15 hours each day of programming to specifically assist them to recover from the addiction, build social skills acceptable in society as well as job interviewing skills to help with their employment. Further, the offenders work on peer and personal relationship skills to better assist in their recovery when released to their respective communities. There are ten CLIFF units within our adult facilities: Branchville, Correctional Industrial Facility, Plainfield, Westville, Westville Minimum Security, Miami, Putnamville, Madison, Rockville and the Starke County Jail. We have one within our Juvenile Division located at the Logansport Juvenile Facility. Recidivism rates are nearly 50% that of the Departments overall recidivism for those offenders that successfully complete the program. Conduct rates on the CLIFF Unit are about 1/10 that of a general population housing unit.

U.S. Department of Labor (USDOL) Apprenticeship Program

The partnership between the U.S. Department of Labor's Office of Apprenticeship and the Indiana Department of Correction has developed into the largest prison apprenticeship training program in the country today. The program, now entering its 6th year, continues to show strong growth both in number of apprentices and apprentice graduates. Registered Apprenticeship programs meet the skilled workforce needs of Indiana's businesses by training qualified individuals for lifelong careers. Skills such as traditional construction and manufacturing, as well as new emerging industries like information technology, energy, telecommunications and more are being learned inside Indiana's prisons. Apprenticeships provide a structure whereby one can obtain work habits and skills that will be attractive to potential employers, and open the door to meaningful occupations and long-term success. USDOL Apprenticeships have provided opportunity to millions of Americans for over 70 years. With over 250,000 sponsors supporting over 30,000 different Registered Apprenticeship programs across the country, Apprenticeship we will continue to work to create employment opportunities for all Americans.

Dog/Cat Rescue Projects

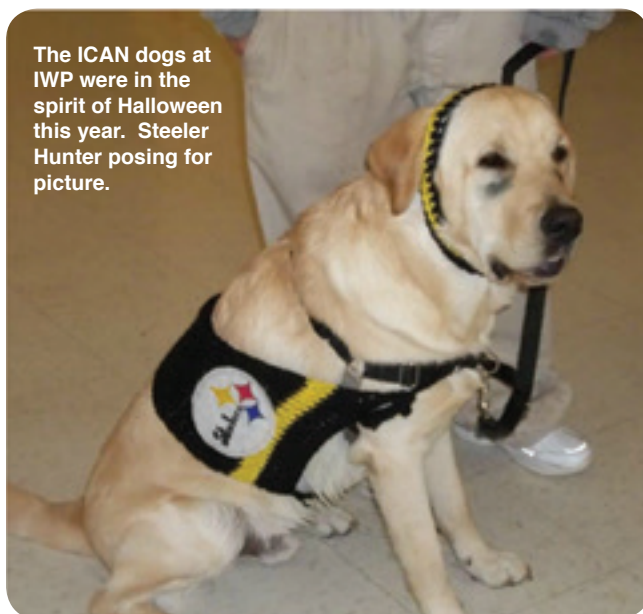
Several facilities have started dog and cat rescue projects. They are typically in conjunction with local animal shelters, and are designed to rescue animals that can be difficult to adopt. Offenders work with the animals to help make them more adoptable pets. This helps to lesson offender idleness. The goal of the program is to unite the pets with owners in the community. This project helps to rescue hundreds of animals each year and the offender population is providing a service that gives back to the communities.

GED Instruction

The Department's research provides a clear message that obtaining a GED while incarcerated cannot be counted upon as a sole ticket out of poverty. However, post-secondary education and training programs are denied to uncredentialed drop outs, but available to GED holders. To the extent that post-secondary education and training provide increased opportunities of employment and subsequent wage gains, the GED functions as a gateway to employment and possible reductions in recidivism. While it is an expensive endeavor to categorize employers'

Adult Programs

reactions to GED holders, it appears that Indiana employers accept the GED certificate as a signal of an applicant's motivation, commitment to work, and other productive attributes. During the prior school year 1,059 incarcerated adults successfully completed the requirements of the program.



The ICAN dogs at IWP were in the spirit of Halloween this year. Steeler Hunter posing for picture.

ICAN (Indiana Canine Assistant Network, Inc.)

ICANs mission is to provide rehabilitation and education to adult offenders as they train assistance dogs for children and adults with physical/developmental disabilities. The program is located at three IDOC facilities and currently has two full-time and three part-time staff. They rely extensively on volunteers. ICAN, Inc. is a 501©3 not-for-profit organization incorporated in the state of Indiana. ICAN is one of only three assistance dog prison-affiliated programs in the US where the clients with disabilities come to the prison for the training necessary to successfully work with their new service dog. This model requires offender/handlers to receive a one year curriculum that addresses mobility and cognitive issues presented by people with different disabilities (i.e. autism, CP, MD, brain injury); teaching strategies most aligned with different impairments; and, theories of motor learning and motivation as it relates to people and dogs.

INSOMM (Indiana Sex Offender Management and Monitoring Program)

The Indiana Sex Offender Management and Monitoring (INSOMM) Program provides an integrated continuum of sex offender-specific services beginning within IDOC correctional facilities, proceeding through the re-entry process and continuing in communities across the state. Community programming operates utilizing the "Containment Model". This consists of a team that monitors each sex offender's activities and programming during Parole supervision. The team consists of the INSOMM Program Parole Agent, treatment provider, polygraph examiner, and the INSOMM Program District Coordinator. The primary goal of the program is to enhance public safety by reducing recidivism in convicted sex offenders.

Literacy Education

Thirty-four percent of the Department's adult population is functionally illiterate. On-going research has found that ex-offenders who are employed post-release are less likely to recidivate. Increasing educational attainment while incarcerated holds the promise of increasing employment opportunities at sustainable wages and ending a repetitive cycle of involvement in the criminal justice system. Indiana's correctional education programs begin with a strong commitment of resources to basic reading, mathematics, and language arts.

MPOP/SPOP

The Standardized Pre-Release Orientation Program (SPOP) is the basic Pre-Release Re-Entry program provided to most offenders. This program shall consist of a 65-hour core curriculum and at least an additional 15-hour curriculum determined by each facility Re-Entry Coordinator. SPOP is presented in a group setting. All offenders shall be assigned to a Pre-Release Re-Entry program within one year prior to their release from the Department to allow the offender to complete the appropriate components of the program. Every effort shall be made to retain the offender in the program until completion. This is available in all IDOC Facilities, except for Work Release centers.

Offender Identification Assistance

In 2009, the IDOC and the Bureau of Motor Vehicles partnered in assisting offender in obtaining a state identification prior to release. The BMV allow their mobile unit to visit several of our facilities to assist offenders in having a state identification when they were release from our facilities.

Adult Programs

Outpatient Substance Abuse Program

The Out-Patient Substance abuse program consists of three Phases. Phase 1 is a guided self-study that is a basic drug education manual. Phase 2 is Cognitive-Behavioral treatment that is evidence-based and based on “Best Practices”. The Federal Bureau of Prisons material is utilized in their Phase as well as Dr. Stanton Samenow’s “Commitment to Change”. Phase 3 is a 3-segment program based on Relapse Prevention and Re-Entry into society. The 12 Steps are covered as well as TCU Straight Ahead material. These are located at all IDOC facilities.

PLUS Unit

The Purposeful Living Units Serve (PLUS) program is a faith and character-based community that encourages offenders to choose alternatives to criminal thinking and behavior by providing a focus on spiritual and character development, life-skills training community service, and intentional preparation for living as law-abiding citizens. Key components of the program include a strong positive peer culture a curriculum that addresses risk factors and establishing a mentoring relationship with a positive role model

volunteer from the community. Now in its fourth year, the PLUS program is offered at 16 different facilities with a current enrollment of approximately 1,200 participants. Since its inception, over 1,000 PLUS participants have completed the 12-16 month program. Of these, around 200 have been released back into the community. The current return rate of PLUS graduates is less than 5%, compared with the overall recidivism rate of 37%.



Miami Correctional Facility’s Purposeful Living Units Serve (PLUS) Unit reached out to its neighbors in the way of providing funding for worthy projects. The first donation of \$979 was used by the Fulton County Sheriff Department to purchase a K9 Door release fob. The door release fob is a remote controlled device that allows the officer to release the door for the dog if he is away from the vehicle and needing the dog’s assistance. The Logansport Lodge of the FOP 71 also received \$500 for their “Shop with a Cop” fund.

Prevention and Relationship Enhancement Program (PREP)

PREP encourages offenders to maintain and strengthen ties with their families by providing tools for positive communication. The program is presented to offenders and their spouses in a two-day weekend seminar which addresses common roadblocks to healthy communication. The PREP program is funded by a federal grant from the U.S. Department of Health and Human Services, Office of Family Assistance. IDOC is one of the national leaders in providing offenders with better family skills, and is the first Department of Correction to implement the new PREP Inside and Out curriculum, which was designed specifically for use in a correctional setting.

Adult Programs

Prison Tails

This program works with local community animal shelters to provide programs that provide training to dogs that will help them be adopted. For the offender, this program enhances life skills preparing them for release. This program has also become an approved Department of Labor (D.O.L) Apprenticeship Program. This enables the offenders who successfully complete the course to receive a D.O.L Certificate, and also obtain a time cut.



The Shifting Gears Program at Putnamville Correctional Facility, under the direct supervision of Program Coordinator Brady Moss and Program Director Kelli Searing, recently donated 50 children's bicycles to the Clover Kids and Cops Toy Drive in Cloverdale.

Shifting Gears

Shifting Gears is a bicycle restoration located at Pendleton Correctional Facility. Offenders are kept busy rebuilding and refurbishing bikes. The community receives the benefits as community agencies can provide bicycles for kids and adults who have need for transportation.



Substance Abuse

The Indiana Department of Correction's Substance Abuse Program has adopted the mission to provide effective substance abuse treatment in all of our facilities in order to reduce offender substance abuse, thus increasing their potential for successful reintegration into society. We provide assessments, education, treatment, and referrals appropriate to each offender's individualized needs within the constraints of available resources. We continue to develop and maintain a continuum of care, including linkages to the community.

Those who desire treatment must complete a request form, as treatment is voluntary, and participants will be admitted strictly by the order of their Earliest Possible Release Date (EPRD) with those offenders having the shorter amount of time first. Offenders must have sufficient time (determined by the facility) to complete the program to be enrolled. Those with insufficient time will be referred to a provider in their parole district for their treatment. The Admission Criteria includes:

A documented significant history of substance abuse. Offenders will be admitted based upon their EPRD, and those offenders who have started a program at one facility and are transferred to another facility will be placed at the top of the waiting list at the receiving facility unless they are disciplinary transfers.

Adult Programs

Substance Abuse Criteria:

Offenders must be willing to sign and adhere to a behavioral contract, which includes a willingness to complete all homework assignments.

Offenders demonstrating their only motivation for treatment is to receive a time cut, may be denied services.

Offenders in treatment are subject to urine drug screens at any time.

A complete detailed list of the criteria is posted in all of the dormitories and is also available from the Substance Abuse Coordinator at each site.

Those offenders who successfully complete the Indiana Department of Correction substance abuse treatment program may receive time cuts totaling up to six months. To be eligible for the time cuts you must:

Be in Credit Class 1 at the time of program completion;

Have one year clear of any Class A conduct reports at the time of completion;

Have one year clear of two Class B conduct reports at the time of completion; and

Have one year clear of being found guilty as a Habitual Rule Violator.

12-Step support groups are available to all offenders at most sites throughout the State; however participation in these groups will not qualify or count toward achieving a time cut.



Miami Correctional Facility's Therapeutic Community (TC) celebrated as 58 members of the CLIFF (Clean Lifestyle is Freedom Forever) unit completed their program and attended a graduation ceremony.

Therapeutic Communities (TC)

The Department's TC's are specialized intensive therapeutic communities designed to treat offenders with severe drug addictions. The program is a minimum of 8 months of intensive cognitive behavioral, evidenced based best practice counseling. Clients are exposed to up to 12-15 hours each day of programming to specifically assist the client to recover from the addiction, build social skills acceptable in society as well as job interviewing skills to help with their employment. Further, the clients work on peer and personal relationship skills to better assist in their recovery when released to their respective communities. The IDOC TC's are at 5 facilities, and total nearly 1200 treatment beds. The TC's demonstrated a positive impact on both recidivism and conduct. Recidivism rates are nearly 50% that of the Departments overall recidivism for those offenders that successfully complete the program. Conduct rates on the TC's are about 1/10 that of a general population housing unit.

Thinking for a Change

The Department utilizes Thinking for a Change version 3.0 (T4C 3.0). T4C 3.0 is an innovative, evidence-based cognitive behavioral curriculum from the National Institute of Corrections (NIC) that has broadly influenced the correctional field and the way correctional facilitators work with offenders. Studies have shown that, when implemented with integrity, it can reduce recidivism among offenders. Lessons focus on the development of social and problem solving skills. IDOC currently has over 200 certified T4C facilitators.

Adult Programs



Putnamville Correctional Facility had 3 offenders graduate from the Thoroughbred Horse Barn Groom Elite Program. They were the first to complete the new program successfully. After completion of this program (6 to 9 months) the offenders receive a Groom Elite Certificate. This enhances the possibility for the offender to obtain employment as beginner groom at race tracks and show barns nationwide upon release. Offenders are eligible for a six (6) month time cut, also skills mastered in the program include anatomy and confirmation, height, weight and fitness, behavior, feed and digestive system, legs and bandaging and test barn procedures.

Thoroughbred Horse Retirement

This program helps end needless abuse and slaughter of retired race horses by providing humane, viable rescue programs, including permanent retirement and private adoption for thoroughbreds at the end of their racing careers. Offenders are taught equine skills and not only maintain these animals, but also help re-train them so they are suitable for use in qualified handicapped and other therapeutic riding programs. The Equine Program is located at Putnamville Correctional Facility. The project currently houses 33 horses, 4 of which were rescued this year. Eleven horses have been adopted into the community. These horses are generally adopted by individual persons for their own personal use or to go on for a second career.

Vocational Education

The Department provides vocational programs ranging from Auto Body to Welding throughout the IDOC. Instructors are typically certified as occupational specialists by the Indiana Department of Education.



