

MINUTES OF THE
INDIANA STATE BOARD OF NURSING

on
Thursday, July 18, 2024
at 8:30 a.m.

Indiana Government Center South
Conference Center, Room B
302 W. Washington St.
Indianapolis, IN 46204

Board Members Present:

Jennifer Miller, MSN, RN
Jason King, DNP, RN
Kim Cooper, MSN, RN
Julian Gallegos, PhD, RN, FNP-BC
Rena Magers, LPN
Emily Segó, DNP, RN
Nancy Juengst, LPN
Angela Morris, MSN, RN

Advisory Counsel:

Donald Hannah
Adam Harvey

PLA Staff:

Nicholas Hart
Toni Herron
Rebecca Tinsley
Bradley Repass
Elizabeth Walker

Court Reporter:

Molly Fish

I. Call to Order and Establishment of Quorum **8:30 a.m.**

II. Adoption of the Agenda

A motion was made and seconded to adopt the agenda. Gallegos/Cooper 8-0-0.
A motion was made and seconded to adopt the agenda with the addition of discussion items for Indiana vacancy rates, license issuance process, and convictions of concern. Gallegos/Cooper 8-0-0.

III. Adoption of the Minutes

1. Minutes of the Meeting on May 16, 2024
2. Minutes of the Meeting on June 20, 2024
3. Minutes of the ALJ Meeting on July 11, 2024

A motion was made and seconded to adopt all minutes. King/Magers 8-0-0.

IV. Adoption of ALJ Recommendations

1. Adoption of the ALJ Recommendations of June 6, 2024

A motion was made and seconded to adopt the ALJ recommendations. Gallegos/Morris 8-0-0.

2. Adoption of the ALJ Recommendations of June 20, 2024

A motion was made and seconded to adopt the ALJ recommendations. Miller/Cooper 8-0-0.

V. Adoption of Recommended Orders

1. Rachele Herrera
2. Mary McMullen (with objection)
3. Kendra Williams
4. Jordan Lee
5. Jodi Ransom
6. Hilary Steimel
7. Anna Hoover

A motion was made and seconded to adopt recommended order 1. Morris/Magers 8-0-0.

A motion was made and seconded to adopt recommended order 2 with modifications due to scrivener's error. King/Morris 8-0-0.

A motion was made and seconded to adopt recommended orders 3-5. Gallegos/King 8-0-0.

A motion was made and seconded to adopt recommended orders 6&7 with the addition of "active practice" to each order as from the minutes of the relevant ALJ meeting. Cooper/Morris 8-0-0.

VI. Education

1. Indiana University South Bend construction site visit report – Barbara White PhD, RN, CNP, CNE

Dr. Barbara White appeared on behalf of the program. Education Compliance Officer Toni Herron stated that the construction completed at the IU South Bend campus greatly enhanced the learning space available for use by students. She cited her only concern as the need for support personnel such as program technicians, to ensure that the building could be used to full potential. A motion was made and seconded to approve the construction and allow immediate occupancy and use. Cooper/Sego 6-0-0.

2. Manchester University substantive change request – Samantha Cussen DNP, EdS, RN

Dr. Samantha Cussen appeared on behalf of the program. Dr. Cussen stated that Manchester is requesting a lift of the cap on cohort size and to gain approval for substantive change to the curriculum. The Faculty have reviewed the curriculum and determined that there is overlap in some areas and that an additional course offering in dosage calculations is necessary. This will result in a decrease of nursing major credits to 65 but total of 120 credits will still be required for program completion, with the additional hours consisting of electives. A motion was made and seconded to approve both requests from the program. Cooper/Morris 6-0-0.

3. FYI ONLY:
 - i. Anderson University announces closure of RN-BSN track effective June 2024 – (see attached)

- ii. Indiana State University appoints Dr. Marcee Everly DNP, CNM as Executive Director of School of Nursing, College of Health & Human Services effective June 28, 2024 upon the retirement of Dr. Jill Moore (CV attached)
- iii. Saint Mary's College announces the appointment of Patricia Keresztes DNP, RN as Director of the Department of Nursing Science and DNP program effective June 30, 2024, upon the resignation of Dr. Sue Anderson. (CV attached)
- iv. South College announces the appointment of Dr. Elizabeth Rabideau DNP, RN as Associate Dean of Nursing, South College Indianapolis succeeding Melissa Fournier-Thomas DNP, RN effective June 24, 2024 (CV attached)
- v. Fortis College regarding 60 day deliverables and deliverables from the meeting of June 20, 2024

VII. Discussion Items

1. OAG Report

Amanda Cassidy, Section Chief of the Medicaid Fraud Control Unit, delivered the report.

