

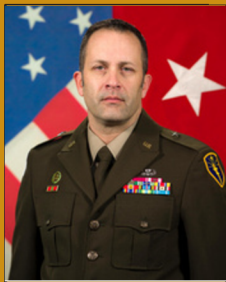
Q2 2025

Joint Force Headquarters QUARTERLY NEWSLETTER



MG Dale Lyles
The Adjutant General

As I prepare to retire after the honor of serving as your Adjutant General, I am compelled to express my deepest gratitude to each of you--the Soldiers and Airmen of the Indiana National Guard--and to your families who stand steadfastly by your side. Thank you for your service, and your unwavering commitment to this noble cause. It has been the privilege of my lifetime to serve with you. May you continue to uphold the legacy of excellence and honor that defines the Indiana National Guard. God bless you, your families, and this great nation.



BG Justin Mann
Director of the Joint Staff

As we step into the new year, let's embrace the fresh opportunities ahead with enthusiasm and determination. This is a time for growth, collaboration, and innovation as we build on our past successes. Together, we've achieved so much, and with each new challenge, we become stronger and more united. The coming year holds the promise of even greater accomplishments, and with our commitment and passion, there is no limit to what we can achieve. Let's stay focused, support each other, and continue striving for excellence as we move forward. Here's to a year full of success, growth, and positive impact!



CW5 Wendy Robinson
Command Chief Warrant
Officer

I'm excited for the upcoming year! As we ride this wave of success from FY24 with the Warrant Officer Candidate Accession Program (WOCAP), Warrant Officer (WO) Accessions, and Warrant Officer Candidate School (WOCS), our goal is to continue record setting WO accessions and WO senior strength. We've seen a growth in those seeking to enhance their career within WOCAP and a growth in WOCS within Indiana's RTI program, so let's keep up the great work. Reminder of our upcoming annual Warrant Officer Professional Development weekend on 8-9 February 2025.



CSM Joshua Brown
State Command Sergeant
Major

Hoosier Guardsmen and Airmen, As we begin a new year and welcome new leadership, we have fresh opportunities to strengthen our teams, improve readiness, and remain mission focused. Let's build on our foundation and make 2025 a year of growth and success. The future is bright because of you. Keep moving forward!



J1

The holiday season can be joyful but stressful, especially for INARNG members juggling service, family, and expectations. Here are a few tips to manage holiday stress:

1. Set Realistic Expectations - Focus on quality time with loved ones, whether in person or virtually. It's okay to skip activities and keep things simple.
2. Prioritize Self-Care - Exercise, eat healthily, and get enough sleep. Take breaks to relax, meditate, or go for a walk if you're feeling overwhelmed.
3. Stay Connected - Reach out to fellow Guard members or friends if you're separated from family. The Indiana National Guard offers support services to help you stay connected.

Resources:

- INARNG Behavioral Health: Self-referral via QR code or call 317-247-3155
 - SFRS: Offers support and holiday activities—contact your unit for details
 - Military OneSource: Confidential counseling and resources
 - Veterans Crisis Line: 24/7 support at 988, option 1
- Remember, it's okay to ask for help and care for yourself.

In Q4, the Indiana National Guard and the State Partnership Program celebrated the historic arrival of the first 2 F-16's to the Slovak Air Force. This delivery marked the first of 14 F-16's to the Slovak Air Force in support of Indiana and Slovakia's 31-year partnership. Slovak President Peter Pellegrini celebrated the arrival of the jets saying that they would "contribute to the increase of defense capabilities of our country"

This quarter also marked the 80th anniversary of the Slovak National Uprising in which a delegation from the Indiana National Guard and Governors Office were invited to attend and celebrate. The event marks the anniversary of the two-month uprising of when the Slovak Resistance fought back against their Fascist occupiers in August 1944.



J3-5-7



J8

As we move into fiscal year 2025, we remain under a continuing resolution for funding the Department of Defense appropriations. Although this limits allotment and our ability to realign funding, we should still be able to fund and contract nearly all requirements and continue to support the readiness of our formations. We will continue our Financial Literacy training, with the next event on Jan. 30. Our big quarterly events include our Program Budget Advisory Committee events in February. Data Processing Center now has full-time data analytics professionals to support data products for the staff and major commands. Our Military Pay team has a MS TEAMS page set up to support unit questions and knowledge sharing. Starting at the end of Quarter 2, all commands and directorates should begin preparation of their fiscal year 26 budget requests.

