

**MINUTES OF THE**  
**INDIANA STATE BOARD OF NURSING**

**Met on**  
**Thursday August 15, 2024**  
**at 8:30 a.m.**

**Indiana Government Center South**  
**Conference Center, Room B**  
**302 W. Washington St.**  
**Indianapolis, IN 46204**

**Board Members Present:**

Jennifer Miller, MSN, RN  
Jason King, DNP, RN  
Kim Cooper, MSN, RN  
Julian Gallegos, PhD, RN, FNP-BC  
Rena Magers, LPN  
Emily Segó, DNP, RN  
Jessican Harlan-York, JD

**Advisory Counsel:**

Donald Hannah  
Jill Haddad

**PLA Staff:**

Audrea Racine  
Nicholas Hart  
Toni Herron  
Rebecca Tinsley  
Bradley Repass

**Court Reporter:**

Molly Fish

**I. Call to Order and Establishment of Quorum** **8:30 a.m.**

**II. Adoption of the Agenda**

A motion was made and seconded to adopt the agenda. Cooper/Sego 7-0-0.

**III. Adoption of the Minutes**

1. Minutes of the Meeting on July 18, 2024

A motion was made and seconded to adopt the minutes. King/Gallegos 7-0-0.

2. Minutes of the ALJ Meeting on August 1, 2024

A motion was made and seconded to adopt the minutes. King/Magers 7-0-0.

**IV. Adoption of ALJ Recommendations**

1. ALJ Recommendations of July 18, 2024

A motion was made and seconded to approve the ALJ recommendations. Gallegos/Sego 7-0-0.

**V. Adoption of Recommended Orders**

1. Stacy Noe
2. Alexas McNair
3. Sierra Axe
4. Jade Reed
5. Nicholas Metzger
6. Melissa Kimberlin
7. Krysten Alvey
8. Kristen Butcher
9. Julie Ross
10. Joshua Azbell
11. Chaznia Dawson
12. Amber Smith
13. Patricia Coffey (Re: recommended order, Respondent’s Petition for Review or Rehearing, Respondent’s Exhibit A)
14. Sarah Bond
15. Daphney Leverett
16. Sheryle Cullen
17. Teresa Leckrone

A motion was made and seconded to approve recommended orders 1-5. King/Cooper 7-0-0.

A motion was made and seconded to approve recommended order 7 with an edit to include an additional mitigating factor in the final order. King/Cooper 7-0-0.

A motion was made and seconded to approve recommended orders 7-12. Gallegos/Magers 7-0-0.

A motion was made and seconded to approve recommended orders 14-17. King/Sego 7-0-0.

A motion was made and seconded to modify recommended order 13 from a recommendation to deny probation withdrawal to a final order withdrawing probation. King/Harlan-York 7-0-0.

**VI. Education**

1. Valparaiso University construction site visit report – Karen Allen PhD, RN, FAAN

Dr. Karen Allen appeared on behalf of the program. Education Compliance Officer Toni Herron reported that Valparaiso University School of Nursing and Health Sciences (VU) had completed a renovation of the currently occupied space for the Nursing program in LeBien Hall. She stated that some of the changes were spurred by re-examination of the space following Covid. She noted that VU had planned proactively for the future use of virtual reality in teaching by designing a space to accommodate that technology. The initial costs of the VR were covered through use of Health Resources and Services Administration (HRSA) funds. After the first year, it will be a budget line item expense. After discussion, Board member Dr. Emily Sego made a motion to approve the construction and allow immediate occupancy and use. Board member Dr. Jason King seconded. Motion carries 7-0-0.

2. Manchester University construction site visit report – Susan Rasmussen MSN, RN

Ms. Susan Rasmussen appeared on behalf of the program. Ms. Herron stated that Manchester University School of Pharmacy, Nursing and Health Sciences had completed renovation of an entire floor of the current building in use at the Fort Wayne campus. Skills, fundamentals and simulation spaces were created in the space with state-of-the-art equipment. The simulation coordinator is considered as part time faculty. After discussion, Dr. Sego made a motion to approve immediate occupancy and use of the space. Board member Dr. Julian Gallegos seconded. Motion carries 7-0-0.

