

Indiana Law Enforcement Academy

2024

End of Year Report



From the Director

Our ILEA staff hit the ground running in 2024 and didn't miss a beat. Instructor courses for defensive tactics, firearms, emergency vehicle operations and instructor development were in high demand and our staff accepted the challenge. Thank you to all our instructors who keep the students safe through training.

Additional thanks go to the maintenance staff who keep us running in the cold and heat, the IT staff who keep our technology on the cutting edge, business staff who keep our finances in order, records staff who keep the training documented properly, registrar's office who keep student enrollment up to date, quartermaster who keep our supplies updated, housekeeping who keep our building looking pristine and executive staff who help guide our mission. I am proud of you all. Thank you.



Our capital project was in full swing in 2024. Gov Holcomb held a ribbon cutting ceremony in October 2024, and declared the scenario village and emergency vehicle operation track open for use. Both projects enhance the learning environment here at ILEA and add realism to our training. ILEA is becoming the gold standard for training facilities around the country. Our 320 bed dormitory is due to be open in late April 2025.



Timothy M. Horthy
Executive Director

Indiana Law Enforcement Academy



New Additions to the Academy Staff:

Law Enforcement Training Specialists



Jason Beck

Harold Davis, Jr.

Tim Dowdy

Bryan Fox

Al Gomez

Greg Mills

Keith Warner

Senior Attorney



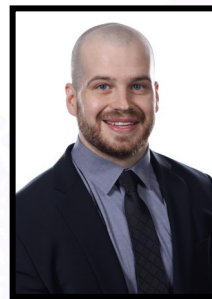
Cris Gonzalez

Paralegal



Anna Kingsley

Fitness Director



Cameron Taylor

Receptionist



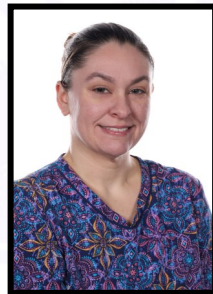
Emily Baker

Assistant Registrar



Marcy Eastham

Housekeeping



Brittany Gulley

Training Secretary



Grayce Garner

Maintenance



Daniel Tanner

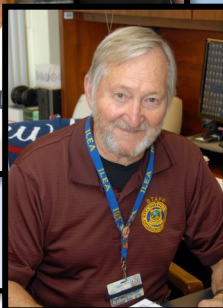
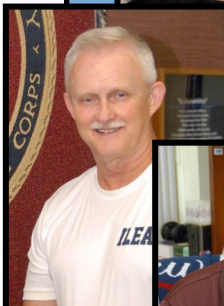
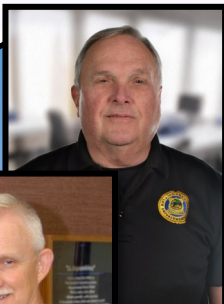
Retirements

Capt. David Younce retired in **April 2024**. Dave joined the Indiana Law Enforcement Academy staff in January 1995. Captain Younce served as the ILEA's Special Projects Coordinator and served as a Certified Instructor in the areas of D.A.R.E., Photography, Jail Operations/Management, Emergency Vehicle Operations, and Instructor Development.

Lt. Randy Aspenson retired in **August 2024**. Randy joined the Indiana Law Enforcement Academy staff in November 2010. Among his duties he served as lead instructor for the STOPS program and Drill Instructor. He trained officers in a variety of topics including Active Shooter, Interviewing and Interrogation, and Instructor Development.

Lt. Lance Burris retired in **December 2024**. Lance joined the Indiana Law Enforcement Academy staff in March 1993. Lt. Burris held many responsibilities during his 30+ years; including Criminal Investigation and Instructor Development training. He also served as the Director of Security, conducting internal/external investigations and background checks for Academy employment.

These dedicated men have trained thousands of Hoosier police officers during their tenure at the ILEA and their contributions will continue to be valued and remembered.