Danville Armory Award. Mike Daake and the Indiana Army National Guard were recognized a panel of experts in September for receiving the Associated Builders & Contractors Excellence in Merit Award for the Danville Armory Modernization project. Mr. Daake and the J9 Facilities team worked with the unit and other stakeholders to ensure that the armory was designed and constructed in an efficient and sustainable manner. Ongoing modernization projects include Martinsville, Bloomington, and Columbus projects.



J9



IG

The Inspector General for the Indiana National Guard acts as an impartial and unbiased adviser to the Adjutant General, offering inspections, assistance, investigations, and training. Our work promotes stewardship, accountability, integrity, efficiency, good order, discipline and enhances the overall readiness of the Indiana National Guard.

The IG office helps resolve issues, acts as fair and impartial fact-finders, identifies systemic trends affecting readiness, and provides clarity on Army policies and regulations. They serve as confidential advisors supporting commanders and staff, offering insights into unit command climate, and conducting teaching and training sessions to improve performance and understanding.

When approaching the IG, consider these questions:

- What do you want the IG to do for you?
- Do you have any supporting documents?
- Is the chain of command aware of the matter?
- Who else have you asked for assistance?
- What is your duty status?



HRO

The Indiana National Guard has multiple opportunities for Full Time Employment. Active Guard Reserve (AGR) position allows Soldiers and Airmen to serve full-time in the Indiana National Guard while receiving the same benefits as Active Duty personnel. Title 32 Technicians refer to full time civilian employees with a military affiliation who focus on maintaining and supporting the day-to-day operations and training of their respective Guard units. They are, primarily responsible for administrative and technical tasks. Title 5 Employees are civilian employees who work for the Indiana National Guard but do not necessarily need military affiliation (although they can). Similar duties as the Title 32 Technician. Please visit <https://www.in.gov/indiana-national-guard/jobs/> for all available opportunities.

The full-time Chaplain Team has changed slightly while Chaplain Pappé is deployed with the 38th Infantry Division. Chaplain Mathis, 317-445-4575, is supporting Stout Field at Indiana National Guard Headquarter. Chaplain Ibok supports JCA and CAIN; and Chaplain Stringer is supporting at the Division and Lawrence armories.



CHAPLAIN



SAPR

It's been a busy first quarter for FY25! The SAPR team has been tirelessly working to prepare for the launch of our all-new FY 25 SAPR Annual Training, In The Boots of a Survivor. We look forward to seeing many of our SMs at their units and annual training in Q2 and beyond. In addition, we will be hosting 16 Train-the-Trainers to Facilitators throughout the state. A special thanks to our Collateral-Duty Victim Advocates who attended the pilot of our T4T session in early December. Their feedback was invaluable and has helped us craft an even better product for our State. We want to give an extra shoutout to SFC Tasha Carlile and SFC Kenneth Fodrie who helped hone a storyline that is more suitable for our Soldiers. We hope the holidays have been happy and restful for you all. Remember that a SAPR Victim Advocate is always available to speak to all SMs and their families. We answer 24/7 with confidentiality and care! 317-247-3172

JFAC-A1 will prepare the State's OAY packages for regional submissions and assist with force management reviews. JFAC-A2 will publish the 2025 Executive Summary on China's rise and enhance Wings collaboration. JFAC-A3 will develop operations to increase military engagements between Slovakia and Indiana, including a visit for Slovak pilots and maintainers, and improve Blue JOC procedures. FEMA is updating support packages. JFAC-A5 will plan F-16 engagement with Slovakia, aligning their needs with Wings' expertise, and focus on CODEL strategies for F-16 conversion and Intelligence Wing infrastructure. JFAC-A6 will prepare talking points for the Indiana Cyber Civilian Corps' testimony and develop the Cyber Madness Offensive Cyber Ops Capture the Flag in collaboration with Purdue's CERIAS. The new JFAC-A8 will focus on SPP, support JOC, and coordinate KSA planning at CENTCOM, as well as participate in EUCOM engagement at the European Security Council WG.