2. Director's Report

- i. Scope of Practice Opinions
- ii. Indiana vacancy rates
- iii. License issuance process
- iv. Convictions of concern

Nick Hart, Director of the Indiana State Board of Nursing, delivered the report.

3. ISNAP Report

Tracy Traut, ISNAP Program Director, delivered the report.

4. Indiana clinicals for out-of-state nursing students

Toni Herron, Indiana State Board of Nursing Education Compliance Officer, discussed placement of students from out-of-state nursing educational programs at Indiana clinical sites with the Board.

VIII. Proposed Settlement Agreements

- 1. Dannon Gorham
- 2. Carol Berry
- 3. Karstin Nowak
- 4. Susan McKeen
- 5. Betsy Cramer
- 6. Sarah Frye
- 7. Tammy Harvey
- 8. Summer Bilbrey
- 9. Jade Freiburger
- 10. Panchita Ingram (also set for default hearing)

A motion was made and seconded to deny proposed settlement agreement 1. Cooper/Morris 8-0-0.

A motion was made and seconded to deny proposed settlement agreement 2. Magers/Cooper 8-0-0.

A motion was made and seconded to approve proposed settlement agreements 3-9. Gallegos/Morris 8-0-0.

IX. Petitions for Summary Suspension

X. Summary Suspension Renewals

1. In the Matter of the License of Charmayne Booker, 27050550A
Administrative Cause No. 2024 NB 0078
DAG: Whitney Cooper
Respondent: not present
Witness(es): none
Exhibit(s): State's Exhibit 1

A motion was made and seconded to renew the summary suspension for an additional 90 days. Morris/Gallegos 6-0-0.

2. In the Matter of the License of Danica Elkins, 28270979A/C
Administrative Cause No. 2024 NB 0079
DAG: Alex James
Respondent: not present
Witness(es): none
Exhibit(s): none

A motion was made and seconded to renew the summary suspension for an additional 90 days. King/Sego 6-0-0.

3. In the Matter of the License of Sarah Haag, 28179042A
Administrative Cause No. 2023 NB 0002
DAG: Alex James
Respondent: not present
Witness(es): none
Exhibit(s): none

A motion was made and seconded to renew the summary suspension for an additional 90 days. Morris/Gallegos 6-0-0.

4. In the Matter of the License of Whitney Bennett, 27071810A
Administrative Cause No. 2023 NB 0098
Re: Voluntary Suspension Agreement
DAG: Hilary Brown
Respondent: not present
Witness(es): none
Exhibit(s): none

A motion was made and seconded to accept the voluntary suspension agreement to suspend Respondent's license for an additional 90 days. Morris/Sego 6-0-0.

5. In the Matter of the License of Deana Faris, 28204598A
Administrative Cause No. 2024 NB 0050
DAG: Autumn Murphy
Respondent: present by counsel Bradley Keffer
Witness(es): none
Exhibit(s): none

A motion was made and seconded to allow the existing summary suspension to lapse. Gallegos/Juengst 6-0-0.

XI. Final Hearings (11:00 a.m.)

1. In the Matter of the License of Dannon Gorham, 28254269A – CONTINUED/PSA
Administrative Cause No. 2023 NB 0093
2. In the Matter of the License of Lori Sroda, 28117586A
Administrative Cause No. 2023 NB 0103
DAG: Whitney Cooper
Respondent: present and comfortable proceeding without counsel
Witness(es): Respondent, Barbara Greene with MFCU
Exhibit(s): State’s Exhibit 1 (Consumer complaint against Respondent), State’s Exhibit 2 (IDOH survey), State’s Exhibit 3 (Fresenius records), State’s Exhibit 4 (Interim Healthcare Report), State’s Exhibit 5 (Interim Healthcare plan of care for Patient M.K.)

