# MINUTES OF THE INDIANA STATE BOARD OF NURSING

on Thursday April 18, 2024 at 8:30 a.m.

Indiana Government Center South Conference Center, Room A 302 W. Washington St. Indianapolis, IN 46204

## **Board Members Present:**

Jennifer Miller, MSN, RN Kim Cooper, MSN, RN Angela Morris, MSN, RN Julian Gallegos, PhD, RN, FNP-BC Nancy Juengst, LPN Rena Magers, LPN

#### **Advisory Counsel:**

Donald Hannah Claire Dyer

#### **PLA Staff**:

Nicholas Hart Toni Herron Catherine Briney Dinena Moore

#### **Court Reporter:**

Molly Fish

I. Call to Order and Establishment of Quorum

8:30 a.m.

## II. Adoption of the Agenda

A motion was made and seconded to adopt the agenda. Cooper/Morris 6-0-0.

# III. Adoption of the Minutes

- 1. Minutes of the Meeting on February 15, 2024
- 2. Minutes of the Meeting on March 21, 2024
- 3. Minutes of the ALJ Meeting on April 4, 2024

A motion was made and seconded to adopt all minutes. Magers/Cooper 6-0-0.

# IV. Adoption of ALJ Recommendations

1. ALJ Recommendations of March 7, 2024

A motion was made and seconded to adopt the ALJ recommendations. Gallegos/Morris 6-0-0.

2. ALJ Recommendations of March 21, 2024

A motion was made and seconded to adopt the ALJ recommendations. Magers/Morris 6-0-0.

## V. Adoption of Recommended Orders

- 1. AnaMaria Ramirez
- 2. Sarah Hawes
- 3. Michael Malone
- 4. Micah Stemm
- 5. Jenna Fork
- 6. Jeffrey Richmond
- 7. Janei Griffin
- 8. Jade Reed
- 9. Cory Warnock
- 10. Christopher Elsten
- 11. Caleb Schmal
- 12. Andrew Taylor
- 13. Brandon McCrea

A motion was made and seconded to approve recommended orders 1-13. Gallegos/Magers 6-0-0.

#### VI. Education

- 1. Ivy Tech Community College Substantive change request:
  - i. Teach out curriculum change

Dr. Mau stated that, in June 2023 prior to her joining ITCC, ISBN approved a curriculum change and subsequent teachout of the current medical model curriculum while transitioning to a concept based curriculum for the PN and ASN tracks. Upon further review, it was noted that additional time for the teach out was needed to allow students the opportunity to repeat courses and fsh the curriculum, version in which they started. "The rationale for the request is to offer students he best opportunity for success and avoid the chance of content overlap or gap due to a required move to a new concept-based curriculum with verified credit." After discussion, the Board voted to approve the change in the timeline for completion. 5-0-0 (Cooper recuses).

ii. Modality change in course delivery

Dr. Mau requested "an allowance by the Board to utilize synchronized remote instruction for didactic coursework during the teach-out of the current curriculum." The goal I to allow stuetns to finish in a timely manner and to support students who are off sequence and who might otherwise need to take courses offered at neighboring campuses. The technology used will be Zoom with testing done in-person at testing centers or proctored by campus faculty of the home campus. Board president Jenniver Miller noted that it has the Board's precedent to require that curriculum be presented in the same manner throughout the program as was identified to the student in the application process – i.e. face-to-face, not remote. The problem has yet to occur, and Ms. Miller suggested that ITCC could petition the Boad at a later time if the issue arose. Ms. Miller made a motion to deny the modality change request and Dr. Gallegos seconded. Motion carries 5-0-0 (Cooper recuses).

iii. Addition to Transition to ASN track

Dr. Mau presented notice that "the College will be admitting MA to ASN students in the new curriculum single track Transition to ASN program that was previously approved by the Board of Nursing. The MA to ASN students will be able to apply to the Transition to ASN program with paramedics, LPNs, and military medics beginning Spring 2025." This change was prompted by data which shows MA-ASN completion is comparable to completion of other tracks and encourage MAs to continue their education. Ms. Miller made a motion to accept the change and Dr. Gallegos seconded. Motion carries 5-0-0 (Cooper recuses).