3. Jersey College full accreditation site visit report – Melissa Chase MSN, RN

Melissa Chase appeared on behalf of the program. Ms. Herron stated that Jersey is seeking full accreditation of the ASN program being taught in Fort Wayne with the support of Lutheran Health. Ms. Herron stated that Jersey had received initial accreditation in May 2021 and they admitted 20 students and – 12 have taken and passed NCLEX to date. Ms. Chase stated that the attrition occurs in the early months of the program and is usually in the pre-requisite courses that are taught concurrently with the nursing courses. Four (4) of the twelve (12) that did not progress were academic fails. Ms. Chase stated that the program length was originally intended to be six (6) semesters but was extended to seven (7) to aid student progression. Board member Kim Cooper stated that this was a substantive change that would require Board approval. After discussion of the lab spaces available, Ms. Cooper stated that five (5) students around a bed was not acceptable and an additional bed needed to be added. Ms. Cooper made a motion to accept but address the substantive change request for program length within 10 days. Also asked for plan identify factors contributing to attrition. Asked to add 1 to 2 beds due to concern over lack of clinical bed space. Questions about test creation process. Dr. Gallegos seconded. Motion carries 7-0-0.

4. Indiana University Indianapolis construction site visit report – Julie Otte PhD, RN, FAAN  
i. Substantive change request – names campus and program (see attached)

Dr. Rebecca Bartlett Ellis appeared on behalf of the program. Ms. Herron state that IU School of Nursing had completed a remodel of the space currently in use on the Nursing Building on the Indianapolis campus and was appearing for approval of the renovation. Dr. Ellis also outlined three changes for IU School of Nursing (Indianapolis, Bloomington, Fort Wayne). The first two changes outline naming changes in response to the separation of Indiana University and Purdue University at the Indianapolis location formally known as IUPUI. The second name change will be the official accredited name for the IU School of Nursing that represents the three campus locations. and that with the separation of the Indianapolis campus into IU and Purdue University separate institutions, that the name of the school would be changing. The name of the school now appears as Indiana University School of Nursing (Bloomington, Fort Wayne, Indianapolis), reflecting one administrative body with three (3) locations within the state. After discussion, Dr. Gallegos made a motion to approve occupancy and immediate use of the newly remodeled space and to approve the name change for the program. Ms. Cooper seconded. Motion carries 7-0-0.

5. Ivy Tech Community College Bloomington construction site visit report – Kimberly Roach MSN, RN

Kimberly Roach appeared on behalf of the program. Ms. Herron stated that Ivy Tech Bloomington School of Nursing (ITCC-B) had remodeled in the main campus Ferguson building across the street from the Marchant School of Nursing building to accommodate skills and fundamental space. Eventually the simulation labs will move from Marchant to the Ferguson building as well. After discussion, Dr. Jason King made a motion to

approve immediate occupancy and use of the space. Dr. Emily Segó seconded. Motion carries 6-0-0. (Cooper recuses)

6. Ivy Tech Community College Madison construction site visit report – Stephanie Knox DNP, MSN, RN

Dr. Knox appeared on behalf of the program. Ms. Herron stated that Ivy Tech Madison (ITCC-M) had renovated space to create four (4) simulation labs. The labs are large enough to accommodate several students and are conducive to learning by all of the open space and natural light in the design. One lab was created with high visibility to observers to accommodate the numerous groups that tour the campus. After discussion, Dr. Emily Segó made a motion to approve immediate occupancy and use of the space. Rena Magers seconded. Motion carries 6-0-0. (Cooper recuses)

7. Ivy Tech Community College Richmond construction site visit report – Heather Wierzbinski-Cross MSN, RN, CNE

Heather Wierzbinski-Cross appeared on behalf of the program. Ms. Herron stated that Ivy Tech Richmond (ITCC-R) had completed remodeling of the second floor of Johnson Hall that had previously housed offices and storage areas. The four (4) simulation labs were intentionally designed to simulate the clinical spaces at Reid Memorial Hospital where students have their primary clinical experiences. After discussion, Dr. Julian Gallegos made a motion to approve immediate occupancy and use and Dr. Emily Segó seconded. Motion carries 6-0-0. (Cooper recuses)

8. Fortis College teach out update – Tony Smarella, Campus President

Mr. Tony Smarella appeared on behalf of the program. Mr. Smarella states that teach out is going well. Eight four (84) students remain enrolled as of this report. Dr. King mentioned that the last time Fortis was before the Board, there had been one hundred (100) enrolled. He stated that there have been a few drops. Additional support for students has been provided through online tutoring by online staff. After discussion, the Board voted to have the program appear in person for the October 17th meeting. Dr. Gallegos made a motion to accept the report as written and Board member Rena Magers seconded. Motion carries 7-0-0.

