

MAY 24 2024

INDIANA STATE
ETHICS COMMISSION



**ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING**

State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Vance	Name (first) Tasha	Name (middle) N.
Name of office or agency Department of Transportation		Job title Project Manager
Address of office (number and street) 185 Agrico Lane		City Seymore
		ZIP code 47274
Office telephone number (812) 524-3714	Office e-mail address (required) tvance@indot.in.gov	

Describe the conflict of interest:
Tasha Vance is a Project Manager for the Indiana Department of Transportation - Seymour District.

Tasha Vance recently accepted employment with EGIS BLN USA, Inc. (EGIS). EGIS has a business relationship with INDOT, including active contracts with the Department. Tasha Vance's employment negotiations with EGIS therefore created a potential decisions and voting conflict of interest under IC 4-2-6-9. This disclosure is therefore being filed in anticipation of that potential conflict.

Tasha Vance is not subject to the mandatory cooling off period (IC 4-2-6-11(b)) with regard to EGIS.

Tasha Vance is subject to the particular matter restriction and will not assist future employers, including EGIS, with any matter she personally and substantially participated in on behalf of INDOT. This disclosure was provided to Ms. Vance's appointing authority, Commissioner Michael J. Smith, on May 23, 2024.

Evidence of said disclosure to Commissioner Smith is filed herewith pursuant to IC 4-2-6-9(b)(2)(D). Pursuant to IC 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven (7) days of the potential conflict being identified by the below signed ethics officer.

CONFLICT OF INTEREST SCREEN FOR TASHA VANCE

May 23, 2024

I. RECITALS

WHEREAS, Tasha Vance is Project Manager for the Indiana Department of Transportation-Seymour District, Capital Programs (“INDOT” or “Department”); and

WHEREAS, Tasha Vance recently accepted employment with EGIS BLN USA, Inc. (“EGIS”) and

WHEREAS, EGIS has a business relationship with INDOT, including active contracts; and

WHEREAS, as Project Manager for INDOT Seymour District, Capital Programs, it is possible that Tasha Vance could be assigned to participate in matters in which EGIS has an interest as part of her regular duties; and

WHEREAS, Tasha Vance’s employment negotiations with EGIS created a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Tasha Vance is subject to the particular matter restriction (IC 4-2-6-11(a)) and cannot assist future employers, including EGIS, with any matter she personally and substantially participated in for INDOT; and

WHEREAS, Tasha Vance may have obtained confidential information in the course of her employment with INDOT and has an affirmative duty to protect such information from disclosure and to refrain from relying on such information for the benefit of herself or future employers.¹

NOW THEREFORE, Tasha Vance, Project Manager for INDOT, for her remaining tenure with INDOT, or until she discontinues employment negotiations with EGIS BLN USA, Inc., agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Tasha Vance must adhere to terms three (3) and four (4) regarding the particular matter restriction and confidential information in perpetuity.

II. CONFLICT OF INTEREST SCREEN

1. Tasha Vance shall not participate in any decision or vote, or any matter related to such decision or vote, in which EGIS has a financial interest.
2. Tasha Vance is screened from participating in any present or future contract or other matter involving EGIS.
3. Tasha Vance shall not assist any future employers, including EGIS, with any matter she personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.
4. Pursuant to his duty under Ind. Code §5-14-3-10, Tasha Vance shall not disclose or otherwise rely upon information classified as confidential under Ind. Code §5-14-3-4. This restriction applies in perpetuity, so long as the subject information is deemed confidential.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which EGIS BLN USA, Inc. has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with EGIS, whichever occurs first. I further understand that terms three (3) and four (4) regarding particular matters and confidential information respectively, apply in perpetuity, for the life of each matter and so long as the subject information is deemed confidential. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this 23rd day of May 2024, by:

Tasha Vance

Tasha Vance, Project Manager
Indiana Department of Transportation- Seymour District, Capital Programs

¹ State employees have an affirmative duty under Ind. Code §5-14-3-10 to protect from disclosure and to refrain from relying upon information defined as confidential under Ind. Code §5-14-3-4.

Baker, Nathaniel P

From: Steele, Michele
Sent: Friday, May 24, 2024 10:43 AM
To: Smith, Michael J
Subject: Conflicts of Interest Disclosure - Tasha Vance

Commissioner Smith,
This email is to notify you that a conflict of interest screen and ethics disclosure statement will be filed for Tasha Vance, an INDOT employee, with the State Ethics Commission.

Thank you,

Michele Steele, J.D., LLM
Director of Compliance and Ethics Officer
Indiana Department of Transportation
100 N. Senate Avenue – Room N758-PQ
Indianapolis, IN 46204
Office: (317) 719-6624
Email: msteele@indot.in.gov
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