

2024

**HEALTH
FIRST
INDIANA:**

**OBJECTIVES AND
STRATEGIES**

UNION COUNTY HEALTH DEPARTMENT

Health First Indiana Plan

Table of Contents

Core Public Health Services and Key Performance Indicators.....	3
Union County Health Department Report Card	4
Union County Public Health Scorecard.....	5-6
Health First Indiana Plan Sections.....	7
Union County Health First Indiana Plan Essentials.....	8
Core Public Health Services Objectives and Strategies.....	9-23
Vital Records.....	9
Communicable Disease Control.....	10-13
Immunizations	10
Infectious Disease Surveillance and Prevention.....	11
Tuberculosis Control and Case Management	12
Tattoo, Body Piercing, Eyelash Safety, and Sanitation.....	13
Access and Linkage to Clinical Care.....	14
Health-Related Areas During Emergencies and Disasters	15
Chronic Disease and Injury Prevention	16-18
Tobacco Prevention and Cessation	16
Trauma and Injury Prevention.....	17
Screening and Referrals.....	18
Environmental Public Health	19
Maternal, Child, and Family Health	20-23
Fatality Review.....	20
Maternal and Child Health	21
School Health Liaison	22
Lead Case Manager and Risk Assessment.....	23

Core Public Health Services and Key Performance Indicators

Key Performance Indicators (KPIs) For Core Public Health Services

At least 60% of funding must be spent for preventive core services addressed by these KPIs:



Up to 40% of funding can be spent for core services addressed by these KPIs:



Core public health services must be provided by the local health department or a local organization in partnership with the local health department in compliance with Health First Indiana. The Union County Health Department will report on key performance indicators to the Indiana Department of Health.

Core Public Health Services and Key Performance Indicators: Union



Already Providing:

- Vital Records
- Childhood and Adult Immunizations
- Student Health
- Tuberculosis control and case management
- Tobacco Prevention and Cessation
- Lead screenings and case management
- Emergency Preparedness
- Food Protection
- Septic Inspection and Permits
- Tattoo and Piercing Inspections
- Decontamination orders



Somewhat Providing:

- Testing and Counseling for HIV, Hep C, and STIs.
- Access and Linkage to Clinical Care
- Infant Fatality Review
- Childhood Fatality Review



Not Providing:

- Suicide and Overdose Fatality Review
- Maternal and Child Health Services
- Pest/Vector Control
- Public Pool and Semi-Public Inspections
- Eyelash Extension Inspections

Core public health services must be provided by the local health department or a local organization in partnership with the local health department in compliance with Health First Indiana. The local health department will report on key performance indicators to the Indiana Department of Health.

Union County Public Health Scorecard

County	Topic	Indiana Rate	County Rate	Rank
Union	Adult Obesity	43.6%	42.1%	#7
	Children < 3 Years Old Completing Recommended Vaccine Series	59.1%	59.3%	#60
	Infant Mortality Rate	6.8	Null	
	Life Expectancy	75.6	75.5	#48
	Opioid Overdose Rate	25.07	39.7	#85
	Smoking Rate	21.0%	29.0%	#79
	Smoking Rate During Pregnancy	6.6%	##	
	Social Vulnerability Index	SVI Not Available	0.3076	#29
	Suicide Rate	15.77	25.5	#5
	Years of Potential Life Lost Due to Injury (Age-Adjusted)	2527.14	2023.6	#38

Union County Public Health Scorecard

6

<https://www.in.gov/healthfirstindiana/county-health-scorecard/>

- Click on ‘County At-A-Glance’ on the right
- Select Union County on the map to see our scorecard

Union County Health First Indiana Plan Sections

The following Health First Indiana plans are organized by Core Public Health Service category and subdivided by specific Core Public Health Services:

- Vital Records
- Communicable Disease Control
 - Immunizations
 - Infectious Disease Surveillance and Prevention
 - Tuberculosis Control and Case Management
 - Tattoo, Body Piercing, Eyelash Safety and Sanitation
- Access and Linkage to Clinical Care
- Health Related Activities During Emergencies and Disasters
- Chronic Disease and Injury Prevention
 - Tobacco Cessation and Prevention
 - Trauma and Injury Prevention
 - Screening and Referrals
- Environmental Public Health
 - Food Protection
 - Sanitary Operation of Facilities (Tattoo, Body Piercing, Eyelash Safety)
 - Pest/Vector Control
 - Public/Semi-Public Pool Inspections
 - Residential Onsite Sewage Systems
 - Orders for Decontamination of Property
- Maternal, Child and Family Health
 - Fatality Review
 - Maternal and Child Health
 - School Health Liaison
 - Lead Case Manager and Risk Assessment