9. FYI Only:

- i. Indiana University Purdue University Columbus name change school and division effective July 1, 2024 (see attached)
- ii. Indiana University Indianapolis Core School of Nursing announces the appointment of Janet Carpenter PhD, RN, FAAN as Interim dean effective August 9, 2024 upon the retirement of Dean Robin Newhouse PhD, RN, FAAN (CV attached)
- iii. Ivy Tech Community College South Bend announces the resignation of Sharvon Robinson MSN, RN Dean effective 7/28/2024 and the appointment of Julie Strasser MSN, RN, CNE, CNEcl as Interim Dean effective 7/29/2024 (CV attached)
- iv. Marian University Ancilla College announces the resignation of Channa Ricker MSN, RN as Director of Nursing effective 7/22/2024 and appoints Victoria Cavallaro MSN, RN as Interim Director of Nursing effective 7/29/2024. (CV attached)

## VII. Discussion Items

1. OAG Report

Amanda Cassidy, Section Chief of the Medicaid Fraud Control Unit, delivered the report.

2. Director's Report
  - i. Staff update
  - ii. Exam attempts policy
  - iii. Remote meeting attendance policy

Nick Hart, ISBN Director Emeritus, delivered the report.

3. ISNAP Report
  - i. Dr. Barry Lubin, ISNAP Medical Director

Tracy Traut, ISNAP Program Director, delivered the report with Dr. Barry Lubin.

## **VIII. Proposed Settlement Agreements**

1. Jennifer Albright
2. Martha Coppock
3. Jade Freiburger - VACATED
4. Panchita Ingram
5. Katrina Latreau
6. Patricia Ludlow
7. Andrea Titus
8. Warren Frazier
9. Sharon Miller
10. Katrina Jimenez (Pomart)
11. Sherry Chalfant

A motion was made and seconded to approve settlement agreement 1. Cooper/Sego 6-0-0.

A motion was made and seconded to deny proposed settlement agreement 2. Cooper/Miller 6-0-0.

A motion was made and seconded to approve proposed settlement agreement 4. King/Cooper 6-0-0.

A motion was made and seconded to deny proposed settlement agreement 5. King/Sego 6-0-0.

A motion was made and seconded to approved proposed settlement agreements 6-10. King/Cooper 6-0-0.

A motion was made and seconded to approve proposed settlement agreement 11. Cooper/Gallegos 6-0-0.

## **IX. Motion for Summary Judgment**

1. In the Matter of the License of Robin Uberta, 28207599A  
Administrative Cause No. 2023 NB 0048  
Re: Respondent's Motion for Summary Judgment and Petitioner's Response in Opposition to Respondent's Motion for Summary Judgment  
DAG: Autumn Murphy  
Respondent: Present with counsel Courtney Endwright  
Witness(es): None  
Exhibit(s): None

Respondent made an oral motion for Rena Magers to recuse herself due to participation in a previous prehearing settlement conference. Respondent withdrew her motion.

A motion was made and seconded to grant Respondent's motion for summary judgment. Harlan-York/King 5-0-0. Proposed order to come from Respondent's counsel.

Board member Seago recused from this hearing.

**X. Motions to Dismiss**

1. In the Matter of the License of Mark Dyer, 28156733A  
Administrative Cause No. 2024 NB 0003

A motion was made and seconded to grant the motion to dismiss. King/Gallegos 5-0-0.

2. In the Matter of the License of Lindsay Reich, 28193122A&C  
Administrative Cause No. 2023 NB 0162

A motion was made and seconded to grant the motion to dismiss. King/Harlan-York 5-0-0.

3. In the Matter of the License of Brittany Owens, 28237252A  
Administrative Cause No. 2023 NB 0102

A motion was made and seconded to grant the motion to dismiss. Harlan-York/Gallegos 5-0-0.

**XI. Petitions for Summary Suspension**

1. In the Matter of the License of Matthew Elkins, 28220065A  
Administrative Cause No. 202407-NUR-0141  
DAG: Sha'na Terry  
Respondent: Not present  
Witness(es): None  
Exhibit(s): None

A motion was made and seconded to suspend Respondent's license for 90 days. King/Harlan-York. 6-0-0.

2. In the Matter of the License of Wachaua Jordan, 28284685A  
Administrative Cause No. 202408-NUR-0156  
DAG: Autumn Murphy  
Respondent: Not present  
Witness(es): Alyssa Hamilton with ISNAP, Ciera Corman with OAG  
Exhibit(s): State's Exhibits 1-7

A motion was made and seconded to suspend Respondent's license for 90 days. Segó/Magers 6-0-0.

