

Gaming Enforcement Division 2019-2020 Hiring Process

Oct 4, 2019	Post Job via Indeed, social media and ILEA LEO job board
Oct 18, 2019	Job post closes at midnight on this date
Oct 21-25, 2019	Review Applications and resumes this week
Oct 28- Nov 1, 2019	Send communication, via email, to those that are selected for Enforcement Recruitment Process (ERP)
Nov 9- Nov 23, 2019	<p>ERP refers to the set of (3) actions that need to be completed by identified candidates during this 2 week window. Identified candidates can complete these (3) actions at times that best meets their schedule needs, during this 2 week window. <i>Each action item must be completed by 11/23 to be considered further in the process.</i></p> <p>1.) Physical Fitness /Agility Testing Candidates can select to complete either on 11/16 at south location or 11/23 at ILEA. Applicants need to bring a copy of their college transcripts.</p> <p>2.) On Line Written Test Candidates will need to make an appointment with IGC staff at Belterra, French Lick, Rising Star or Horseshoe Southern Indiana between 11/9 and 11/23. (Candidates with bachelor degrees are excused).</p> <p>3.) E-Screen Interview Questions sent out via Survey Monkey. Candidates will complete online during this 2 week window. E-Screen will be sent on 11/8 and will be available until 11/23.</p>
Nov 23, 2019	Deadline for candidates to have all 3 ERP actions completed by.
Nov 25-Nov 29	Candidates will be contacted this week to get in-person interview time slot scheduled for following week, if selected to move past the ERP.
Dec 02- Dec 11, 2019	In-person interviews and background investigations will run concurrently for more efficiency during this time. If candidate moves past in-person interview, then background investigation will be assigned immediately during this time. Interviews to be conducted at French Lick.

Dec 20, 2019	Background investigations completed no later than this date.
Dec 23- Dec 27, 2019	Review Background Investigation reports this week.
Dec 30, 2019	Conditional Offer Letters sent out today and Public Safety Medical/ psychological evals will be scheduled at this time, for following week.
Jan 06 - Jan 10, 2020	Public Safety Medical and psychological evaluations will be assigned to be complete during this window.
Jan 27, 2019	Deadline to have results back from Pubic Safety Medical and psych evaluation no later than this date.
Jan 27- Jan 30, 2019	Review results from Public Safety Medical and psych evaluations.
Jan. 31, 2020	Final Offer Letter distributed to candidates today. This will allow candidates to provide a 4 week notice to current LEO agency. IGC will require a letter of separation from previous LEO agency.
Mar. 02 - Mar.6, 2020	Report to IGC central office for Human Resources and Orientation Training this week. Also this week, ILEA 40 hour pre-basic requirements, if needed.
Mar. 09 - May 01, 2020	ILEA Tier II Course for those candidates that need to complete. If Tier II has already been complete and not needed, then candidate will report to assigned casino for Field Training.