2. Fortis College monthly report – Shauna Smith DNP, MSN, RN

Dr. Shauna Smith and Mr. Tony Smarrella appeared on behalf of the program. Ms. Herron shared with the Board that Fortis has had 100% pass rates for the last 3 quarters (n=14). Dr. Smith stated that in May 2023 a root cause analysis revealed problems with rigor, policy consistency and lab climate. Mr. Smarrella said that Fortis was on the path to improving faculty development and provide consistency. Ms. Cooper asked about item writing for exams and the process to build tests. Dr. Smith said that the faculty was in the process of faculty development to develop test questions. Ms. Cooper said that it was still difficult to evaluate faculty involvement in faculty meets based on the method that the minutes have been recorded. She asked that more involvement and interaction in governance by and with staff/faculty be reflected. Ms. Cooper msade a motion to accept the report as submitted and Ms. Morris seconded the motion. Motion carries 6-0-0.

#### 3. FYI Only:

i. Ball State University announces the appointment of Karrie Osborne PhD, RN as Interim Director of Nursing effective April 1, 2024. (CV attached)

Ms. Herron shared with the Board that Dr. Osborne has assumed the role of interim Director of Nursing for Ball State University upon the unexpected passing of Dr. Sheila Burke.

#### VII. Discussion Items

1. OAG Report

Amanda Cassidy, Section Chief with the Medicaid Fraud Control Unit, delivered the report.

2. Director's Report

Nick Hart, ISBN Director, delivered the report.

3. ISNAP Report

Tracy Traut, ISNAP Program Director, delivered the report.

#### VIII. Proposed Settlement Agreements

- 1. Traci Garrett
- 2. Paige Gilbert
- 3. April Eigsti
- 4. Sherry Chalfant
- 5. Rachel Oaks
- 6. Jamie Pagels
- 7. Venus Poole
- 8. Kasandra King

- 9. Brittany Drury
- 10. Tabitha Farber

A motion was made and seconded to deny proposed settlement agreement 1. Cooper/Miller 6-0-0.

A motion was made and seconded to accept proposed settlement agreements 2&3. Gallegos/Magers 6-0-0.

A motion was made and seconded to deny proposed settlement agreement 4. Magers/Morris 6-0-0.

A motion was made and seconded to accept proposed settlement agreement 5. Gallegos/Morris 6-0-0.

A motion was made and seconded to accept proposed settlement agreement 6. Juengst/Cooper 6-0-0.

A motion was made and seconded to accept proposed settlement agreement 7. Miller/Cooper 6-0-0.

A motion was made and seconded to accept proposed settlement agreement 8. Morris/Magers 6-0-0.

A motion was made and seconded to accept proposed settlement agreement 9. Gallegos/Juengst 6-0-0.

A motion was made and seconded to grant the State's Motion for Leave to Amend Administrative Complaint for Tabitha Farber (proposed settlement agreement 10). Morris/Magers 6-0-0.

A motion was made and seconded to accept proposed settlement agreement 10. Morris/Gallegos 6-0-0.

## IX. Petitions for Summary Suspension

1. In the Matter of the License of Charmayne Booker, 27050550A

Administrative Cause No. 2024 NB 0078

DAG: Whitney Cooper

Respondent: Failed to appear

Exhibit(s): State's Exhibit 1 (Rosewalk investigation materials), State's Exhibit 2 (criminal records),

State's Exhibit 3 (criminal records)

Witness(es): Brittany Sholtis with ISNAP

A motion was made and seconded to suspend Respondent's license for 90 days. Gallegos/Morris 6-0-0.

2. In the Matter of the License of Danica Elkins, 28270979A&C

Administrative Cause No. 2024 NB 0079

DAG: Alex James

Respondent: Failed to appear

Exhibit(s): States' Exhibit 1 (Consumer Complaint), State's Exhibit 2 (Kentucky Board of Nursing

documents), State's Exhibit 3 (Jefferson County Kentucky criminal records)

Witness(es): Brittany Ulrey with OAG

A motion was made and seconded to suspend Respondent's license for 90 days. Magers/Morris 6-0-0.

# X. Summary Suspension Renewals

1. In the Matter of the License of Sarah Haag, 28179042A

Administrative Cause No. 2023 NB 0002

DAG: Alex James

Respondent: Failed to appear

Exhibit(s): none Witness(es): none

A motion was made and seconded to renew the summary suspension for an additional 90 days. Gallegos/Morris 6-0-0.

2. In the Matter of the License of Holly Seale, 28156964A Administrative Cause No. 2023 NB 0008

DAG: Alex James

Respondent: Failed to appear

Exhibit(s): none Witness(es): none

A motion was made and seconded to vacate the summary suspension renewal. Gallegos/Morris 6-0-0.