A motion was made and seconded to grant the State’s motion to exclude Respondent’s witnesses and exhibits. Morris/King 6-0-0.

A motion was made and seconded to find a positive finding on counts I and II that there was a violation. State did not meet burden on count III. Probation for a minimum of 18 months. Signed board orders, quarterly reports, keep board apprised of all changes, active practice for minimum of 12 months immediately preceding petition. No home health, hospice, school nursing, or supervisory roles. Must be supervised. 12 CEs in documentation, 12 CEs in professionalism and ethics. \$500 fine per count, to total \$1,000. \$5 health records. King/Morris 6-0-0.

3. In the Matter of the License of Susan McKeen, 28097006A – CONTINUED/PSA
Administrative Cause No. 2023 NB 0110
4. In the Matter of the License of Gina Kramer, 28162052A - CONTINUED
Administrative Cause No. 2023 NB 0078

XII. Appeals (1:00 p.m.)

1. In the Matter of the License of Margot Schreiber
Administrative Cause No. 202406 NUR 0107
DAG: none
Respondent: present and comfortable proceeding without counsel
Witness(es): Respondent
Exhibit(s): none

A motion was made and seconded to grant her appeal. Morris/Sego 5-1-0.

2. In the Matter of the License of Karina Baltazar - CONTINUED
Administrative Cause No. 202406 NUR 0108

XIII. Orders to Show Cause (1:00 p.m.)

1. In the Matter of the License of Londa Aldridge, 71007315A,
Administrative Cause No. 202406 NUR 0104
DAG: none

Respondent: present and comfortable proceeding without counsel
Witness(es): Respondent, Nick Hart with ISBN, Toni Herron with ISBN
Exhibit(s): none

A motion was made and seconded to find that Respondent showed cause and demonstrated that she didn't fail audit. King/Sego 6-0-0.

2. In the Matter of the License of Jessica Arce, 71006218A
Administrative Cause No. 202406 NUR 0102
DAG: none
Respondent: present with counsel Lorie Brown
Witness(es): Respondent, Toni Herron with ISBN
Exhibit(s): none

A motion was made and seconded to find that Respondent failed to show cause to demonstrate that she didn't fail audit. \$1,000 fine, specifically due to lacking CEs in opioids. She has already provided proof of completion of those CEs in 2024. Those cannot count in the current licensure cycle. King/Sego 6-0-0.

3. In the Matter of the License of Shea Aulbach, 71002652A - CONTINUED
Administrative Cause No. 202406 NUR 0123
4. In the Matter of the License of Sheri Barnes, 71003184A - CONTINUED
Administrative Cause No. 202406 NUR 0124
5. In the Matter of the License of Angela Barnett, 71002919A - VACATED
Administrative Cause No. 202406 NUR 0125
6. In the Matter of the License of Jennifer Basford, 71007732A
Administrative Cause No. 202406 NUR 0126
DAG: none
Respondent: present and comfortable proceeding without counsel
Witness(es): Respondent, Toni Herron with ISBN
Exhibit(s): none

A motion was made and seconded to find that Respondent failed to show cause that she didn't fail audit. \$1,000 for lack of CEs. And she must make them up, when we receive them, they cannot be counted in the current audit period. King/Gallegos 6-0-0.

7. In the Matter of the License of Rebekah Beaty, 71008104A
Administrative Cause No. 202406 NUR 0127
DAG: none
Respondent: failed to appear
Witness(es): none
Exhibit(s): none

A motion was made and seconded to issue a notice of proposed default for Respondent's failure to appear. King/Cooper 8-0-0.

8. In the Matter of the License of Stacie Campbell, 28230357A
Administrative Cause No. 2022 NB 0103
DAG: none

Respondent: present with counsel Brad Keffer
Witness(es): Respondent, Tracy Traut and Alyssa Hamilton with ISNAP
Exhibit(s): none

A motion was made and seconded to find that Respondent failed to show cause that her license should not be subjected to discipline. Allow her to reengage with ISNAP. Aggravating factors: acknowledgement that she didn't give ISNAP her all, she didn't ask to review her original ISNAP diagnosis despite disagreeing with it, didn't attempt to mediate disagreements with her ISNAP case manager. Mitigating factors: Respondent is engaged, she understands the severity of the situation. Must reengage with ISNAP within 30 days, evidence from work and Centerstone. Gallegos/Cooper 8-0-0.

