

MINUTES OF THE
INDIANA STATE BOARD OF NURSING
ADMINISTRATIVE LAW JUDGE

will meet on
Thursday, December 05, 2024
at 9:00 a.m.

TO BE HELD THROUGH WEBEX
TO JOIN, CALL: (240) 454-0887
or LOG ON: indiana.webex.com
• MEETING CODE: 172 253 3540

Administrative Law Judge:

Kim Cooper, RN, MSN

Advisory Counsel:

Claire Dyer
Jill Haddad

PLA Staff:

Audrea Racine
Kayla Perkins
Toni Herron
Rebecca Tinsley
Connie Adams

Court Reporter:

Meredith Sargent

I. Probation Withdrawal (9:00 a.m.)

1. In the Matter of the License of Andreas Wells, 28286256A
Administrative Cause No. 2023 NB 0115
DAG: none
Respondent: present
Witness(es): Respondent, Audrea Racine, ISBN
Exhibit(s): none

The ALJ recommended withdrawal of probation.

2. In the Matter of the License of Michelle Hopkins, 28130009A
Administrative Cause No. 2021 NB 0059
DAG: Autumn Murphy
Respondent: Present with counsel, Lorie Brown
Witness(es): Respondent, Ms. Patz, Audrea Racine, ISBN
Exhibit(s): State Ex.1 (Affidavit from IPLA), Respondent's Ex. A1 & A2 (Quarterly Reports),
Respondent's Ex. B (Letters of Recommendation)

The ALJ recommended withdrawal of probation.

3. In the Matter of the License of Amanda Roach, 28234394A
Administrative Cause No. 2020 NB 0107
DAG: None
Respondent: Present with counsel, Lorie Brown
Witness(es) Respondent, Lindsey Urban
Exhibit(s): Respondent Ex. A (CEUs), Ex. B (Respondent Annual Performance Appraisal), Ex. C (Letters of Recommendation), Ex. D (IPRP Letter of Completion), Ex. E (Relapse Prevention Plan), Ex. F (Drug Screen)

The ALJ recommended withdrawal of probation.

II. Personal Appearances (10:00 a.m.)

1. Lori A. Hanrahan*- Lori is appearing for the LPN renewal for answering yes to #3. Lori has two DUIs. Attending court ordered AA. Pending criminal court case. June 17th 24 was the incident date. No previous arrests. Not currently employed. Was employed previously for about two months before leaving because of the charges. She was asked to leave. Lori did not disclose the termination on the LPN renewal. Was with Casa Hobart before that job and worked there for a year. Left this employment due to issues with documentation issues with falls and they did terminate Lori in March of 2024. This termination was also not disclosed on the LPN renewal. Worked at Waters of Hobart before Casa Hobart and was there for 2 years. Lori states she resigned when they were bought out and Lori wanted a change. Lori has two pending OWIs one from June and then one from August. Two cases of renewal fraud and two cases of pending charges. ALJ Recommendation to renew the license and refer the license to the OAG.
2. Jodie Stoner- Jodie is appearing for the LPN renewal for answering yes to #3. Jodie was charged with a DUI. Jodie has interlock system. Requirements just started on September 25th, and it ended after 60 days after a counter measure program/class. Court matter is completed. Substance abuse evaluation which did not recommend further monitoring. Is employed with Lutheran Health Physicians and has been there for eight years. Lutheran Health is aware of your arrest. OWI charge. The incident took place July 29th of 24. Jodie was alone in her vehicle at the time. Jodie was speeding and that is what caused the initial stop. Jodie could not remember the BAC. .11 was the BAC per the substance abuse leader. Jodie has the prime for life documentation. Everything for Allen County is finished out. No previous arrests. ALJ Recommendation to renew the license free and clear. Mitigating factors – no workplace safety concerns/ transparent
3. Lori Zollinger- Lori is appearing for the LPN renewal for answering yes to #1. Lori showed up to work hungover and tested positive for alcohol. Lori showed up to her place of employment hungover with alcohol in her system and was terminated. Lori was working for community health with Dupont hospital. Worked for this facility for two and half years. Lori had her last drink about 1130pm. Lori states she does not have a day-to-day problem with alcohol just had a problem that day. She had a bad day at work and was triggered to drink. Lori did state she should have called off of work. Has not been

employed since this incident. Lori currently is taking care of family. Lori is currently being investigated by the OAG. ALJ Recommendation to renew the license onto probation. Contact ISNAP for an assessment. Probation will run length of RMA, if warranted, or minimum of 12 months active practice prior to petitioning to withdrawal probation. Signed board orders, quarterly reports, 12 hours alcohol use 12 hours self-care 12 hours professionalism. Updated demographics, updated workplace displace/contact information. Aggravating factors – alcohol positive at work/ problems with coworkers/ absence of responsibility in those areas/problems with supervisor. Zollinger accepts these terms.

