

Leading From Within



The
CardenGroup
REBUILDING THE EMPLOYEE EXPERIENCE

June 2024

What is Leading From Within



Leading From
Within

- **Purpose**
 - Enhance the work environment to continue allowing people to enjoy the environment they are working in, see the value in their work, and are engaged with their role
- **Benefits**
 - Provide more clarity and alignment
 - Create a better understanding of others
 - Reduce confusion, frustration and stress with happier team members
 - Reach better results and drive expected outcomes easier
- **What You Can Expect From Leading From Within**
 - Clear communication for your leader(s)
 - Better understand your expectations
 - Helping you grow in your role and future roles
 - Respect and even stronger working relationships

Understanding LEADER - *Let's define it.*

	L	E	A	D	E	R
	LEAD (by example)	EMPATHY	ACTION	DEVELOP	EMPOWERMENT	RECOGNITION
DEFINITION	<ul style="list-style-type: none"> • Model the desired behavior • Embody the values you expect • Come to work with energy • Follow through on your promises • Work alongside your team 	<ul style="list-style-type: none"> • Listening to understand • Being open to other viewpoints • Authentic • Positive intent • Transparent • Self-awareness 	<ul style="list-style-type: none"> • Solution-focused • Productive • Impactful • Results-oriented (proactive) • Intentional • Follow through • Consistency 	<ul style="list-style-type: none"> • Develop yourself and others • Stay focused on being proactive • Communicate clearly • Demonstrate and practice 	<ul style="list-style-type: none"> • Delegate • Trust / autonomy • Growth mindset • Success • Allow failure • Ownership / accountability • Confidence • Meaningful feedback 	<ul style="list-style-type: none"> • Seeing worth • Know your team • Positive acknowledgement • Intentional (positive) • Be authentic • Evidence-based
DEFINE ACTIONS TO DEMONSTRATE						





**M.A.S.H.
Make Awesome Stuff
Happen!**