XIV. Default Hearings

1. In the Matter of the License of Modupe Adesola, 71006527A
Administrative Cause No. 202406 NUR 0106
Re: Response to NOPD and default hearing
DAG: none
Respondent: not present
Witness(es): none
Exhibit(s): none

A motion was made and seconded to set aside the NOPD. King/Magers 8-0-0.

2. In the Matter of the License of Karin Armstrong, 71008751A
Administrative Cause No. 202406 NUR 0103
Re: Response to NOPD and default hearing
DAG: none
Respondent: not present
Witness(es): none
Exhibit(s): none

A motion was made and seconded to set aside the NOPD. Magers/Gallegos 8-0-0.

3. In the Matter of the License of Panchita Ingram, 27069957A
Administrative Cause No. 2021 NB 0121
DAG: none
Respondent: none
Witness(es): none
Exhibit(s): none

A motion was made and seconded to hold Respondent in default. King/Cooper 8-0-0.

A motion was made and seconded to accept the proposed settlement agreement. Miller/Gallegos 8-0-0.

4. In the Matter of the License of Renee Begley, 27061027A
Administrative Cause No. 2023 NB 0138
DAG: Ryan Eldridge with CLI August Petrunaro
Respondent: not present
Witness(es): Nick Hart with ISBN
Exhibit(s): State's Exhibit 1, State's Exhibit 2

A motion was made and seconded to hold Respondent in default. King/Cooper 8-0-0.

A motion was made and seconded to suspend Respondent's license for a minimum of 6 months (may not lift until engaged in RMA if a candidate), \$2,000 fine (\$1,000 per count related to fraud), \$5 health records fee, ISNAP evaluation and engage in RMA if indicated. Magers/Juengst 8-0-0.

5. In the Matter of the License of James Biagi, 28261207A
Administrative Cause No. 2023 NB 0167
Re: Response to NOPD and default hearing
DAG: Ryan Eldridge
Respondent: not present
Witness(es): none
Exhibit(s): none

A motion was made and seconded to set aside the NOPD. King/Morris 8-0-0.

6. In the Matter of the License of Carol Edwards, 27042499A
Administrative Cause No. 2023 NB 0169
DAG: Alex James
Respondent: not present
Witness(es): Brittant Ulrey with OAG
Exhibit(s): State's Exhibit 1 (Consumer complaint against Respondent), State's Exhibits 2&3 (Employment records for Respondent)

A motion was made and seconded to hold Respondent in default. King/Juengst 8-0-0.

A motion was made and seconded to indefinitely suspend Respondent's license, \$2,000 fine, \$5 health records fee. Cost of proceedings. No less than 6 month suspension. Morris/Gallegos 8-0-0.

7. In the Matter of the License of Amara Taylor, 28188544A
Administrative Cause No. 2023 NB 0163
DAG: Alex James
Respondent: not present
Witness(es):
Exhibit(s): State's Exhibit 1 (Consumer complaint against Respondent), State's Exhibit 2 (Clark County criminal records for Respondent), State's Exhibit 3 (Jefferson County criminal records for Respondent)

A motion was made and seconded to hold Respondent in default. Morris/Cooper 8-0-0.

A motion was made and seconded to suspend for no less than 12 months, must have MMPII or equivalent no longer than 6 months before petition and work towards the conclusion on MMPII, \$2,000 fine, cost of proceedings, \$5 health records fee. No noncompliance with criminal probation. Aggravating factors: violence, repetitive issues, assault on law enforcement officer. Cooper/Gallegos 8-0-0.

8. In the Matter of the License of Amy Holbert, 28168211A
Administrative Cause No. 2021 NB 0040
DAG: Ryan Eldridge
Respondent: not present
Witness(es): Alyssa Hamilton with ISNAP
Exhibit(s): none

A motion was made and seconded to dismiss Respondent's petition to surrender. Morris/Cooper 8-0-0.

A motion was made and seconded to hold Respondent in default. Morris/Magers 8-0-0.

A motion was made and seconded to revoke Respondent's license. Gallegos/King 8-0-0.