Adult Programs



2015 Vocational Programs

1,794 Enrollments
2,196 Completions

Number of Offenders Graduates in Programs

| | | | |
|----------------------|-----|---------|-----|
| Auto Tech | 61 | Barber | 26 |
| Auto Body | 56 | Coal | 28 |
| Building Maintenance | 234 | MSME | 264 |
| Business Tech | 602 | HORT | 323 |
| Culinary Arts | 469 | Equine | 0 |
| Cosmetology | 4 | In2Work | 129 |

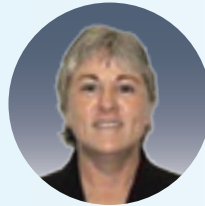
| VOCATIONAL | BTC | CIF | IREF | ISF | ISP | ISR | IWP | IYC | MCF | MCU | NCCF | RTC | WCC | WVCF |
|---------------------------|-----|-----|------|-----|-----|-----|-----|-----|-----|-----|------|-----|-----|------|
| Auto Body | | | | | | | | x | | | | | | |
| Auto Tech | | | | x | | | | | | | | | x | |
| Building Manage/Trade | | x | x | | | | | | | | x | x | x | x |
| Business Tech | | x | x | x | | | x | x | x | x | x | x | x | |
| Culinary Arts | x | | x | x | x | | x | | | | x | x | x | |
| Cosmetology/ Barbering | | | | | x | | | x | x | x | | | | |
| Equine | | | | x | | | | | | | | | | |
| Horticulture | | | | x | | x | | | x | | x | | x | |
| MSME | | | | | | | | | | | x | | | |

Adult Facilities



Branchville Correctional Facility

21390 Old State Road 37 | Branchville, IN 47514 | (812) 843-5921



Superintendent: Kathy Alvey
Established: 1982
Security Level: Male / Medium
Average Population (2015): 1,430
Housing: Dormitories

Chain O'Lakes Correctional Facility

3516 E 75 South | Albion, IN 46701 | (260) 636-3114

Superintendent: Kathy Griffin
Established: 1968
Security Level: Male / Minimum
Average Population (2015): 108
Housing: Dormitories



Correctional Industrial Facility

5124 W. Reformatory Road | Pendleton, IN 46064 | (765) 778-8011

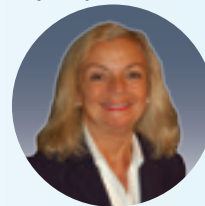


Superintendent: Wendy Knight
Established: 1985
Security Level: Male / Medium
Average Population (2015): 1,424
Housing: Celled Space

Edinburgh Correctional Facility

P.O. Box 470, 23rd & Schoolhouse Rd. | Edinburgh, IN 46124
(812) 526-8434

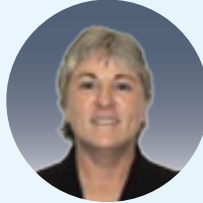
Superintendent: Fran Osburn
Established: 1991
Security Level: Male / Minimum
Average Population (2015): 274
Housing: Dormitories



Adult Programs

Henryville Correctional Facility
P.O. Box 148, 1504 Schlamm Lake | Henryville, IN 47126
(812) 294-4372

Superintendent: Kathy Alvey
Established: 1961
Security Level: Male / Minimum
Average Population (2015): 152
Housing: Dormitories



Heritage Trail Correctional Facility
501 W. Main Street | Plainfield, IN 46168 | (317) 839-7751



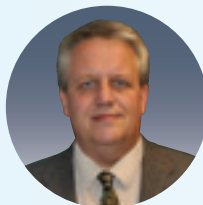
Superintendent: David Burch
Established: 2014
Security Level: Male / Minimum
Average Population (2015): 859
Housing: Dormitories

Indianapolis Re-Entry Educational Facility
401 North Randolph Street | Indianapolis, IN 46201
(317) 639-2671

Superintendent: Laurie Johnson
Established: 2006
Security Level: Male / Level 1R
Average Population (2015): 378
Housing: Campus Style Cottages



Indiana State Prison
1 Park Row | Michigan City, IN 46360 | (219) 874-7258



Superintendent: Ron Neal
Established: 1860
Security Level: Male / Minimum; Maximum
Average Population (2015): 2,319
Housing: Celled Space, Dormitories and
Male Death Row Offenders

Adult Facilities



Indiana Women's Prison

2596 Girl's School Road | Indianapolis, IN 46214 | (317) 244-3387



Superintendent: Stephen McCauley
 Established: 1872
 Security Level: Female / Maximum
 Average Population (2015): 615
 Housing: Celled Space and Dormitories

Madison Correctional Facility

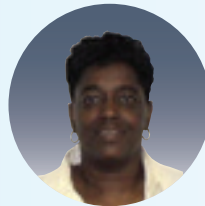
800 MSH Bus Stop Drive | Madison, IN 47250 | (812) 265-6154

Superintendent: Jan Davis
 Established: 1989
 Security Level: Female / Minimum
 Average Population (2015): 608
 Housing: Dormitories



Miami Correctional Facility

3038 West 850 South | Bunker Hill, IN 46914-9810 | (765) 689-8920

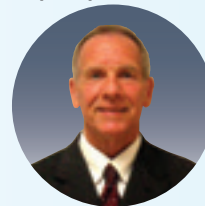


Superintendent: Kathy Griffin
 Established: 1998
 Security Level: Male / High Medium
 Average Population (2015): 3,106
 Housing: Celled Space and Dormitories

New Castle Correctional Facility

P.O. Box E., 1000 Van Nuys Road | New Castle, IN 47362
 (765) 593-0111

Superintendent: Keith Butts
 Established: 2002
 Security Level: Male / Medium
 Average Population (2015): 3,169
 Housing: Celled Space and Dormitories

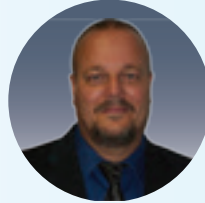


This facility is managed and operated by the "GEO Group".

Adult Programs

Pendleton Correctional Facility
4490 W. Reformatory Road | Pendleton, IN 46064-9001
(765) 778-2107

Superintendent: Dushan Zatecky
Established: 1923
Security Level: Male / Minimum & Maximum
Average Population (2015): 1,726
Housing: Celled Space and Dormitories



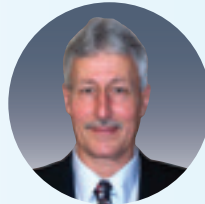
Plainfield Correctional Facility
727 Moon Road | Plainfield, IN 46168 | (317) 839-2513



Superintendent: Stan Knight
Established: 1964
Security Level: Male / Medium
Average Population (2015): 1,664
Housing: Dormitories

Putnamville Correctional Facility
1946 West U.S. Hwy 40 | Greencastle, IN 46135 | (765) 653-8441

Superintendent: Brian Smith
Established: 1914
Security Level: Male / Medium
Average Population (2015): 2,457
Housing: Dormitories



Reception Diagnostic Center
737 Moon Road | Plainfield, IN 46168 | (317) 839-7727



Superintendent: Jim Wynn
Established: 1971
Security Level: Male / Intake
Average Population (2015): 593
Housing: Celled Space

Adult Facilities



Rockville Correctional Facility

811 W. 50 N | Rockville, IN 47872 | (765) 569-3178

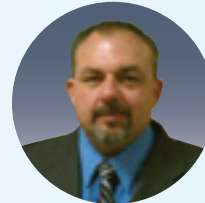


Superintendent: Julie Stout
Established: 1970
Security Level: Female / Medium
Average Population (2015): 1,220
Housing: Dormitories

South Bend Community Re-Entry Center

4650 Old Cleveland Road | South Bend, IN 46628 | (574) 234-4094

Superintendent: Charles Bowen
Established: 1975
Security Level: Male / Minimum
Average Population (2015): 149
Housing: Dormitories



Wabash Valley Correctional Facility

P.O. Box 500 , 6908 S. Old U.S. Hwy 41 | Carlisle, IN 47838
(812) 398-5050



Superintendent: Richard Brown
Established: 1992
Security Level: Male / Minimum; Maximum
Average Population (2015): 1,998
Housing: Celled Space and Dormitories

Westville Correctional Facility

5501 South 1100 West | Westville, IN 46391 | (219) 785-2511

Superintendent: Mark Sevier
Established: 1979
Security Level: Male / Medium
Average Population (2015): 3,092
Housing: Dormitories



Division of Youth Services



Mission

Our DYS mission is focused on community protection, accountability, beliefs that foster responsible community living and competency development.

Vision

Our DYS vision is to positively impact the future of Indiana's delinquent youth to foster responsible citizenship, professionalism.

The Division of Youth Services (DYS) was created to serve the needs of those youth adjudicated to the Indiana Department of Correction. DYS provides services for all 92 counties in the state of Indiana, providing secure care in the (6) juvenile facilities and providing re-entry services, parole, and community placement oversight. DYS is committed to providing youth services in the least restrictive setting and to continually work towards enhancing the services we provide to the youth in our care, several major reform efforts have been undertaken which underscores our commitment and dedication to assist and foster positive developments in the field of juvenile justice.

Through these efforts and future collaborations with juvenile justice stakeholders throughout the state of Indiana, we will work to improve the level of juvenile services provided to the youth in our care, and assist in improving services throughout all levels of the juvenile justice system. In so doing, we believe we can improve the lives and futures of these youth, and reduce both juvenile and adult recidivism rates.

With this philosophy in mind, our Division of Youth Services (DYS) will oversee all aspects of Indiana Department of Correction (IDOC) juvenile care. We recognize that impacting the lives of troubled youth requires separate adult and juvenile services. DYS has established a new division logo portraying the words Accountability, Beliefs and Commitment. DYS has adopted the Balanced and Restorative Justice Model (<http://ojjdp.ncjrs.org/pubs/implementing/foreword.html>) to serve as the foundation and core beliefs in providing juvenile justice services.

The core beliefs of this model will provide the overarching, guiding principle for facility operations, treatment programs, youth development, and community re-entry. DYS recently established new vision and mission statements and we will always strive to uphold our Guiding Principles and the foundations of our beliefs and to promote youth development in a Calm Professional Respectful (CPR) manner.

Division of Youth Services

PbS (Performance-based Standards) Results

(April 2009 to October 2015)

Safety 12: Assaults on staff per 100 person-days of youth confinement

- 87% reduction
- Jurisdiction rate of per 100 person-days from 0.15 to 0.02
 - 80% below national field average

Safety 13: Percent of interviewed youths who report that they feared for their safety within the last six months at this facility.

- 62% reduction
- Jurisdiction average from 23.85% to 9.24%
 - 59% below national field average

Order 08: Isolation, room confinement, segregation/special management unit use per 100 person-days of youth confinement

- 65% reduction
- Jurisdiction average from 2.04 to 0.72
 - 65% below national field average

Order 09: Average duration of isolation, room confinement, and segregation/special management in hours.

- 87% reduction
- Jurisdiction average from 24.1 to 3.07
 - 80% below national field average



Pendleton Juvenile Correctional Facility student demonstrates his thoughts through drawing.

Logansport Juvenile Correctional Facility students caring and feeding a calf.



Juvenile Programs

Juvenile Treatment Interventions

IDOC/DYS youth are given treatment interventions that include being placed in juvenile treatment programs, group therapy, and individual counseling/therapy. The number, intensity, and type of interventions for each youth is based upon their level of risk to reoffend and assessed criminogenic, mental health, educational, vocational, and aftercare needs.

Core Treatment Interventions

Treatment education programs, therapy groups, and mapping-enhanced counseling interventions teach youth pro-social skills, coping techniques, and strengths training to help them decrease their risk, address needs, increase resiliency, and improve their motivation and ability to re-enter their communities as positive, productive, and law-abiding citizens.

Treatment Education Programs include:

“Why Try” Learning Strategies Program: Why Try is DYS’s core treatment education program. Why Try is brief, solution-focused treatment with a strengths-based approach to helping youth overcome their challenges, achieve positive goals, practice life skills, and develop plans and support for re-entering their community. Why Try teaches its treatment principles by pairing discrete cognitive-behavioral lessons with easy-to-remember pictures. These visual analogies (extended metaphors) teach social, coping, and emotional regulation skills to youth in a way they can understand and remember. Youth learn positive ways to answer the question “Why try in life?” through the visuals that include: The Motivation Formula; The Reality Ride; Tearing Off Labels; Defense Mechanisms; Climbing Out of the Pot; Jumping Hurdles; Desire, Time, and Effort; Lifting the Weight; and Getting Plugged In. The visual components of the Why Try Program are reinforced by supplements from a “Game Plan” Journal that includes short reflection writing; music and music-based projects; art projects; and hands-on, physical, and experiential activities. In this way, the program uses flexible lesson-planning with a variety of learning styles to teach the principles, reinforce the lessons, and maintain youth interest and engagement. To complete the program successfully, youth must successfully demonstrate mastery of the concepts and associated skills of Why Try as well as the ability to match them to individual risks, needs, strengths, and goals.

Stay SHARP* Substance Abuse Education

Program: The Stay SHARP* Program is DYS’s core juvenile substance abuse education program, and its name is also its organizing principle:

S* = Seeking Motivation – Youth discuss: their use of alcohol and drugs, attempts to quit, and their level of motivation to explore their past, change their present, and examine their future.

H* = How I Got Here (HIGH) – Youth read others’ stories of addiction and others’ reasons for getting high. They look deeper into their own stories and discover their own reasons for getting high.

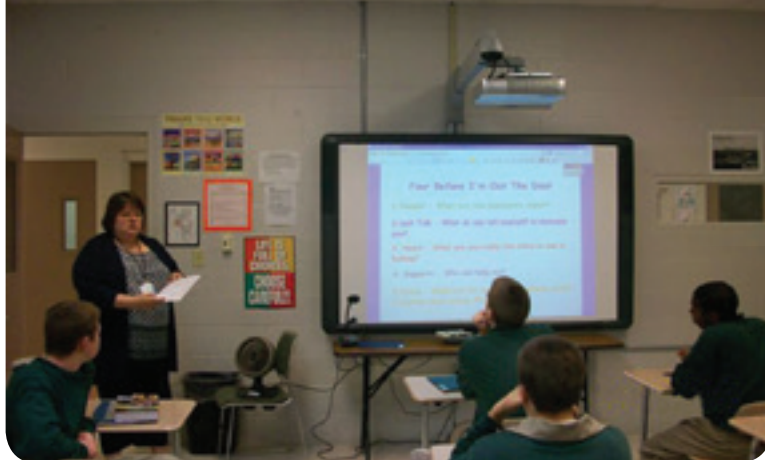
A* = Abuse or Addiction? – Youth learn the facts and destroy the myths behind abuse or addiction. They look at the general process or “stages” of abuse and addiction and examine their own individual stages. Youth learn how the benefits lessen and the consequences increase as they move down through the stages. Youth also receive detailed drug education about alcohol and substance use, abuse, chemical dependency, and addiction.