**XII. Summary Suspension Renewals**

1. In the Matter of the License of Tracy Bowers, 28123007A  
Administrative Cause No. 2023 NB 0141  
DAG: Ryan Eldridge  
Respondent: not present  
Witness(es): none  
Exhibit(s): none

A motion was made and seconded to allow emergency suspension to lapse. King/Harlan-York 6-0-0.

2. In the Matter of the License of Peter Kinuthia, 27067973A  
Administrative Cause No. 202405-NUR-0084

DAG: Sha'na Terry  
Respondent: not present  
Witness(es): none  
Exhibit(s): none

A motion was made and seconded to renew the summary suspension for an additional 90 days. Harlan-York/Magers 6-0-0.

3. In the Matter of the License of Thomas Parkes, 28202678A  
Administrative Cause No. 202405-NUR-0083  
DAG: Sha'na Terry  
Respondent: not present  
Witness(es): none  
Exhibit(s): none

A motion was made and seconded to renew the summary suspension for an additional 90 days. Segó/King 6-0-0.

4. In the Matter of the License of Miranda Kahn, 28212459A  
Administrative Cause No. 2023 NB 0024  
DAG: Hilary Brown  
Respondent: not present  
Witness(es): none  
Exhibit(s): none

A motion was made and seconded to accept the voluntary suspension agreement and reset for October 17, 2024. King/Magers 6-0-0.

5. In the Matter of the License of Melissa McGrier, 26NP07370700  
Administrative Cause No. 202405-NUR-0086  
DAG: Whitney Cooper  
Respondent: not present  
Witness(es): none  
Exhibit(s): none

A motion was made and seconded to vacate the summary suspension renewal hearing and allow the emergency suspension to lapse. Magers/Gallegos 6-0-0.

6. In the Matter of the License of Cassandra Bass, 2023 NB 0071  
Administrative Cause No. 28090450A  
DAG: Autumn Murphy  
Respondent: not present  
Witness(es): none  
Exhibit(s): none

A motion was made and seconded to renew the summary suspension for the lesser of 90 days or issuance of pending disciplinary order. Gallegos/Segó 6-0-0.

7. In the Matter of the License of Erin Caine, 28212908A  
Administrative Cause No. 2021 NB 0132  
DAG: Whitney Cooper

Respondent: not present  
Witness(es): none  
Exhibit(s): none

A motion was made and seconded to renew the summary suspension until October 17, 2024. Segó/Gallegos 6-0-0.

8. In the Matter of the License of Kendra Nelson, 27074837A  
Administrative Cause No. 2021 NB 0111  
DAG: Whitney Cooper  
Respondent: Not present  
Witness(es): none  
Exhibit(s): none

King/segó 90 days 6-0-0

9. In the Matter of the License of Jennifer Wilson, 28094839A  
Administrative Cause No. 2023 NB 0006  
DAG: Natalie Stidd  
Respondent: not present  
Witness(es): none  
Exhibit(s): none

A motion was made and seconded to accept the agreement to renew the summary suspension until October 17, 2024. Magers/Gallegos 6-0-0.

10. In the Matter of the License of Samantha Marley, 27066600A  
Administrative Cause No. 2023 NB 0216  
DAG: Ryan Eldridge  
Respondent: not present  
Witness(es): none  
Exhibit(s): none

A motion was made and seconded to renew the summary suspension for 90 days. King/Segó 6-0-0.

### **XIII. Final Hearings**

1. In the Matter of the License of Patricia Ludlow, 28205862A – CONTINUED/PSA  
Administrative Cause No. 2022 NB 0030
2. In the Matter of the License of Leslie Nelson, 27058448A – CONTINUED  
Administrative Cause No. 2021 NB 0137
3. In the Matter of the License of Katrina Jimenez (Pomart), 28221414A – CONTINUED/PSA  
Administrative Cause No. 2020 NB 0253
4. In the Matter of the License of Jennifer Albright, 28202190A – CONTINUED/PSA  
Administrative Cause No. 2020 NB 0219

### **XIV. Orders to Show Cause (1:00 p.m.)**



1. In the Matter of the License of Karin Armstrong, 71008751A  
Administrative Cause No. 202406-NUR-0103  
DAG: None  
Respondent: present with counsel Kathryn Cordell  
Witness(es): Respondent, Toni Herron with ISBN  
Exhibit(s): Respondent's Exhibits 1-8

A motion was made and seconded to impose a fine of \$500 for providing audit materials but doing so late. King/Sego 6-0-0.