9. In the Matter of the License of Kasandra Hunt, 28148726A
Administrative Cause No. 2021 NB 0232
DAG: Gavin Hunter
Respondent: not present
Witness(es): Dusty Dawkins with ISNAP
Exhibit(s): none

A motion was made and seconded to hold Respondent in default. King/Cooper 8-0-0.

A motion was made and seconded to suspend Respondent's license indefinitely for no less than 12 months, engage in ISNAP and have at least 6 months RMA compliance at time of petition, \$5 health records fee, cost of proceedings. Magers/Gallegos 8-0-0.

10. In the Matter of the License of Matthew Clem, 28235969A
Administrative Cause No. 2022 NB 0045
DAG: Ryan Eldridge with CLI Ben Rininger
Respondent: not present
Witness(es): Dusty Dawkins with ISNAP
Exhibit(s): none

A motion was made and seconded to hold Respondent's license in default. Morris/Cooper 8-0-0.

A motion was made and seconded to revoke Respondent's license. Aggravating factors: limited time in nursing prior to misconduct, bad history with ISNAP, behaviors demonstrated at work (including having syringe, not taking UDSes when asked, unsafe treatment of patients with titrated drips). Cooper/Magers 8-0-0.

XV. Personal Appearances (Rooms 1&2, 11:00 a.m., Conducted by Kim Cooper and Rena Magers)

1. Brian Spond: Spond appeared for a positive response. He was arrested in 1999 for retail theft, June 2004 arrested for public indecency for urinating in public, and was ticketed by DNR for trespassing. He graduated in May 2014 and has attempted the NCLEX 4 times unsuccessfully. The ALJ recommended to deny the application for licensure on basis of length of time out of school and that the applicant should return to school.
2. Brantley Bielec: Bielec appeared with counsel for a positive response. He graduated in December 2021 and passed the NCLEX in January 2022. LPN in Indiana and compact license in Texas. In early 2022 a medication error occurred with a patient at a nursing home. The patient was misidentified during the overnight shift. He had only been at the facility a couple days, did not have orientation, and had not met the patients previously. He notified a NP of the med error and monitored the patient. After the patient became more sedated than her baseline, she was transferred to a hospital, monitored, and transferred back to the facility 12 hours later. After the incident more training was offered to him. A Texas state surveyor came in for an unannounced visit, which prompted the employer to suspend him and later terminate him. Texas took action on his license and assigned remedial education. Bielec completed the education before the status of his license was changed, which in turn prevented it from being changed. Texas did not order probation and his license is currently unencumbered. The ALJ recommended allowing him to test and get a license free and clear. Mitigating factors: new to facility, little experience, working in a position for which he wasn't hired, and resident confusion.
3. Coresha Aberdeen: Failed to appear for second time. The ALJ recommended to deny the application.

