

High Impact Facilitation

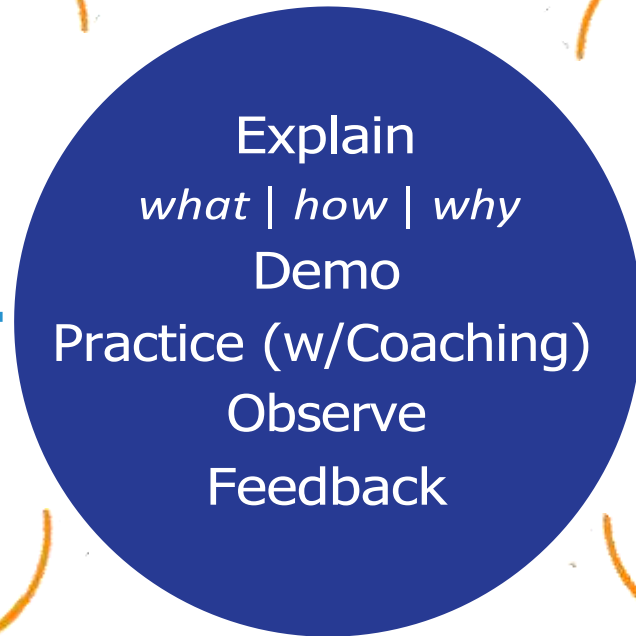
OPENING

- High 5 Warm-up
Then Partner Up - Activity
 - Action
 - Positive Comment
- Raise Hand/No Partner
- Who Goes First
 - Topic: Strength/area of growth
 - Debrief
- 2 Goals
 - FUN – REAL/RELEVANT
- Preview Key Points

PRACTICE

- Partner Up
 - Action
 - Positive Comment
- Raise Hand/No Partner
- Who Goes First
 - Explain/
Detail
Practice
- Please Begin
- Call "Time"
(May return to seats)
- Debrief

Skills Transfer



DEBRIEF (Partners/Table/Group)

Create a Quality Conversation

- Use catch-all questions/
Easy to Answer
- TIDES
(Question/TIDES/
Reflect)
- Thank Them
- Who's Next

CLOSING

- Transition:
"as we come
in for a
landing..."
- Review key
points
- Think/Write/
Share
 - Action
 - Expected
Result
 - Personal
Benefit