Union County Health First Indiana Plan Essentials

Successful implementation of Health First Indiana objectives and strategies depend upon the following :

1. **New Staff:**

- a. One Public Health Nurse or Medical Assistant
- b. One Environmental Health Specialist

2. **Additional Staff Responsibilities** as approved by the Union County Board of Health and compensated by Health First Indiana funds.

3. **Collaboration with community organizations** through MOUs, contracts, and resource sharing to address Union County core public health service gaps.



Union County

Health First Indiana Plan: Vital Records

Core Public Health Service: Vital Records

Current Strength of Service	Strong: Fully Performing
2024 Objectives	<ol style="list-style-type: none"> 1. Transition to record accessibility regardless of birth county as directed by the Indiana Department of Health (IDOH). 2. Provide online birth/death certificate request and payment (in process). 3. Provide services in the preferred language of the client.
2024 Strategies	<ol style="list-style-type: none"> 1. Participate in IDOH trainings as provided. 2. Promote online document request and payment to public through social media, written material, and website. 3. Contract with or hire an individual(s) who can provide Spanish services.
Possible Community Partners	Not applicable

Union County

Health First Indiana Plan: Communicable Disease Control

Core Public Health Service: Immunizations

Current Strength of Service	Strong: Fully Performing
2024 Objectives	<ol style="list-style-type: none"> 1. Provide services in the preferred language of the client. 2. Improve county vaccine rates for infants and school-age children. 3. Improve vaccine accessibility by providing vaccines to community daily by appointment or welcoming walk-in vaccine services.
2024 Strategies	<ol style="list-style-type: none"> 1. Implement pop-up Immunization Health Fairs throughout Year. 2. Provide education for county healthcare providers concerning vaccine communication with patients. 3. Host an HPV vaccine community awareness event. 4. Implement remote vaccine clinics, continue monthly reminder recalls, and IDOH quality control activities.
Possible Community Partners	<ol style="list-style-type: none"> 1. County schools 2. Neighborhood Health Center 3. Community Head Start Program 4. Indiana Immunization Coalition

Union County

Health First Indiana Plan: Communicable Disease Control

Core Public Health Service: Infectious Disease Surveillance and Prevention	
Current Strength of Service	Moderate: Partially Performing
2024 Objectives	<ol style="list-style-type: none"> 1. Provide HIV, Hepatitis C, and other STI testing at the health department by July 2024. 2. Provide services in the preferred language of the client. 3. Partner with community organizations to provide targeted testing, education, referrals, and resources to high-risk groups. 4. Utilize health information exchanges to access client disease testing information.
2024 Strategies	<ol style="list-style-type: none"> 1. Partner with Wayne County Health Department to offer STI/Hepatitis/HIV testing. 2. Plan pop-up Health Fairs to promote Testing/Education for the community and community partners. 3. Partner with community organizations to ensure clients living with an infectious disease receive clinical care, treatment, and wrap-around services. 4. Subscribe to Indiana Health Information Exchange for access to clinical test results pertaining to UCHD clients.
Possible Community Partners	<ol style="list-style-type: none"> 1. Neighborhood Health Center 2. Wayne County Health Department 3. Union County Jail 4. Union County Community Corrections 5. Oxford Internal Medicine

Union County

Health First Indiana Plan: Communicable Disease Control

<h3 style="margin: 0;">Core Public Health Service: Tuberculosis Control and Case Management</h3>	
Current Strength of Service	Strong: Fully Performing
2024 Objectives	<ol style="list-style-type: none"> 1. Provide services in the preferred language of the client. 2. Currently providing PPD placement at the UCHD. 3. Utilize health information exchanges to access client disease testing information. 4. Partner with community organizations to provide targeted testing, education, referrals, and resources to high-risk groups.
2024 Strategies	<ol style="list-style-type: none"> 1. Provide IGRA (venous TB blood tests) at the health department. 2. Partner with the IDOH and other community organizations to access TB testing supplies, equipment, and training. 3. Partner with community organizations to ensure clients living with tuberculosis infection or disease receive clinical care, treatment, and wrap-around services. 4. Plan pop-up Health Fairs to offer education and testing.
Possible Community Partners	<ol style="list-style-type: none"> 1. Neighborhood Health Center 2. Reid Hospital