4. Chaznia Dawson: Dawson appeared for a positive response on an initial application. In 2017 she was in a domestic violence relationship where her partner one day was upset that that she didn't wake him up for work. Once she was taking him to work but an argument occurred, and he began shooting a gun in the air while she was in the vehicle. He was frustrated and exited the car. A witness called in and said she tried to hit him with the car when turning around. Police showed up and she was arrested and charged with Criminal Recklessness. The witness never showed up in court. In 2021 she was charged with battery against a neighboring cosmetology professional that she had an ongoing feud with. Charges were later dismissed. In December 2023 she got off work and drove a friend's car home that had expired plates. She was pulled over for the expired plates but was arrested because the car smelled like marijuana. Police searched the car and found both marijuana and gummies. She was charged with possession of marijuana. She graduated in April 2024 and is working as a LPN on a temp license for a temp agency. The ALJ recommended her to test and then be licensed on probation for a minimum of 1 year. She will need to provide a signed copy of her probation order, quarterly reports from her employer, and keep the Board informed of any changes in her personal contact details and legal status. She will need consistent full time supervision. Aggravating factors: need to take more responsibility and inconsistencies of statements.
5. Donna Cummings: Cummings appeared for reinstatement of her RN. She had kept her license active until 2007. She became and was working as a PA until her position was eliminated in pediatric dermatology with IU Health. She since has had difficulty finding work as a PA and decided she would like to get back into nursing so there would be more employment opportunities. She said she feels competent and has another 8-10 good years to work before she retires. The ALJ recommended she complete a NCLEX review course that has a readiness predicted value score at the end, and then pass the NCLEX. She also should take an NCLEX review course.
6. Emily Templin: Failed to appear. Reschedule.
7. Eno Victoria Inwang: Failed to appear. Reschedule.
8. Gertrudes Goze: Goze appeared for her application and exam status. She was educated in the Philippines, graduated in 2008, and took and passed the NCLEX in Las Vegas, Nevada in June 2009. She worked as a RN in the Philippines and arrived in Indiana in May 2023. Was advised to apply for a license and submitted both a RN and a RN compact application. She does not have a license from another state so must take the NCLEX again. CGFNS is good. The ALJ recommended that she set for the NCLEX, but since the exam has changed since 2008 she would need to take a NCLEX predictor review. She would also need to complete a RN refresher course with a clinical component.
9. Hailey Davis - CONTINUED
10. Immaculate Chukwu – VACATED
11. Keiosha McClendon – CONTINUED
12. Lynda Cannon: Failed to appear. Reschedule.
13. Megan Raheb: Failed to appear. Reschedule.
14. Michelle Richard – CONTINUED
15. Rachel Jachim: Jachim appeared for a pending APRN, reinstatement of RN, and for a positive response. She got licensed in Illinois in 2012 and then endorsed to Indiana in 2014 with her RN 28217288A. She had an OWI in 2014 that got her probation and complied with probation but never had a withdraw hearing and allowed the license ending in 88A to expire since she was working in Illinois. She got married in 2016 and changed her name. When trying to reinstate her Indiana license 88A in 2019, she was instructed to get a new license which is now expired

(28253812A). She never worked under 88A but did work under 12A here in Indiana. The pending reinstatement application is for 88A. She is not out of practice and her Illinois license is free and clear. ISNAP representative checked NURSYS and confirmed both RN and NP are unencumbered. The ALJ recommended renewing the 12A license free and clear. The 88A license needs to be closed out and possibly merged. Conversation with Board Director Hart will be needed to further discuss.

16. Sandra Johnson: Failed to appear. Reschedule.
17. Brooke Giorgio - CONTINUED
18. Jessica Kirby: Kirby appeared for a positive response for underage drinking since her last application. She graduated in May 2024. Sat for NCLEX in June but didn't pass. Was at a party and had several drinks. Cops showed up to the party and she chose to not run but present herself to the cops and comply with their request. She did a breathalyzer, blew a 0.04, called her mom and got a ride home. She signed a pretrial diversion which is set to be complete in August. Has already taken an online course and is set to take an in-person class. She has been studying for next NCLEX, focusing on missed questions, and doing 85 questions daily. The ALJ recommended to allow her to retest and get a free and clear license. Mitigating factors: blood alcohol was 0.04, no history with alcohol and other arrest, first time incident, called for a ride, was transparent, and accepted responsibility.
19. Cynthia Gunkel: Failed to appear. Reschedule.
20. Heather Soucy - CONTINUED
21. Cynthia Hunter: Hunter appeared for a denied renewal due to failure to show up for a PA. Now she has a new renewal with a positive response. She explained that she was terminated from a job in July 2022 that she had worked for 5 months. Her boss said she had lied on forms about vaccinations. She initially was told she could get verbal consents from coworkers about their vaccine status and due to a deadline set was taking verbal consents over the phone. Her boss later changed her position on her decision to count verbal consents and terminated her. She then took a new job and was there from August of 2022 to February 2024. A PA was requested for her 2023 renewal for which she did not appear. PA was set twice and due to not appearing the renewal was denied in February 2024. She said she had gotten a letter from OAG saying everything was good while being marked valid to practice while being reviewed. Later when she called the Nursing Board she was told she had missed an appearance but had never received notice for the appearance. She also shared she received a warning letter from OAG but not a Letter of Reprimand. The ALJ recommended to renew her license free and clear. Mitigating factors: she has had an extended relationship at a senior living facility, been a nurse for 15 years, only issue was with a specialty hospital where the miscommunication occurred, was transparent with the Board.
22. Ashley Staten - CONTINUED
23. Jade Reed: Reed appeared for LPN being on probation and for initial application for RN. She had a DUI traffic stop in 2018 and a DUI single vehicle accident in 2020. Applied in August 2023 and appeared in April 2024 for positive response on LPN license and Board placed her on probation for 1 year. All legal items for criminal case were completed before she applied with PLA. Board recommended an ISNAP evaluation and a RMA. The ALJ recommended she be allowed to set for NCLEX and then issue RN license with same probation terms as on LPN and to continue submitting ¼ reports from employer and 2 years of active practice. Mitigating factors: transparency and ISNAP confirmed compliance with program.
24. Ernest Emery – CONTINUED

