



# First Line Supervision and Leadership



CM Public Safety Training, LLC

## Course Dates and Location

**April 7-8, 2025**

**0800-1700**

**Speedway Police Department**

**5300 Crawfordsville Road, Indianapolis, Indiana 46224**

**Instructor-Michael DeHart**

**(317) 403-8840**

**mddehart08@gmail.com**

### **The Course will cover:**

This course is designed for new or experienced supervisors and field training officers. The course is based on the foundation of **SMART** Supervision. SMART utilizes concepts of supervision focusing on Self-Analysis, Modeling proper behavior, Agency goals and expectations, Relevance of supervision skills and Teamwork between agency personnel and the community. The course gives the student the opportunity to analyze their core beliefs and ethics while supporting their agency and community as a leader.

#### **Course Objectives**

**At the conclusion of this course the student will:**

- \* Discuss learning styles
- \* Analyze the student's personal characteristics
- \* Understand the basics of supervision
- \* Take a DISC assessment
- \* Discuss Bloom's Taxonomy and how it applies to supervision
- \* Examine current ethical issues in policing
- \* Discuss on ethics
- \* Implementing employee improvement plans
- \* Understand concepts of 21st Century Policing

**Instructor:**

**Michael DeHart-** has served as a police officer since 1989. He's supervised small, medium, and large units. He's an Indiana Law Enforcement Board (ILETB) Master Instructor and a graduate of the FBINA. Lieutenant DeHart has a Master's degree in Criminal Justice and Business Management. He's previously served as an adjunct criminal justice lecturer for Indiana Wesleyan University, in the Department of Social Sciences.

**To Register for the course contact:**

**Michael DeHart at 317-403-8840 or mddehart08@gmail.com**

Registration fee is \$400 and includes: 16 hours of LETB credit and a certificate of training.

**A lap top computer will be needed in this course.**

