

The Wolcott Police Department and the Tri-County School Corporation are now accepting applications for a full-time Police Officer. The position is for a School Resource Officer and will be assigned to the Tri-County Schools during the school calendar year. Upon completion of the school calendar year the Officer will then be assigned to work patrol in the Town of Wolcott during the summer months. Resumes should be submitted to Wolcott Police Department by email or in person. Email submissions should be sent to jbaer@wolcottindiana.org. All interested individuals should submit their resume no later than Thursday July 11th end of day. Interviews will begin that following week.

Qualifications

- **Qualifications:** Must be twenty-one years of age and possess a valid Indiana driver's license. Must have good health and be able to pass a physical fitness assessment. Must be able to pass a comprehensive background check, must be willing and able to carry firearms, and pass a medical evaluation to determine fitness for duty.
- **Education:** Minimum high school diploma required.
- Any related advanced training is also considered.
- **Skills, Knowledge, and Abilities:** Enjoy working with students and staff, possess skills and knowledge in school operations and school safety, be able to assume responsibility, provide guidance to administrators, and adapt to change as needed, professional in appearance and conduct, good communicator (written and verbal), effective public speaker, ability to work in a team environment and independently.
- Must obtain certifications within twelve months of employment if certifications are not held.
- Must meet annual state-mandated training by ILEA and Indiana Department of Education (IDOE).
- You must wear the law enforcement agencies-issued uniform (Class A/BDU/POLO and Khakis) when school is in session on campus.
- The position will be exposed to job hazards and working conditions associated with police work.
- Must be able to attend ILEA Tier 1 academy and pass ILEA physical fitness standards if no certification is currently held.

Responsibilities

- An officer will succeed in this role by fostering and maintaining excellent relationships with students, staff, patrons, vendors, and the community. They will be expected to display tact, courtesy, and etiquette demonstrating genuine care and concern for staff, students, parents, and other community members. This officer will be an example of good behavior for students through collaboration and projecting genuine care and concern for all.
- This officer position will be assigned to work in the Tri-County School Corporation during the school calendar year. Upon school being out during the summer months the officer will then be assigned to work patrol for the Wolcott Police Department in Wolcott, IN. The hours will be assigned by Chief of Police at 84 hours every two week pay period at an hourly pay rate.
- Work independently with limited direction to effectively meet deadlines and mitigate stressful situations.
- Comply with all Wolcott Police Department and Tri-County Schools policies, procedures, and guidelines.
- Comply with all applicable local, state, and federal regulations.

- Be a visible and engaged presence in assigned school(s).
- Interact with other law enforcement personnel.
- Stay current on student handbook information and changes in the law.
- Assist with traffic control.
- Investigate reports of criminal activity.
- Develop crime prevention strategies within the school.
- Protect against outside threats to the physical safety of students.
- Prevent unauthorized access to the school property.
- Collaborate with school administrators to maintain a safe environment.
- Educate parents on law enforcement and public safety topics to build healthy relationships with the community.
- Speak at community events regarding public safety and school police topics.
- Listen to students' issues and make appropriate referrals to resources when necessary.
- Conduct security inspections to deter criminal and delinquent activities.
- Work with the administration to ensure the emergency management plan is updated and understood.
- Other duties as assigned by the School Superintendent and Chief of Police.

Benefits

- Salary Range: \$48,000 to \$54,000 depending on experience level for work during School year as SRO
- Additional salary at hourly rate paid for hours worked during the summer months in on patrol for Wolcott Police Department.
- Medical, Vision, and Dental insurance
- Leave Time
- Retirement in PERF