Academy Training

Tier I Basic Course Training

The Tier I program is designed for the majority of Indiana police officers. The students attend the ILEA for a total of 16 weeks in the residential program. A total of **483 students** were trained and certified through the Tier I Basic course curriculum in 2024.

- **Basic Session 2024-232 graduated 153 students**
- **Basic Session 2024-233 graduated 177 students**
- **Basic Session 2024-234 graduated 153 students**



Tier II Basic Course Training

Tier II is designed for officers employed by Town Marshal, Hospital, Gaming, and DOC agencies and consists of ten weeks on-site with an additional 40 hours of e-learning. During 2024, the ILEA hosted four Tier II courses with **76 graduates**.

- **Tier II Session 2024-30 graduated 21 students**
- **Tier II Session 2024-31 graduated 22 students**
- **Tier II Session 2024-32 graduated 18 students**
- **Tier II Session 2024-33 graduated 15 students**

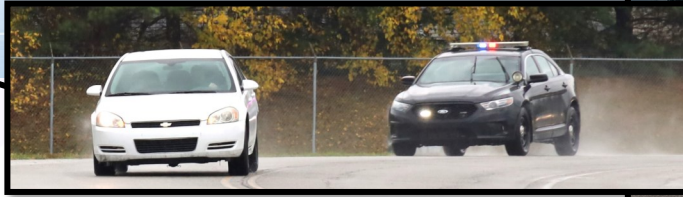


Along with the new Tier I officers, **50 students** received **out-of-state waivers** enabling them to transfer their law enforcement certifications to Indiana. The waiver process consists of a self-study program of materials provided by ILEA instructors and then multiple written and practical examinations to determine mastery of Indiana's laws and other topics.

Emergency Vehicle Operations

The ILEA EVO staff hosted five **Instructor Classes** in 2024, certifying **76 new EVO Instructors**.

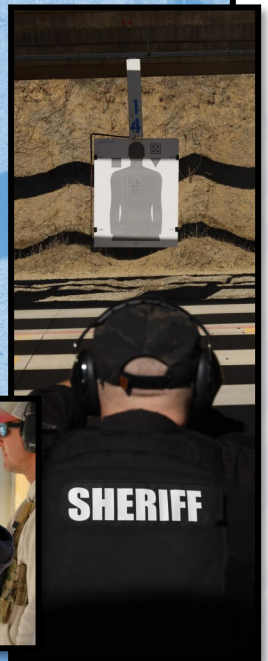
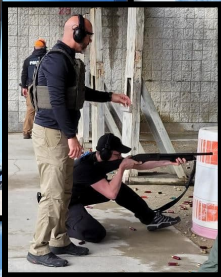
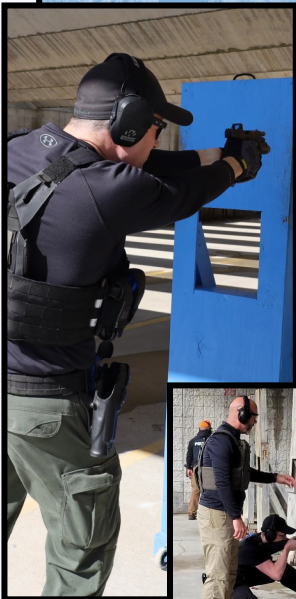
During 2024, in addition to all state academies utilizing the facility, **1,321 officers** used the ILEA EVO track for **in-service training on 106 dates**.



Firearms

The first step in becoming a Firearms Instructor is a firearms qualification course. In 2024, **262 students** were screened in these courses. A total of **142 officers** were trained and certified as **Firearms Instructors**.

In addition, the ILEA Firearms staff certified **14 new Patrol Rifle Instructors** and trained **26 officers** in the **Basic Sniper School**.