3. In the Matter of the License of Trina Halloran, 27066468A

Administrative Cause No. 2023 NB 0009

Re: Motion to Vacate DAG: Rebekah Hammond Respondent: Failed to appear

Exhibit(s): None Witness(es): None

A motion was made and seconded to grant the motion to vacate summary suspension renewal. Morris/Gallegos 6-0-0.

4. In the Matter of the License of Whitney Bennett, 27071810A

Administrative Cause No. 2023 NB 0098

DAG: Hilary Brown

Respondent: Failed to appear

Exhibit(s): None Witness(es): None

A motion was made and seconded to renew the summary suspension for an additional 90 days. Morris/Cooper 6-0-0.

## XI. Appeals (10:00 a.m.)

1. In the Matter of the License of Patricia Guzzo, 28180946A

Administrative Cause No. 2024 NB 0041

DAG: None

Respondent: failed to appear

Exhibit(s): None Witness(es): None

A motion was made and seconded to recommend denial of Respondent's appeal. Morris/Gallegos 4-0-0.

2. In the Matter of the License of Jason Phillip, 28269290A

Administrative Cause No. 2023 NB 0151

DAG: None

Respondent: present with counsel Exhibit(s): Respondent's Exhibits 1-5

Witness(es): Respondent, Nicholas Hart with ISBN

A motion was made and seconded to grant the appeal, reversing the probationary status. Gallegos/Magers 5-0-0.

## XII. Post Discipline (11:00 a.m.)

1. In the Matter of the License of Dede Davis, 28145655A

Administrative Cause No. 2014 NB 0300

DAG: Ryan Eldridge

Respondent: present and comfortable proceeding without counsel

Exhibit(s): None

Witness(es): Respondent, Nick Hart with ISBN

A motion was made and seconded to recommend withdrawal of probation. Gallegos/Morris 4-0-0.

2. In the Matter of the License of Jennifer Siert, 28222750A

Administrative Cause No. 2019 NB 0065

DAG: Jackson Yerkes

Respondent: present and comfortable proceeding without counsel

Exhibit(s): State's Exhibit A (PLA Affidavit), Respondent's Exhibit 1 (Worksite monitor report), Respondent's Exhibit 2 (email from sponsor), Respondent's Exhibit 3 (therapist's quarterly report), Respondent's Exhibit 4 (letter from Detective Sutton), Respondent's Exhibit 5 (Relapse prevention plan), Respondent's Exhibit 6 (RMA completion letter), Respondent's Exhibit 7 (quarterly reports) Witness(es): Respondent, Abigail Rosa with ISNAP

A motion was made and seconded to recommend withdrawal of probation. Morris/Juengst 4-0-0.

3. In the Matter of the License of Traci Patterson, 28156617A

Administrative Cause No. 2020 NB 0113

DAG: Ryan Eldridge

Respondent: present and comfortable proceeding without counsel

Exhibit(s): None

Witness(es): Respondent, Nick Hart with ISBN

A motion was made and seconded to recommend withdrawal of probation. Morris/Gallegos 4-0-0.

4. In the Matter of the License of Nathan Berg, 28212980A

Administrative Cause No. 2019 NB 0357

DAG: None

Respondent: present and comfortable proceeding without counsel

Exhibit(s): None

Witness(es): Respondent, Brittany Sholtis with ISNAP, Nick Hart with ISBN

A motion was made and seconded to withdraw probation. Cooper/Morris 5-0-0.

5. In the Matter of the License of Myphuong Nguyen, 28274306A

Administrative Cause No. 2021 NB 0029

DAG: None

Respondent: present and comfortable proceeding without counsel

Exhibit(s): none

Witness(es): Respondent, Nick Hart with ISBN

A motion was made and seconded to withdraw probation. Gallegos/Cooper 5-0-0.

6. In the Matter of the License of LaKeisha White, 27072796A

Administrative Cause No. 2022 NB 0125

DAG: None

Respondent: present and comfortable proceeding without counsel

Exhibit(s): none

Witness(es): Respondent, Nick Hart with ISBN

A motion was made and seconded to withdraw probation. Cooper/Morris 5-0-0.