AIR NG



SIG

Our program is designed to help future recruits achieve higher scores on the ASVAB through personalized tutoring, targeted practice tests, and comprehensive study materials. In our first class, a recruit received dedicated tutoring and significantly improved their ASVAB score, leading to their enlistment in the INNG. The program offers tailored learning plans that address individual strengths and weaknesses, expert instruction from knowledgeable tutors, and access to extensive resources. Our approach builds test-taking confidence and enhances critical thinking skills. By equipping recruits with the tools they need to excel, we are not only aiding their enlistment but also opening a wider range of military career opportunities and specialties.

SAAO

The State Army Aviation Office continues to support fixed-wing and rotary wing missions throughout Indiana and other parts of the United States. Most Recently, the 38th Combat Aviation Brigade supported the 14th Air Force Weapons Fighter School at Hurlburt Field, Florida and in Indiana. Additionally, students at the Hoosier Youth Challenge Academy recently experienced a flight on one of Indiana's UH-60M Black Hawk helicopters.

The State Army Aviation Officer would like to recognize Mrs. Christina Johnson. Mrs. Johnson is the SAAO budget analyst and has been serving in this position for the last seven years. Prior to her current position, Mrs. Johnson served as a Flight Operations Specialist at the Army Aviation Support Facility located in Shelbyville. to date, she has served as a federal technician for 17 years and has served in the Indiana Army National Guard for 19 years. In her free time, she enjoys spending time with her husband, daughters, dogs, family, and friends. During the summer she enjoys time at the lake and snowmobiling in the winter. Mrs. Johnson is a tremendous asset to the SAAO team and to the Army Aviation community in the Indiana Army National Guard

SAAO



IPPW

Holiday stress due to things at home, duty commitments, or the plain old winter blues can take a toll. Be sure to watch out for warning signs in yourself and others that indicate help is needed. Specific warning signs include changes in mood, performance, sadness or anger over relationships, changes in alcohol consumption or drug use, inability to make ends meet, and access to lethal means. Knowing when to step in, and how to help a family member or fellow soldier, airman, or coworker in trouble is a skill we can all learn that could save a life.

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LIMA CHARLIE PODCAST



Chaplain Lovett and SSG Gaines recently returned home from a deployment as the 135th CH Detachment. Their first work in country involved providing support to Soldiers immediately following the attacks at Tower 22 in January 2024. Later, they logged so many miles driving to see soldiers that SSG Gaines was awarded the Master Driver's Badge. They returned home in November 2024.

CHAPLAIN

Hunter Johnson was hired as the Network Operations Center, aka NOC, manager last quarter and has put a tremendous amount of effort into his new role which has led to projects being executed on time and within budget.



J6



Carmelita Williams has been a technician with the Army National Guard for a little over 33 years. She is currently a Human Resources Specialist (Benefits) in the HR Office. Carmelita retired from the Indiana National Guard in December 2020 with 34 years of service. She enjoys spending time with grandchildren on the weekends.

HRO

SSG Kaitlynn Ford has been with the Indiana Army National Guard for nine years, four of which have been in the Active Guard Reserve program. Since January 2023, she has served as the AGR Finance NCO, where her responsibilities include processing pay transmittals, preparing finance briefings for new AGR hires, handling pay inquiries, tracking convalescent leave, and conducting BAH audits in central Indiana. Prior to this role, she worked as a Recruiting NCO in the Recruiting and Retention Battalion for two and a half years. In her personal life, SSG Ford enjoys reading, running, hiking, and spending time with her husband, family, friends, and their goldendoodle. She and her husband are expecting their first child in March. Over the next five years to ten years, Kaitlynn plans to pursue a master's in business administration and continue advancing her AGR career.



IPPW



J8

Mr. Tony Rush, budget officer, joined the active-duty Army in 2006 as a Patriot launching station operator and spent his time shooting missiles and deep sea diving in the Ryukyu Islands. He transferred to the National Guard in 2012 and became a technician in 2016. As a technician, he has served as a budget analyst, accounting technician, and budget officer. His accomplishments: managing accounting transactions for COVID missions, transition of military pay into the GFEBs and the transition of AFCOS into DAMPS, cash collections program and solving ongoing issues with travel expenses for incapacitated Soldiers. Beyond the Army, he has a loving and supportive family. He has been married to his wife Rachel for almost 20 years. He has two children; daughter Paige, 20, and son, Gabe, 16. His family loves to disconnect from city life and head to the upper peninsula of Michigan to plug into nature.

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Incentives and Benefits:

Retention



Referral Enlistment Program



Education



Tricare