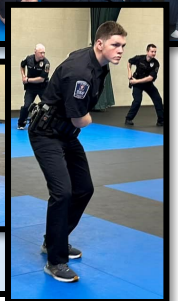
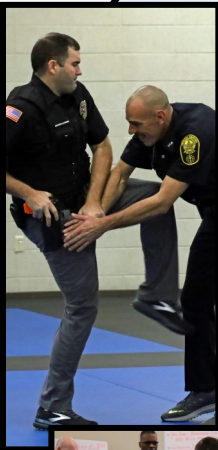
Defensive Tactics

For 2024, ILEA **Defensive Tactics** Instructors conducted numerous DT schools both at the Academy and across the State. Here are the numbers:

Trained approximately **465 Tier I Basics**

Trained approximately **80 Tier II Basics**

The DT staff **certified** approximately **500 new instructors**
23 Instructor Courses (both Level 1 and Level 2)



Instructor Development

The first step in becoming a certified instructor in Indiana is completion of the Instructor Development Course. To meet the demand for instructors, the ILEA held classes in Plainfield and various sites across the state.

In addition, Instructor Development courses were hosted by Indianapolis Metropolitan PD, the Southwest Academy, the Indiana State Police, and the Central Indiana Law Enforcement Training Council.

A total of **453 new law enforcement instructors** were certified in 2024.



ILEA (Plainfield) – 232
ILEA (Off-site) – 115
CILETC – 23
IMPD – 37
ISP – 26
SWILETC – 20

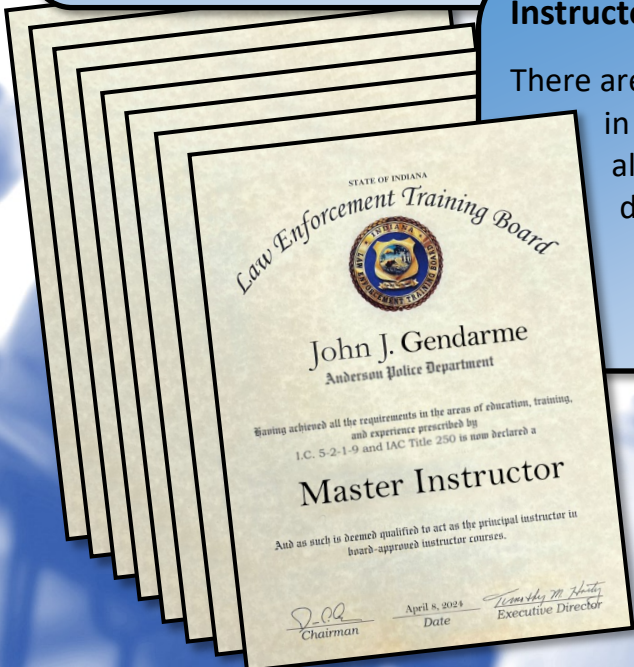
Master Instructor

The Master Instructor is the highest level of instructor certification offered by the LETB. **Eight new Master Instructor certifications** were awarded by the ILEA in 2024.

Instructor Certifications/Recertifications

There are over **4,300 certified law enforcement instructors** in agencies across Indiana, representing about 25% of all officers in the state. Each instructor must recertify during a three-year cycle.

In 2024, **more than 2,260 documents** were processed involving instructor certifications.



Police Chief Executive Program



The Police Chief Executive Program is a state-mandated course for new police chiefs and others.

In 2024, **40 Chiefs** graduated the course that was held April 15-19 and consisted of **44 hours of instruction** covering the areas of liability issues, use-of-force, firearms, and emergency vehicle operations.

Other topics included media relations, physical tactics, fitness, personal mission statement, policy making, discipline, accounting/administration, labor laws, cultural diversity, and

other department and/or administrative programs that would benefit newly appointed chiefs or other administrators serving in such positions.

Jail Schools

The ILEA partners with the Indiana Sheriff's Association, schools, and career centers to offer the **40-hour Jail Officer Training Course**, combining online and in-person instruction.

In 2024, **45 classes** were offered around the state to meet the legislated mandate that all jail officers attend the course within one year of initial employment.