R* = Ready for Change? – Youth learn that motivation is the key to staying clean and sober. Like the “Reality Ride,” staying clean and sober is the much more difficult path and takes much more work than getting high, but it is worth it. Youth will examine reasons why it is worth it, why they should not go back to their old stage of abuse or addiction, why they and their lives are worth it, and what strengths they have that can help them.

P* = Planning for the Future – Youth learn that they must plan ahead to minimize their risk to get high again and to maximize their level of motivation to succeed upon re-entry. Youth create a comprehensive Relapse Prevention / Re-Entry Plan to demonstrate that they have the knowledge and skills to follow through on these plans.

Individual/group therapy and mapping-enhanced counseling interventions are facilitated by trained mental health professionals. They include:

Juvenile Programs



DBT's main focus will be to teach youth additional defense mechanisms from a menu of dialectical behavior therapy skills/techniques. DBT skills include mindfulness, emotion regulation, distress tolerance, and interpersonal effectiveness skills.

Treatment Readiness and Induction Program:

TRIP is designed for delivery with youth who are in the recruit phase or orientation/induction phase of treatment. TRIP is facilitated by mental health professionals. The goal of TRIP is to help engage youth in the treatment process, to improve life skills and decision making, and to strengthen their commitment to remaining in treatment in order to fully address their treatment goals. TRIP is mapping-enhanced, motivation/engagement counseling created by Texas Christian University in partnership with DYS. TRIP also assists mental health staff in identifying which areas of Why Try can most help youth; which youth will require substance abuse therapy; and which youth need other treatment programs that will help them target their needs.

Advanced Relapse Prevention: ARP is group therapy for substance abuse/addiction recovery and is facilitated by mental health professionals. ARP targets youth with identified Moderate to High Substance Abuse / Addiction Recovery needs. These youth also attend the substance abuse education program component facilitated by DYS. ARP is mapping-enhanced, motivation/engagement counseling with an addiction recovery focus created by Texas Christian University in partnership with DYS.

Dialectical Behavior Therapy: DBT is facilitated by mental health professionals for youth who are selected by the treatment and mental health departments to participate because they:

- Experience ongoing difficulty dealing with stress management, pressure situations, and certain difficult people, places, and situations;
- Struggle dealing with chronic issues of frustration tolerance, anger management, impulsivity, acting out, and other behavior problems; and/or,
- Routinely need mental health contact, more intensive mental health interventions, and crisis interventions at times in order to function in their environment (facility and community).

Moral Reconciliation Therapy: MRT is a systematic treatment strategy that seeks to decrease recidivism among juveniles by increasing moral reasoning. MRT targets youth who are high risk to re-offend and/or are high risk in pro-criminal sentiments, criminal thinking, criminal lifestyle, and anti-social attitudes/values. MRT's cognitive-behavioral approach combines elements from a variety of psychological traditions to progressively address ego, social, moral, and positive behavioral growth. MRT takes the form of group and individual counseling under the supervision of MRT-trained mental health professionals. MRT is structured around 16 objectively defined steps (units) focusing on seven basic treatment issues: confrontation of beliefs, attitudes, and behaviors; assessment of current relationships; reinforcement of positive behavior and habits; positive identity formation; enhancement of self-concept; decrease in hedonism and development of frustration tolerance; and development of higher stages of moral reasoning.



Juvenile Programs

Other Targeted Need Interventions

These educational treatment programs with individual interventions are facilitated by DYS staff and target particular needs and areas of concern that impact youth success:

Anger Replacement Therapy (ART): ART is a cognitive behavior, multi-modal curriculum comprised of three components: Structured Learning Training, Anger Control Training and Moral Reasoning. This program provides the youth with the means to learn self-control when their anger is aroused. Each step teaches the youth to reduce their anger and substitute pro-social behaviors. The anger cycle is taught in steps beginning with Triggers, Cues, Anger Reducers, Reminders and Self Evaluation.

Cage Your Rage: This program is designed to help juveniles understand and deal with anger by recording their feelings and actions. It will teach juveniles ways to not only recognize their anger but also control it through making appropriate choices. Chapters discuss; what causes anger, growing up with anger, how emotions develop, relaxation, managing anger, self talk, action controls, etc.

Cage Your Rage for Women: Cage Your Rage for Women is an anger management workbook specifically targeted to women. The exercises are intended for women working with their counselors either individually or in a group setting. Nevertheless, the workbook's focus on women's anger issues suggests that its content can be helpful to all women, not just those in counseling with a trained professional.

Growing Great Girls: This program is a gender responsive life skills curriculum. It focuses on decision-making skills, social resiliency, critical thinking skills, emotional knowledge, self-discovery and practical skills across six domains—physical, sexual, emotional, relational, intellectual and spiritual. Designed for meaningful exchanges with small groups of girls, Growing Great Girls creatively blends research-based interactive exercises with fun and meaningful worksheets.

Life Skills / Healthy Living: All facilities assist youth with developing skills to live as independent adults, such as grooming/hygiene, communication, relationship building, professional appearance, financial planning, and employability both in obtaining and maintaining employment.

Voices: Voices is a female specific program of self discovery and empowerment. It encourages girls to seek and celebrate their “true selves” by giving them a safe space, encouragement, structure, and support to embrace their important journey of self discovery. The focus is on issues that are important in the lives of adolescent girls from modules about self and connection with others to exploring healthy living and the journey ahead. The curriculum uses a variety of therapeutic approaches, including psycho-educational, cognitive-behavioral, expressive arts, and relational theory. It is based upon the Interactive Journaling system from Change Companies.

Specialty Units

DYS also delivers certain interventions and programs on specialty units that help youth and staff members create a treatment community and focus on more intensive treatment interventions:

Camp Summit: The entire facility is a specialty unit in that Camp Summit is Indiana's only paramilitary and therapeutic boot camp that carefully blends military components with a programs approach to address the needs of adolescents and to afford the best possible environment for change and growth. Through the paramilitary, normative culture as well as full criminogenic and mental health programming/services, Camp Summit instills discipline, self-confidence, and individual responsibility in youth so that when they re-enter their communities they will have the opportunity to be productive citizens.

Clean Lifestyle Is Freedom Forever: CLIFF is a Logansport JCF therapeutic community unit. CLIFF is designed to provide services to youth who have experienced significant negative life experiences as a result of substance abuse or residing with family members who use substance abuse. The youth will receive individual counseling, group counseling, pro-social skills (life skills) and family counseling provided by Substance Abuse Counselors. Youth live together in a separate therapeutic community unit. Therapeutic Communities differ from other treatment approaches in such that they utilize the “community” as a methodology. Therapeutic members interact in a structured and unstructured environment that influences attitudes, perceptions, and behaviors associated with drug use. The youth are educated about addiction issues that have occurred or maybe occurring within their family unit. The focus of all treatment services is to provide youth with the tools necessary to change their thinking and behavior

Juvenile Programs

resulting in opportunities to develop and maintain a clean and sober lifestyle.

Future Soldier Program: The purpose of this Pendleton Juvenile Correctional Facility (PJCF) program is to identify youth who meet military enlistment criteria, develop and prepare them as legitimate military recruits, and arrange for their re-entry placement into one of the military branches whenever possible. The youth selected for this unit will have volunteered for the program, submitted an application, have reached the age of sixteen, and completed a formal interview process. Participation in this program in no way assures acceptance into the military; however, the facility will assist in the process. Program objectives are for youth to develop: a basic knowledge of military skills, good citizenship, self-reliance, leadership, responsiveness to constituted authority, the ability to communicate well, an appreciation for physical fitness, and an increase respect for the role of the US Armed Forces in support of national objectives.

Gang Realities in Our World: GROW is a PJCF program that focuses on gang intervention and personal growth. This program was inspired by the book "Gangbusters" written by Lonnie Jackson. Youth placed in this program are housed together in the same unit and attend gang intervention groups to work on developing appropriate pro-social bonds, understanding appropriate role models, victim empathy, etc.

Making a Change: Each DYS facility has a dedicated MAC group, MAC school, or full MAC Unit. They are for youth who are struggling with problematic behaviors that impact their ability to function well and consistently with other youth in general population. MAC programming refocuses youth through education, treatment, and mental health services while still maintaining a safe environment. The goal of this programming is to return all youth into general population settings as quickly as possible. Each facility has selected treatment staff and mental health professionals who develop an individual treatment plan with youth; provide individual counseling; facilitate groups that target problematic behaviors; provide frustration tolerance, impulse control, criminal thinking, and conflict resolution skills; and have benchmarks of progress to help the youth return to general population at the earliest opportunity after showing consistent improvement.



Purposeful Living Units Serve: PLUS is offered at Logansport and PJCF. Youth live on a unit together and participate in a program that provides an opportunity for youth to explore and choose alternatives to criminal thinking and behavior through an emphasis on spiritual, moral, and character development. Youth also participate in life-skills training, community service projects, and intentional preparation for living as law abiding citizens who contribute to the well-being of their community.

Sex Offender Treatment and Education Program: STEP is a PJCF program that is provided to all youth who are adjudicated of a sex offense. Youth will be housed in a complex / single unit for the duration of their STEP programming but would be eligible for alternative housing once they have completed their individual STEP programming. The STEP Program is facilitated by Liberty counseling staff.

Venture Scouts Program: The purpose of this PJCF unit is to identify youth who are interested in developing their character, life skills, and commitment to the community through the principles of the Boy Scouts of America (BSA) Venture Scouts Program. Unit counseling staff members are trained as BSA Venture Scout Leaders. The program's purpose is to provide positive experiences to help young people mature and to prepare them to become responsible and caring adults. Because they live on a unit together, the youth have a chance to learn and grow in a supportive and caring environment.

Juvenile Programs

Youth Transition/Reintegration/Independent Living Unit: YTRI is a Logansport Juvenile Correctional Facility (LJCF) privilege unit and less structured environment where the youth take responsibility for the basic operations and needs of the unit. It is set up like a college dormitory and allows for more freedom of movement within the unit. These youth are role models, assist in mentoring new youth, and take part in a program based on “The 40 Developmental Assets.” YTRI youth also learn—experientially—about how to develop higher moral standards and mature character through intentional acts of kindness and service to others. All of this is geared to give them positive experiences and expectations of being productive citizens in a community. Youth are then assisted in planning how to translate these skills to the transition / reintegration into their home community.

Community Volunteer Treatment Programs

Every facility has a wide array of community-sponsored and volunteer groups that provide structured activities, religious services, tutoring services, and mentoring that keep youth busy and productive. These programs also help youth have fun, earn privileges, receive rewards, and develop positive relationships with community members, other youths, and adult role models. However, some of these groups also include interventions that address targeted treatment issues with youth, including:

AA/NA: Each facility has community volunteers that provide AA/NA support meetings, counseling, and a framework for self-examination and a road to recovery.

Bienvenido: This program, offered at all facilities, is a strengths-based mental health promotion program that provides youth an opportunity to vent their experiences regarding incarceration; establish a relationship with a community leader; and learn how to create ways to improve mental health and self-esteem while in a facility. The program also assists adolescents in becoming more involved in their school and community. The program covers such topics as positive thinking, time-management, stress-management, suicide prevention, self-discipline and fitting in. Art, dance, yoga and conflict resolution training are some things that have been used to stimulate discussion with the youth.



Hope and Loss (Facilitated by Chaplin): This group addresses the concerns and pain of those students who have experienced painful loss. Grief and Loss group allows students to define their own personal losses, and encourages them to face the loss, identify their personal strengths and to set goals and integrate these experiences into life changes that are both meaningful and hopeful.

Partners in Health: These trained community providers lead programs at all facilities but tailored to each facility’s population in the areas of sex education, healthy relationships, and parenting.

Peace Learning: In partnership with the Indiana Department of Correction and Federal Title 1 and Federal Title II, Peace Learning Center implements an intensive peace education program at Pendleton JCF that blends conflict resolution and diversity skills with challenge education that promotes personal responsibility for success. Youth learn non-violent coping mechanisms in a way that incorporates mind, body, nature and self-discovery. The Peace Learning Program is a holistic approach to positive change. Peace Learning Center’s programs focus on building these protective factors in youth.

Juvenile Education

Outcome data for the school year
July 1, 2014 – June 30, 2015:

- The Division of Youth Services had 646 releases.
 - 159 High School Equivalency Diplomas
 - 235 Re-enrollments in public school (confirmed through the Indiana Department of Education’s STN System)
 - 43 students applying to college/post-secondary
 - 43 students with verified employment
- This data represent 74% of our released students achieving at least one measure of “transition success”.

Juvenile Facilities



Camp Summit Boot Camp
 2407 N. 500 W. | LaPorte, IN 46350 | (219) 326-1188



Superintendent: Cecil K. Davis
 Established: 1995
 Security Level: Male / Medium-High
 Average Population (2015): 70
 Housing: Dormitories

Logansport Juvenile Correctional Facility
 1118 South State Road 25 | Logansport, IN 46947 | (574) 753-7571

Superintendent: Lori Harshbarger
 Established: 1994
 Security Level: Male / Intake, Low Medium; High Medium
 Average Population (2015): Intake-12; Unit-118
 Housing: Intake-Celled Space; Unit-Dormitories



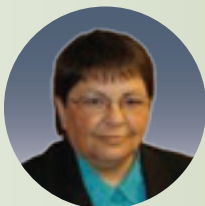
Madison Juvenile Correctional Facility
 1130 MSH 4th Street | Madison, IN 47250 | (812) 265-6154



Superintendent: Tim Greathouse
 Established: 2009
 Security Level: Female / Maximum
 Average Population (2015): 46
 Housing: Campus Style Housing and Maximum Security Housing for students unable to manage their behavior in the campus setting.