2. In the Matter of the License of Modupe Adesola, 71006527A  
Administrative Cause No. 202406-NUR-0106  
DAG: None  
Respondent: present and comfortable proceeding without counsel  
Witness(es): Respondent, Toni Herron with ISBN  
Exhibit(s): None

A motion was made and seconded to find that no cause was shown. No discipline imposed. Miller/King 6-0-0.

3. In the Matter of the License of Shea Aulbach, 71002652A  
Administrative Cause No. 202406-NUR-0123  
DAG: None  
Respondent: present and comfortable proceeding without counsel  
Witness(es): Respondent, Dr. Melissa Leedy, Toni Herron with ISBN, Nick Hart with ISBN  
Exhibit(s): Respondent's Exhibits 1, 2, and 3

A motion was made and seconded to find that Respondent has not failed to meet the audit requirements. The Board found that she attempted to upload the documents timely. No cause exists to warrant sanction.

4. In the Matter of the License of Sheri Barnes, 71003184A  
Administrative Cause No. 202406-NUR-0124  
DAG: none  
Respondent: not present  
Witness(es): none  
Exhibit(s): none

A motion was made and seconded to issue a notice of proposed default for Respondent's failure to appear. King/Gallegos 6-0-0.

5. In the Matter of the License of Stacy Bell, 71000646A  
Administrative Cause No. 202407-NUR-0140  
DAG: None  
Respondent: Present with counsel Kathryn Daggett  
Witness(es): Respondent  
Exhibit(s): Respondent's Exhibit 1 (ANCC Audit Document)

A motion was made and seconded to find no cause existed and that Respondent did not fail the audit. Gallegos/King 3-3-1.

A motion was made and seconded to find cause existed that Respondent failed to satisfy the audit and impose \$250 fine. Mitigating factor: exhibit submitted that indicated Respondent was confused about the difference between the PLA and ANCC audit. King/Gallegos 6-0-1.

6. In the Matter of the License of Jennifer Beikes, 71006083A  
Administrative Cause No. 202407-NUR-0139  
DAG: None  
Respondent: present and comfortable proceeding without counsel  
Witness(es): Respondent, Toni Herron  
Exhibit(s): None

A motion was made and seconded to impose a fine for failure to complete all required CEs. She has already submitted CEs outside the window to remedy the issue. \$1,000 fine, can't reuse those CEs for this cycle. Segó/Harlan-York 6-0-0.

7. In the Matter of the License of Jamie Becker, 71007452A  
Administrative Cause No. 202407-NUR-0138  
DAG: None  
Respondent: Present with counsel Lorie Brown  
Witness(es): Respondent, Toni Herron, Martin Justice (Respondent's administrative supervisor)  
Exhibit(s): Respondent's Exhibits A-G

A motion was made and seconded to find that Respondent has not failed to meet the audit requirements. The Board found that she attempted to upload the documents timely. No cause exists to warrant sanction. Segó/King 7-0-0.

8. In the Matter of the License of Stacie Campbell, 28230357A – VACATED  
Administrative Cause No. 2022 NB 0103

#### **XV. Post-Discipline Hearings (1:00pm)**

1. In the Matter of the License of Lisa Helmerich, 28089995A  
Administrative Cause No. 2019 NB 0310  
DAG: Gavin Hunter  
Respondent: present with counsel Josh Timmons  
Witness(es): Respondent, Carly Grace with ISNAP  
Exhibit(s): Respondent's Exhibits A-L, State's Exhibit 1

A motion was made and seconded to withdraw probation. King/Segó 7-0-0.

2. In the Matter of the License of Jennifer Vukin, 28221496A  
Administrative Cause No. 2021 NB 0046  
DAG: Gavin Hunter  
Respondent: present and comfortable proceeding without counsel  
Witness(es): Respondent  
Exhibit(s): Respondent's Exhibits A-F

A motion was made and seconded to withdraw probation. King/Gallegos 7-0-0.

3. In the Matter of the License of Maureen Banning, 28128594A  
Administrative Cause No. 2019 NB 0181  
DAG: None  
Respondent: present and comfortable proceeding without counsel  
Witness(es): Respondent, Tracy Traut with ISNAP, Respondent's husband/employer Ryan Banning

Exhibit(s): Respondent's Exhibit 1

A motion was made and seconded to withdraw probation. Gallegos/Cooper 7-0-0.