4. Jonathan Smith- Jonathan is appearing for an RN endorsement application for answering yes to #3 and #4. Jonathan disclosed that he has assault charge in the 4th degree. The incident happened in NOV of 23. Jonathan has been a nurse since 2013. Jonathan currently works in Washington State. Jonathan is open to relocating to Indiana. Jonathan's children live in the State of Indiana with there mom. Jonathan assaulted his wife last year during an argument. Alcohol was involved. Jonathan was drinking a lot at the time. Jonathan has been sober, for one year. Jonathan has not been in contact with his kids since. Assault November 2023. Conviction was April of 2024. The wife did not sustain injuries... The wife had been pushed in the chest. Was hit with an open hand on her backside. The wife had no scratches or bruising. Jonathan is not sure who called the police. The wife left and went to a shelter and got into contact with authorities. The arrest did not take place the day of the fight. Jonathan is currently on probation until APRIL 25. Jonathan has classes that he has to attend remotely. No previous arrests. No prior times have the police done welfare checks or visited. Paperwork that Jonathan submitted states he has to register on the sex/kidnapping registry list. Jonathan goes to church to help with his sobriety. Jonathan currently works construction. He doesn't always work as a nurse. Jonathan is allowed to leave the state of Washington, he just needs to let his probation know. ALJ Recommendation to deny. Aggravating factor- If he is unaware that he's supposed to register on the sex/kidnapping registry, that means Jonathan is not registered and no steps taken/absence of transparency/difficult to garner information/ absence of clarity of legal requirements that he is guilty of/the criminal record document in April was signed by Jonathan and indicates he understands the requirements of his criminal matter. Jonathan agreed/signed but did not register. Based on the aggravating factors the license is denied.
5. Cody Prickett-CONTINUED
6. Lisa Gichachi- Lisa is appearing for an LPN by examination application for answering yes to #1. Lisa has an OWI charge from 2024. The matter went through the court. Dismissed on AUG. Reopened at the end of SEP. Appear in court October 28th. This is a pending charge. Currently not working as a nurse yet. Took the NCLEX 12/04/24. ALJ recommend issuing the license if she passes NCLEX and refer to the OAG.
7. Natalya A. Queen- Natalya is appearing for an RN by examination application for answering yes to #1. Recent disorderly conduct charge from 2024. Pending criminal charge. Natalya has not taken the NCLEX yet. Natalya is not currently working. Natalya graduates on 12/19/24. ALJ Recommendation allow to test. **TABLED. Kim wants her to**

test and then come back in front of the board for a PA after some more time has elapsed and she has taken the exam.

8. Promise McGraw- Promise is appearing for an LPN by examination application for answering yes to #1. Promise has a recent disorderly conduct charge. The original charges were battery and criminal recklessness. There was an altercation at the nurse's residence. The altercation was with her brother's child's mother. No injuries on either party. The other party called the authorities. Licensee is on probation and the probation should end in APRIL 25. In 2018 the licensee was involved in another incident where she states she broke a fight up but was detained because she was there on the scene. ALJ Recommendation to allow to test. Issue the license on probation for 9 months with active practice. Must complete all conditions of current probation. Must not have any open cases or new cases. Signed board order, quarterly reports, 12 hours of professionalism, updated workplace discipline, contact information. Any new criminal charges need to report. Aggravating factors – open case/ other incidents/getting to the heart of the matter was concerning.
9. Monica M. McAllister- Monica is appearing for an LPN by examination application. Monica currently holds an expired cosmetologist license that is on probation with IPLA. Did upload positive response and the background issues happened in 2008. Currently works at Midwest Pain and Spine. ALJ Recommendation to allow to test and issue the license free and clear.
10. Kristie Murry*- Kristie is appearing for the LPN compact application. Kristie is appearing for never disclosing her criminal record on the LPN renewal and the LPN compact application. Kristie went back and forth about whether the information was disclosed or not. The information was read over to the nurse and shown that nothing was disclosed. Kristie believes Indiana is unsafe and she needs to leave right away. Kristie is currently employed at ignite medical in Chesterton since SEP 24. Then has second employment at The Waters. She worked at The Brickyard previously in Merrillville and quit that job. She quit right away and did not provide notice. Quit American Seniors as well on short notice. She did not feel safe at this job and just left the job. Then worked at the Willows prior for about 2 to 3 months. Three potential cases of renewal fraud. Recommendation to refer the three cases of renewal fraud to the OAG. Aggravating factors – 3 cases of an unreported arrest/ concerns of employment with leaving shifts right away with no notice and not working at facilities for long amounts of time/ Concerns for overall safety of patients. Recommendation to deny the compact license.
11. Robert A. Green-CONTINUED
12. Rahkima Williams- Rahkima Williams is appearing for the licensure preapproval application. Has previous charges that are from 2014. Rahkima was charged with possession in 2014. It was with another person it was not trafficking into a facility. Rahkima completed 4 years and 8 months in prison. Since this arrest the applicant has never been in trouble again. Has stated she has never taken hard drugs in her life. Mitigating Factors – transparent. ALJ Recommendation if the licensee was to apply for a nursing license it would be issued onto probation.