Sexual Assault Investigators

In 2024, the ILEA took a significant step forward in addressing the critical issue of sexual assault by hosting a newly mandated course specifically designed for officers who regularly investigate these sensitive cases.

A total of **62 dedicated investigators** graduated from this comprehensive program.

Pre-Basic

Most new officers, including Reserve Officers, undertake the Pre-Basic Course at the start of their careers. The course consists of training materials provided by the ILEA, augmented with local instructors using the core materials.

In 2024, **342 Pre-Basic courses** were held across the state, with **983 students completing the course**.

Crime Scene Investigator

This program assures a minimum standard of training and experience has been attained through the qualification process, and assures competence levels in that training through a practical examination.

There were **20 graduates of CSI Level I** and **14 graduates of CSI Level II** in 2024.

Media / IT Department

The ILEA Technology / Media Department staff facilitated the updating of the Academy's phone system with the web-based **Microsoft Teams Voice system**. This system allows the user to make and manage calls, voicemail and Teams meetings, all from their computer, saving money by doing away with the previous Cisco phone accounts.



In conjunction with the building remodel, IT managed the replacement of the **ILEA paging system** to IP paging, which broadcasts messages using the Internet, and isn't limited by conventional wiring requirements. The new system features a touchscreen and the ability to do prerecorded messages, as well as taps and reveille. It also allows for paging to the Academy's outbound buildings as well.

The department outfitted the new Scenario Village classrooms with **audio-visual equipment** which has the flexibility to host training in two separate rooms or one large open classroom.



Using a new **wireless video transmission system**, we have upgraded our ability to produce and manage **live stream events**, such as the Tier I & Tier II graduations, Project Bluelight ceremony, and other special events.

We successfully moved **Acadis to the cloud** - improving the speed and functionality of the servers and upgraded Acadis to a newer, more efficient version of the software.



The ILEA's social media presence continues to spread with over **47,000 followers** on Facebook and over **2,000 followers** on X (Twitter) and Instagram combined.

Enhanced by improved technology, the Academy's live and pre-recorded **YouTube** video presentations of graduations and other special events, such as the annual Blue Light Memorial Ceremony, are getting **thousands of views** on a regular basis.

These Social Media platforms continue to be very useful in keeping officers, alumni, interested parties, and the public informed of our events and activities, as well as promoting awareness and goodwill for the ILEA and the entire law enforcement community.

Other Accomplishments

Community Service & Professional Outreach

Giving back to the community is an important aspect of training at the ILEA and 2024 was no exception.

Basic classes in 2024 were again busy with what have become ILEA traditions, including raising more than **\$20,000** through the **Polar Plunge** and **Torch Run for Special Olympics**; and hosting the annual **Halloween Trunk or Treat** event, handing out hundreds of pounds of candy to local children.

In addition, students raised money for **Cops Cycling for Survivors**, fallen officers, and other charitable events and organizations.

We are proud our ILEA students recognize the importance of serving their communities.



ILEA has adopted 7 yr. old **Miles Pello** who collects the stuffed animal (BOLO) for distribution to our students. Miles wanted officers around the state to have BOLO in their patrol cars to give to young victims they meet while working in their communities. Miles has given over **1500 stuffed BOLOs** to our students over the past few years and is a hopeful student for our class in 2045.

ILEA partnered with several Hendricks County law enforcement agencies for the second annual **Santa Cop Program**.

Toys were donated to the **Hendricks Co. Sheriff's Office, Plainfield, Danville, Brownsburg and Avon Police Departments** for distribution to local families. The toys were a welcome sight for youngsters on **Christmas morning**.

POST

The **Police Officer Standards and Training Division (POST)** received **\$500,000 grant** from the **COPS Office** at the Department of Justice to work on the Basic curriculum. Primary focus is in interleaving de-escalation techniques and responding to mental health issues while developing hands-on practical scenarios and evaluations.





Let no man or woman's spirit say our training failed them.

www.in.gov/ilea