**XVI. Default Hearings**

1. In the Matter of the License of Niki Robinson, 27054524A – CONTINUED  
Administrative Cause No. 2023 NB 0175
2. In the Matter of the License of Rebekah Beaty, 71008104A  
Administrative Cause No. 202406-NUR-0127  
DAG: none  
Respondent: not present  
Witness(es): Nick Hart with ISBN, Toni Heron with ISBN  
Exhibit(s): none

A motion was made and seconded to hold Respondent in default. King/Magers 6-0-0.

A motion was made and seconded to suspend Respondent's license, require them to provide all 3 requirements of the audit, cost of proceedings, \$1,000 fine for each missing audit requirement (\$3,000 total). Must do all that prior to petitioning for reinstatement. Gallegos/Harlan-York 6-0-0.

3. In the Matter of the License of Whitney Bennett, 27071810A  
Administrative Cause No. 2023 NB 0098  
DAG: Hilary Brown  
Respondent: not present  
Witness(es): none  
Exhibit(s): none

A motion was made and seconded to hold Respondent in default. King/Magers 6-0-0.

A motion was made and seconded to revoke Respondent's license and require a \$5 health records fee. Gallegos/Magers 6-0-0.

4. In the Matter of the License of Samantha Marley, 27066600A  
Administrative Cause No. 2023 NB 0216  
DAG: Ryan Eldridge  
Respondent: not present  
Witness(es): Alyssa Hamilton  
Exhibit(s): none

A motion was made and seconded to hold Respondent in default. King/Gallegos 6-0-0.

A motion was made and seconded to suspend Respondent's license for a minimum of 2 years, \$5 health records fee, cost of proceedings, engage with ISNAP and be compliant for at least 1 year at the time of petitioning for reinstatement. King/Gallegos 6-0-0.

5. In the Matter of the License of Hassan Hazime, 28273384A  
Administrative Cause No. 2023 NB 0186  
DAG: Whitney Cooper  
Respondent: not present  
Witness(es): none  
Exhibit(s): State's Exhibits 1-3

A motion was made and seconded to hold Respondent in default. King/Sego 6-0-0.

A motion was made and seconded to suspend Respondent's license for an indefinite period of time, he must demonstrate that his Michigan license has been reinstated from suspension. \$5 health records fee, cost of proceedings, must be evaluated by Michigan's ISNAP and comply and comply with Indiana ISNAP. Must complete Michigan ISNAP contract. Sego/King 6-0-0.

6. In the Matter of the License of Bree Dorrance, 27059206A  
Administrative Cause No. 2023 NB 0194  
DAG: Ryan Eldridge  
Respondent: not present  
Witness(es): none  
Exhibit(s):

A motion was made and seconded to set aside the Notice of Proposed Default. King/Harlan-York 6-0-0.

7. In the Matter of the License of Amanda Murchie, 27064722A  
Administrative Cause No. 2016 NB 0381  
DAG: Ryan Eldridge  
Respondent: not present  
Witness(es): Nick Hart with ISBN, Alyssa Hamilton with ISNAP  
Exhibit(s):

A motion was made and seconded to hold Respondent in default. Magers/Gallegos 6-0-0.

A motion was made and seconded to revoke Respondent's license and require the \$5 health records fee and cost of the proceedings. Harlan-York/Sego 6-0-0.

**XVII. Prehearing Settlement Conferences (9:00 a.m., Room 3, conducted by Julian Gallegos)**

1. In the Matter of the License of Sydney Green-All, 28252444A/28252444C  
Administrative Cause No. 2023 NB 0100

**XVIII. Personal Appearances (Rooms 1&2, 11:00 a.m.)**

1. Keiosha McClendon: McClendon appeared and explained she graduated in 2006 and had previously tested in 2008 but didn't pass. She had applied by examination again. The ALJ recommended to deny the application for licensure on basis of length of time out of school and that the applicant should return to school.
2. Ashley Staten: Failed to appear. Reschedule.
3. Michelle Richard - VACATED
4. Ernest Emery - VACATED
5. Rodney Lancour - VACATED
6. \*Ryan Scott: Failed to appear for second scheduled appearance. Deny application.
7. \*Cynthia Gunkel: Failed to appear for second scheduled appearance. Deny application.
8. \*James Biagi: Failed to appear for second scheduled appearance. Deny application.
9. \*Melissa Dillman: Dillman appeared for reinstatement of her RN license. She obtained her license in 1990 and let it expire in 2007 after taking a job in the device industry. She shared that she has attended meetings throughout her career and has kept up on changes. Her daughter started nursing school and her bout with pancreatic cancer several years ago have inspired her to get back into nursing with hopes to focus on oncology or surgery. She said she feels competent. The ALJ acknowledged that she is well past the 10 year mark but recommended to allow her to test. She is