7. In the Matter of the License of Jesse Lopez, 28157864A - CONTNUED Administrative Cause No. 2020 NB 0098

8. In the Matter of the License of April Wright, 28255375A Administrative Cause No. 2019 NB 0259

DAG: None

Respondent: present and comfortable proceeding without counsel

Exhibit(s): None

Witness(es): Respondent, Nick Hart with ISBN

A motion was made and seconded to withdraw probation. Gallegos/Morris 5-0-0.

9. In the Matter of the License of Adwoa Blackburn-Tschimwang, 28199915A Administrative Cause No. 2015 NB 0255

DAG: None

Respondent: present and comfortable proceeding without counsel

Exhibit(s): None

Witness(es): Respondent, Nick Hart with ISBN

A motion was made and seconded to withdraw probation. Gallegos/Morris 5-0-0.

10. In the Matter of the License of Antrinique Sanders, 27072535A

Administrative Cause No. 2015 NB 0105

DAG: None

Respondent: failed to appear

Exhibit(s): None Witness(es): None

FTA but no NOPD

## XIII. Orders to Show Cause (1:00 p.m.)

1. In the Matter of the License of Alicia Redden, 27075164A

Administrative Cause No. 2019 NB 0206

DAG: Whitney Cooper

Respondent: present and comfortable proceeding without counsel

Exhibit(s): State's Exhibit

Witness(es): Respondent, Alyssa Hamilton with ISNAP, Tracy Traut with ISNAP

A motion was made and seconded to suspend Respondent's license for a minimum of 12 months, during which time she must have completed a mental health evaluation (MMPII or equivalent by appropriately licensed mental health practitioner who has access to a copy of her Board order) and demonstrate that she has demonstrated compliance with treatment recommendations for at least 6 months, demonstrate attendance at addiction meetings at least once or twice a month for at least 6 months prior to seeking reinstatement, reengage with ISNAP with an RMA of no less than 3 years and demonstrate complete and total compliance with RMA for at least 12 months at time of request to reinstate, 12 CEs in mental health disorders in nursing, 12 self-care,

12 addiction, 12 professionalism. Must complete quarterly reports for entirety of suspension documenting what's happening, her compliance, her progress. Reporting requirements and keep board apprised of her information. Aggravating factors: depth of deceit, extended periods of time associate with deceit, severity of addiction (opiate use disorder severe), and failure to tell truth when initially questioned. Cooper/Morris 5-0-0.

- 2. In the Matter of the License of Isiah Scott, 27070882A CONTINUED Administrative Cause No. 2016 NB 0221
- 3. In the Matter of the License of Kasandra Hunt, 28148726A

Administrative Cause No. 2021 NB 0232

DAG: Gavin Hunter

Respondent: failed to appear

Exhibit(s): None Witness(es): None

A motion was made and seconded to issue a notice of proposed default for Respondent's failure to appear. Gallegos/Morris 5-0-0.

4. In the Matter of the License of Matthew Clem, 28235969A

Administrative Cause No. 2022 NB 0045

DAG: Jackson Yerkes Respondent: failed to appear

Exhibit(s): None Witness(es): None

A motion was made and seconded to issue a notice of proposed default for Respondent's failure to appear. Morris/Gallegos 5-0-0.

5. In the Matter of the License of Megan Foster, 28205512A

Administrative Cause No. 2019 NB 0176

DAG: Rebekah Hammond

Respondent: present and comfortable proceeding without counsel Exhibit(s): Respondent's Exhibit A, Respondent's Exhibit B

Witness(es): Respondent, Nick Hart with ISBN, Abigail Rosa with ISNAP

A motion was made and seconded to find that she violated the terms of her probation regarding ISNAP compliance and reporting of criminal matters, but leave all terms of probation as the exist in the current probationary order. Mitigating factor: she has removed herself from an abusive relationship that fueled her missed check-ins, willingness to enter RMA and understanding of Board's concern. Must enter into a new RMA. Aggravating factors: volume of missed check-ins, fact that she works in recovery and still exhibited noncompliance. Cooper/Morris 5-0-0.

6. In the Matter of the License of Molly Moeller (Jones), 27044918A

Administrative Cause No. 2011 NB 0391

DAG: Gavin Hunter

Respondent: present and comfortable proceeding without counsel

Exhibit(s): Respondent's Exhibit 1 (Letter from Anabranch Recovery Center), State's Exhibit A (

Witness(es): Respondent, Sarah Corman with OAG, Alyssa Hamilton with ISNAP

Ms. Cooper recused herself from the proceeding. A motion was made and seconded to recommend finding that she violated the terms of her probation regarding ISNAP noncompliance. Leave all terms as they are in her

existing probationary order with the change that she document 1 year active nursing practice immediately preceding her petition to withdraw probation. Morris/Miller 4-0-0.