Union County

Health First Indiana Plan: Communicable Disease Control

Core Public Health Service: Tattoo, Body Piercing, Eyelash Safety, & Sanitation

Current Strength of Service	Varied: Tattoo and Body Piercing: In Training Eyelash Extension: In Training
2024 Objectives	<ol style="list-style-type: none"> 1. Train one health department employee who can respond to eyelash extension complaints. 2. Uphold current ordinance to enforce the eyelash extension rule and sanitary conditions.
2024 Strategies	<ol style="list-style-type: none"> 1. Provide time for one health department employee to complete training as recommended by Indiana Department of Health and Indiana Occupation Safety and Health Administration. . 2. Provide education and sanitary guidelines to individuals and operators regarding eyelash extension safety.
Possible Community Partners	<ol style="list-style-type: none"> 1. Indiana Department of Health 2. Indiana Occupational Safety and Health Administration

Health First Indiana Plan: Access and Linkage to Clinical Care

Core Public Health Service: Access and Linkage to Clinical Care

<p>Current Strength of Service</p>	<p>Moderate: Somewhat Performing</p>
<p>2024 Objectives</p>	<ol style="list-style-type: none"> 1. Provide services in the preferred language of the client. 2. Utilize nursing staff to assess for clinical care needs at each encounter and provide appropriate referrals. 3. Utilize health information exchanges to access client disease testing information. 4. Partner with community organizations to provide targeted testing, education, referrals, and resources to high-risk groups.
<p>2024 Strategies</p>	<ol style="list-style-type: none"> 1. Develop a resource guide for community members to be linked to any services needed. 2. Develop a questionnaire for clients to complete for referral source purposes at each encounter. 3. Implement pop-up Health Fair to offer chronic disease screenings. BP, HAIC, fasting, glucose, cholesterol to Union County residents. 4. Partner with community organizations to ensure county residents living with a chronic disease have access to education, clinical care, treatment, and wrap-around services. 5. Offer Mobile Health Clinic services in remote and hard to reach population areas. 2024-2025. 6. Collaborate with Purdue Extension to offer nutritional classes at Health Department.
<p>Possible Community Partners</p>	<ol style="list-style-type: none"> 1. Neighborhood Health Center 2. Reid Hospital 3. Purdue Extension Office 4. Head Start

Union County Health First Indiana Plan: Health Related Areas During Emergencies and Disasters

Core Public Health Service: Emergencies and Disasters

Current Strength of Service	Moderate: Somewhat Performing
2024 Objectives	<ol style="list-style-type: none"> 1. At least two health department staff will complete back-up NIMS emergency preparedness training (in addition to emergency preparedness staff member). 2. Participate in district emergency preparedness meetings and exercises. 3. Educate Union County residents about role of the local health department in times of emergencies and disasters.
2024 Strategies	<ol style="list-style-type: none"> 1. Provide time for two health department employees to complete NIMS training as recommended by emergency preparedness staff member. 2. Participate and/or organize community emergency preparedness events and exercises. 3. Participate and/or organize community events to provide education and information to public about emergency preparedness response.
Possible Community Partners	<ol style="list-style-type: none"> 1. Reid EMS 2. Union County Emergency Management Association

Health First Indiana Plan: Chronic Disease and Injury Prevention

Core Public Health Service: Tobacco Prevention and Cessation

<p>Current Strength of Service</p>	<p>Somewhat Performing</p>
<p>2024 Objectives</p>	<ol style="list-style-type: none"> 1. Provide services in the preferred language of the client. 2. Partner with community agencies to provide tobacco cessation education. 3. Partner with community agencies to provide tobacco and vaping prevention education. 4. Partner with county schools to provide vaping education, prevention and cessation services. 5. Create employee health incentive programs that can be used by employers throughout the county as needed or desired.
<p>2024 Strategies</p>	<ol style="list-style-type: none"> 1. Participate in the Union County Drug Prevention coalition. 2. Create partnerships with community agencies to provide tobacco cessation education. 3. Provide appropriate referrals to the 1-800-Quit-Now Line. 4. Assist county schools with vaping education, prevention, and cessation services.
<p>Possible Community Partners</p>	<ol style="list-style-type: none"> 1. Neighborhood Health Center 2. Reid Hospital 3. Purdue Extension Office 4. Union County Schools 5. Community Care Head Start