- to complete a refresher course and obtain a readiness predictor value of 95 or higher. Once licensed she will need to do a RN refresher course with a clinical component.
10. \*Brandon Durham: Failed to appear for second scheduled appearance. Deny application.
  11. Sydney Andrews: Andrews appeared with counsel Melissa Middleton for a positive response on her initial application. She graduated this past May 2024. She walked us through her three incidents from 2013 which were tied to minor consumption, possession, and violation of probation which required her to serve a week in jail. Then in 2014 had wrecked her car and left it to deal with later. When the police found the car and came to question her, she was intoxicated and got arrested again. Then walked us through two more incidents from 2016 and 2023. One incident involved sleeping in a park after attending a party. She stated that she doesn't feel she has an issue with alcohol. She has sought individual therapy and is currently meets with a therapist every 2-3 weeks. She had looked at a 12 step program but felt it wasn't a fit for what she was dealing with. Her most recent incident in 2023 placed her probation, required her to attending a weekly program for four months, and pay fines. Her most recent probation was lifted in May 2024. The ALJ recommended to approve her to test and then to license her on probation. She will be required to do an ISNAP evaluation and either be in an ISNAP 3 year RMA or a Board 12 month RMA. Quarterly reports, signed order, keeping the board updated on contact info, legal issues, and job status along with 1 year of active practice will be required. Mitigating factors: transparency and able to walk through history of events. Aggravating factors: volume of events – 6 arrests total, 3 in 2013, 1 in 2014, 1 in 2016, and 1 in 2023. Additional factors are while in therapy not engaged in a step program, stated “I don't have an addiction”, concealment of a marijuana pipe for boyfriend and 2016 sleeping on a park bench – both leading to judgement concerns.
  12. Melissa Hay: Hay appeared for a positive response on her RN compact application. She graduated in 2011, was licensed in 2012, and worked for about 10 years. She was arrested in 2022 for neglect of a dependent. She had health issues because of head trauma from an auto accident in June 2022 and had migraines. She was later diagnosed with a concussion. At the time of the arrest, she had 3 children at home, 1 of which was a minor. Her kids father decided to call in and report the neglect. She had been working but after the accident her productivity slowed down. She said her employer spoke with her about the matter but never formally wrote her up. She said she decided to resign from a job in 2016 that she had been at for 6 years. She was placed on probation and moved in with her sister, while her kids stayed at the house. Did probation check ins in 2023. Criminal matter has been resolved. She is currently working at Wesleyan health and has been since 2022. The ALJ recommended to approve her for licensure. Mitigating factors: did self-report on 2023 renewal, job with consistent employment since 2022, and criminal matter has been resolved.
  13. \*Britany Stowers: Failed to appear for a second scheduled appearance. Deny application.
  14. Alyssa Coats: Failed to appear. Reschedule.
  15. Brooke F. Giorgio - CONTINUED
  16. \*Emily J Templin: Failed to appear for second scheduled appearance. Deny application.
  17. \*Lynda Cannon: Failed to appear for second scheduled appearance. Deny application.
  18. Hiley Davis: Davis appeared for a positive response. She has an active license in Kentucky and it's a single state license. She was in a care program for five years and finished it this past February 2024. She had applied for a license in Washington state but decided not to go and stay here. On her application to Washington, she indicated a positive response and was approved and given three options how to proceed. Since she decided to not proceed with her application there and did nothing, which resulted in Washington denying her a license. Currently she's working at

a Louisville hospital and has been there since 2018. Her employer is aware of her past. The ALJ recommended to approve her for licensure. Mitigating factors: needs statement about living in Indiana, working in Kentucky, and application in Washington but deciding not to move; actively employed in Louisville and employer knows everything, January 9, 2019 is her sober date.