Pendleton Juvenile Correctional Facility
 9310 South State Road 67 | Pendleton, IN 46064 | (765) 778-3778

Superintendent: Alison Yancey
 Established: 2000
 Security Level: Male / Maximum
 Average Population (2015): 165
 Housing: Campus Style Housing and Maximum Security Housing for students unable to manage their behavior in the campus setting.



Parole District Services



Doug Huyvaert, Director

**302. W. Washington Street
Indianapolis, 46204
(317) 232-5757**

Northern Regional Director:
Charles Bowen

Southern Regional Director:
John Markham

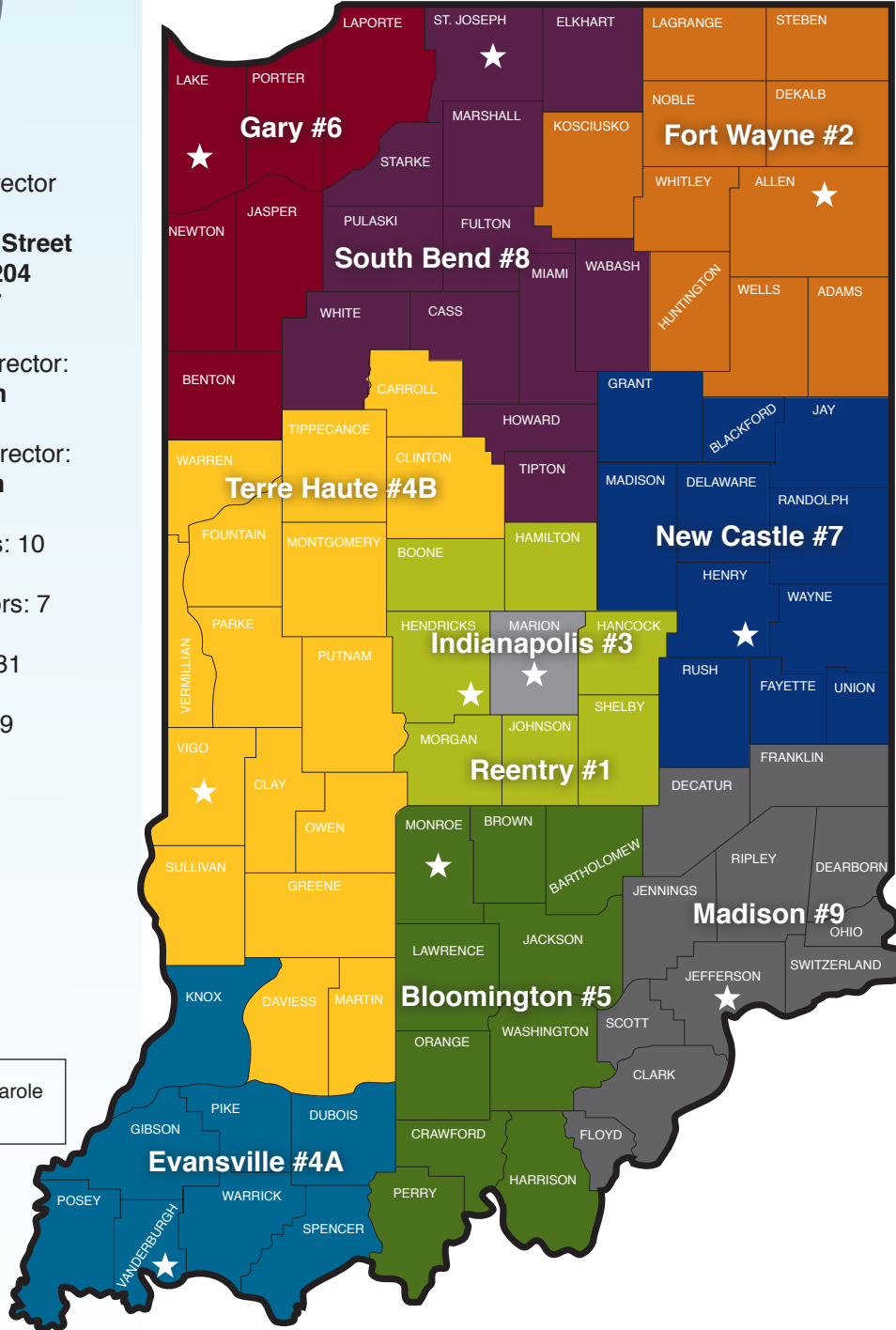
District Supervisors: 10

Assistant Supervisors: 7

Parole Agents: 131

Clerical/Other: 29

Total Staff: 177



Parole Office Statistics

Parolees by District

| Parole District | Adult Male | Adult Females | Total |
|----------------------|------------|---------------|-------|
| Central Office (PD0) | 549 | 71 | 620 |
| Plainfield (PD1) | 478 | 101 | 579 |
| Fort Wayne (PD2) | 924 | 99 | 1,023 |
| Indianapolis (PD3) | 2,131 | 201 | 2,332 |
| Evansville (PD4A) | 569 | 52 | 621 |
| Terre Haute (PD4B) | 565 | 82 | 647 |
| Bloomington (PD5) | 490 | 69 | 559 |
| Gary (PD6) | 795 | 61 | 856 |
| New Castle (PD7) | 882 | 148 | 1,030 |
| South Bend (PD8) | 1,094 | 131 | 1,225 |
| Madison (PD9) | 434 | 92 | 526 |

* Includes out of state parolees supervised by Indiana.

Juvenile Reintegration District Population

| District | Male | Female | Total |
|--------------------|-----------|----------|-----------|
| Interstate Compact | 10 | 2 | 12 |
| District #2 | 16 | 1 | 17 |
| District #3 | 13 | 0 | 13 |
| District #4 | 11 | 1 | 12 |
| District #5 | 4 | 0 | 4 |
| District #6 | 6 | 0 | 6 |
| District #8 | 6 | 1 | 7 |
| Total | 66 | 5 | 71 |

Drug Testing

| | |
|-----------------------|--------|
| Drug Tests Completed: | 15,783 |
| Positive Tests: | 5,164 |
| Percentage: | 32.7% |

Program Participants

Based on Current Parole (12/31/15)

| | |
|--------------------------------|-----|
| Substance Abuse Treatment: | 686 |
| Sex Offender Treatment (SOMM): | 591 |
| GPS Monitoring: | 315 |
| Mental Health Services: | 264 |
| Employment Services: | 566 |
| Education: | 105 |

| | | | |
|---|-------|-----------------------------|-------|
| Parolees Discharged Successfully: | 6,731 | Parolees in Jail: | 1,428 |
| Parolees Returned due to Violation: | 2,174 | Parolees Delinquent: | 762 |
| Discharge vs. Return Rate: | 32.3% | Parolees Unemployed: | 23.4% |
| Parolees Employed / Enrolled in School: | 105 | 2015 Employment Percentage: | 76.6% |

Electronic Monitoring Program

The Indiana Department of Correction Parole Services Division launched the Electronic Monitoring Program on March 1, 2012. The Program utilizes a wearable one piece and/or two piece tracking device that monitors the parolee's location 24 hours a day, 7 days a week thru 3M Electronic Monitoring equipment. The Program is utilized for offenders whose criminal history and behavior indicate they pose a significant risk to public safety. The Electronic Monitoring Program is also designed to be a motivational tool for parolees to assist in verifying employment search efforts, treatment attendance, substance abuse attendance, and reinforce the areas in the community that the parolee is excluded from entering.

| Electronic Monitoring Program Statistics for 2015 | |
|--|-----|
| Total Number of Parolees on Electronic Monitoring: | 941 |
| Total Number of Parolees Who Successfully Completed Program / MRD: | 221 |
| Total Number of Parolees Who Committed Electronic Monitoring Violations: | 111 |
| Total Number of Parolees Who Committed Technical Violations While on Electronic Monitoring: | 193 |
| Total Number of Parolees Who Committed New Criminal Violations While on Electronic Monitoring: | 43 |

Parole Offices

Reentry Parole District #1

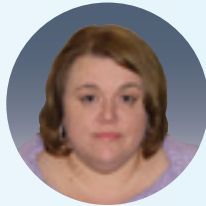
2596 N. Girls' School Road | Indianapolis, IN 46214 | (317) 244-3144

Supervisor: Charmain Lawrence

Parole Staff: 13

Adults Supervised: 770

Assigned Counties: Boone, Hamilton, Hancock, Hendricks, Johnson, Marion (West), Morgan, and Shelby



Fort Wayne Parole District #2

3111 Coliseum Blvd. | Ft. Wayne, IN 46805 | (260) 484-3048

Supervisor: Mia Kelsaw

Parole Staff: 21

Adults Supervised: 1,257

Assigned Counties: Adams, Allen, Dekalb, Huntington, Kosciusko, LaGrange, Noble, Steuben, Wells and Whitley



Indianapolis Parole District #3

6400 E. 30th Street | Indianapolis, IN 46219 | (317) 541-1088

Supervisor: Drew Adams

Parole Staff: 30

Adults Supervised: 2,599

Assigned Counties: Marion



Evansville Parole District #4A

5603 North Highway 41 | Evansville, IN 47711 | (812) 424-9821

Supervisor: Jennifer Sims

Parole Staff: 14

Adults Supervised: 725

Assigned Counties: Daviess, Dubois, Gibson, Knox, Martin, Pike, Posey, Spencer, Vanderburgh and Warrick



Parole Offices



Terre Haute Parole District #4B

116 South 1st Street | Terre Haute, IN 47807 | (812) 235-0606



Supervisor: Troy Keith

Parole Staff: 11

Adults Supervised: 611

Assigned Counties: Warren, Carroll, Tippecanoe, Clinton, Montgomery, Fountain, Parke, Vermillion, Vigo, Putnam, Clay, Owen, Sullivan and Greene

Bloomington Parole District #5

1500 N. Packing House Road, Suite 100 | Bloomington, IN 47404
(812) 334-3716

Supervisor: Justin Noblitt

Parole Staff: 8

Adults Supervised: 600

Assigned Counties: Monroe, Brown, Bartholomew, Lawrence, Jackson, Orange, Washington, Harrison, Crawford, and Perry



Gary Parole District #6

569 Tyler | Gary, IN 46402 | (219) 880-2000



Supervisor: Robert Ruwersma

Parole Staff: 14

Adults Supervised: 891

Assigned Counties: Lake, Porter, LaPorte, Newton, Jasper and Benton

New Castle Parole District #7

1001 Van Nuys Road | New Castle, IN 47362 | (765) 529-2359

Supervisor: Stephen Christman

Parole Staff: 18

Adults Supervised: 1,100

Assigned Counties: Grant, Blackford, Jay, Madison, Delaware, Randolph, Henry, Wayne, Rush, Fayette and Union



Parole Offices

South Bend Parole District #8

4650 Old Cleveland Road | South Bend IN, 46628 | (574) 234-4600

Supervisor: Klorissa Moody
Parole Staff: 20
Adults Supervised: 1,429
Juveniles Supervised: 14

Assigned Counties: St. Joseph, Elkhart, Stark, Marshall,
Pulaski, Fulton, White, Cass, Miami, Howard, Tipton,
Wabash



Madison Parole District #9

1110 MSH 2nd Street | Madison, IN 47250 | (812) 265-6154 ext. 397

Supervisor: Ryan Harrison
Parole Staff: 8
Adults Supervised: 558
Juveniles Supervised: 3
Assigned Counties: Decatur, Franklin, Jennings,
Ripley, Dearborn, Ohio, Scott, Jefferson, Switzerland,
Clark, and Floyd



Madison Parole District Crew

Correctional Training Institute



New Castle, IN 47362
(765) 521-0230

Nancy Riley,
Director of Staff Development
& Training

Employee Training Courses

ERO Firearms Classes

Reflections of Pride Store

Reflections of Pride:
*The History of the Indiana
Department of Correction
Museum*

Accomplishments 2015

STRATEGIC PLAN DEVELOPMENT

The Agency has identified 18 Strategic Issues to focus on for the 2016-2017 Strategic Plan. Focus group have already met and developed an action plan for each Strategic Issue. All 18 Strategic Issues all fall under one of the 5 main categories: Safety and Security, Re-Entry, Organizational Culture, Communication and Resource Management.

DEVELOPED E-LEARNING MODULES FOR HOUSE BILL 1006

E-Learning Modules for House Bill 1006 covers the updates in credit time classification, procedural changes to 01-07-101, criminal codes, sentencing table, earned credit time and Indiana Statute. Staff completing this E-Learning Module will be receiving a good understanding of House Bill 1006 and how it impacts them and the Department.

JUCP FOR BRANCHVILLE

This Training initiative is intended to improve the level of mutual respect between the staff and student/offender population in the Department, thereby creating a better cultural environment for staff to work in and students/offenders to live in. SD&T has introduced this program at 2 Juvenile facilities, a level 1 facility and in May of 2015 it was introduced at Branchville Correctional Facility. This program has receive national attention and recognition for being one of the first training programs to incorporate training to staff and offender/students at the same time during a three day training program. The premise of the program consists of the three R's:

- Role Models
- Redirecting Inappropriate Behavior
- Reinforcing Positive Behavior

PPCC FOR LAKE COUNTY DETENTION CENTER

In 2015, members of the Staff Development and Training Team conducted Promotion Positive Correctional Culture Training for selected staff at Lake County Detention Center. Staff in attendance of this training were able to identify their Facilities current culture as well as identify where they would like to see their culture in the future. Staff Development and Training Team members were able to provide suggested future training topics and dates that their staff can attend based on the results from this training session.

MEDICAID FOCUS GROUP

In July 2015, House Bill #1269 changed the way IDOC was handling Medicaid for its offenders. House Bill #1269 basically said IDOC must ensure that every offender they release must have the proper application filled out so they could receive Medicaid upon their release. Several Challenges and issues were identified with the current process; therefore, a focus group was created to help create solutions. The group devised a plan of action, assignments and tasks were issued



Correctional Training Institute

to field staff from a variety of positions within IDOC. The group made great strides in a matter of two months to create a new Executive Directive and Policy outlining how IDOC would solve the initial challenges of House Bill #1269.

With the creation of the Policy, IDOC identified a challenge of communicating the changes to IDOC staff and offender/student population. This led to the creation of another Focus Group that is currently looking at developing an interactive program for the offenders for their pre-release. Creating posters for the facilities so the offenders are aware of the new Medicaid application process and developing e-Learning modules for staff so they are aware of IDOC responsibilities for the Medicaid process.