7. In the Matter of the License of Stacie Campbell, 28230257A - CONTINUED Administrative Cause No. 2022 NB 0103

## XIV. Default Hearings

1. In the Matter of the License of Shannon Caudell, 27063725A

Administrative Cause No. 2023 NB 0095

DAG: Whitney Cooper Respondent: Not present Exhibit(s): State's Exhibits 1-8

Witness(es): None

A motion was made and seconded to hold Respondent in default. Gallegos/Morris 5-0-0.

A motion was made and seconded to revoke Respondent's license and pay the \$5 health records fee. Gallegos/Morris 5-0-0.

2. In the Matter of the License of Kelly Roberts, 27074909A

Administrative Cause No. 2023 NB 0090

DAG: AJ Holbrook Respondent: Not present

Exhibit(s): State's Exhibit 1 (LTC Staffing Documents), State's Exhibit 2 (Summit Health and Living

Documents), State's Exhibit 3 (Affidavit of Melissa Gustafson)

Witness(es): None

A motion was made and seconded to hold Respondent in default. Morris/Gallegos 5-0-0.

A motion was made and seconded to revoke Respondent's license and pay the \$5 health records fee. Morris/Juengst 5-0-0.

3. In the Matter of the License of Christina Marks, CV2100060, 28281712A&C

Administrative Cause No. 2023 NB 0001

DAG: Alex James Respondent: Not present Exhibit(s): State's Exhibits 1-6 Witness(es): Andrea Mills with OAG

A motion was made and seconded to hold Respondent in default. Magers/Morris 5-0-0. A motion was made and seconded to revoke Respondent's license. Morris/Magers 5-0-0.

4. In the Matter of the License of Denise Miley, 28141399A - CONTINUED Administrative Cause No. 2022 NB 0040

# XV. Personal Appearances (11:00 a.m., Rooms 1&2, Kim Cooper)

- 1. Ivan Lemucha: Lemucha appeared for RN application. Charged with misdemeanor domestic battery in Hamilton County. Ultimately, charged were dismissed in February 2020. The ALJ recommended allowing applicant to test, issuance free and clear.
- 2. Tiana Lee Goss: CONTINUED

- 3. April Lynn Frazier: Failed to appear; reschedule
- 4. Amy Scott: CONTINUED
- 5. Carly Lowery: Failed to appear; reschedule
- 6. Susan Williams: Williams appeared for a reinstatement application with a license that expired in 2006. Her application was submitted in December 2023. The ALJ recommended that the applicant either return to nursing school OR complete an NCLEX review with predictor score, take and pass NCLEX, then complete a nursing refresher course with clinical component.
- 7. Barbra Jean Parry: Failed to appear; reschedule
- 8. Kimberly Lewis: Failed to appear; reschedule
- 9. Elizabeth Henkle: Failed to appear; reschedule
- 10. Nicole Randolph: Randolph appeared for a reinstatement application with a license that expired in October 2013. Her application was submitted in November 2023. The ALJ recommended that the applicant either return to nursing school OR complete an NCLEX review with predictor score, take and pass NCLEX, then complete a nursing refresher course with clinical component.
- 11. Corrina M Gorman: Failed to appear; reschedule
- 12. Jillian Kent: Kent appeared for a positive response on her initial application. She disclosed a St. Joseph County conviction from October 2021 for Reckless Driving as a Class B Misdemeanor. She reported that her BAC was 0.12 at the time of the stop. The ALJ recommended issuance of the license free and clear.
- 13. Sheena K Blackman: Failed to appear; reschedule
- 14. Madeline Copenhaver: Failed to appear; reschedule
- 15. Laura Garvey: CONTINUED
- 16. Armand Rukundo: Rukundo appeared for a nondisclosure on an initial application. The first was a December 2019 conviction where the applicant pleaded guilty to public intoxication, a Class B Misdemeanor in Miami County. The second was a March 2022 OWI conviction with a successful termination of probation from June 2022. The applicant reported that he has no consumed alcohol since August 2021 because he recognized that he makes bad decisions when he consumes alcohol. He lost his mother in an accident in 2017 when he was 19 years old and began drinking to cope. The ALJ recommended permitting applicant to test and issuing the license free and clear. Mitigating factors: young man dealing with grief, sobriety date of August 2021, the ALJ found the applicant to be credible and transparent, acknowledge sobriety date and insight regarding abstaining from alcohol, concerns from prolonged grief after loss of a mother at 19, consistent employment at a rehab facility for 6 months and a job offer waiting for when he passes NCLEX, played college soccer and had active involvement in teams sports during his education, worked nights during nursing school delivering private care to agency clients, expressed hopes of returning to college to further his nursing education.
- 17. Danielle T Hanlon: Failed to appear; reschedule
- 18. Carey Jean McLaughlin: McLaughlin appeared for a reinstatement application with a license that expired in 2011. She also had a positive response concerning expunged dealing convictions. The ALJ recommended that the applicant either return to nursing school OR complete an NCLEX review with predictor score, take and pass NCLEX, then complete a nursing refresher course with clinical component. Mitigating factors: June 25, 2023, sobriety date, applicant has a sponsor and is a sponsor, frequently attends group meetings, applicant acknowledged that participation and involvement in her sobriety has led to success this time, gainfully employed as a kindergarten assistant, completed 9-month IOP.
- 19. \*Heather Elaine Swalley: Failed to appear; ALJ recommends denial due to this being the second scheduled appearance.