13. Robin Bluntson-WITHDRAWN Application
14. Stacy Piker- Stacy is appearing for an LPN reinstatement. Stacy has been expired/out of practice since 2004. Stacy has extensive medical issues that she has had to work hard to mend. ALJ Recommendation to complete a review course with predictor score, take the NCLEX, then take a refresher course with clinical component. There will be no action per the pretrial diversion program that Stacy disclosed.
15. Alice Ngatia- Alice is appearing for the LPN renewal for answering yes to #5. Alice is also appearing on the RN by examination application. Alice is currently being investigated in TX for patient abuse. The allegations are that Alice punched a patient. Practicing as an LPN currently and became an LPN in FEB 21. States she was trying to help a patient, but the patient became combative, and she could not handle the patient. She is currently employed at Parkwood and has not been disciplined or reprimanded. Licensee gave several different things that she has learned. Using LPN compact in TX during investigation. Alice states the patient had aggression and dementia. Alice was not new to this patient care she was used to taking care of this patient. The licensee was afraid for her life. The patient was biting at her. ALJ Recommendation to endorse the RN on probation with active practice. Completion of the resolution of the TX matter and the TX board. Quarterly reports/signed board orders/ update demographics/workplace discipline/contact information. Keep the board updated of terminations/arrests. (Licensee after hearing the recommendation would like to withdraw the RN/RN Compact application. ALJ recommendation to renew and refer the LPN to the OAG.
16. Azeb Mandefro- Azeb is appearing for the RN by examination application for graduating in 2012 from Keamed College. Azeb has not taken the nursing examination. Practiced in South Africa only. ALJ recommendation to is to deny.
17. Alicia Abeyta- Alicia Abeyta is appearing for the RN by endorsement application for answering yes to #1, #2, #3, and #4. Alicia received a recent OWI. When Alicia was set for PAs, she was still on probation. The probation was just discharged. Completed Probation October 18th of 2024. Has not been arrested since then. Recommendation to issue the license free and clear.
18. Kathy Coley- Failed to appear. Reschedule.
19. Debra K. Wenzel- Debra is appearing for an RN reinstatement application. Debra has been expired/out of practice since 2012. Debra was issued in 1993. States the last time she worked was in 2010. Has not worked anywhere else as a nurse. Recommendation to take the review course with 95% , then take the NCLEX exam, then do a refresher course with clinical component.
20. Angela Rodriguez- CONTINUED
21. Aaron Jones- Aaron Jones is appearing for the RN by endorsement application for answering yes to #1, #2, #3, and #4. Received a stalking charge in 2023 and probation was until AUG 24. Accused of stalking. Went on a cruise ship. Then was accused with

stalking the person he met on the cruise ship. The case is currently under the process of being expunged. 2023 was the plea deal with the incident and then as of SEP 24 the probation ended. Then Aaron filed for expungement afterwards. The licensee met someone and then continued to reach out to the person even when the person told them to not reach out to them. Licensee went to the woman's job then went to her home and would drive around hoping that the lady would come home. Currently employed at axion and teaches patients about diabetes and hypertension. The licensee has been working there since FEB. Recommendation to issue the license free and clear. Mitigating Factors – Work history looks good/ discipline history looks good.

22. Keith Alan Smith- failed to appear. Reschedule.

23. Claire Moffatt- Claire is appearing for the RN by examination application. Claire graduated over 10+ in South Africa. Claire has only practice in South Africa. Claire would like to take the NCLEX RN. Works in the maternity/neo natal/ labor and delivery was during training for midwife. Claire is also a midwife in South Africa. Claire would like to relocate to Indiana. Recommendation to allow to sit for NCLEX.

24. Robert Ontita- Roberta is appearing for the RN by examination application. Roberta graduated from Kenya Medical College in 2010. The licensee did submit a report from CGFNS. Robert practices in his country. Recommendation to allow to test.

25. Audie J. Cerezo- Audie is appearing for the RN by examination application for answering yes to #3. Audi was charged with Attempted Murder in the past. The charge occurred in 1984. Was convicted of attempted murder. Audie stole a vehicle. He imposed as a person trying to buy a vehicle, but he knew he was going to steal it. The licensee took a knife and stabbed the victim then took his car and left him. Audie went straight home after the incident. Licensee was sentenced to 12 years but for 6 years in prison. Was on parole for only a year and a half instead of the 6 years. Released from prison in June of 1990. Does have another battery case and this is while he was driving, and it was road rage altercation in 2004. He was given 60 hours of community service. The licensee stabbed the person with a kitchen knife that was about 5-6 inches long. ALJ recommended to deny. Aggravating factors – pre mediation to harm someone that was doing better in life/inability to have control.