COMMISSIONER'S EXPERIENCED AND EMERGING LEADERSHIP EEL

Staff Development & Training continues to provide intensive training at The Supervisory/Management level. Leadership courses provide correctional supervisors with the leadership skills and knowledge needed at various levels of supervision.

NEW EMPLOYEE TRAINING PROCESS (NETP)

The New Employee Training Process is designed to provide participants with the foundational knowledge and skills necessary to perform their job duties. Over the course of this program, participants will receive instruction in a variety of environments including: traditional classrooms, field operations, and via distant learning platforms. The New Employee Training Process for Adult Facility staff consists of four (4) phases, Juvenile Facility Staff consist of five (5) phases and Parole will consist of six (6) phases.

ASSISTANT SUPERINTENDENT RETREAT

Staff Development and Training hosted the Second Annual Assistant Superintendent Retreat during August of 2015. This event is intended to provide the Indiana Department of Correction Assistant Superintendents valuable information and training on current trends, leadership communication skills, strategic thinking and the needs of the Department in the ever changing field of Corrections. By attending this event the Assistant Superintendent will gain additional tools and a greater network to aid them with the constant high demands of this position within the Indiana Department of Correction.



Honor Guard presenting colors at a Correctional Professional Officer Graduation Ceremony

CASE MANAGEMENT/PAROLE RETREAT

Staff Development and Training hosted the annual Case Management/Parole Retreat in May of 2015 for over 300 Case Managers and Parole Officers within the State. This event is intended to provide Case Managers and Parole Officers information and updates on Case Study, Case Planning, Managing Multiple Generations, Classification and Corrections in the Social Media Age. This training is valuable information and team building exercises that will help them make a positive impact in the Department.

REVISED STAFF DEVELOPMENT AND TRAINING POLICY AND PROCEDURE 01-05-101

This policy and administrative procedure establishes a comprehensive training system which will enable correctional staff to discharge duties more efficiently and effectively. This policy and administrative procedure identifies approved methods by which training will be accomplished. This policy is updated annually to include the most recent changes from 2015; the New Employee Training Process, which includes Vendors and Contractors, Training Program Documentation, Indiana State University Application Process, and Juvenile Skill Based Programs.

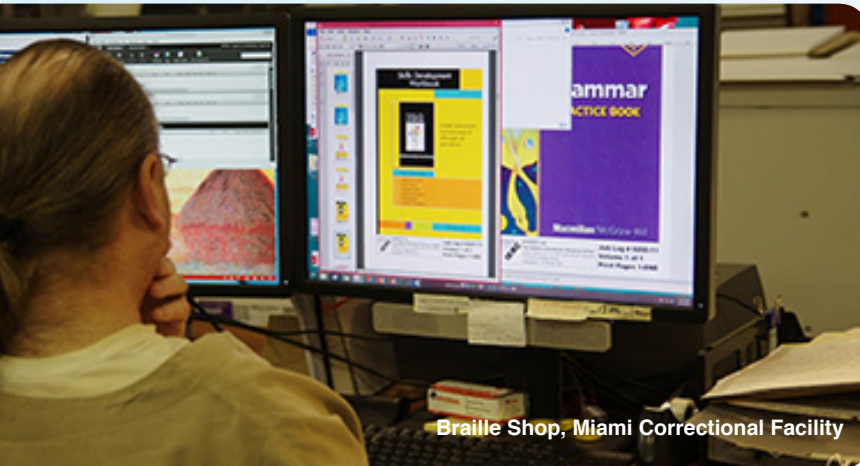
PEN - Career Focused Reentry



Miami Correctional Facility Sew Shop



Commissary & Distribution Center located at the Plainfield Correctional Facility



Braille Shop, Miami Correctional Facility



Filters, Miami Correctional Facility



Wabash Valley Correctional Facility, Wire Harness



Brake Shop, Pendleton Correctional Facility

PEN - Career Focused Reentry



2010 E. New York Street
Indianapolis, Indiana 46201
(317) 955-6800 | (800) 736-2550

Mike Herron, Director



Mission

To equip offenders for successful reentry through meaningful work and career development while operating in a self-sustaining manner.

Strategic Goals

Reentry - Equip offenders for successful reentry

Jobs - Maximize the number of offender jobs

Financial - Operate in a self-sustaining manner

Mike Herron is the Director of PEN. Mike Herron has been Director of PEN since May, 2005 and currently serves as the President-Elect of the National Correctional Industries Association.

PEN operates the correctional industries division of the Indiana Department of Correction and provides work opportunities in adult correctional facilities teaching work ethic and job skills, providing evidenced-based Career Development Training and positively impacting offender reentry. PEN is the largest self-funded offender job training, reentry program in Indiana.

PEN prepares adult offenders for a successful reentry by providing work assignments in manufacturing and production environments. PEN offenders learn valuable skills while on the job: a work ethic, production, quality control, teamwork, respect for authority and the value of work. PEN offenders, when released, are less likely to recidivate than offenders that did not experience work assignments.

Offender Jobs By Month, 2015

| | |
|-----------|-------|
| January | 1,696 |
| February | 1,696 |
| March | 1,723 |
| April | 1,696 |
| May | 1,730 |
| June | 1,718 |
| July | 1,680 |
| August | 1,582 |
| September | 1,588 |
| October | 1,550 |
| November | 1,588 |
| December | 1,600 |

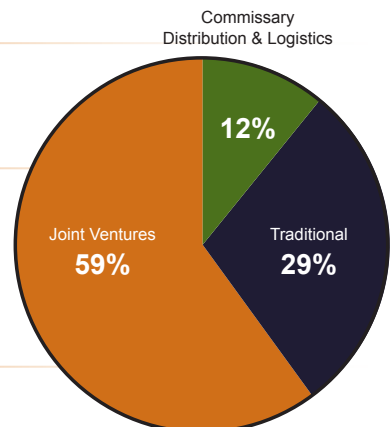


3 Types of Operations

Traditional Industries
Manufacture products and provide services

Commissary / Distribution / Logistics
Provides Commissary products to offenders and provides transportation and delivery of all products

Joint Ventures
Partnerships with private sector companies to manufacture products or provides services



Total Offenders – 1,600 Offenders



Pictured LtoR: Gayle Lambert, Mike Herron, Karen Brown, Becky Deeb and Michael Parker. Becky Deeb and Michael Parker accept a NCIA Award of Appreciation for hosting the 2015 NCIA National Training Conference.

2015 Accomplishments



PEN launched its first page January 30, 2015. Since the launch, 50 posts had been launched throughout the year!

PEN - Career Focused Reentry Facebook

Career Development Centers

IDOC/PEN's Career Development Training rolled out 10 Career Development Training centers serving offenders in 6 adult IDOC facilities and Parole Career Resource Centers serving parolees in the Parole District offices of Bloomington and Evansville.

IDOC/PEN Career Development Training Center

is a learning environment where each offender participant is guided through 53 focused modules in order to learn about themselves and where they fit best in the world of community employment. Additionally, skills and abilities needed to perform a successful employment search and plan retention strategies are practiced as they plan how to avoid unemployment.

PEN Hosted the 2015 NCIA National Training Conference

PEN coordinated and staffed many of the conference's activities including the opening session procession and a tour of PEN operations at the Miami Correctional Facility. More than 400 people representing Correctional Industries from across the country attended the conference.

Rockville Correctional Facility Call Center Opens

PEN partnered with a telemarketing company to provide specialized call center training and work opportunities.

The Call Center went "live" in April and has 35 offender workers. The Call Center provides work opportunities for more than 100 offenders. All offenders must complete 4 weeks of intensive call center training before they can begin work as a call center agent.

PEN - Career Focused Reentry

Private Sector Company Hires Ex-Offenders

PEN management presented Bernie Lacy with an Award of Appreciation for his continued support and guidance in the PEN printing operation. Bernie is VP of LithoPress and a PEN Board Member. Bernie hires ex-offenders that have been trained at the PEN print shop.

National Career Development Association

National Career Development Association Global Conference attendees learn about career development efforts taking place within Correctional Industries.

PEN's Doug Evans and Lisa Martin presented at the National Career Development Association's (NCDA) annual conference in Denver in July 2015. Their presentation gave participants an inside look at the Career Focused approach to reentry that is currently being taught throughout the Indiana Department of Correction, PEN correctional industries and multiple Indiana agencies through the Offender Workforce Development Specialist (OWDS) training program. OWDS is a copyrighted training developed through a collaboration of the National Institute of Corrections and the NCDA.

Westville Pallet Repair Joint Venture

PEN partnered with a pallet repair, private sector company to start up a new operation at Westville. Up to 100 offenders repair pallets that produce biofuel to reduce utility costs at Westville in 2016.

Reentry Success

Jason Hochstedler is one of many IDOC offenders who have applied PEN's Career Development Training to achieve successful reentry.

During his incarceration (2010-2014), Jason participated in PEN's Career Development Training program and completed a U.S. Department of Labor (USDOL) apprenticeship program. Upon his release, Jason started his journey to successful reentry.

During a job interview, Jason detailed his training and experience as a PEN Career Development Training Facilitator at the Branchville Correctional Facility. When he accepted a job offer with a company in Wisconsin, he was told it was his PEN work experience and training that made him an "exact fit".

PEN provides the same training, support and work opportunities to more than 2,000 IDOC offenders. With a PEN recidivism rate of 24%, there are many offenders whose story is just like Jason's.

PEN - Career Focused Reentry

Job Training, Reentry Services & Joint Ventures

Branchville Correctional Facility

- Administrative Support
- Call Center (JV)
- Pallet Repair (JV)
- Plastic Recycling (JV)

Correctional Industrial Facility

- Administrative Support
- Automotive Part Refurbishing (JV)
- Laundry
- Chairs

Indiana State Prison

- Administrative Support
- Metal Fabrication

Indiana Women's Prison

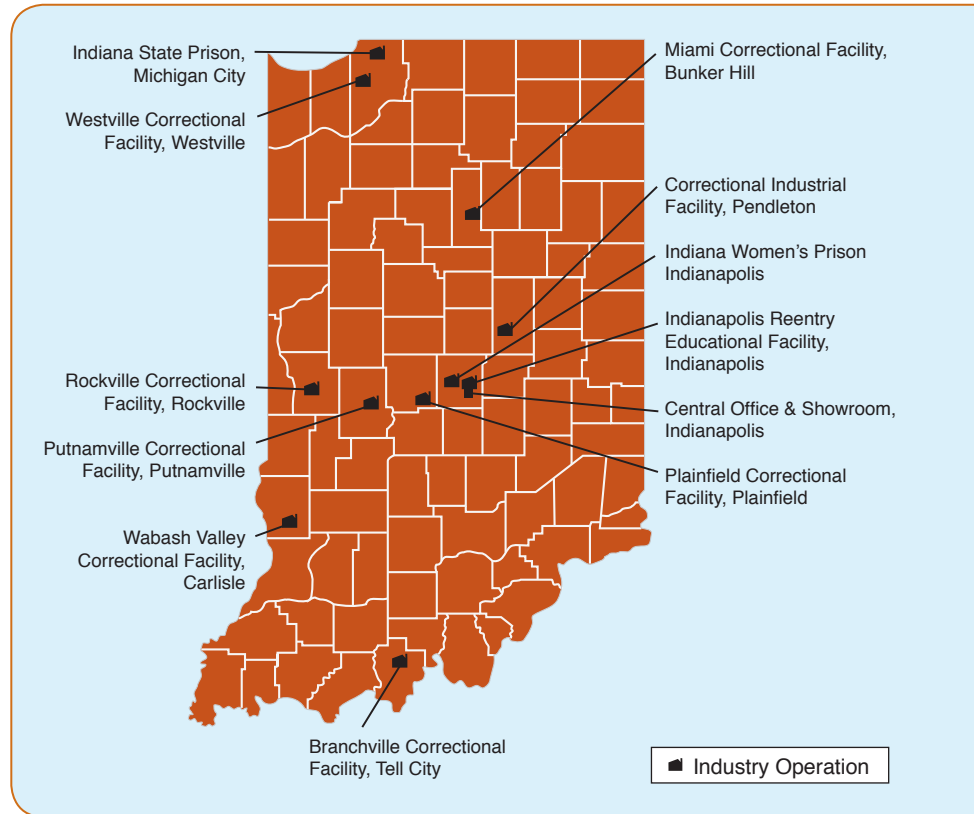
- Administrative Support
- Hand Sewing (JV)

Indianapolis Reentry Educational Facility

- Administrative Support

Miami Correctional Facility

- Administrative Support
- Braille Transcription
- Chemical Shop
- Hygiene Products
- Janitorial Products
- Laundry Products
- Warewash Products
- Industrial Filters (PIECP)
- Mattresses
- Offender Clothing
- Packaging (JV)
- Specialty Clothing (JV)



Plainfield Correctional Facility

- Administrative Support
- Commercial Laundry
- Commissary
- Distribution Center
- Fulfillment - State Forms
- Toilet Tissue

Putnamville Correctional Facility

- Administrative Support
- Pallet Repair (JV)

Rockville Correctional Facility

- Administrative Support
- Call Center (JV)

Wabash Valley Correctional Facility

- Administrative Support
- Printing Services
- Sewing (PIECP)
- Wire Harness (PIECP)

Westville Correctional Facility

- Administrative Support
- Highway Signs
- Pallet Repair (JV)
- Plastic Recycling (JV)
- Work Crews (INDOT)

Reentry Services

Provided in all Indiana Department of Correction (IDOC) adult facilities through the United States Department of Labor (USDOL) Apprenticeships and Career Development Training programs, as well as, Career Resource Centers in statewide Parole Offices.



