

## **Department Mental Health Consultant**

### **Duties and Responsibilities**

#### **Employee Assistance Services**

- Provide rapid engagement and assessment of presenting problems for department personnel.
- Short term intervention, referral for additional services or longer-term engagement for department personnel if indicated by assessment.
- 24/7 Availability for emerging clinical issues.

#### **Professional Level Debriefing**

- Provide professional level critical incident debriefing on an emergency or planned basis.

#### **Administrative Consultation**

- Provide consultation with leadership concerning personnel performance issues.

#### **Clinical Supervision**

- Provide clinical supervision for Department Social Workers seeking independent level licensure.

#### **Ongoing Planning and Department Development**

- Meet regularly with Department Social Workers to develop policies and procedures, assist in overall development of the Social Work Department.

#### **Mental Health Training for Department Personnel**

- Develop, Plan and Execute relevant mental health trainings for Department Personnel to fulfil state mandated requirement and other needs as they are identified.