



# SPENCER POLICE DEPARTMENT



## MISSION, VISION AND VALUES

## COMPETENT OFFICERS WANTED

The Spencer Police Department has an immediate opening for the position of Patrolman. Experience and Academy are preferred but not necessary.

### BENEFITS

1. Competitive starting wage of \$25.00 without ILEA Tier 1 and \$27.00 with ILEA Tier 1
2. Take home vehicle upon completion of ILEA
3. Employee Insurance Plan
4. Family Insurance Plan
5. Free Health Clinic for Officers and available to families
6. Competitive Vacation and Sick time accrument
7. \$1,000 per year uniform allowance, \$500 twice per year.
8. 13 paid holidays throughout the year.
9. 10 hour work shifts.
10. Every other Weekend off
11. PERF Retirement
12. Supplemental retirement with town match percentage.

### REQUIREMENTS

1. Must be a high school graduate or passed the General Education Development Test (G.E.D.), as evidenced by a transcript/diploma issued by an accredited high school. Or an G.E.D. certificate from an accredited school or State Board of Education.
2. Shall possess a valid Indiana driver's license (or obtain one within 60 days of becoming an Indiana resident) and have no more than 4 active points.
3. Shall be a U.S. citizen
4. Shall be drug-free and have no convictions for driving under the influence of Drugs or Alcohol.
5. Shall have no Felony or certain misdemeanor convictions.
6. Shall have received an Honorable Discharge or General Under Honorable Conditions from military Service.
7. If appointed, shall establish residency as required by state law or local ordinance.
8. SHALL possess "GOOD MORAL CHARACTER" and have "HIGH LEVELS OF PERSONAL INTEGRITY".
9. Shall be able to pass a physical agility test with standards being set by the Indiana Law Enforcement Academy, These are as follows.

# COMPETENT OFFICERS WANTED

VERTICAL JUMP	16 inches
ONE MINUTE SIT UPS	29 sit ups
300 METER RUN	71 seconds
MAXIMUM PUSH UPS	25
1.5 MILE RUN	16 minutes 28 seconds

\*These being exit standard for the Indiana Law Enforcement Academy, These are subject to change before, during or after this process is complete.

## APPLICATION PROCESS

1. Applications are available at the Spencer Police Department and must be completed in their entirety.
2. Application contains "RELEASE OF INFORMATION" form for Criminal and Driving Records.
3. Applications must be submitted to the Spencer Police Department by midnight February 28, 2025
4. Applications will be reviewed, screened, references contacted and potential Candidates scheduled for interviews.
5. All candidates passing this first interview must consent to a Drug Alcohol Screen paid for by the department and submit a record of a Physical Examination dated within the past 90 days affirming their ability to perform job functions paid for by the candidate.
6. Upon passing Drug/Alcohol Screen and Physical, Candidates will Perform a Physical Assessment consisting of the above mentioned events.
7. Remaining Candidates will be scheduled for an interview with Administrative Staff for possible employment.

The entire process from application to being sworn in as a Spencer Police Officer can take several weeks. We will contact you as you progress through the process. Any changes in address or phone number throughout the process should be reported in writing to the Spencer Police Department.

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INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED.

DO NOT leave blanks on this application. If the answer does not apply, indicate with "N/A" or "None". All pages of this application must be thoroughly completed.

The Spencer Police Department is an equal opportunity employer and all applications will be considered.

If you have difficulty providing any of this information or you have questions, Contact the Spencer Police Department at 812-829-3932.