Per Diem Report

Adult Facilities

| Expenditures | Institutions | Camps | Reentry | Total |
|---------------------------------|--------------------|-------------------|------------------|--------------------|
| 1. PERSONAL SERVICES | 275,254,800 | 13,762,117 | 1,943,730 | 290,960,647 |
| 2. UTILITIES | 21,989,101 | 1,092,406 | 158,462 | 23,239,969 |
| 3. SERVICES BY CONTRACT | 49,499,815 | 78,344 | 19,318 | 49,597,477 |
| 4. SUPPLIES/UNIFORMS | 8,823,580 | 450,291 | 33,271 | 9,307,142 |
| 5. EQUIPMENT | 663,932 | 74,318 | 1,086 | 739,336 |
| 7. GRANTS, SUBSIDIES/AWARDS | - | - | - | - |
| 8. UNEMPLOYMENT/TRAINING | 2,953 | 721 | - | 3,674 |
| 9. TRAVEL/IT CHARGES | 2,747,732 | 241,993 | 18,170 | 3,007,895 |
| ADJUSTMENTS (IF ANY) | - | - | - | - |
| SUBTOTAL | 358,981,914 | 15,700,190 | 2,174,037 | 376,856,141 |
| FOOD SERVICE | 34,311,112 | 1,503,378 | 195,595 | 36,010,085 |
| MEDICAL COST | 91,370,215 | 4,003,484 | 520,867 | 95,894,566 |
| PREVENTIVE MAINTENANCE | 4,180,393 | 214,600 | 48,253 | 4,443,246 |
| TOTAL OPERATING EXPENSES | 488,843,634 | 21,421,652 | 2,938,751 | 513,204,038 |
| AVERAGE DAILY COST | 1,339,298 | 58,689 | 8,051 | 1,406,038 |
| AVERAGE DAILY POPULATION | 26,050 | 1,141 | 149 | 27,340 |
| FY 2015 Adult Per Diem | \$51.41 | \$51.42 | \$54.22 | \$51.43 |

Juvenile Facilities

| Expenditures | Camp Summit | Madison | Logansport | Pendleton | Total |
|----------------------------------|------------------|------------------|-------------------|-------------------|-------------------|
| 1. PERSONAL SERVICES | 3,323,446 | 4,318,091 | 10,631,880 | 14,732,030 | 33,005,447 |
| 2. UTILITIES | 82,185 | 176,525 | 360,477 | 538,876 | 1,158,063 |
| 3. SERVICES BY CONTRACT | 25,510 | 632,690 | 103,275 | 53,312 | 814,787 |
| 4. SUPPLIES/UNIFORMS | 43,045 | 39,575 | 141,076 | 251,355 | 475,051 |
| 5. EQUIPMENT | 20,703 | - | 1,981 | 97,957 | 120,641 |
| 7. GRANTS, SUBSIDIES/AWARDS | 1,288 | - | 2,045 | 10,746 | 14,079 |
| 8. UNEMPLOYMENT/TRAINING | - | - | - | 350 | 350 |
| 9. TRAVEL/IT CHARGES | 26,117 | 36,616 | 70,004 | 109,314 | 242,051 |
| ADJUSTMENTS (IF ANY) | - | - | - | - | - |
| SUBTOTAL | 3,522,294 | 5,203,497 | 11,310,738 | 15,793,940 | 35,830,469 |
| FOOD SERVICE | 123,031 | 80,613 | 258,383 | 292,880 | 754,907 |
| MEDICAL COST | 245,176 | 160,644 | 514,904 | 583,651 | 1,504,376 |
| PREVENTIVE MAINTENANCE | 31,061 | 164,435 | 51,539 | 131,629 | 378,664 |
| TOTAL OPERATING EXPENSES | 3,921,562 | 5,609,189 | 12,135,564 | 16,802,101 | 38,468,415 |
| AVERAGE DAILY COST | 10,744 | 15,368 | 33,248 | 46,033 | 105,393 |
| AVERAGE DAILY POPULATION | 70 | 46 | 147 | 165 | 429 |
| FY 2015 Juvenile Per Diem | \$153.71 | \$335.54 | \$226.49 | \$276.64 | \$245.73 |

Per Diem Report

Camp Facilities

| Expenditures | Chain O'Lakes | Edinburgh | Henryville | Madison | Total |
|---------------------------------|------------------|------------------|------------------|-------------------|-------------------|
| 1. PERSONAL SERVICES | 1,427,486 | 3,264,080 | 2,052,526 | 7,018,025 | 13,762,117 |
| 2. UTILITIES | 107,970 | 122,689 | 133,508 | 728,239 | 1,092,406 |
| 3. SERVICES BY CONTRACT | 25,814 | 8,224 | 6,129 | 38,177 | 78,344 |
| 4. SUPPLIES/UNIFORMS | 62,102 | 125,670 | 31,452 | 231,067 | 450,291 |
| 5. EQUIPMENT | 5,685 | - | 656 | 67,976 | 74,318 |
| 7. GRANTS, SUBSIDIES/AWARDS | - | - | - | - | - |
| 8. UNEMPLOYMENT/TRAINING | - | - | 186 | 535 | 721 |
| 9. TRAVEL/IT CHARGES | 14,687 | 44,511 | 24,924 | 157,871 | 241,993 |
| ADJUSTMENTS (IF ANY) | - | - | - | - | - |
| SUBTOTAL | 1,643,745 | 3,565,174 | 2,249,381 | 8,241,890 | 15,700,190 |
| FOOD SERVICE | 141,724 | 360,632 | 200,731 | 800,291 | 1,503,378 |
| MEDICAL COST | 377,409 | 960,359 | 534,546 | 2,131,170 | 4,003,484 |
| PREVENTIVE MAINTENANCE | 42,855 | 36,633 | 19,314 | 115,798 | 214,600 |
| TOTAL OPERATING EXPENSES | 2,205,733 | 4,922,798 | 3,003,973 | 11,289,149 | 21,421,652 |
| AVERAGE DAILY COST | 6,043 | 13,487 | 8,230 | 30,929 | 58,689 |
| AVERAGE DAILY POPULATION | 108 | 274 | 152 | 608 | 1,141 |
| FY 2015 Camps Per Diem | \$56.16 | \$49.26 | \$54.00 | \$50.90 | \$51.42 |

Re-Entry Facilities

| Expenditures | South Bend Men's Re-Entry | Total |
|----------------------------------|------------------------------|------------------|
| 1. PERSONAL SERVICES | 1,943,730 | 1,943,730 |
| 2. UTILITIES | 158,462 | 158,462 |
| 3. SERVICES BY CONTRACT | 19,318 | 19,318 |
| 4. SUPPLIES/UNIFORMS | 33,271 | 33,271 |
| 5. EQUIPMENT | 1,086 | 1,086 |
| 7. GRANTS, SUBSIDIES/AWARDS | - | - |
| 8. UNEMPLOYMENT/TRAINING | - | - |
| 9. TRAVEL/IT CHARGES | 18,170 | 18,170 |
| ADJUSTMENTS (IF ANY) | - | - |
| SUBTOTAL | 2,174,037 | 2,174,037 |
| FOOD SERVICE | 195,595 | 195,595 |
| MEDICAL COST | 520,867 | 520,867 |
| PREVENTIVE MAINTENANCE | 48,253 | 48,253 |
| TOTAL OPERATING EXPENSES | 2,938,751 | 2,938,751 |
| AVERAGE DAILY COST | 8,051 | 8,051 |
| AVERAGE DAILY POPULATION | 149 | 149 |
| FY 2014 Re-Entry Per Diem | \$54.22 | \$54.22 |

Per Diem Report

Institutions

| Expenditures | Branchville | Correctional Industrial | Indiana State Prison | Indiana Women's Prison | Miami | New Castle | IREF | Pendleton |
|--------------------------------------|-------------------|-------------------------|----------------------|------------------------|-------------------|-------------------|------------------|-------------------|
| 1. PERSONAL SERVICES | 13,906,850 | 17,834,145 | 29,938,781 | 10,022,137 | 26,466,102 | - | 6,272,604 | 26,255,823 |
| 2. UTILITIES | 1,012,288 | 800,262 | 3,517,852 | 633,243 | 2,821,619 | 20,089 | 544,057 | 2,463,832 |
| 3. SERVICES BY CONTRACT | 61,600 | 227,123 | 442,885 | 22,679 | 110,532 | 39,737,633 | 76,121 | 219,568 |
| 4. SUPPLIES/UNIFORMS | 713,377 | 246,555 | 1,064,293 | 253,214 | 832,683 | - | 112,224 | 1,127,413 |
| 5. EQUIPMENT | 6,212 | 45,328 | 74,993 | 1,446 | 22,511 | - | 3,435 | 93,814 |
| 7. GRANTS, SUBSIDIES/AWARDS | - | - | - | - | - | - | - | - |
| 8. UNEMPLOYMENT/TRAINING | - | - | 330 | - | - | - | - | 1,241 |
| 9. TRAVEL/IT CHARGES | 218,284 | 158,486 | 232,100 | 100,372 | 222,096 | - | 73,579 | 405,864 |
| ADJUSTMENTS (IF ANY) | - | - | - | - | - | - | - | - |
| SUBTOTAL | 15,916,611 | 19,311,899 | 35,271,234 | 11,033,091 | 30,475,543 | 39,757,723 | 7,082,020 | 30,567,555 |
| FOOD SERVICE | 1,883,635 | 1,876,128 | 3,054,569 | 810,170 | 4,090,627 | 4,174,397 | 497,745 | 2,273,376 |
| MEDICAL COST | 5,016,105 | 4,996,113 | 8,134,291 | 2,157,476 | 10,893,307 | 11,116,386 | 1,325,492 | 6,053,981 |
| PREVENTIVE MAINTENANCE | 172,269 | 218,092 | 525,243 | 122,252 | 409,145 | 37,882 | 134,222 | 595,722 |
| TOTAL OPERATING EXPENSES | 22,988,621 | 26,402,231 | 46,985,337 | 14,122,989 | 45,868,622 | 55,086,387 | 9,039,480 | 39,490,633 |
| AVERAGE DAILY COST | 62,983 | 72,335 | 128,727 | 38,693 | 125,667 | 150,922 | 24,766 | 108,194 |
| AVERAGE DAILY POPULATION | 1,430 | 1,424 | 2,319 | 615 | 3,106 | 3,169 | 378 | 1,726 |
| FY 2014 Institutions Per Diem | \$44.04 | \$50.78 | \$55.51 | \$62.91 | \$40.46 | \$47.62 | \$65.54 | \$62.68 |

| Expenditures | Plainfield | Putnamville | Reception Diagnostic | Rockville | Heritage Trail | Wabash Valley | Westville | Total |
|--------------------------------------|-------------------|-------------------|----------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| 1. PERSONAL SERVICES | 19,366,329 | 26,483,101 | 12,169,566 | 13,056,696 | 1,076,342 | 33,728,508 | 38,677,816 | 275,254,800 |
| 2. UTILITIES | 1,807,975 | 1,359,668 | 576,647 | 882,082 | 819,285 | 2,605,328 | 2,124,874 | 21,989,101 |
| 3. SERVICES BY CONTRACT | 71,988 | 227,912 | 11,997 | 50,794 | 7,556,628 | 134,699 | 547,656 | 49,499,815 |
| 4. SUPPLIES/UNIFORMS | 543,296 | 812,583 | 284,446 | 619,043 | 26,541 | 907,829 | 1,282,083 | 8,823,580 |
| 5. EQUIPMENT | 4,763 | 87,861 | 860 | 46,100 | - | 152,533 | 124,076 | 663,932 |
| 7. GRANTS, SUBSIDIES/AWARDS | - | - | - | - | - | - | - | - |
| 8. UNEMPLOYMENT/TRAINING | 1,342 | - | - | - | - | - | 40 | 2,953 |
| 9. TRAVEL/IT CHARGES | 234,741 | 252,657 | 142,044 | 158,870 | 10,234 | 258,762 | 279,643 | 2,747,732 |
| | - | - | - | - | - | - | - | - |
| SUBTOTAL | 22,030,434 | 29,223,782 | 13,185,560 | 14,813,585 | 9,489,030 | 37,787,659 | 43,036,188 | 358,981,914 |
| FOOD SERVICE | 2,191,450 | 3,236,201 | 781,325 | 1,606,247 | 1,131,551 | 2,631,110 | 4,072,582 | 34,311,112 |
| MEDICAL COST | 5,835,813 | 8,617,979 | 2,080,661 | 4,277,422 | 3,013,311 | 7,006,624 | 10,845,254 | 91,370,215 |
| PREVENTIVE MAINTENANCE | 275,984 | 399,296 | 92,568 | 243,125 | 188,868 | 256,774 | 508,951 | 4,180,393 |
| TOTAL OPERATING EXPENSES | 30,333,681 | 41,477,258 | 16,140,114 | 20,940,378 | 13,822,760 | 47,682,166 | 58,462,976 | 488,843,634 |
| AVERAGE DAILY COST | 83,106 | 113,636 | 44,219 | 57,371 | 37,871 | 130,636 | 160,173 | 1,339,298 |
| AVERAGE DAILY POPULATION | 1,664 | 2,457 | 593 | 1,220 | 859 | 1,998 | 3,092 | 26,050 |
| FY 2014 Institutions Per Diem | \$49.95 | \$46.25 | \$74.54 | \$47.04 | \$44.08 | \$65.40 | \$51.80 | \$51.41 |

Offender Population by Facility

As of December 31, 2015



Juvenile

| Facility | Population |
|---------------------|------------|
| Camp Summit | 75 |
| Logansport / Intake | 142 |
| Pendleton | 182 |
| Madison Juvenile | 57 |
| TOTAL | 456 |