Union County

Health First Indiana Plan: Chronic Disease and Injury Prevention

Core Public Health Service: Trauma and Injury Prevention

Current Strength of Service	Somewhat Performing
2024 Objectives	<ol style="list-style-type: none"> 1. Identify the leading causes of accidental death and injury in Union County. 2. Develop programming and education on prevention of leading causes of death and injury in Union County. 3. Partner with community organizations to provide education and resources to county residents to prevent the leading causes of death and injury in Union County. 4. Provide services in the preferred language of the client.
2024 Strategies	<ol style="list-style-type: none"> 1. Hire an additional public health nurse and/or medical assistant to assist with trauma and injury prevention. 2. Arrange for staff members to receive necessary certifications and/or trainings (i.e. car seat safety certification, bike helmet fit certification, CPR educator, Stop the Bleed Trainer, Stepping on) in order to offer quality education to county residents concerning trauma and injury prevention. 3. Create partnerships with community agencies to provide trauma and injury prevention services to county residents. 4. Contract with or hire an individual(s) who can provide Spanish.
Possible Community Partners	<ol style="list-style-type: none"> 1. Reid Hospital 2. Union County Schools 3. Fire Department and Police 4. Tri-Health Hospital 5. Community Care Head Start

Health First Indiana Plan: Chronic Disease and Injury Prevention

Core Public Health Service: Screening and Referrals

<p>Current Strength of Service</p>	<p>Somewhat Performing</p>
<p>2024 Objectives</p>	<ol style="list-style-type: none"> 1. Provide services in the preferred language of the client. 2. Utilize nursing staff to assess for clinical, mental, or social service needs at each encounter and provide appropriate referrals. 3. Utilize health department EMR to access client disease testing information. 4. Partner with community organizations to provide targeted testing, education, referrals, and resources to high-risk groups.
<p>2024 Strategies</p>	<ol style="list-style-type: none"> 1. Hire an additional public health nurse and/or community health education specialist to manage screenings and referrals (see previous page). 2. Utilize nursing staff to assess for clinical, mental, or social service needs for each client encounter. 3. Partner with the IDOH and other community organizations to offer chronic disease screening (BP, HA1C, fasting glucose, cholesterol, etc.) and STI testing to Union County residents. 4. Partner with community organizations to ensure all health department clients receive education, clinical care, treatment, and wrap-around services. 5. Participate in and/or organize community events to provide screening, education, and referral services to county residents. 6. Plan to offer Diabetes Prevention Program starting in September and a healthy lifestyle program.
<p>Possible Community Partners</p>	<ol style="list-style-type: none"> 1. Neighborhood Health Center 2. Reid Hospital 3. Purdue Extension Office 4. Tri-Health Hospital

Union County

Health First Indiana Plan: Environmental Public Health

Core Public Health Service: Environmental Public Health

Current Strength of Service	<p>Varied:</p> <p>Food, Septic, and Animal Bites: In Training</p> <p>Vector control and Public Pool Inspection: Poor</p>
2024 Objectives	<ol style="list-style-type: none"> 1. Recently hired new Environmental Health Specialist employee. 2. Provide time for employee to receive training on job duties.
2024 Strategies	<ol style="list-style-type: none"> 1. Provide time for employee(s) training vector control, annual surveying of breeding sites and education to teach public about control practices. 2. Provide time for employee(s) to attend and be trained on pool inspections. 3. Cross train employee to cover food inspections.
Possible Community Partners	<ol style="list-style-type: none"> 1. Vector/Pools – IDOH