26. Jessica Truman- Jessica is appearing on the LPN renewal for answering yes to #5. Administered the incorrect drug to a patient. Insulin error with a patient. Two different types of insulin were given. The nurse went to administer them but was distracted by the roommate with dementia. She gave the insulin to the dementia roommate instead of the patient it was intended for. They sent the patient to the hospital to make sure he was okay. The licensee has had previous employment. One of the jobs being 8 years until she was terminated. No workplace discipline at other facilities. Recommend to renew the LPN license. Mitigating Factors- Transparent/ forthright in discussing/accepting responsibility/ not distracted anymore/handled the situation correctly by sending patient to hospital.

27. Tiffany Slachter*-Tiffany is appearing on the LPN renewal for answering yes to #3. Currently going through court proceedings. Charged with an OWI and leaving the scene of an accident/failure to stop. Tiffany signed a plea agreement for what is going on with the courts. She signed this agreement on the 6th. The outcome was that Tiffany lost her drivers license for 3 months. Probation for a year and then will have to attend classes about drinking a driving. Tiffany had been arrested in the past. A bag was in the vehicle of Tiffanys car and there were drugs in the bag. Currently employed since November of 2020. No workplace discipline whatsoever. Willow Crossing is aware of the arrest. Recommendation to renew the license onto probation for 12 months. Complete criminal probation. If the criminal probation extends, she will still be on probation with us. Signed Board orders/quarterly reports/ updated demographics and workplace discipline. Accepts these terms. Mitigating factors - transparent
28. Jasmine Outlaw- Jasmine is appearing on the LPN renewal for answering yes to #3. Jasmine was charged with arson. Jasmine was arrested in April of 2024. Jasmine does have previous arrests from 2020 for theft. As well as another charge for driving while suspended. The case is still currently pending. Jasmine is not currently working. Being charged with burning up her own home. No one was hurt in the event of the fire. At the time she wanted to light her ex-boyfriend's clothes on fire. Jasmine came home and saw her tire was slit so the situation was escalated. Due to the pending case and all circumstances the license will be. Recommendation to renew and refer to the OAG.
29. Michelle Coe- Michelle is appearing on the LPN renewal for answering yes to #3. Was charged with leaving the scene of an accident resulting in death or catastrophic injury. Michelle is on 3 years' probation. The incident happened in 2021. The nurse was driving home from work after working a double shift. Something smacks the side of her car. She was charged later when the police came to her home. She did stop at a gas station before going home. Michelle was sentenced to probation until 2027. Michelle was booked in when she took the plea agreement. Michelle did 12 months of DOC which was the minimum. Then 6 months house arrest. Now Michelle is on probation. Currently employed at residential facility for around 6 months. And before that worked for network connect for traveling nursing for about 4 years. The current employment is aware of the charge. Michelle first became a nurse in 2018. Recommendation to renew onto probation. Signed board order, quarterly reports, updated demographic's/ phone numbers/workplace discipline/terminations. Length of probation 3 years or length of criminal matter whatever is longest. 12 hours in professionalism. 12 hours in self-care. The last year needs to be at least 12 months of active nursing practice.
30. Rosalind Boyd- Rosalind is appearing on the LPN renewal for answering yes to #5. Reprimanded at a job. Rosalind documented that they called and did something with a patient that was already deceased. Was employed with the facility for about 16 years. There were previous incidents of discipline, but they were about 5 to 6 years ago. Rosalind made a phone call. The phone call she made was to someone that was deceased. She documented that she spoke with the veteran and the licensee states she was supposed to document she spoke with the family instead. The facility told her she could not make this mistake for 2 years. The licensee is still employed with the VA. Mitigating Factors-

Transparent/ licensee is believable and an honest mistake happened/workplace did not terminate the licensee/workplace is satisfied with her performance and been there 16 years. Recommendation to renew free and clear.

31. Aundrea Mendoza- Aundrea is appearing for the LPN renewal for answering yes to #3. Self-reported this incident in OCT 23. OWI/misdemeanor. Stated it is still being investigated. The case will be over December 16th 24. The licensee just has to meet the probation officer one more time. All other matters of the probation/court are resolved. Aundra has a previous arrest. 10 years ago, arrested for an OWI. Currently employed at the State of Indiana for a facility. Had to do 96 hours in jail. 20 hours of education as well. Recommendation for probation for the length of RMA or criminal probation whichever is the longest of the two. Contact ISNAP. Quarterly reports, signed board orders, updated demographics/discipline/terminations etc.