Adult

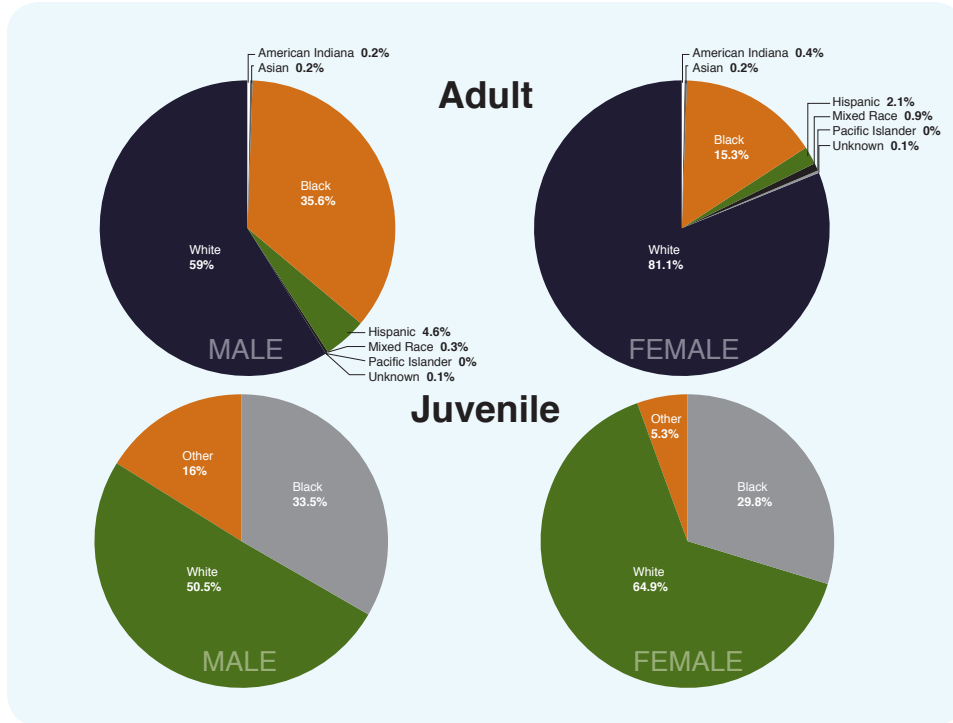
| Facility | Population |
|-------------------------------------|------------|
| Branchville | 1,246 |
| Correctional Industrial | 1,425 |
| Chain O'Lakes | 127 |
| Edinburgh | 305 |
| Henryville | 134 |
| Heritage Trail | 862 |
| Indiana State Prison | 2,251 |
| Indiana Women's Prison | 588 |
| Madison | 538 |
| Miami | 3,036 |
| New Castle | 3,169 |
| Pendleton | 1,760 |
| Plainfield | 1,673 |
| Putnamville | 2,309 |
| Reception Diagnostic Center | 490 |
| Re-Entry Educational Facility | 302 |
| Rockville | 1,205 |
| South Bend Community Reentry Center | 149 |
| Wabash Valley | 1,963 |
| Westville | 3,021 |

| Facility | Population |
|------------------------------------|---------------|
| Bartholomew Co. Re-Entry | 2 |
| Chain O'Lakes Re-Entry | 2 |
| Cass Co. Re-Entry | 0 |
| Clark Co. Re-Entry | 4 |
| County Jails (Female) | 91 |
| County Jails (Male) | 505 |
| Craine House | 25 |
| Duvall Center Marion Co. Re-Entry | 20 |
| Elkhart Co. Re-Entry | 0 |
| Hendricks Co. Re-Entry | 0 |
| Jefferson County Re-Entry Center | 33 |
| Lake Co. Re-Entry | 2 |
| Liberty Hall Re-Entry Facility | 86 |
| Tippecanoe County Re-Entry | 1 |
| Vanderburgh Co. Re-Entry | 0 |
| Vigo Co. Re-Entry | 0 |
| Volunteers of America - Evansville | 31 |
| Whitley Co. Re-Entry | 0 |
| Total | 27,355 |

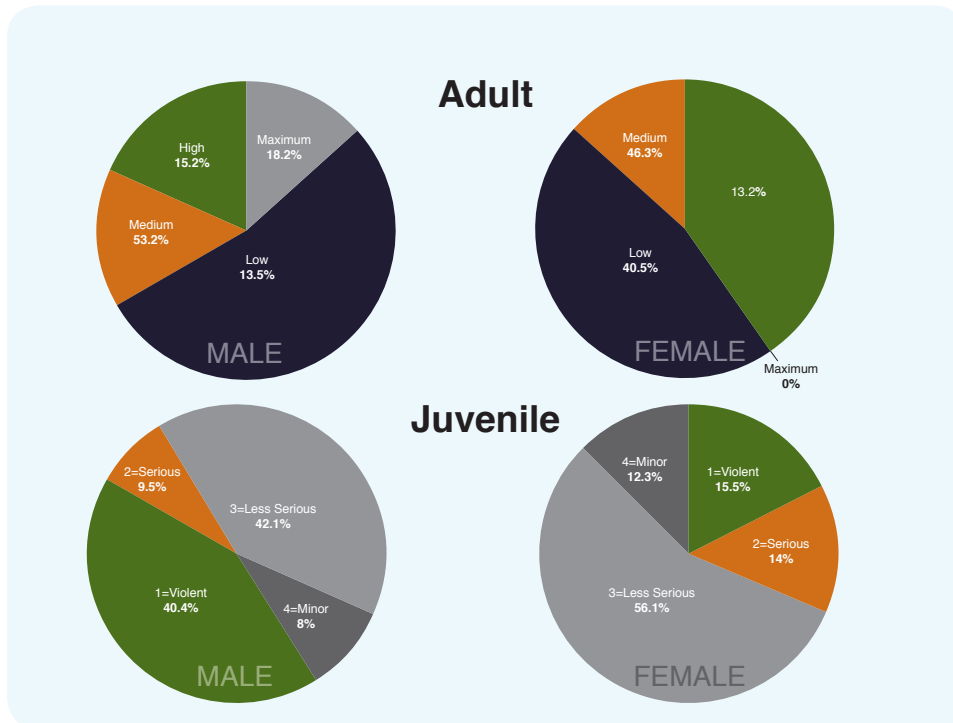
Offender Population

As of December 31, 2015

By Race



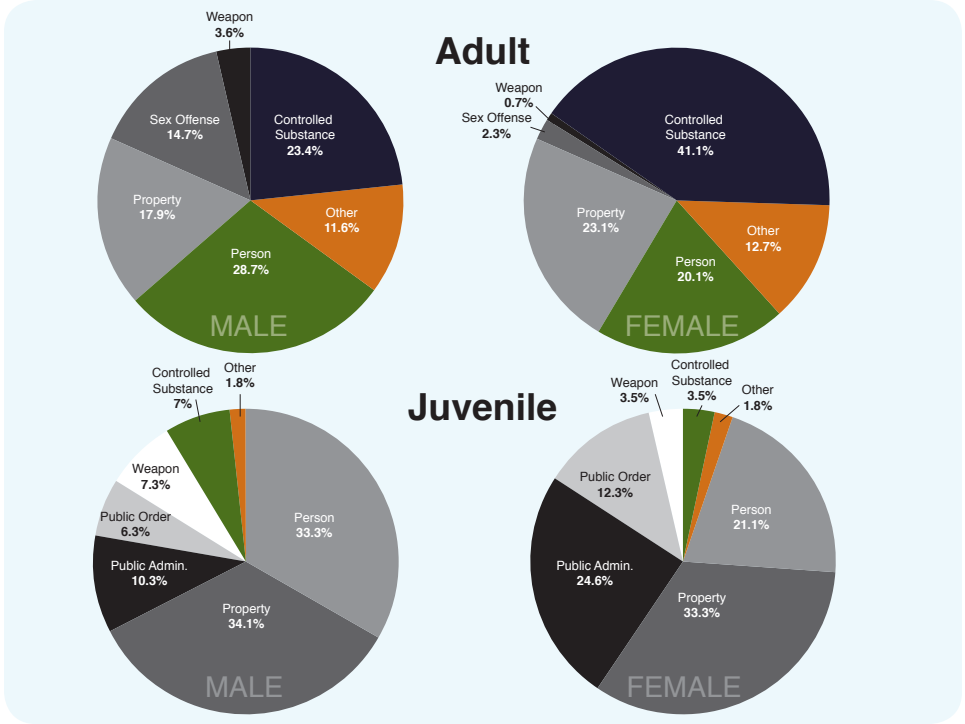
By Security Level



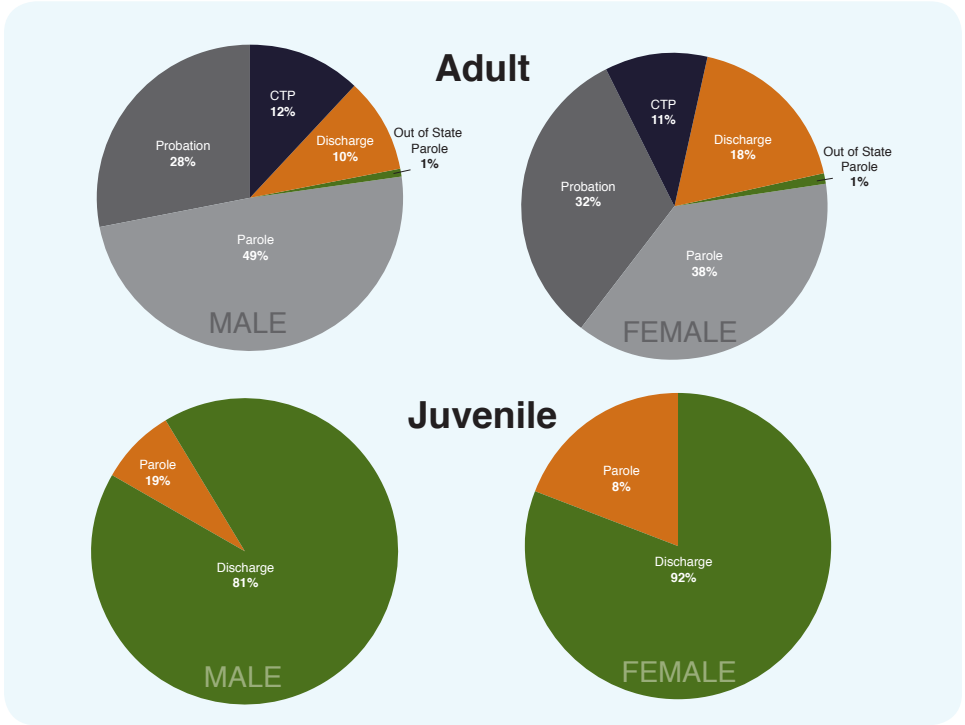
Offender Population

As of December 31, 2015

By Offense Category



By Release Type



Adult New Admissions

By County of Commit and Most Serious Offense Felony Level
Calendar Year (January 1, 2015 - December 31, 2015)

| County | Males | Females | Total |
|-------------|-------|---------|-------|
| Adams | 58 | 13 | 71 |
| Allen | 709 | 112 | 821 |
| Bartholomew | 126 | 22 | 148 |
| Benton | 10 | 2 | 12 |
| Blackford | 30 | 8 | 38 |
| Boone | 71 | 15 | 86 |
| Brown | 4 | 2 | 6 |
| Carroll | 38 | 13 | 51 |
| Cass | 70 | 11 | 81 |
| Clark | 82 | 25 | 107 |
| Clay | 51 | 12 | 63 |
| Clinton | 91 | 26 | 117 |
| Crawford | 10 | 4 | 14 |
| Daviess | 31 | 7 | 38 |
| Dearborn | 276 | 88 | 364 |
| Decatur | 60 | 20 | 80 |
| DeKalb | 34 | 4 | 38 |
| Delaware | 108 | 22 | 130 |
| Dubois | 40 | 7 | 47 |
| Elkhart | 386 | 51 | 437 |
| Fayette | 99 | 24 | 123 |
| Floyd | 75 | 4 | 79 |
| Fountain | 26 | 3 | 29 |
| Franklin | 57 | 15 | 72 |
| Fulton | 52 | 8 | 60 |
| Gibson | 33 | 9 | 42 |
| Grant | 185 | 29 | 214 |
| Greene | 51 | 11 | 62 |
| Hamilton | 347 | 100 | 447 |
| Hancock | 41 | 5 | 46 |
| Harrison | 46 | 20 | 66 |
| Hendricks | 136 | 38 | 174 |
| Henry | 60 | 25 | 85 |
| Howard | 193 | 35 | 228 |
| Huntington | 132 | 40 | 172 |
| Jackson | 48 | 10 | 58 |
| Jasper | 28 | 4 | 32 |
| Jay | 49 | 33 | 82 |
| Jefferson | 63 | 15 | 78 |
| Jennings | 52 | 13 | 65 |
| Johnson | 211 | 83 | 294 |
| Knox | 49 | 9 | 58 |
| Kosciusko | 65 | 22 | 87 |
| LaGrange | 32 | 1 | 33 |
| Lake | 260 | 28 | 288 |
| LaPorte | 96 | 11 | 107 |
| Lawrence | 62 | 28 | 90 |

| County | Males | Females | Total |
|---------------|---------------|--------------|---------------|
| Madison | 352 | 79 | 431 |
| Marion | 1,933 | 271 | 2,204 |
| Marshall | 74 | 24 | 98 |
| Martin | 31 | 13 | 44 |
| Miami | 34 | 5 | 39 |
| Monroe | 131 | 28 | 159 |
| Montgomery | 99 | 32 | 131 |
| Morgan | 61 | 10 | 71 |
| Newton | 24 | 7 | 31 |
| Noble | 64 | 5 | 69 |
| Ohio | 13 | 6 | 19 |
| Orange | 24 | 1 | 25 |
| Owen | 28 | 3 | 31 |
| Parke | 22 | 8 | 30 |
| Perry | 39 | 4 | 43 |
| Pike | 26 | 7 | 33 |
| Porter | 78 | 17 | 95 |
| Posey | 38 | 6 | 44 |
| Pulaski | 19 | 1 | 20 |
| Putnam | 67 | 9 | 76 |
| Randolph | 15 | 0 | 15 |
| Ripley | 106 | 29 | 135 |
| Rush | 41 | 13 | 54 |
| St Joseph | 269 | 25 | 294 |
| Scott | 134 | 40 | 174 |
| Shelby | 145 | 53 | 198 |
| Spencer | 10 | 1 | 11 |
| Starke | 41 | 9 | 50 |
| Steuben | 54 | 12 | 66 |
| Sullivan | 14 | 0 | 14 |
| Switzerland | 11 | 1 | 12 |
| Tippecanoe | 273 | 50 | 323 |
| Tipton | 4 | 1 | 5 |
| Union | 8 | 3 | 11 |
| Vanderburgh | 242 | 54 | 296 |
| Vermillion | 35 | 3 | 38 |
| Vigo | 130 | 9 | 139 |
| Wabash | 136 | 33 | 169 |
| Warren | 8 | 1 | 9 |
| Warrick | 19 | 4 | 23 |
| Washington | 49 | 12 | 61 |
| Wayne | 203 | 52 | 255 |
| Wells | 59 | 18 | 77 |
| White | 12 | 2 | 14 |
| Whitley | 23 | 5 | 28 |
| Unknown* | 0 | 0 | 0 |
| TOTALS | 10,031 | 2,053 | 12,084 |

Numbers based on Most Serious Offense and include only New and Recommitments. Parole violators are not included.