25. Denise Williams: Williams appeared for reinstatement of an expired license over 10 years old. She had stepped away from nursing to raise her family. Her license lapsed in 2005. At that time she was in an apartment and between houses and missed the mailed renewal reminder. Currently she is in a Master's program and wants to get involved in nursing research. She wants an active license so she can actively do research. When asked if she feels competent as a nurse she replied yes. It was noted that current standards have changed. The ALJ recommended she complete a NCLEX review course that has a readiness predicted value score at the end scoring 95% or higher. Once completed since the course is self-paced, she would be cleared to NCLEX. She also should take an online RN refresher course.
26. Rodney Lancour - CONTINUED
27. Bernadetta Krzyszkowski: Krzyszkowski e-mailed to notify the Board that she was withdrawing her application. The ALJ accepted her request to withdraw her application for licensure.
28. Kate Obot: Obot appeared for initial licensure and review of education/graduation dates in January 2002 and December 2013. After having raised her family and dealt with several losses, she's ready to stand on her own two feet and do nursing as this is her passion. She has attempted NCLEX twice and failed. Initially applied in 2017 and abandoned application in 2018. Then applied in 2020 and failed twice to appear for PA which prompted denial of application. Current application was received in September of 2023. The ALJ recommended she be allowed to set for the NCLEX, but would need to complete a NCLEX review course that has a readiness predicted value score at the end scoring 95% or higher. She should also work with a tutor to prep for exam since there have been changes since her previous attempts. Due to this being very close to the 10 year mark, it was explained to her that she would have one chance to pass the NCLEX before having to go back to school. Mitigating factors: date of initial application was in September 2023 which is just barley ahead of her 10 year mark of graduating in December 2013, since she had to wait for personal appearance to be scheduled exam approval was granted, applicant agreed to do prep course and had been educated to exam changes, applicant has clear understanding and agrees to this is final attempt, if fails must go back to school.
29. Kristen Butcher: Butcher appeared for a positive response on her initial application. Graduated in May 2024. She had a charge from 2018 of driving while suspended and failed to appear. She said the matter was brought to her attention when trying to register for her NCLEX. A warrant was lifted on July 12, 2024, and had a pretrial conference scheduled for July 19 that her lawyer was going to attend with her. She said that her nursing background check did not find the traffic violation. She said there have not been problems since September 2019. There was an issue with a family member using her identity in 2013. Went to court for that and took a pretrial diversion agreement per the advice of her counsel. The ALJ expressed concern that she did not follow the rules when she submitted her application and failed to answer yes, which was deemed application fraud. The ALJ recommended to approve to test, then put license on probation for 6 months, signed board order by her and her employer, ¼ reports, active practice for 6 months, and notify board of any changes in her personal contact information and legal status. Mitigating factor: transparency during appearance. Aggregating factors: repetitive behavior of same issues and application fraud.

XVI. Prehearing Settlement Conferences (Room 3 at 9:00 am, Conducted by Jason King and Rena Magers)

1. In the Matter of the License of Grace Newland, 28226753A
Administrative Cause No. 2023 NB 0135

2. In the Matter of the License of Shari Penticuff, 28098217A
Administrative Cause No. 2023 NB 0126
3. In the Matter of the License of Mary Maxfield, 28192557A
Administrative Cause No. 2023 NB 0203
4. In the Matter of the License of Sherry Chalfant, 28237109A
Administrative Cause No. 2021 NB 0138

XVII. Adjournment

Upcoming Board Meetings:

<u>Date</u>	<u>ALJ/Full</u>	<u>Location</u>
August 1	ALJ	Virtual
August 15	Full	Conference Room B