Health First Indiana Plan: Maternal, Family, and Child Health

Core Public Health Service: Fatality Review

<p>Current Strength of Service</p>	<p>Moderate: Partially Performing</p>
<p>2024 Objectives</p>	<ol style="list-style-type: none"> 1. Partner with Wayne County Fetal Infant Mortality Review Team and Suicide & Overdose Fatality Review Team. 2. Identify the leading causes of accidental death and injury in Union County. 3. Develop programming and education on prevention of leading causes of death and injury in Union County. 4. Partner with community organizations to provide education and resources to county residents to prevent the leading causes of death and injury in Union County.
<p>2024 Strategies</p>	<ol style="list-style-type: none"> 1. Arrange for staff members to receive necessary certifications and/or trainings (i.e. car seat safety certification, bike helmet fit certification, CPR educator, Stop the Bleed Trainer) in order to offer quality education to county residents concerning trauma and injury prevention. 2. Create partnerships with community agencies to provide trauma and injury prevention services to county residents. 3. Utilize nursing staff to assess for clinical, mental, or social service needs for each clinic client. 4. Partner with community organizations to ensure all health department clients receive education, clinical care, treatment, and wrap-around services.
<p>Possible Community Partners</p>	<ol style="list-style-type: none"> 1. Wayne County Review Teams 2. Union County Fire/Local sheriff/police 3. School Liaison and Local School 4. Union County Drug Prevention Coalition

Health First Indiana Plan: Maternal, Family, and Child Health

Core Public Health Service: Maternal and Child Health

<p>Current Strength of Service</p>	<p>Moderate: Partially Performing</p>
<p>2024 Objectives</p>	<ol style="list-style-type: none"> 1. Establish free on-site pregnancy testing services. 2. Use a patient screening tool to determine health and social service needs of pregnant clients. 3. Partner with Nurse-Family Partnership to refer appropriate pregnant individuals for education and resources. 4. Continue providing vaccination to newborns and children. 5. Provide services in the preferred language of the client.
<p>2024 Strategies</p>	<ol style="list-style-type: none"> 1. Partner with Nurse-Family Partnership to provide services to first time moms. 2. Create a patient screening tool to assess health and social service needs of prenatal clients. 3. Partner with the IDOH and other community organizations to offer free pregnancy testing at the health department. 4. Partner with community organizations to ensure prenatal clients have access to education, clinical care, treatment, and wrap-around services. 5. Market prenatal services to Union County residents using written material, social media, and community event participation. 6. Collaborate with community organizations to provide prenatal and postpartum educational sessions at accessible locations within the county.
<p>Possible Community Partners</p>	<ol style="list-style-type: none"> 1. Nurse-Family Partnership 2. Firefly (Children and Family Alliance) 3. Community Care Head Start 4. WIC 5. Medicaid

Union County

Health First Indiana Plan: Maternal, Family, and Child Health

Core Public Health Service: School Health Liaison

Current Strength of Service	Strong: Fully Performing
2024 Objectives	<ol style="list-style-type: none"> 1. Continue with school liaison services tailored to the needs of each county school. 2. Partner with community organizations to provide school-requested trainings for school employees. 3. Partner with community organizations to provide school-requested student educational sessions.
2024 Strategies	<ol style="list-style-type: none"> 1. Create partnerships with area organizations in a collaborative method that meets actual and perceived needs identified by school staff. 2. Ensure the school liaison has the time and resources to receive necessary training and certifications to provide school staff and students with school-identified needs such as Vaping, CPR, Bloodborne pathogen, tobacco prevention and cessation. 3. Utilize school liaison grant money to provide resources for student health services, programs and education. 4. Participate in school wellness program.
Possible Community Partners	<ol style="list-style-type: none"> 1. Union County Health Department 2. Union County Drug Prevention Coalition 3. Community Care Head Start

Health First Indiana Plan: Maternal, Family, and Child Health

Core Public Health Service: Lead Case Manager and Risk Assessment

<p>Current Strength of Service</p>	<p>Strong: Fully Performing</p>
<p>2024 Objectives</p>	<ol style="list-style-type: none"> 1. Provide services in the preferred language of the client. 2. Partner/Contract with a licensed lead risk assessor to complete home inspections for our county. 3. Continue lead case management, lead screening, and lead testing activities. 4. Continue to educate community about lead related issues.
<p>2024 Strategies</p>	<ol style="list-style-type: none"> 1. Partner/Contract with a licensed lead risk assessor to complete home inspections for our county. 2. Partner with community organizations to ensure lead case management clients have access to education, clinical care, treatment, and wrap-around services. 3. Provide lead education to Union County residents using written material, social media, and community event participation. 4. Collaborate with community organizations to provide lead educational sessions at accessible locations within the county.
<p>Possible Community Partners</p>	<ol style="list-style-type: none"> 1. Neighborhood Health Clinic 2. Community Care Head Start 3. Child and Family Services 4. Indiana Department of Health