*Unknown = offenders who were sentenced to DOC, but no sentence information was received.

Juvenile New Admissions

By County of Commit and Most Serious Offense Felony Level
Calendar Year (January 1, 2015 - December 31, 2015)

| County | Males | Females | Total |
|-------------|-------|---------|-------|
| Adams | 4 | 0 | 4 |
| Allen | 43 | 8 | 51 |
| Bartholomew | 2 | 0 | 2 |
| Benton | 3 | 0 | 3 |
| Blackford | 0 | 0 | 0 |
| Boone | 0 | 1 | 1 |
| Brown | 0 | 0 | 0 |
| Carroll | 3 | 2 | 5 |
| Cass | 8 | 2 | 10 |
| Clark | 10 | 3 | 13 |
| Clay | 0 | 0 | 0 |
| Clinton | 10 | 1 | 11 |
| Crawford | 0 | 1 | 1 |
| Daviess | 1 | 0 | 1 |
| Dearborn | 10 | 4 | 14 |
| Decatur | 9 | 2 | 11 |
| DeKalb | 1 | 1 | 2 |
| Delaware | 12 | 4 | 16 |
| Dubois | 5 | 2 | 7 |
| Elkhart | 41 | 2 | 43 |
| Fayette | 5 | 0 | 5 |
| Floyd | 3 | 0 | 3 |
| Fountain | 1 | 0 | 1 |
| Franklin | 1 | 0 | 1 |
| Fulton | 3 | 5 | 8 |
| Gibson | 4 | 0 | 4 |
| Grant | 1 | 0 | 1 |
| Greene | 1 | 1 | 2 |
| Hamilton | 4 | 3 | 7 |
| Hancock | 6 | 2 | 8 |
| Harrison | 0 | 1 | 1 |
| Hendricks | 16 | 1 | 17 |
| Henry | 5 | 0 | 5 |
| Howard | 12 | 6 | 18 |
| Huntington | 9 | 2 | 11 |
| Jackson | 3 | 1 | 4 |
| Jasper | 0 | 1 | 1 |
| Jay | 1 | 1 | 2 |
| Jefferson | 1 | 0 | 1 |
| Jennings | 4 | 0 | 4 |
| Johnson | 7 | 0 | 7 |
| Knox | 6 | 2 | 8 |
| Kosciusko | 11 | 3 | 14 |
| LaGrange | 3 | 1 | 4 |
| Lake | 48 | 16 | 64 |
| LaPorte | 7 | 3 | 10 |
| Lawrence | 7 | 1 | 8 |

| County | Males | Females | Total |
|-------------|-------|---------|-------|
| Madison | 3 | 1 | 4 |
| Marion | 69 | 3 | 72 |
| Marshall | 6 | 0 | 6 |
| Martin | 1 | 0 | 1 |
| Miami | 2 | 0 | 2 |
| Monroe | 4 | 0 | 4 |
| Montgomery | 10 | 1 | 11 |
| Morgan | 2 | 4 | 6 |
| Newton | 0 | 0 | 0 |
| Noble | 2 | 0 | 2 |
| Ohio | 0 | 0 | 0 |
| Orange | 0 | 0 | 0 |
| Owen | 3 | 1 | 4 |
| Parke | 0 | 0 | 0 |
| Perry | 1 | 0 | 1 |
| Pike | 0 | 0 | 0 |
| Porter | 12 | 2 | 14 |
| Posey | 3 | 0 | 3 |
| Pulaski | 0 | 0 | 0 |
| Putnam | 2 | 0 | 2 |
| Randolph | 1 | 0 | 1 |
| Ripley | 1 | 1 | 2 |
| Rush | 2 | 2 | 4 |
| St. Joseph | 44 | 11 | 55 |
| Scott | 1 | 0 | 1 |
| Shelby | 7 | 3 | 10 |
| Spencer | 2 | 0 | 2 |
| Starke | 0 | 0 | 0 |
| Steuben | 6 | 0 | 6 |
| Sullivan | 1 | 0 | 1 |
| Switzerland | 2 | 0 | 2 |
| Tippecanoe | 13 | 2 | 15 |
| Tipton | 0 | 0 | 0 |
| Union | 0 | 0 | 0 |
| Vanderburgh | 30 | 9 | 39 |
| Vermillion | 1 | 0 | 1 |
| Vigo | 11 | 1 | 12 |
| Wabash | 6 | 0 | 6 |
| Warren | 0 | 0 | 0 |
| Warrick | 4 | 0 | 4 |
| Washington | 4 | 1 | 5 |
| Wayne | 2 | 0 | 2 |
| Wells | 2 | 0 | 2 |
| White | 2 | 0 | 2 |
| Whitley | 2 | 2 | 4 |
| Unknown | 1 | 0 | 1 |
| TOTALS | 596 | 127 | 723 |

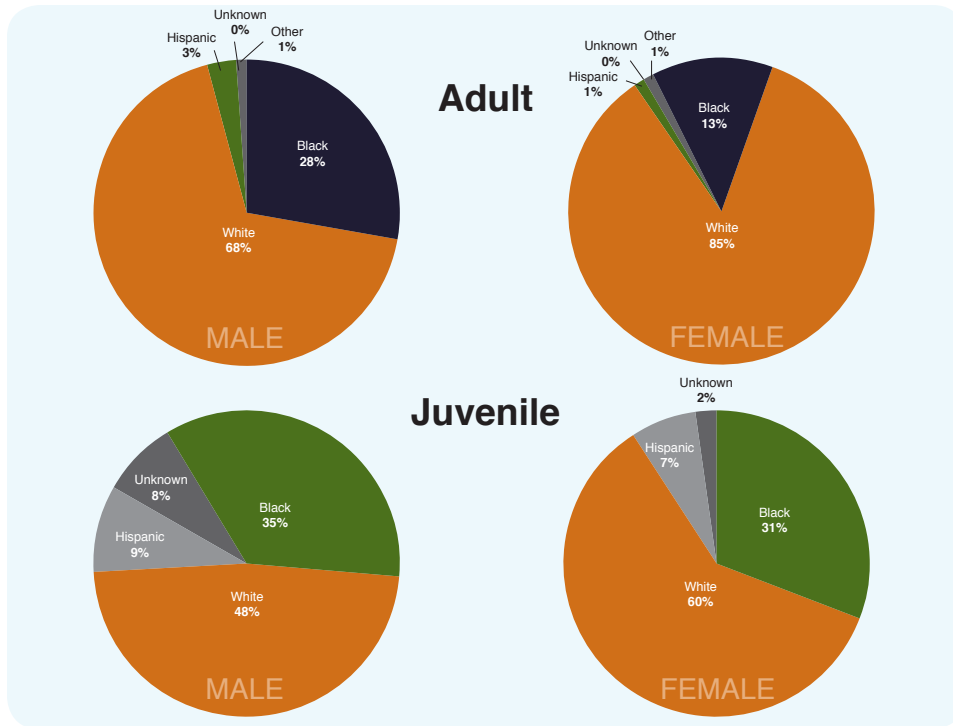
Numbers based on Most Serious Offense and include only New and Reccommitments. Parole violators are not included.

*Unknown = offenders who were sentenced to DOC, but no sentence information was received.

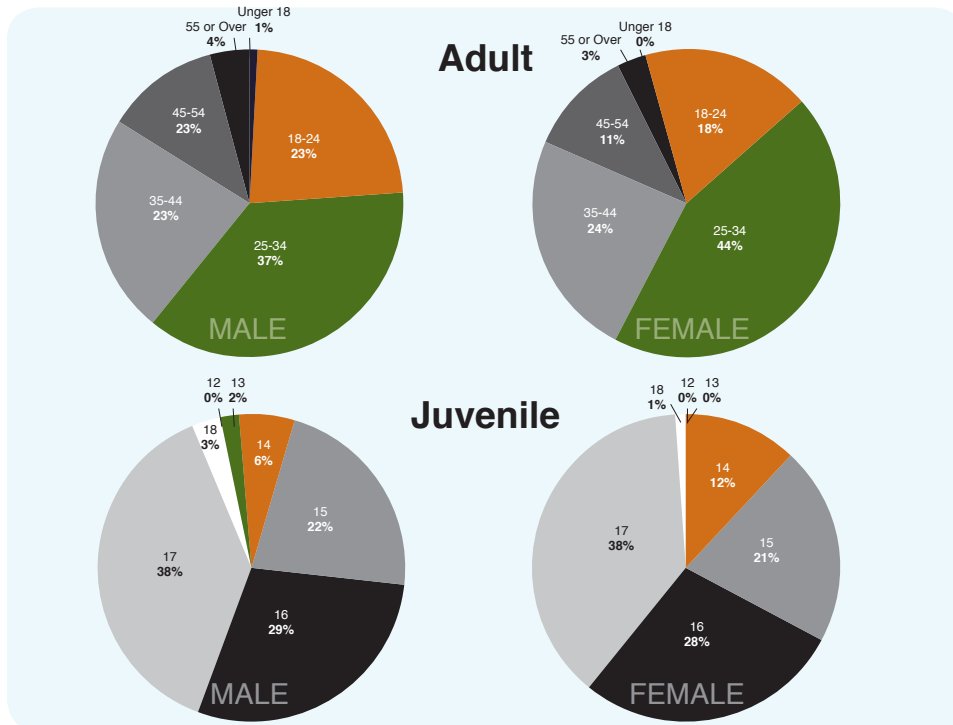
Offender Population

As of December 31, 2015

New Admissions by Race



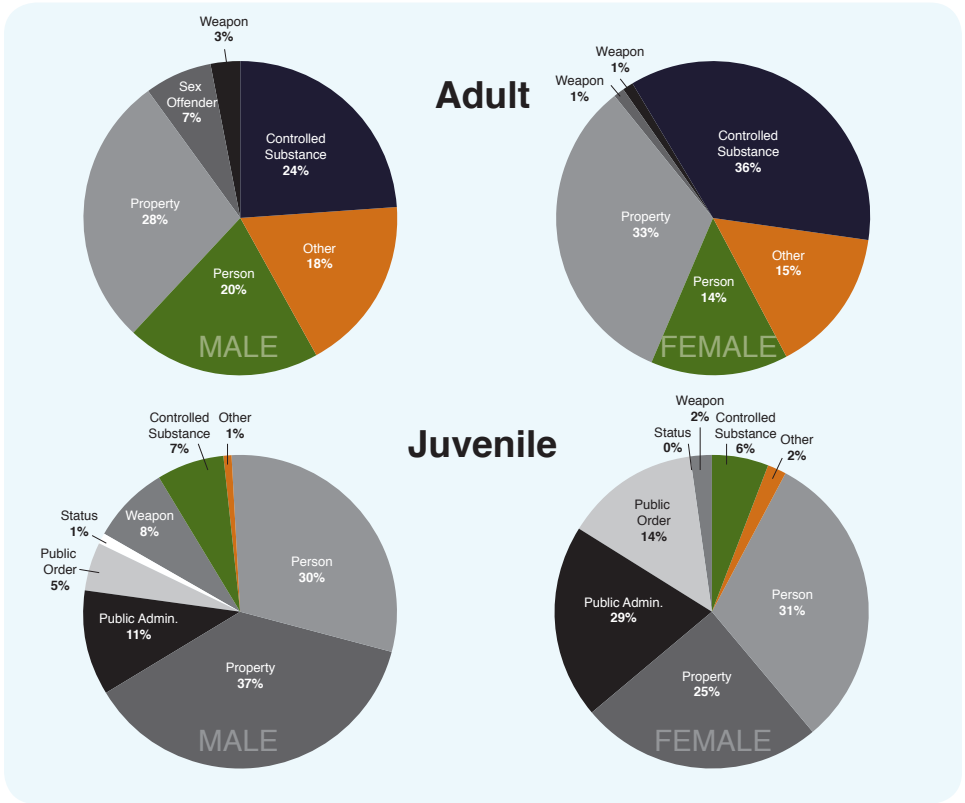
New Admissions by Age at Time of Intake



Offender Population

As of December 31, 2015

New Admissions by Most Serious Offense Category



Internationally renowned motivational speaker and New York Times best-selling author Nick Vujicic gave a rare one-hour speech at the Correctional Industrial Facility (CIF) in his quest to reach over 20,000 prison inmates across the state. Nick spoke about how to empower yourself to have a second chance, never giving up and changing your life.

It was simulcast to 25 prisons statewide, as well as, 92 county jails, which hold between 500 to 1500 inmates.

Superintendent Wendy Knight commented, "This was a once in a lifetime opportunity to see this incredible man in person not just for the offender population but for the many special guests and staff who attended the event. Nick's message of hope and faith is universal. Through God, Nick inspires millions to overcome whatever obstacle may be in their way."

Nick was born in 1982 in Melbourne, Australia. Without any medical explanation or warning, Nick came into the world with neither arms nor legs. Throughout his childhood, Nick dealt not only with the typical challenges of school and adolescence, such as bullying and self-esteem issues, he also struggled with depression and loneliness as he questioned why he was different from all the other kids. As Nick grew up, he learned to deal with his disability and started to accomplish more and more on his own. A janitor at his high school inspired him to start speaking publicly about overcoming adversity, so Nick started speaking to small groups of students when he was 17.

Since his first motivational speaking engagement back when he was a teenager, Nick has traveled to over 54 countries, sharing his story with millions of people. In 2013 Nick traveled to 25 countries as part of his World Tour Outreach, and reached an estimated 400 million people through his speaking events and through broadcast media.

Nick is the author *Love Without Limits: A Remarkable Story of True Love Conquering All*, *Life Without Limits*, *Unstoppable* (a New York Times best-seller), *Limitless*, and *Stand Strong*. His books have been translated into 30 different languages and have sold more than a million copies internationally. Nick's story continues to resonate worldwide.





IndianaDOC



IndianaDOC



IndianaCorrections

INDIANA DEPARTMENT OF CORRECTION

302 W. Washington Street, Room E334
Indianapolis, Indiana 46204

Indiana Department of Correction
www.in.gov/idoc

Offender Locator
www.in.gov/serv/indcorrection_ofs

Indiana Sheriffs' Sex Offender Registry
www.insor.org

PEN
www.penproducts.com