- 20. Lana Lynn Getto: Failed to appear; reschedule
- 21. Felesha Casler: Casler appeared for a positive response on her initial application. She disclosed a 2018 pretrial diversion agreement for Theft, a Class A Misdemeanor from LaPorte County. The diversion agreement was completed as of September 2019. She also had a 2018 conviction for Possession of Paraphernalia, a Class C Misdemeanor, and Maintaining a Common Nuisance, a Level 6 Felony. She completed probation in July 2019. At the time of the appearance, applicant was 3 weeks from graduation and expressed a desire to become a hospice nurse. She had a position waiting with her current employer. The ALJ recommended allowing the applicant to test, issuance free and clear. Mitigating factors: transparency of the applicant, applicant was accepting of responsibility; event in 2017 was due to immaturity and was eventually dismissed, 2018 case no transaction took place and the actual charges were not dealing; she completed a nursing program and has been employed for 10 months with an employer who is aware of her criminal history and offered her a post-licensure position in ICU, she provided a letter of recommendation from a previous employer where she worked for a year without incident.
- 22. Susanah Amure: Amure appeared for an initial application with 3 failed NCLEX attempts. She answered "yes" on the application for termination or discipline. This related for a termination during Covid for refusing to take care of more than 15 patients. The ALJ recommended requiring the applicant to complete an NCLEX review course with a predictor, then she be allowed to test.
- 23. Tiffany Lynn Jackson VACATED
- 24. Loretta Lynne Sims: Failed to appear; reschedule
- 25. Shammah Omololu: Omolulu appeared for an initial application with 3 failed NCLEX attempts and a 2006 graduation date from a foreign nursing educational program. Applicant indicated that she graduated from an additional nursing program in 2011, and that she worked as a nurse for 10 years. She last worked as a nurse in 2019. Her license expired in 2022. The ALJ recommended requiring the applicant to complete an NCLEX review course with a predictor, then she be allowed to test.
- 26. Melissa Kimberlin: Kimberlin appeared for a positive response on her renewal application. She has an Agreed Order from the Kentucky Board. She is currently on suspension in Indiana due to previous discipline. The applicant requested to withdraw her renewal application.
- 27. Sarah Jensen: Jensen appeared for an initial application with a positive response. Applicant indicated that she was suspended while working at Riley for a HIPAA violation on social media while working as an operating assistant. She was subject to a corrective action plan for 6 months. The ALJ recommended issuance of the license free and clear. Mitigating factors: transparency, applicant accepted responsibility and exhibited remorse, she removed the post, after the suspension her employer kept her employed in the same capacity for an additional 2 years 11 months, she is currently employed, has passed NCLEX, and reports rarely using social media.
- 28. Ashley Burress: Burress appeared for an initial application and has failed NCLEX 6 times. She graduated in May 2019. She reported having testing accommodations in school, but that she did not ask for accommodations for NCLEX. The ALJ recommended that the applicant take an NCLEX review with a predictor and be permitted to test once more.

## XVI. Adjournment

## **Upcoming Board Meetings:**

| <b>Date</b> | <u>ALJ/Full</u> | <b>Location</b> |
|-------------|-----------------|-----------------|
| May 2       | ALJ             |                 |

May 16 Full Virtual
Conference Room B