



**ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING**
State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

FILED

JUL 8 2024

INDIANA STATE
ETHICS COMMISSION

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Walton	Name (first) Paris	Name (middle)	
Name of office or agency Indiana Civil Rights Commission		Job title Public Outreach Manager	
Address of office (number and street) 100 N Senate Street R300		City Indianapolis	ZIP code IN
Office telephone number (317) 232-2600	Office e-mail address (required) pawalton@icrc.in.gov		

Describe the conflict of interest:
Paris is a member of the Indianapolis Urban League (IUL) and program co-chair for the IUL Young Professional Auxiliary Group.
Paris is the Indiana Civil Rights Commission's (ICRC) Public Outreach Manager since joining ICRC February 2024.
ICRC has a contractual partnership with IUL and has for many years. Paris's job duties require her to oversee the ICRC and IUL deliverables to said contract. Paris does not make financial decisions related to the contract, but does oversee the compliance of the deliverables. Should a deliverable not be met, Paris works with the IUL to remedy the deficiency.
There may be an appearance of a conflict of interest due to Paris's longstanding relationship/involvement with IUL and her role at ICRC.

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

Due to the potential appearance of a conflict of interest between Paris's role at ICRC and her private involvement with IUL, a screen is established to ensure Paris understands when she is working as an ICRC employee, she's not representing IUL in any capacity. When Paris, on her own private time, is involved in IUL activities, Paris is not to conduct herself as an ICRC employee. These two roles must remain separate with a clear line between the two. Further, Paris is not to accept any gifts from IUL pursuant to 42 IAC 1-5-1.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Paris Walton

Date signed (month, day, year)

07/08/2024

Printed full name of state officer, employee or special state appointee

Paris Walton

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Stephanie Stone

Date signed (month, day, year)

7/8/2024

Printed full name of ethics officer

Stephanie Stone

Baker, Nathaniel P

From: Slone, Stephanie N
Sent: Monday, July 8, 2024 1:59 PM
To: Wilson, Gregory L
Subject: Ethics conflict and screen
Attachments: 55860 P Walton conflict 7.8.2024.pdf

Hi, Greg.

Please see the signed ethics disclosure statement regarding Paris Walton and the Indianapolis Urban League. I will be filing this with the IG's office.

Thanks,
Stephanie

Stephanie Slone, Esq.

Deputy Director
Internal/External Programming
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