19. \*Megan Raheb: Failed to appear for second scheduled appearance. Deny application.
20. Sandra Johnson: Failed to appear. Reschedule.
21. Heather Soucy - VACATED
22. Marjorie Butler: Failed to appear. Reschedule.
23. Jennifer Orman: Orman appeared for approval to test. She graduated in 2004 and worked and moved back and forth between North Carolina and Michigan after graduating. She let her license lapse as she took time off to raise her family. The ALJ recommended to allow her to retake her NCLEX after completing a refresher course that will give her a predictor value of 95% or greater or a green light. She will then need to complete a RN refresher course.
24. Rebecca Hynes: Hynes appeared for positive response on compact RN application. She currently is licensed and resides in Nebraska. She is not planning to move but her employer wants her to do telehealth. Had a DUI 16 years ago and plead guilty. Then in 2023 got another DUI in January and went to court in April. She was placed on probation, paid fine, interlock was placed on her car, and took 2 ordered classes. Completed 75 % of her probation and was released. She self-reported to the Nebraska Board and they took no action. She said that prior to the 2023 incident she hardly drank, but after it she has stopped drinking. She on her own had an alcohol evaluation done, which resulted in no findings. The ALJ recommended to allow her to be licensed in Indiana. Mitigating factors: self-reported to Nebraska where no action was taken, currently not drinking, very transparent and forthcoming, completely accepted responsibility, completed impact panels required with sentencing, continuous employment with 2 employers, holds a free and clear license, and sought an independent evaluation which found no issues with alcohol present.
25. Glen Loving: Loving appeared for an endorsement RN license with positive response and multiple disciplines on Nursys. He had action on his LPN with Indiana and had action on his RN with Kentucky. Got his RN in Kentucky in 2014. Was working in North Carolina in 2015 and a complaint was made against him about yelling at a patient. Kentucky took action on his license, and he ended up surrendering it. He reapplied for a Kentucky license in 2019 and was granted it on probation. His current status in Kentucky is free and clear. He was an LPN in Indiana and received a Letter of Reprimand due to a nursing home incident, but never completed the terms for the Indiana matter. The ALJ recommended to issue license on probation for 12 months, with active practice, signed order, and keep board updated. PLA will need to verify submitted completion of anger management evaluation. 32 hours of CEUs required on LPN matter need to be completed. 8 in ethics, 8 in assessment, 8 in documentation, and 8 in restraints. Need to check previous order to double check hour break down. Aggravating factors: he was reprimanded by this Board in 2012 for safety issues and the matter was left unresolved, did not complete ordered CE and anger management course, denied the right to practice in North Carolina, sanctions placed by Kentucky, concerns about self-reporting after incidents.
26. Kristian Berryman: Berryman appeared for a positive response on her LPN application. She was arrested in December 2017 when stopped for speeding. When the vehicle was searched, a bag containing paraphernalia was discovered which belonged to the passenger in the car which she denied being hers but would not put the blame on him. This was a first-time offense, and a diversion was offered. She was charged in 2018 and all matters were resolved in 2019. Was hired in 2019 at Wellstone Regional in Jeffersonville and has been there since. She said she has learned that being quiet gets you nowhere, to speak up and tell the truth, and to be aware of who you

associate with. The ALJ recommended to allow her to test and license free and clear. Mitigating factors: 5 years of employment at Wellstone, employer is aware of the incident and has offer to stay on there.

27. Katelyn Rivera: Rivera appeared for a positive response. She completed her LPN program this past July. She is from California and is divorced. She had to give her kids to her ex for a weekend and wasn't handling it very well. She had been drinking and when driving got pulled over and arrested. BAL either .1 or .2 but couldn't remember. Last year when she started her nursing program, her case was finally heard. She was sentenced to do some community service and pay a fine. While going to school, the judge took into consideration her raising 5 kids and gave her an extension on her community service. He ordered her to serve 6 days in jail in place of paying the fine. She is set to serve her time in September. She is also currently doing her community service. This was a first incident for her with no prior arrests. Currently she is orientation with Baptist in Louisville, and they are aware of her criminal matter and pending jail sentence. They have approved her time off already. She started as an aid in February 2023 and has been there since. The ALJ recommended to allow her to test and then license her on probation for 1 year of the length of her criminal probation, whichever is longer. The following will be required: quarterly reports, signed order, 1 year of active practice, notify board with criminal matter is resolved; and keep board apprised of all contact info, job changes, and legal changes. Mitigating factors: candid, employed for the last 16 months at Baptist, they are aware of the situation, and matter dates to 2020.
28. Angela Tendorio: Failed to appear. Reschedule.
29. Jeffrey Arnett: Arnett appeared for a reinstatement application on his RN license that expired in 2001. After obtaining his RN license he got a job in a school and let it lapse. He is wanting to do volunteer work that would require him to have an active RN license. The ALJ recommended him to do a NCLEX review course with a 95% or higher predictor score or a green light, take the NCLEX and pass, then complete a RN refresher course.

**XIX. Adjournment**

**Upcoming Board Meetings:**

<u>Date</u>	<u>ALJ/Full</u>	<u>Location</u>
September 5	ALJ	Virtual
September 19	Full	Conference Room A

